

From

Civil Surgeon  
Kurukshetra

To

Mission Director (NHM)  
Sector-02, Panchkula

No. Dy. C.S./NHM/KKR/2022/.....3711.....

dated:- 05/12/2022

**Subject: Regarding uploading the advertisement of District Kurukshetra in web portal.**

Respected Sir/Madam

In reference to the subject cited above you are kindly requested to upload the advisement on the NHM web portal. The copy of the advertisement is enclosed herewith. This is for your information and necessary action please.

Civil Surgeon  
Kurukshetra

## Advertisement

Dated:- 01.12.2022

Advt. No. 1/2022-23/NHM

Applications are invited from the desirous and eligible candidates to be engaged on purely contract basis under NHM District Health & Family Welfare Society, Kurukshetra for the FY 2022-23 initially upto 31.03.2023. Strictly on performance basis and subject to further administrative approval. The application form complete in all respects along with requisite signed documents should reach or be submitted in the office of NHM O/o Civil Surgeon Kurukshetra on or before 12.12.2022 at 03:00 PM positively:-

Sr. No	Name of post & Program	No. of post and Category	Age limit	Honorarium (Per month) consolidated	Essential Qualifications	Date of Written Test/ Proficiency Test/ any other test prescribed/ Computer skill test/ document verification/ Interview
1.	Consultant Medicine District ( NPHCE)	Total=01 UR	18-65 years	@ Rs. 100000/- per month consolidated.	(i) MD, Medicine or equivalent degree from institution recognized by MCI (ii) At-least 2 years experience of working as a specialist in a hospital. (iii) Hindi/Sanskrit upto Matric.	15.12.2022
2.	Pediatrician (SNCU)	Total= 01 UR	18-65 years	@ Rs. 100000/- per month consolidated.	(i) MBBS or equivalent degree from an institution recognized by the Medical Council of India (ii) PG Degree/Diploma in Paediatrics. (iii) Hindi/Sanskrit upto Matric.	15.12.2022
3.	Medical Officer (XVth Finance- For UHWC)	Total=9 UR-6, SC-1, BCA-1, BCB-1	18-65 years	@ Rs. 50000/- per month consolidated.	<b>ESSENTIAL</b> (i) M.B.B.S. from a recognized institute, registered with Haryana Medical Council. <b>DESIRABLE:</b> (ii) Knowledge of Hindi up to Matric Standard.	15.12.2022
4.	Staff Nurse (Various Programme- SNCU, NBSU, NUHM MH etc.)	Total=12 Gen-3, SC-2, BCA-2, BCB-1, EWS-3, ESM Gen-1	18-42 years	Entry level Pay Rs 13500/- (PB=9300-34800 GP-4200)	(i) B. Sc. Nursing /GNM course from recognized institution by Government (ii) Registered with Haryana Nurses Registration Council. (iii) Hindi /Sanskrit up to Matric.	To be uploaded on <a href="http://nhmharyana.gov.in/">http://nhmharyana.gov.in/</a>
5.	Community Nurse(NMHP)	Total=1 Gen-1	18-42 years	Entry level Pay Rs 13500/- (PB=9300-34800 GP-4200)	(i) B. Sc. Nursing /GNM course from recognized institution by Government (ii) Registered with Haryana Nurses Registration Council. (iii) Hindi /Sanskrit up to Matric.	To be uploaded on <a href="http://nhmharyana.gov.in/">http://nhmharyana.gov.in/</a>
6.	ANM (Various Programme- MH, NUHM etc.)	Total=12 Gen-3, SC-2, BCA-1, BC-B-1, EWS-3, ESM-GEN-1, ESM SC-1	18-42 years	Entry level Pay Rs 9840/- (PB=5200-20200 GP-2400)	(iv) ANM course from recognized institution by Government (v) Registered with Haryana Nurses Registration Council. (vi) Hindi /Sanskrit up to Matric.	To be uploaded on <a href="http://nhmharyana.gov.in/">http://nhmharyana.gov.in/</a>
7.	Lab Technician (In Various Programme- RNTCP, IDSP, Molecular Lab etc.)	Total-18 Gen-5 SC-3, BCA-2, BCB-1, EWS-5 ESM GEN-1 ESM BCA-1	18-42 years	Entry level Pay Rs 11170/- (PB=5200-20200 GP-2800)	(iii) B. Sc. in Lab. Tech / Diploma in Lab. Tech course from a recognized institute (iv) Hindi/Sanskrit upto Matric.	To be uploaded on <a href="http://nhmharyana.gov.in/">http://nhmharyana.gov.in/</a>

	Pharmacist-(RBSK)	Total-1 UR	18-42 years	Entry level Pay Rs 11170/-(PB=5200- 20200 GP-2800)	<p><b>ESSENTIAL:</b></p> <p>(iii) 10+2 with Science (Physics &amp; Chemistry). Diploma in Pharmacy from Recognized Institute.</p> <p>(iv) Registered as Pharmacist with Haryana Pharmacy Council under section 31 (a) or 31 (c) or 32 (a) of the Pharmacy act, 1948 as applicable to Haryana State.</p> <p><b>DESIRABLE:</b></p> <p>(ii) Computer proficiency with familiarity of Data management and commonly used packages like MS word, Power Point and Excel etc.</p> <p>Knowledge of Hindi up to Matric standard.</p>	To be uploaded on <a href="http://nhmharyana.gov.in/">http://nhmharyana.gov.in/</a>
9.	Pharmacist- (For State Vaccine Store-KKR)	Total-1 UR	18-42 years	Entry level Pay Rs 12500/-(PB=9300- 34800 GP-3200)	<p><b>ESSENTIAL:</b></p> <p>(i) 10+2 with Science (Physics &amp; Chemistry). Diploma in Pharmacy from Recognized Institute.</p> <p>(ii) Registered as Pharmacist with Haryana Pharmacy Council under section 31 (a) or 31 (c) or 32 (a) of the Pharmacy act, 1948 as applicable to Haryana State.</p> <p><b>DESIRABLE:</b></p> <p>(i) Computer proficiency with familiarity of Data management and commonly used packages like MS word, Power Point and Excel etc.</p> <p>Knowledge of Hindi up to Matric standard.</p>	To be uploaded on <a href="http://nhmharyana.gov.in/">http://nhmharyana.gov.in/</a>
10.	Homeopathic Specialists (Ayush)	Total-1 UR	18-42 years	Entry level Pay Rs 18750/-(PB=9300- 34800 GP-4800)	<p>(i) A Degree in Homeopathy System of Medicines from any University/ Institution recognized by the Government (ii) Registered with the State Council of Homeopathy System of Medicine, Haryana, Panchkula or Central Council of Homoeopathy, New Delhi.</p> <p>(iii) Hindi/Sanskrit upto Matric.</p> <p><b>Desirable Qualification:-</b> (i) Post Graduate Degree/Diploma in Homeopathy Medicines through regular course form any University/ Institution recognized by the Government or duly recognized by CCH-New Delhi</p>	To be uploaded on <a href="http://nhmharyana.gov.in/">http://nhmharyana.gov.in/</a>
11.	AMO -Ayush (RBSK)	Total-2 GEN-1- Male, SC-1- Male	18-42 years	Entry level Pay Rs 18750/-(PB=9300- 34800 GP-4800)	<p><u>2. Educational Qualification for AMO</u></p> <p>(iv) A degree in Ayurveda System of Medicines from any university/ Institution recognized by the Government.</p> <p>(v) Registered with Board of Ayurveda and Unani System of medicine in Haryana</p> <p>(vi) Hindi/Sanskrit upto Matric.</p> <p><u>Educational Qualification for UMO</u></p> <p>(iv) A degree in Unani/ Tibbia from any university/Institution recognized by the Government.</p> <p>(v) Registered with Board of Ayurveda and Unani System of medicine in Haryana</p> <p>(vi) Hindi/Sanskrit upto Matric.</p> <p><u>Essential Qualification for HMO</u></p> <p>(iv) A degree in Homeopathy from the institute mentioned in second &amp; third schedule of Homoeopathy Central Council Act 1973.</p> <p>(v) Registered with State /Central Council of Homoeopathy System of Medicine Haryana Panchkula</p> <p>(vi) Hindi/Sanskrit upto Matric.</p> <p><u>Essential Qualifications for Yoga</u></p>	To be uploaded on <a href="http://nhmharyana.gov.in/">http://nhmharyana.gov.in/</a>

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					(iv) A degree in BNYS from any university/Institution established by law and recognized by Government. (v) Registered with Board of Ayurveda and Unani System of medicine in Haryana. (vi) Hindi/Sanskrit upto Matric. <b>Essential Qualifications for Siddha</b> (v) B.S.M.S Siddha Medicine and Surgery from any university/Institution established by law and recognized by Government. (vi) Registered by Central Council of Indian Medicine (CCIM) (vii) Minimum 2 years of post-qualification work experience (viii) Hindi/Sanskrit upto Matric	
12.	Optometrist (RBSK)	Total-1 UR	18-42 years	Entry level Pay Rs 9840/- (PB=5200- 20200 GP-2400)	(iv) Degree or Diploma in optometry course from a recognized institution (v) Two years post qualification experience in related field (vi) Hindi/Sanskrit up to Matric.	To be uploaded on <a href="http://nhmharyana.gov.in/">http://nhmharyana.gov.in/</a>
13	Microbiologist (IDSP)	Total-1 UR	18-42 years	Entry level Pay Rs 16090/- (PB=9300- 34800 GP-4000)	(iii) Medical Graduate with Post Graduate Degree/Diploma (preferably in microbiology, virology, pathology and other lab sciences) (iv) Medical Graduate with 2 Year Experience in Laboratory Sciences MSc in Medical Microbiology. (iii) Hindi/Sanskrit upto Matric.	To be uploaded on <a href="http://nhmharyana.gov.in/">http://nhmharyana.gov.in/</a>
14.	Multi Rehabilitation worker (NPHCE)	Total-4 GEN-2, SC-1, EWS-1	18-42 years	Entry level Pay Rs 7580/- (PB=5200-20200 GP- 1900)	<b>Essential:</b> (v) 10+2 or equivalent qualification (vi) One and half year certificate course of multi Rehabilitation Worker from a recognized institute (vii) Registered as Rehabilitation personnel under Rehabilitation Council of India Act 1992 (viii) Hindi/Sanskrit up to Matric. <b>Desirable:</b> (i) At least 1 year experience of working in a Hospital	To be uploaded on <a href="http://nhmharyana.gov.in/">http://nhmharyana.gov.in/</a>
15.	TBHV (RNTCP)	Total=3 Gen-1, SC- 1, EWS-1	18-42 years	Entry level Pay Rs 9840/- (PB=5200- 20200 GP-2400)	(iv) Graduate OR Intermediate (10 + 2) and experience of working as MPW/ LHV/ ANM/ Health worker/ Certificate or higher course in Health Education/ Counselling OR Tuberculosis health visitor's recognized course. (v) Certificate course in computer operations (minimum two months) (vi) Hindi/Sanskrit up to Matric.	To be uploaded on <a href="http://nhmharyana.gov.in/">http://nhmharyana.gov.in/</a>
16.	Account Astd (DPMU for CHC)	Total=1 SC	18-42 years	Entry level Pay Rs 12500/- (PB=9300- 34800 GP-3200)	(iv) B. Com with at least 55% marks. Knowledge of Tally ERP 9 Software (Certificate for the same is required) (v) One year post qualification experience related to Account works. (vi) Hindi/Sanskrit up to Matric.	To be uploaded on <a href="http://nhmharyana.gov.in/">http://nhmharyana.gov.in/</a>
17.	Account Astd	Total=1 EWS	18-42 years	Entry level Pay Rs 12500/- (PB=9300- 34800 GP-3200)	(iv) B. Com with at least 55% marks. Knowledge of Tally ERP 9 Software	To be uploaded on <a href="http://nhmharyana.gov.in/">http://nhmharyana.gov.in/</a>

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	(NUHM)				(Certificate for the same is required) (v) One year post qualification experience related to Account works. (vi) Hindi/Sanskrit up to Matric.	
18.	District Program Coordinator	Total-1 UR	18-42 years	Entry level Pay Rs 18460/- (PB=9300-34800 GP-4600)	<b>Essential</b> (iv) MBBS/BDS from institution recognized by MCI/DCI respectively. (v) At least 1 year of work experience in Health Services/Public Health Programme (vi) Working knowledge of operating computers and internet usage.	To be uploaded on <a href="http://nhmharyana.gov.in/">http://nhmharyana.gov.in/</a>
19.	District Program Manager  (Planning and Program Management)	Total-1 UR	18-42 years	Entry level Pay Rs 18460/- (PB=9300-34800 GP-4600)	(iii) MBA ( Master of Business Management) (iv) Hindi/Sanskrit upto matric.	To be uploaded on <a href="http://nhmharyana.gov.in/">http://nhmharyana.gov.in/</a>
20.	District Quality Manager  (HSRC)	Total=01 (BC-B)	18-42 years	Entry level Pay Rs 16090/- (PB=9300-34800 GP-4000)	<b>Essential qualification :</b> (i) MBBS/Dental/AYUSH/Nursing/ Life Science graduate with Masters in Hospital administration/ Health Management with one year experience in Public Health/Hospital Administration. (ii) Candidates with experience in Healthcare Quality/formal quality of a quality system would be preferred. Computer proficiency with high level of familiarity with Database Management Programme and commonly used packages like MS word, excel, PowerPoint. (iii) Hindi /Sanskrit up to Matric. <b>Desirable:</b> (i) Fluency in English, computer literacy, knowledge of government legislations and policies is essential. (ii) Persons having previous experience of working under NHM would have an added advantage. (iii) Having good communication & presentation skills and analytical abilities. Should have excellent oral and written communication skills in English. (iv) Ability to design, conduct and publish reports.	To be uploaded on <a href="http://nhmharyana.gov.in/">http://nhmharyana.gov.in/</a>
21	Administrative Assistant  (HSRC)	Total=01 (ESM-Gen )	18-42 years	Entry level Pay Rs 12500/- (PB=9300-34800 GP-3200)	(i) Recognized Graduate Degree with fluency in MS Office package with one year experience of managing office and providing support to Health Programme / NRHM. Knowledge of Accountancy would be an added advantage. (ii) Candidates having drafting skills would be preferred. (iii) Hindi /Sanskrit up to Matric.	To be uploaded on <a href="http://nhmharyana.gov.in/">http://nhmharyana.gov.in/</a>
22	STS  (RNTCP)	Total=1 UR	18-42 years	Entry level Pay Rs 7580/- (PB=5200-20200 GP-1900)	<b>Essential</b> (v) Bachelor's Degree OR Recognized sanitary inspector's course. (vi) Certificate course in computer operation (minimum 2 months). (vii) Permanent two wheeler driving license & should be able to drive two wheeler (viii) Hindi /Sanskrit upto matric. <b>Desirable</b> (iii) Tuberculosis health visitor's recognized course. (iv) Govt. recognized degree/ diploma in Social work or Medical Social work. Successful completion of basic training course (Govt. recognized) for Multi-purpose health workers	To be uploaded on <a href="http://nhmharyana.gov.in/">http://nhmharyana.gov.in/</a>

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*Dr. C. S. N. Singh*  
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Sanitary Inspector/General Duty Attendant /Hospital Worker New	Total=1 UR	18-42 Years	Entry level Pay Rs 7580/- (PB=5200-20200 GP-1900)	(iii) One year Health Sanitary Inspector's Course from an Institution recognized by the State Govt. (iv) Hindi/Sanskrit upto Matric.	To be uploaded on <a href="http://nhmharyana.gov.in/">http://nhmharyana.gov.in/</a>
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**Important Instructions:**

- The desirous candidates who meet the requisite qualification, experience and age criteria may apply on the Application form available on the website- [www.nrhmharyana.gov.in](http://www.nrhmharyana.gov.in)
- Only prescribed application form duly completed in all respects (including full particulars, complete postal address with pin code, contact number & e-mail address clearly mentioned) along with two recent coloured passport size photographs, self-attested copies of Educational Qualifications, Relevant Experience Certificate/Documents (Govt./Semi Govt.) and Residence Proof should reach/be submitted in the respective office of NHM o/o Civil Surgeon, Kurukshetra, Haryana by 12.12.2022 up to 3:00 PM positively. The applications will be accepted only in working hours of office i.e between 9:00 AM to 5:00 PM (Saturday/Sunday & on holiday office will be closed).
- Applications received by any means after 3:00 PM on 12.12.2022 will be rejected.
- For any type of information such as short listed candidate list/Eligible /Not Eligible/Notices for any Written/Proficiency test/Computer Test/Interview etc. must visit on the website- [www.nrhmharyana.gov.in](http://www.nrhmharyana.gov.in) regularly time to time. No any postal or telephonically communication with any candidate.
- Selection Committee/Appointing Authority will not be responsible for any postal delays in delivery of applications.
- The candidate must encircle the name of the post and category applied for on the top of the application form & on the envelope in bold letters.
- Number of posts can be increased/ decreased or can be completely withdrawn without prior information or corrigendum as per the decision of District Authorities (Civil Surgeon office) -District Health & Family Welfare Society, Kurukshetra. No claim will be entertained in this regard. District Authorities has right to correct any clerical mistake found at any stage of recruitment process. Applicant shall not claim for such clerical mistake.
- Haryana Govt. Reservation policy will be followed.
- Original Documents in support of academic qualification and work experience etc. shall be required to be produced at the time of the interview /DV etc.
- The recruitment will be strictly area specific for district Kurukshetra only. All the posts are non-transferable and selected candidate will remain posted at the place of appointment.
- Selection Committee / Chairman has right to reject any application if found improper, ineligible or having misleading/false information.
- The candidature of the candidate will be purely provisional and will be subject to screening test/computer skill test/interview /joining duty. If it is found that the candidate does not fulfill any of the eligibility criteria or information furnished by the candidate is incorrect or false, his/her appointment on contract will be terminated immediately.
- No separate letter will be sent for tests (screening test, computer skill test) and interview.
- No. TA/DA will be paid for appearing in tests (screening test, computer skill test) and interview etc.
- In case of unsatisfactory performance and conduct the services shall be terminated immediately.
- Any additional work under District Health & Family Welfare Society, Kurukshetra can be assigned by the appointing authority.
- No court case/Police inquiry/FIR should be pending.
- He/She should not be convicted by court.
- All disputes are subject to Kurukshetra Jurisdiction only.
- Dispute if any, Shall be decided by the sole arbitrator of the District Health & Family Welfare Society, Kurukshetra and Kurukshetra Courts and their decision shall be final.
- For any query and clarification, candidates may visit Civil Surgeon office in the premises of Civil Hospital Kurukshetra on any working day from 09:00 AM to 05:00 PM
- District authorities has right to reject any application if found incomplete or having cuttings or misleading information.
- Any information provided by the applicants if found false or misleading at any stage of recruitment as well as after recruitment, the contract of such candidates will be terminated without giving any notice further notice and appropriate action including FIR, court case etc. will be initiated against them
- All instruction regarding Chief Secratery Govt. of Haryana will be followed, No. 22/10/2010-3GS-III Dated-02.07.2010, No. 22/10/2010-1GS-III dated 23.05.2014 & No. 22/10/2013-IGS-III dated 30.04.2018.
- In case of unsatisfactory performance and conduct the services shall be terminated.
- Selected candidate shall not have any claim for regularization of his/her services based on the duties performed under this contract, as he/she has been engaged for project financed by Government of India having specific tenure.
- After completion of 5 years satisfactory services pay band will be given.
- Vide letter no 1/752/NHM/A4/2014/97391-429 dated 11.03.2019 O/o MD NHM Haryana, "There is no provision to allow private practice after duty times or on holiday to staff recruited under NHM"
- In view of COVID-19 pandemic situation, all candidates shall require to follow the COVID Guidelines: Particularly for wearing of mask, maintaining social distance, and using of sanitizer etc. at the time of appearing for the written Exam and further counseling. Although office shall make necessary arrangements for sanitization of the candidates. Even if, Candidates wish, they may carry transparent bottle of sanitizer upto 100ml at the venue of written Exam and counseling session.
- District Authorities (Civil Surgeon Office) has right to reject any application if found improper / having misleading information DH& FW Society Kurukshetra

*Civil Surgeon  
(person)*

*for  
Dy. C.S. (NHM)  
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31. MD NHM letter no. NHM/Admin/HRC-1/2021-22/7591-7620 dated 20.09.2021 NHM selection criteria as follow:-

**Modified Selection Criteria for the recruitment at District**

Components	Modified Weightage			
	Grade pay 4200-5400	Grade pay 1900-4000	Grade pay 1650	MOs & Specialists
1 Basic Qualification	25	30	60	50
2 Additional qualification such as higher degree in the same Discipline.	10	10	10	25
3 Relevant Post's Qualification Experience (any State Govt./Semi Govt./UT/any Govt. Board/ Corporation)	10	10	10	20
4 NHM Experience	-	-	-	-
5 Written Test/ Proficiency Test/ any other test prescribed.	20	20	-	-
6 Computer Skill test	10	10	-	-
7 <b>Local area weightage=20 marks</b> <ul style="list-style-type: none"> <li>• Weightage of marks "for district applicants": 20 marks (the candidate be a bonafide resident of the district.)</li> <li>• Weightage of marks for "out of the district applicants": Zero (0) marks</li> <li>• For the recruitment of all posts except MO's &amp; Specialists</li> </ul>	20	20	20	-
8 Interview	5	-	-	5
<b>Total</b>	<b>100</b>	<b>100</b>	<b>100</b>	<b>100</b>

Checklist for acceptable documents as proof of address from General Public is as under:

Sr. No	List of Documents for proof of Address (Residential Proof)
1	Passport
2	Election Card ID Card
3	Ration Card with Address
4	Bank Passbook/Post Office Passbook.
5	Cast and Domicile Certificate with address and the photo issued by state Govt.
6	Parivar Pehchan Patra
7	Electricity Bill (not older than last three months)

- Note: Any of the above three documents (Sr.No. 1 to 07) be produced at the time of recruitment.

**Instructions:**

4. It is clarified that, no contractual staff under NHM, approved in RoP, should be recruited without proper advertisement and screening test.
5. The screening test/Proficiency test is to check IQ, General Knowledge and information of the candidate about the concerned subject.
6. For every post, advertised, atleast 4-5 times the number of eligible Candidates should be shortlisted through screening/proficiency test. If the total number of applicants are less than 2-3 times, the number of eligible candidates should be shortlisted through Screening/proficiency test only. Those candidates who are unable to get 40% in Screening/proficiency test should not be shortlisted for further process of recruitment.

**Additional guidelines for selection criteria are as under:-**

5. The formula for calculating the marks for qualification and additional qualification (Sr. no 1 &2 of above table) will be done by multiplying the percentage of marks obtained by the candidates with weightage and divided by 100.
6. 2 marks will be given for each completed year of experience, with maximum of 10 marks for all Posts except MO's & Specialist
7. 5 marks will be given for each completed year of experience, with maximum of 20 marks for MO's & Specialist.
8. Minimum 40% marks are mandatory to qualify the written examination & Computer each. The candidate who will qualify the written test will only be eligible for Computer Test, and those candidate who are not unable to get 40% marks in Computer Test will not be shortlisted for any further process

*Civil Surgeon*  
*per*

*Dr. C.S. NHM,*  
*per*