

**GOVERNMENT OF ANDHRA PRADESH
OFFICE OF THE DISTRICT MEDICAL AND HEALTH OFFICER, GUNTUR**

***GUIDELINES FOR RECRUITMENT OF VARIOUS CATEGORIES OF POSTS IN PRIMARY
HEALTH CENTERS IN ERSTWHILE GUNTUR DISTRICT***

NOTIFICATION NO.0059/E1/2026-PHC, DT.22.01.2026

1. Applications are invited from the eligible candidates for filling up of paramedical posts / FNO / SACW on contract/ outsourcing basis in PHCs under the administrative control of the District Medical and Health Officer, Guntur in Erstwhile Guntur District.
2. Details of Name / Category of the posts, number of posts notified, Education qualification and Experience required are mentioned in **Annexure - I**.
3. Age relaxations -

OC candidate should not have completed 42 years of age as on 31.12.2025 (Should not have been born before 01.01.1982).

SC/ST/BC Candidates should not have completed 47 years of age as on 31.12.2025. (Should not have born before 01.01.1979).

Ex-Servicemen and Physically Challenged persons should not have completed 50 years as on 31.12.2025 (Should not have born before 01.01.1976)

4. Candidates shall submit their applications (as per the format given) along with the following documents through Registered post /Drop Box arranged in O/o DM&HO, Guntur on or before 02.02.2026 by 5.00 pm.

List of attested copies to be enclosed.

a.	Copy of SSC Certificate
b.	Copy of Intermediate Certificate
c.	Copy of certificate of qualification mentioned against post
d.	Copy of Marks memos of qualification mentioned against post
e.	Copy of Latest Caste Certificate issued by MRO in case of BC, SC and ST.
f.	Study certificates from 4 th to 10 th class
g.	Copy of Sadhram Disability Certificate if applicable
h.	Copy of Ex-Service Man Service Certificate if applicable
i.	Copy of Sports Service Certificate if applicable
j.	Form of application as per the format duly filled and signed.
k.	Copy of Service Certificate for weightage marks.

Application Fee :

Rs.800/- for OC, BC Candidates

Rs.500/- for SC / ST / PH / Ex-Service Men Candidates

The application fees should be paid through online to the Union Bank Account, Account No.100710100054512 and IFSC Code UBIN0810070 in the name of District Medical & Health Officer, Guntur payable in Guntur Medical College Branch, Guntur the transaction reference id should be mentioned in the form of application.

5. METHOD OF SELECTION

A. Selection Process by merit

- a) Total Marks -100
- b) 75% Marks will be allocated against marks obtained in the qualifying examination i.e., Aggregate of Marks obtained in all the years in the qualifying examination.

B. Particulars of weightage:

1. @ 2.5 Marks per Six months of service in Tribal Area.
2. @ 2.0 Marks per Six months of service in Rural Area.
3. @ 1.0 Marks per Six months of service in Urban Area.
- 4 .Up to 10 marks @ 1.0 mark per each completed year after acquiring requisite qualification.
5. No weightage will be given for the service rendered less than Six months.
6. There will be no interview (On merit cum RoR basis only).

6. EDUCATIONAL QUALIFICATIONS:

Sl. No	Name / Category of the Post Under PHC	Required Educational Qualifications
1	Lab. Technician Contract (300-OCS)	<p>SSC, Diploma in Medical Lab. Technology recognized by the Govt. of Andhra Pradesh</p> <p>(OR)</p> <p>Two years Intermediate Vocational Course in DMLT and have one-year clinical training in selected Govt. Hospitals (in which the students have been permitted to undergo clinical training)</p> <p>(OR)</p> <p>Completed one-year apprentice ship training in identify hospitals and awarded apprentice ship completion certificate by the board of apprenticeship Training, GOI, Southern Region Chennai. Or B.Sc. Medical Lab. Technology</p> <p>(OR)</p> <p>B.Sc. with BZC in first class/B.Sc. (Life Science) in first class with P.G. Diploma in Medical Lab. Technology issued by the NIMS Hyderabad/SVIMS Tirupati.</p> <p>Registered with A.P. Paramedical Board with up to date renewal.</p>
2	Female Nursing Orderly, Outsourcing Basis (APCOS) (FNO)	10 th Class or equivalent
3	Sanitary Attendant cum Watchmen Outsourcing Basis (APCOS)	10 th Class or equivalent

7. HOW TO APPLY :-

1. Candidates shall submit filled applications form in the Drop Box arranged in the O/o DM&HO, Guntur or through Registered Post in the name of District Medical and Health Officer, Guntur Opp. Collectorate, Nagarampalem, Guntur.
2. Visit district website :<http://guntur.ap.gov.in>.
3. In case of OC /BC candidates, Fee shall be paid for an amount of Rs.800/- and SC/ST/PH/Ex-Service men candidates of Rs.500/-
4. The attested xerox copies of the following certificates should be enclosed along with applications.
 - a) Aadhar Card
 - b) Passport size photo
 - c) SSC or equivalent certificate (for Date of Birth)
 - d) Latest Caste Certificate in case of SC/ST/BC (with categorization if any) issued by MRO concerned. In the absence of proper caste certificate, the candidate will be considered as OC candidate.
 - e) In case of Physically Challenged person, Latest certificate issued by Medical Board should be submitted.
 - f) In case of Ex-servicemen, relevant certificate issued by competent authority should be submitted.
 - g) Study Certificates from class IV to X from the school where the candidate studied. If SSC or its equivalent done by private study, without attending any school, residence certificate issued by MRO for previous 7 years. (in prescribed proforma). In the absence of the said certificate the candidate will be considered as non-local.
 - h) Service certificate from the controlling officer concerned (DM&HO/DCHS/ Any other authority who appointed the applicant) working on Contract / Outsourcing basis. In absence of which, the candidate will not be given any weightage.
 - i) Fees payment receipt / Counterfoil should be submitted.

8. INSTRUCTIONS TO CANDIDATES:

Caste & Community

- a) Community Certificate issued by the competent authority in terms of G.O.Ms.No. 58; SW(i) Dept., dt: 12-05-1997 (Candidates belonging to BC, SC & ST of other States are not entitled for reservations)
- b) The General Rule 22 of Special representation shall apply to the appointments of these posts subject to various provisions in the relevant Service rules, except in the case of Physically handicapped persons.
- ii) The reservation to Women will apply as per General Rule 22-A (G.O.Ms.No. 41, WD&CW(Estt) Dept., dt: 01-08-1996)

9. The Rule of Reservation to local candidates is applicable

Local : In terms of Para 8 of the G.O., A.P. Public Employment (Organization of local cadres) and regularization of Director Recruitment order 1975 (G.O.Ms.No. 674; G.A.(SPF.A)DEPARTMENT, DT: 29-10-7975), G.O.P No.763;G.A.(SPF.A) Department,dt:15/11/1975, read with G.O.Ms.No.124, G.A.(SPF.A) Department, dt; 7/3/2002.

Reservation to the local candidates is applicable as provided in the Rules and as amended from time to time as in force on the date of notification. The candidates claiming reservation as local candidates should enclose the required study certificates (from IV class to SSC) or Residence Certificate as the case may be. Subsequent production of the certificates will not be entertained under any circumstances.

10. DEBARMENT

1. Candidates should make sure of their eligibility to the post applied for and that the declaration made by them in the format of application regarding their eligibility in all respects. Any candidate furnishing in-correct information or making false declaration regarding his/her eligibility at any stage or suppressing any information is liable to be debarred from recruitment conducted by the district Selection Committee and summarily rejection of their candidature for this recruitment & future recruitments.
2. The DSC is vested with duty of conducting recruitment and selection as per rules duly maintaining utmost secrecy and confidentiality in this process and any attempt by any one causing or likely to cause breach of this duty in such manner or by such action as to violate or likely to violate the fair practices followed and ensured by the Department will be sufficient cause for rendering such questionable means ground for department.

11. DISTRICT SELECTION COMMITTEE DECISION TO BE FINAL

The decision of the district Selection committee pertaining to the application and its acceptance or rejection as the case may be conduct of counselling and at all consequent stages culminating in the selection or otherwise of any candidate shall be final In all respects and binding on all concerned under the powers vested with it. The department also reserves its right and modify regarding time and conditions laid down in the notification for conducting the various states up to selection duly

intimating details thereof to all concerned as warranted by any unforeseen circumstances arising during the course of this process.

Sl.No	Name of the Post / Category in PHCs	No Vacancies Erstwhile Guntur District as on 01-01-2026	Remuneration to the post per month	Type of Appointment
1	Lab-Technician	06	Rs.32,670/-	Contract Basis
2	Female Nursing Orderly (FNO)	07	Rs.15,000/-	Outsourcing Basis
3	Sanitary Attendant cum Night Watchmen (SACNW)	20	Rs.15,000/-	Outsourcing Basis
	Total Vacancies	33		

NOTE: - The notified posts are purely temporary on contract / outsourcing basis, the no.of vacancies may be increased or decreased as per the instructions of the Government at a later date.

16.07
District Medical and Health Officer
Guntur