

GOVERNMENT OF ANDHRA PRADESH
HEALTH, MEDICAL AND FAMILY WELFARE DEPARTMENT
OFFICE OF THE DISTRICT MEDICAL AND HEALTH OFFICER, CHITTOOR

NOTIFICATION FOR RECRUITMENT OF HUMAN RESOURCES ON CONTRACT BASIS SUCH AS MEDICAL, NURSING, PARA-MEDICAL AND OTHER STAFF SANCTIONED IN HEALTH FACILITIES AND DPMU UNDER NATIONAL HEALTH MISSION

Notification No: 01/NHM/2025-2026.

The recruitment is conducted to the following posts to the individuals who are Local Candidates of (erstwhile) Chittoor District to work on Contract Basis & Out Sourcing basis in various programmes under National Health Mission (NHM) in Chittoor District on contract basis & outsourcing basis initially for a period of one year only.

Applications are invited from 09-10-2025 to 22-10-2025

S. No	Name of the Post, Scheme and Unit	No. of Posts	Qualification	Remuneration per month
1	<u>Medical Officer</u> under 1. NCD Programme (CHC - P.Kothakota, CHC -V.Kota, CHC - Sadum, CHC -Bangarupalem, AH, Piler, CHC, Kalikiri, CHC, Thamballapalli 2. NBSU Programme (AH - Palamaner, AH - Nagari, CHC - P.Kothakota, AH - Kuppam),AH, Piler 3. NRC Programme - GGH - Tirupathi	13	MBBS Degree at the institution recognized by the MCI with registration and updated renewal at A.P. Medical Council.	Rs.61,960/-
2	<u>Staff Nurses</u> under 1. NCD Programme - CHC - Sadum, CHC - Bangarupalem, AH - Nagari , AH - Kuppam.. 2. NBSU Program - AH - Nagari, AH - Punganur, AH – Kuppam, AH, Piler 3. SNCU Programme - DH - Chittoor - 3, SNCU Tirupathi I & II - 3, Govt Maternity Hospital 3, NICU - Tirupathi -1. 4. Palliative Care Servcies - DH- Chittoor -2.	20	Diploma in General Nursing Midwifery (GNM) / Bachelor Degree in Nursing from any of the institution recognized under the rules of Nursing Council of India with registration at A.P. Nursing & Midwives Council. (Preference May be Given to the candidates with experience Palliative Care)	Rs.27,675/-
3	<u>Finance cum Logistic Consultant</u> under NPCDCS at NCD O/O the DM&HO, Chittoor	1	- Inter CA / Inter ICWA / M.Com or MBA (Finance Management with knowledge of computer & Typewriting in English (Lower & Higher) and Typewriting in Telugu (Computer based). - At least '3' years experience in supervisory capacity and knowledge of popular accounting software packages.	Rs.42,791/-

S. No	Name of the Post, Scheme and Unit	No. of Posts	Qualification	Remuneration per month
4	<u>Lab-Technician Gr-II</u> under DH - Chittoor SNCU – Tirupathi DIEC, DH, Madanapalli	3	- One year Lab-Technician course after Intermediate (or) 2 years Lab-Technician course after SSC (or) - B.Sc with Medical Lab Technology as one of the optional subject (or) - B.Sc. Degree with BZC / Life Science in 1st class with P.G. Diploma in MLT issued by NIMS / SVIMS (or) - P.G. Diploma in Clinical Bio-Chemistry course of the university recognized by UGC (or) - Diploma in Transfusion Medical Technology course certified by NIMS, Hyderabad - Intermediate vocational course with 1 year clinical training / apprenticeship training. <u>Must be registered at A.P. Para Medical Board</u>	Rs.23,393/-
5	<u>Physiotherapist (Multi Rehabilitation Worker)</u> under NPHCE at NCD-CHC - Sadum	1	Bachelor Degree in Physiotherapy from any recognized university with registration at A.P. Para Medical Board (or) Rehabilitation Council of India.	Rs.23,494/-
6	<u>Audiometrician under NPCDCS</u> <u>- AH - Kuppam, AH – Palamaner</u>	2	- Must possess Intermediate (or) its equivalent - Must possess B.Sc(Audiology/ Diploma in Audio Metrician Technician from recognized Institution in India. - Must be registered in RCI (Rehabilitation Council of India)	Rs.25,526
7	<u>Sanitary Attendant - under NCD Program</u> <u>AH - Nagari, AH - Palamaner</u>	2	Must Pass SSC or its equivalent examination recognized by the Govt. of AP.	Rs.15,000/-
8	<u>Supporting Staff - Under SNCU Program Tirupathi</u>	4	Must Pass SSC or its equivalent examination recognized by the Govt. of AP.	Rs.15,000/-
9	<u>Security Guard under SNCU - Tirupathi</u> <u>Govt maternity Hospital</u>	2	Must Pass SSC or its equivalent examination recognized by the Govt. of AP.	Rs.15,000/-
10	<u>Last Grade Services</u> UPHC Prasanth Nagar, Chittoor, UPHC Pathapeta, Palamaner, UPHC Kakathopu, Palamaner, UPHC - Kammathuru - Kuppam, UPHC Sekhar Colony, Tirupati, UPHC Scavengers Colony Tirupati, UPHC Bhaskar Peta, Sri Kalahasti, UPHC Sri Ram Nagar Colony -01, Sri Kalakasti.	8	Must Pass SSC or its equivalent examination recognized by the Govt. of AP.	Rs.15,000/-

Hence, applications are invited from the qualified candidates for the above said posts, from those candidates, who have not crossed the age of '42' years. Age relaxation for upper age limit to those candidates belongs to SC/ST/BC are '5' years and '3' years for Ex-Service Men / Women and 10 years for Physically Handicapped Persons up to a maximum for 52 years. The maximum age shall be reckoned as on 30/09/2025.

The no. of posts notified for recruitment and the remuneration shown against each category is purely tentative and may likely to be increased or decreased.

How to apply :-

- Candidates can download the prescribed format of application using the website of <https://chittoor.ap.gov.in>.
- An amount of Rs.500/- (Rupees Five hundred only) shall be paid towards application fee through demand draft in favor of District Medical & Health Officer, Chittoor from any nationalized banks.
- The filled in application along with all its enclosures as prescribed in the table above, the candidate in person shall submit directly at O/O the District Medical & Health Officer, Chittoor on or before the last date i.e. on 22.10.2025 by 05-00 PM sharply.
- Applications sent through post / registered post / courier / mail or any other ways will be summarily rejected on or after 22.10.2025 by 5 PM.
- Application shall be super-scribed with "Application for the post of _____ otherwise, the application will be summarily rejected.
- The following schedule shall be followed for filling up of vacancies.

1	Date of issue of Notification	09-10-2025
2	Last date for receipt of application	22-10-2025
3	Publication of provisional merit list	07-11-2025
4	Redressing grievances and publication of final merit list	15-11-2025
5	Issue of appointment orders	20-11-2025

- Aadhar and mobile numbers are mandatory.

SELF ATTESTED COPIES TO BE ENCLOSED WITH FILLED IN APPLICATION:

1	Filled-in application form with latest Passport size photo affixed.
2	Attested copy of marks memo of SSC (or) equivalent certificate
3	Attested copies of marks memos of all the years of qualifying examination
4	Attested copies of Provisional / Permanent certificate of qualification
5	Attested copy of permanent registration certificate of the respected council / Board
6	Attested copy of latest caste certificate (in case of SC/ST/BC)
7	Attested copies of study certificates from Class-IV to X where the candidate studied
8	Attested copy of latest physically handicapped certificate / Ex-Servicemen(if applicable)
9	Attested copy of experience certificate of the candidate (if applicable)
10	Attested copy of Aadhar certificate of the candidate (mandatory)
11	Demand Draft / Banker's cheque for R.500/- drawn from any nationalized bank in favor of DM&HO, Chittoor

NOTE :-

- If attested copies of Caste certificate / physically handicapped certificate / Ex-Serviceman are not enclosed, the candidate will be treated under Open Category.
- If the Study certificates are not enclosed the candidate will be treated as Non-Local.
- If any of the self-attested copies noted in the table above have not enclosed by the candidate, the application will be summarily rejected.
- Application shall be submitted in the format enclosed to these guidelines only.

SELECTION PROCESS :-

- (1) Applicants will be selected based on 100 points of which:
- (2) Maximum of 75% will be awarded for percentage of marks obtained in qualifying exam.
- (3) CGPA or Grade Points into percentage of marks the weightage for academic shall be calculated for the 75 points in terms of Govt., Circular Memo.No.01/HM&FW/2022, HM&FW Dept., Dated: 06.09.2022.

Note : If any applicant not submit MBBS Marks Memo their Marks will be read as Zero and treated as “NOT ELIGIBLE”

- (4) In case of Foreign Degree for Aggregate of Marks of 75% as shown below in

The Candidates who have passed the MBBS Degree in foreign Universities, the 75% aggregate marks weightage is given as per the following formula.

- A Grade / Excellent - $60\% \times 75\% = 45.00$
- B Grade / Good - $55\% \times 75\% = 41.25$
- C Grade / Satisfactory - $50\% \times 75\% = 37.50$

- (5) The Percentage of marks awarded in Foreign Universities, those marks shall be converted as Grades as follows.

Percentage of Marks obtained	Converted Grade	Marks to be awarded for recruitment
80% to 100%	A Grade	$60\% \times 75\% = 45.00$
65% to 80%	B Grade	$55\% \times 75\% = 41.25$
Below 65%	C Grade	$50\% \times 75\% = 37.50$

- (6) In certain Foreign Universities Degrees shown as academic hours / amount of hours / ECIS Ranks / National Grade / Study hours / Credits / Grade points GPA/Pass etc., In such cases, where marks/ grades are not clearly shown, the Grade C with 50% as maximum marks will be awarded. Marks awarded for languages shall not be considered for weightage of aggregate marks.
- (7) Maximum of 10 points will be awarded for service per completed year after completion of internship along with requisite qualification.
- (8) Calculation in respect of Grades : As per Govt., Memo No:4298/A1/2015, HM&FW(A1) Dept., Dated:22.04.2015.

a)	Grade - A	Distinction	75% to 85%	Mean 80%
b)	Grade - B+	Above Average	65% to 74%	Mean 70%
c)	Grade - B	Pass	50% to 64%	Mean 57%

(9) Maximum of 15 points will be awarded for working on contract basis with the conditions shown below at “B”

Particulars of Contract Service Weighage:

1.	@ 5.0 Marks per Six Months of Service for COVID-19 Duties. (0.83 Marks per each completed Month)
2.	@ 2.5 Marks per Six months of service in Tribal Area.
3.	@ 2.0 Marks per Six months of service in Rural Area.
4.	@ 1.0 Marks per Six months of service in Urban Area.
5.	No weightage will be given for the service rendered less than six months and Separate spells cannot be clubbed.
6.	For availing COVID-19 weight age – COVID-19 <u>appointment orders</u> should be attached to the application along with contract Service certificate and <u>Bank statements</u> indicating payment of <u>Monthly remuneration</u>, if not submitted COVID-19 weight age will not be considered.

(10) Points shall be awarded for service (contract) rendered in state government hospitals/ institutions/ programme only as per certificates issued by competent authority.

(11) Rule of Reservations will be followed as per the Rule 22 of AP State and Subordinate Services.

CONDITIONS ON APPOINTMENT:-

The candidate selected and appointed on contract basis shall not be regarded as a member of the service in which the post to which he/she is appointed, is included, and shall not be entitled by reason only of such appointment, to any preferential right to any other appointment in that or any other service. The department or the person may revoke the contractual appointment or discontinue the contract by giving one month's notice in writing on either side. This contract would automatically cease to operate on lapse of contract period and both parties will be discharged of their respective obligations and liabilities without any formal or informal communication.

TENURE :- Initially for a period of one year from date of joining in the post.

REMUNERATION:- The monthly remuneration will be paid as shown and noted against each category in the above table.

LEAVE :-

a) The persons appointed on contract basis are entitled to only casual leave on par with regular employees in the department.

b) In terms of G.O.Ms.No:17, Finance (HR-I.Plg-Policy) Department, Dated: 31-01-2019, the married women employees working on outsourcing or on contract basis shall eligible for '180' days of paid maternity leave for the first two deliveries. This condition is relaxed in cases of employees having less than two surviving children. The paid maternity leave shall be equivalent to the existing remuneration drawn by the above women employees. The statutory benefits such as EPF and ESI and other recoveries wherever admissible shall also be admissible by treating them as “on duty”.

OTHER SERVICE CONDITIONS:-

1. No private practice is allowed during the contract period.
2. All the staff shall maintain bonafied head quarters.
3. Disciplinary control in accordance with provisions of APCS (CCA) Rules, 1991.
4. All persons appointed on contract basis shall execute an agreement on a non-judicial stamp paper of Rs.100/- with two witnesses, and submit the same to the appointing authority concerned at the time of reporting for duty, agreeing to the terms and conditions of the contract.

DEBARMENT:-

1. Candidates should make sure of their eligibility to the post applied for and that the declaration made by them in the format of application regarding their eligibility in all respects. Any candidate furnishing incorrect information or making false declaration regarding his/her eligibility at any stage or suppressing any information is liable to be debarred from recruitment conducted by the department and summarily rejection of their candidature for this recruitment and future recruitments.
2. The department is vested with conducting recruitment and selection as per rules duly maintaining utmost secrecy and confidentiality in this process and any attempt by any one causing or likely to cause breach of this duty in such manner or by such action as to violate or likely to violate the fair practices followed and ensured by the Department will be sufficient cause for rendering such questionable means as ground for debarment.

DEPARTMENT'S DECISION IS FINAL:-

The decision of the department/Dist. Selection Committee pertaining to the application and its acceptance or rejection as the case may be, and conduct of counseling and at all consequent stages culminating in the selection or otherwise of any candidate shall be final in all respects and binding on all concerned under the powers vested with it. The department/DSC also reserves its right and modify regarding terms and conditions laid down in the notification for conducting the various stages up to selection duly intimating details thereof to all concerned as warranted by any unforeseen circumstances arising during the course of this process.

Sri. Sumit Kumar, IAS.,
Collector & District Magistrate, Chairman,
District Selection Committee,
CHITTOOR.

Sd/-Dr.D.T.Sudha Rani, MBBS., M.Phil.,
District Medical and Health Officer,
Member Convener Selection Committee,
CHITTOOR.