

GOVERNMENT OF ANDHRA PRADESH
MEDICAL & HEALTH DEPARTMENT – SPSR NELLORE DISTRICT
N.F. No: 01/NHM/RECRUITMENT/DMHO/NLR/2026.

RECRUITMENT OF CERTAIN POSTS IN UPHCs / IDSP / DEIC / RBSK / NRC PROGRAMME (Audiologist cum Speech Therapist-**1**, Child Psychologist -**1**, Lab Technician-**02**, Data Entry Operator-**05**, Last Grade Services/ Sanitary Worker/ Cook cum Care Taker/ Attender cum Cleaner-**05**, Legal Consultant-01) UNDER NHM ON CONTRACT BASIS AND OUT SOURCING BASIS

Applications in the prescribed proforma are invited from the eligible candidates for recruitment of posts noted in the annexure on contract basis and outsourcing basis Under the Administrative Control of Medical and Health Department (DM&HO) SPSR Nellore District. The Applicants can download the Application & eligibility particulars through Website address spsnellore.ap.gov.in/notice/recruitment.

Filled Applications shall be submitted at O/o DM&HO, Nellore on all working days from 16.02.2026 to 18.02.2026 from 10.30 AM to 5.00 PM along with all required certificates and requisite application fee by way of Demand Draft drawn in favour of District Medical and Health Officer, Nellore payable at Nellore, on or before 18.02.2026.

Last date for submission of filled applications is 18.02.2026. at 5.00 PM.

Sd/- Dr V Sujatha

District Medical and Health officer,
SPSR Nellore.

ANNEXURE

S. No	Name of the Post	Qualification	No of posts notified	Mode	Remuneration	Mode	Mode
1	Audiologist cum Speech Therapist	Bachelor of Degree in speech and Language Pathology from any Recognized university in India	1	Contract	36,465	No ROR for Single Post	Application to be submitted
2	Child Psychologist	Masters Degree in Child Psychology from any recognized university in India (if not available), MA Psychology/ M Sc Psychology/ M Phil in Clinical Psychology (Rc.No.406/RBSK/NHM/2016, dated 10.07.2023)	1	Contract	33,075	No ROR for Single Post	Application to be submitted
3	Lab Technician	DMLT/ BSc MLT Course from the Govt. recognized Institutions/ Inter Vocational MLT with one year Apprenticeship from Govt. Institution. Must be registered in AP, Para Medical Board.	02	Contract	23,393	6. PHC-W- VH (Carry Forwarded due to Non Available of Candidate) 8. ST-W	Only Eligible Categories to be apply, Application to be submitted
4	Legal Consultant	1. Graduate in any discipline with LLB and Computer skill is additional qualification. 2. 3-4 Years of prior work Experience in women oriented programme of Health Activities and administration 3. Excellent understand skills on all sectors and some knowledge of public health care system	01	Contract	20,000	Through Walk In Interview	Walk In Interview at O/o DM&HO, Nellore
5	Data Entry Operator	Any Graduate from recognized University, basic computer Skills including MS Office, Excel, etc. 3 Years Work experience in any Govt/ Pvt Hospital	05	Outsourcing	Rs. 18450/-	Continued ROR from S.No: 4 in 1 st Cycle	Application to be submitted
6	Last Grade Services/ Sanitary Worker/ cum Taker/ Attender cum Cleaner	Cook Care cum 10 th Class or Equivalent qualification, 3 Years Work experience in any Govt/ Pvt Hospital	05	Outsourcing	Rs. 15000/-	Continued ROR from S.No: 4 in 1 st Cycle	Application to be submitted

1. Reservations:

- i. Reservations are applicable as per Rule 22 of AP State and Subordinate Services Rules and instructions issued from time to time including BC, SC and ST reservations.
- ii. Reservations to woman will be as per General Rule 22-A(G.O.Ms.No.41, WD&CW (Estt) Dept., dated:-01-08-1996, G.O.Ms.No.63, GA(Ser-D) Dept, dt: 17.04.2018 & instructions issued from time to time.
- iii. Presidential order is applicable as per GO Ms No 674; GA (SPF.A) Dept, dated:28.10.1975, GO P No.763 GA.(SPF.A) Dept dated 15.11.1975 read with G.O.Ms.No.8 GA (SPF.A) Dept. dated.08.01.2002.
- iv. Reservations to Differently abled persons is applicable as per G.O.Ms.No.2 Department for WCDA & SC (Prog.II) dt 19.02.2020.
- v. Reservations for economically weaker sections will be as per G.O.Ms.No.73 GA (Services-D) dept. dt:04.08.2021.
- vi. Reservations for ex-servicemen are applicable as per rules in force.

2. *Educational (Academic, Professional, Technical) qualifications, nature of appointment and remuneration to various posts:*

The candidate should possess prescribed academic / technical / professional qualifications for the post they are applying for as on the date of this notification (which will be taken for reckoning weightage for contract/outsource/ honorarium service and for waiting period weightage after completion of academic/technical/professional qualifications as applicable).

If the applicant possesses an equivalent qualification to prescribed qualification in this notification, applicant shall enclose a copy of the Government orders to that effect to the application, failing which their application will be rejected.

3. AGE:Upper age limit is 42 years. Age will be reckoned as on 01.07.2022 as per G.O.Ms.No.105 GA (Ser-A) dept., dated.27.09.2021 with relaxations as applicable. Relaxations will be as follows: -

- a. For SC, ST, BC and EWS candidates: 05 (Five) years.
- b. For Ex-service Men: 03 (Three) years in addition to the length of service in armed forces.
- c. For differently abled persons: 10 (Ten) years.
- d. Maximum age limit is 52 years with all relaxations put together.

4. *Fee: Applicant must enclose a demand draft towards application processing fee in favor of District Medical and Health Officer, Nellore (if candidate is eligible for more than one post is required to enclose demand draft for each post and apply for each post separately) as given below: -*

- a) For OC candidates =Rs.500/-
- b) For SC/ST/BC/ -----Rs.300/-
- c) Physically challenged candidates -Exempted

5. **METHOD OF SELECTION:**

- a. Total Marks: 100
- b. 75% will be allocated for aggregate of marks obtained in all the years in qualifying examination or any other equivalent qualification.
- c. Up to 10 marks @ 1.0 mark per completed year after acquiring requisite Qualification as mentioned in the pass certificate. Weightage will be reckoned up date of notification as per Govt. Memo no.4274/D1/2013, HM&FW (D1) Dept., dt.10.07.2014
- d. Weightage up to 15% will be given to the candidates working on Contract/Outsourcing/Honorarium basis including COVID-19 service as shown below subject to their Satisfactory service certified by the competent authority, as per GO Ms No. 211, HM& FW (B2) Dept., Dt: 08.05.2021, GO Rt No.573 HM&FW (B2) dept. Dt.01.11.2021 and GO Rt No.07 HM&FW (B2) dept. Dt.06.01.2022. Govt.Memo.no. 3740784/B2/2020 of HM&FW (B2) Dept., dt.14.02.2022, Circular No.03/CHFW/2022, of CHFW, AP, dated.11.02.2022. If any individual work less than 6 months for covid, the weightage shall be 0.8 marks per completed month will be awarded.
- e. Weightage to contract employment based on working area:
 - (i) @ 2.5 marks per six months in Tribal Area
 - (ii) @ 2.0 marks per six months in Rural Area
 - (iii) @ 1.0 marks per six months in urban areas
- f. The COVID-19 weightage shall be applicable only to the persons who have rendered their services for COVID-19 on Contract/Outsourcing/ Honorarium basis and are appointed by the District Collector or any other competent authority based on orders issued by Government from time to time and certified by the controlling officers (DMHO / DCHS/Principal of GMC/Superintendent of GGH) to that effect.

(Note: Certificates taken earlier are valid. If additional period of service is there, fresh certificate to that effect shall be obtained and enclosed)

g. The candidates claiming service weightage shall submit original contract/Outsourcing/ Honorarium service certificate in the enclosed proforma issued by competent authority along with copy of appointment orders. Applications without the service certificates as prescribed above will not be considered for service weightage.

(Note: Certificates taken earlier are valid. If additional period of service is there, fresh certificate to that effect shall be obtained and enclosed)

h. Contract service will be reckoned up to the date of notification as per Govt. Memo no.4274/D1/2013, HM&FW (D1) Dept., dt.10.07.2014.

6. *Tenure of appointment and important conditions:*

The tenure for the contract/outsourcing posts is initially one year from the date of joining in the post and may be extended for further period as per the instructions issued by the Government from time to time. The District Selection Committee reserves all the rights to terminate the contract / outsourcing services of any candidate / candidates at any time with one month notice or as per directions of the Government from time to time.

7. Self attested copies of the certificates to be enclosed to the filled in application:

- a. SSC or its equivalent (for date of birth).
- b. Pass certificates of qualifications prescribed for the posts concerned.
- c. Proof of appearance for the qualifying examination where ever applicable.
- d. Marks memos of all years of qualifying examination or its equivalent. In the absence of marks memos, marks will be calculated as per rules in force.
- e. Valid certificate of registration in A.P. Para Medical Board/ Allied Health Care sciences / any other council constituted under the relevant rules for specific courses where ever applicable.
- f. Study Certificates from class IV to X from the school where the candidate studied. In case of private study local candidature certificate for that particular 7 years period preceding to the year of passing X class from competent authority in Form Appendix I certificate of residence prescribed vide Sub clause (ii) of clause (a) of para 7 of the Presidential Order (proforma is herewith enclosed). Candidates migrated from Telangana shall submit certificate of Local candidature as per GO No 132 & 133 dt: 13.06.2017. In the absence of the suitable certificate, the candidate will be considered as non-local and further action will be as per rules in force.

- g. Copy of valid caste certificate. In case of non-submission of valid caste certificate, the candidate will be considered as OC.
- h. Latest EWS (Economically weaker sections) certificate issued by the competent authority in case of the EWS categories.
- i. Certificate of disability issued in SADAREM.
- j. Service certificate from the controlling officer concerned (DM&HO/DCHS/ Principals of GMCs / Superintendent of GGH / Any competent authority who appointed the applicant) for claiming weightage for Contract/outsourcing/honorary service, in the absence of which the candidate will not be given service weightage (proforma is herewith enclosed).
- k. Any other certificates as relevant and applicable.

Note: - Candidates must submit clear, visible documents (a to k of para.7), failing which application will be summarily rejected. Applications without the above documents will be summarily rejected.

8. Important information to candidates:

- a. if selected, he/she should stay at the bonafide Head Quarters compulsorily.
- b. If selected and appointed he / she should be abide by the Government rules in force regularly from time to time.
- c. Candidates are advised to follow official website of the District from time to time for further information.

9. DEBARMENT:

- a. Candidates should make sure of their eligibility to the post applied for and that the declaration made by them in the format of application regarding their eligibility in all aspects. Any candidate furnishing in-correct information or making false declaration regarding his/her eligibility at any stage or suppressing any information is liable to be debarred from recruitment conducted by the department and summarily rejection of their candidature for this recruitment & future recruitment.
- b. The department is vested with duty of conducting recruitment and selection as per rules duly maintaining utmost secrecy and confidentiality in this process and any attempt by any one causing or likely to cause breach of this duty in such manner or such action as to violate or likely to violate the fair practices followed and ensured by the department will be sufficient for rendering such questionable means ground for debarment.

10. DEPARTMENT'S DECISION TO BE FINAL

- a. The decision of the department regarding acceptance or rejection of the candidature, conduct of counselling and at all consequent stages culminating in the selection or otherwise of any candidates shall be final in all respects and binding on all concerned under the powers vested with. The department also reserves its right and modify regarding time and conditions laid down in the notification for conducting the various stages up to selection duly intimating details thereof to all concerned as warranted by any unforeseen circumstances arising during the course of this process.
- b. All interested and eligible candidates shall apply after satisfying themselves that they are eligible as per the terms and conditions of this recruitment notification. Any application sent through any mode other than the prescribed offline mode (physical application) will not be entertained under any circumstances. Submission of application form by the candidate is authentication that he / she has read the notification and shall abide by the terms and conditions laid down there under.

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