



**DELHI METRO RAIL CORPORATION LTD**  
(A Joint Venture of the Govt. of India and the Govt. of the NCT  
of Delhi)



**The Lifeline of Delhi**

**ADVT No. DMRC/PERS/22/HR/2025(193) Dated: 19/03/2025**

**REQUIREMENT OF JUNIOR ENGINEER (CIVIL), IN DMRC, ON  
POST RETIREMENT CONTRACTUAL ENGAGEMENT BASIS**

The Delhi Metro Rail Corporation (DMRC) Ltd., a Joint Venture company with equal equity participation from the Govt. of India and the Govt. of the National Capital Territory of Delhi, has been entrusted with the responsibility of implementation of the rail-based Mass Rapid Transit System, for Delhi. The Delhi Metro Rail Corporation, the Lifeline of Delhi, prides itself on its ability to nurture its employees through its unique work culture. DMRC is empowered by about 14,000 employees, with MRTS activities spread over Delhi/NCR, and other cities in India and abroad. The average passenger journey per day in Delhi/NCR is about 61 Lakhs. In addition to the above, DMRC is involved in providing consultancy services to a number of cities within India and abroad.

To meet with the immediate requirement of DMRC and its allied projects, applications are invited from experienced, dynamic and motivated persons, with Indian nationality, working in, or, retired from any Govt. organization like Railways /PSUs/Metro Organisations and **having experience in construction/ civil works in Civil Engineering department**, for filling up the following posts of Junior Engineer on **Post Retirement Contractual Engagement (PRCE) basis**:

S. No	Post (Post Code)	No. of Post (s)	Qualification	Age Limit (as on 01.03. 2025)
1.	<b>Junior Engineer (Civil) Post Code: 01/JE/C</b>	04 (Four)*	Full time three Years engineering diploma, or, higher qualification in Civil Engineering, or, equivalent trade from a Govt. recognized University/ Institute.	Min. 55 Years and Max. 62 Years

**Important:**

All eligibility criteria shall be reckoned as on 01.03.2025.

\* Vacancies are provisional and subject to increase/decrease.

**2. ELIGIBILITY CRITERIA (as on 01/03/2025):**

The candidate working in, or retired from any govt. organization like Railways/ PSUs/ Metro organization, other Govt. organizations, having a minimum of 05 (five) years' experience at supervisory level in the field of construction/ Civil works in Civil Engineering department and should be conversant with functioning in a computerized environment. Candidate should be free from D&AR and Vigilance angle.

The candidates who are in regular service in Govt. Organization/Railways/PSUs/ Metro's at present, will also be considered eligible provided they opt for retirement from the service through VRS, or otherwise before joining DMRC

**2.1 Pay Scale Eligibility Criteria:**

Supervisors working in or, retired from the regular CDA pay scale at Level- 6 (Rs. 35400- 112400) (pre-revised G.P.-Rs.4200), from any Govt. Organization/ Railways/ PSUs, including services put in on deputation, in the above pay scale, with a minimum of 05 (Five) years' service at Supervisory level in relevant field in Civil department, in any Govt. Organization/ Railways/ PSUs.

OR,

Supervisors working in or, retired from the regular IDA pay scale of Rs. 37000-115000, or 40000 – 125000, from any Govt. Organization/ PSUs/ Metro organizations, including services put in on deputation, in the above pay scale, with a minimum of 05 (Five) years' service at Supervisory level in relevant field in Civil department, in any Govt. Organization/ PSUs/ Metro organizations.

**3. JOB DESCRIPTION:**

The incumbent of the post shall be responsible for managing civil and construction works for MMI unit and operation & maintenance related to DMRC projects.

**4. JOB LOCATION/ PLACE OF POSTING**

The selected candidates shall be liable to be posted/ transferred to any of the offices/ Project sites under the control of the corporation in India, or, abroad.

**5. TERM OF ENGAGEMENT:**

The engagement shall be on Post Retirement contractual basis, initially for a period of one year. The term on contract may be extended further, subject to the requirement of the corporation, on the basis of satisfactory performance.

**6. PAY AND EMOLUMENTS:**

The selected candidate on post- retirement contractual engagement basis shall be eligible for consolidated remuneration as mentioned below, based on their corresponding retired substantive grade, HRA/Lease facility and other benefits as applicable as per the company policy:

S. No.	Name of post	Retired from CDA pay scale# (as per 7 <sup>th</sup> CPC)	Retired from IDA pay scale	Consolidated Salary
1.	<b>Junior Engineer (Civil)</b>	-----	Rs. 37000-115000/-	Rs. 45400/-
		Level-6 (Rs.35400-112400/-) (pre-revised GP-4200)	Rs. 40000-125000/-	Rs. 51100/-

#Candidates must be working in /retired from the functional grade, on regular basis and MACP benefits, etc., would not be considered.

The emoluments are in terms of extant rule of DMRC. The remuneration shall be based on their last substantive grade, subject to a maximum amount as indicated above.

**7. SCREENING PROCESS:**

The selection methodology shall comprise of **Personal Interview**.

For the purpose of grant of medical benefits, as applicable, the engagee shall have to undergo a Medical Fitness Examination.

(The Medical Examination will be in Aye-one (A-1), not below Aye-three (A-3) category. The details of medical examination are available on the DMRC website).

The selection process would judge different facets of knowledge, skills, comprehension, aptitude and physical fitness. Candidate will have to qualify the screening process and medical Examination, as applicable, before being adjudged as suitable for selection. Candidates who fail in the prescribed medical test will not be given any alternative employment and the decision of the corporation shall be final on this issue.

All related information shall be available only on the Website: <http://www.delhimetrorail.com> and candidates must regularly check the website for the updates.

**8. SCHEDULE OF SELECTION:**

- i. The Last date of receipt of duly filled in application (along with the relevant documents) through Speed Post OR email is **09/04/2025**. Incomplete applications or applications received after the due date shall be summarily rejected. DMRC shall not be responsible for loss / delay in post.
- ii. The list of shortlisted candidates shall be uploaded on the DMRC website in the **Third week of April, 2025** (tentatively) and interview shall be held in the **Fourth week of March, 2025** through offline/Online mode (tentatively) (Complete details shall be displayed on the DMRC website).
- iii. No separate communication, by post, shall be sent to the candidates individually. Candidates are advised to go through the instructions /schedule for interview displayed on the DMRC website and appear for the interview accordingly, along with the original copies of testimonials.
- iv. **The final result shall be declared by the First week of May, 2025 (Tentatively).**

Eligible and willing candidates for the aforesaid post may apply as per the application format at **Annexure-I**. The candidate must enclose all the relevant documents in support of their qualification, experience, pay & pay scale.

The candidates presently employed in the govt. organization, or, Railways, or the Public-sector Undertakings(PSUs) or Metro organizations, should send their application through proper channel along with the Copies of APARs of the last five years, Vigilance and D&AR clearance at the attached pro-forma in **Annexure-II**, so as to reach the under mentioned address/ e-mail id, by the stipulated date. The applications received after the due date shall be summarily rejected.

The duly filled in application forms should be sent in an envelope super scribing the Name of Post on the cover prominently, **latest by 09/04/2025**, through Speed Post to the following address OR email the scanned copy of duly filled in Application Form along with the scanned copies of all other documents sought (as stated in the Application Form) to: [career@dmrc.org](mailto:career@dmrc.org), by indicating the advt. No., in the subject of e-mail:

**General Manager (HR/P)  
Delhi Metro Rail Corporation Ltd.,  
Metro Bhawan, Fire Brigade Lane,  
Barakhamba Road, New Delhi.**