



**DELHI METRO RAIL CORPORATION LTD**

**(A Joint Venture of the Govt. of India and the Govt. of the NCT of Delhi)**



**The Lifeline of Delhi**

**ADVT No. DMRC/PERS/22/HR/2025 (192) Dated: 11/03/2025**

**REQUIREMENT OF SUPERVISOR/CIVIL (BRIDGE), FOR DMRC, ON POST RETIREMENT CONTRACTUAL ENGAGEMENT BASIS**

The Delhi Metro Rail Corporation (DMRC) Ltd., a Joint Venture company with equal equity participation from the Govt. of India and the Govt. of the National Capital Territory of Delhi, has been entrusted with the responsibility of implementation of the rail-based Mass Rapid Transit System, for Delhi. The Delhi Metro Rail Corporation, the Lifeline of Delhi, prides itself on its ability to nurture its employees through its unique work culture. DMRC is empowered by about 14,000 employees, with MRTS activities spread over Delhi/NCR, and other cities in India and abroad. The average passenger journey per day in Delhi/NCR is about 61 Lakhs. In addition to the above, DMRC is involved in providing consultancy services to a number of cities within India and abroad.

To meet with the immediate requirement of DMRC and its allied projects, applications are invited from working in or, retired experienced, dynamic and motivated **persons having experience in bridge inspection/ maintenance/ construction of bridges in the Indian Railways/ PSUs/ Metro Organization**, for filling up the post of Supervisors at various level, on **Post Retirement Contractual Engagement (PRCE) basis**:

S. No.	Post (Post Code)	No. of Post (s)	Eligibility Criteria	Age Limit (As on 01.03.2025)
1	<b>Supervisor (Section Engineer)/ Civil (Bridge) PostCode:01/NE/S/C</b>	02 (Two)*	Full time three Years diploma or higher qualification in Civil Engineering, or, Mechanical Engineering or, in equivalent trade from a Govt. recognized University/ Institute.	Min. 55 years & Max. 62 years

**Important:**

All eligibility criterion shall be reckoned as on 01.03.2025.

\* Vacancies are provisional and subject to increase/decrease.

**2. ELIGIBILITY CRITERIA (as on 01/03/2025):**

Candidate should have experience of working in Bridge inspection/ maintenance/ construction of Bridges in the Indian Railways/ PSUs/ Metro Organization in the desired pay scale as detailed in para (2.1) below and should be conversant with functioning in a computerized environment. Candidate should be free from D&AR and Vigilance angle.

The candidates, who are in regular service in the Indian Railways/ PSUs/ Metro organization at present, will also be considered eligible provided they opt for retirement from the service through VRS or otherwise before joining DMRC.

**2.1 Pay Scale Eligibility Criteria (as on 01/03/2025):**

Supervisors working in or, retired from the regular CDA pay scale at Level-7 (Rs. 44900- 142400) (pre-revised G.P.-Rs.4600), or, higher in supervisory grade, as per the 7th CPC, from the Indian Railways/PSUs/ Metro Organization, including services put in on deputation, in the above pay scale, with a minimum of 15 (Fifteen) years' service at Supervisory level in the relevant field.

OR,

Supervisors working in or, retired from the regular IDA pay scale of Rs.46000-145000/-, or, Rs. 50000-160000/- (supervisory grade), in Indian Railways/PSUs/ Metro Organization, including services put in on deputation, in the above pay scale, with a minimum of 15 (Fifteen) years' service at Supervisory level in the relevant field.

**3. JOB DESCRIPTION**

The incumbent of the post shall be responsible for all bridge inspections and bridge works pertaining to the Delhi Metro Rail Corporation Project.

**4. TERM OF ENGAGEMENT:**

The engagement on Post Retirement contractual basis, initially shall be for a period of one year. The contractual tenure may be extended further, subject to the requirement of the corporation, on the basis of satisfactory performance.

**5. PAY AND EMOLUMENTS:**

The selected candidate on post- retirement contractual engagement basis shall be eligible for consolidated remuneration as mentioned below, based on their corresponding retired substantive grade, HRA/Lease facility and other benefits as per the company policy:

S. No.	Name of post	Retired from CDA pay scale # (as	Retired from IDA pay scale	Consolidated Salary
1.	Supervisor/ Civil (Bridge)	Level-7 (Rs.44900-142400/-) (pre-revised GP-4600)	Rs.46000-145000/-	Rs. 59800/-
		-	Rs.50000-160000/-	Rs. 66000/-

#Candidates must be working in /retired from the functional grade, on regular basis and MACP benefits, etc., would not be considered.

The emoluments are in terms of extant rule of DMRC. The remuneration shall be based on their last substantive grade, subject to a maximum amount as indicated above.

**6. SCREENING PROCESS:**

The selection methodology for candidates applying on PRCE basis shall comprise of **Personal Interview**.

For the purpose of grant of medical benefits, as applicable, the engagee shall have to undergo a Medical Fitness Examination. **(The Medical Examination will be in Aye-one (A-1), not below Aye-three (A-3) category. The details of medical examination are available on the DMRC website).**

The selection process would judge different facets of knowledge, skills, comprehension, aptitude and physical fitness. Candidate will have to qualify the screening process and medical Examination, as applicable, before being adjudged as suitable for selection. All related information shall be available only on the Website: <http://www.delhimetrorail.com> and candidates must regularly check the website for the updates.

## **7. SCHEDULE OF SELECTION:**

- a. Last date of receipt of duly filled in application (along with relevant documents) through Speed post is **01/04/2025**. Incomplete applications or applications received after the due date will be summarily rejected. DMRC shall not be responsible for loss/delay in post.
- b. The list of shortlisted candidates shall be uploaded on DMRC website in the **Second week of April, 2025 (tentatively)** and interview will be held in the **Third week of April, 2025**, at Metro Bhawan, Barakhamba Road, New Delhi or through online mode (tentatively) (Complete details will be displayed on the DMRC website).
- c. No separate communication, by post, shall be sent to the candidates individually. Candidates are required to go through the instructions / schedule of interview displayed on the DMRC website and appear for interview, accordingly.
- d. The final result will be declared **by fourth week of April, 2025** (tentatively).

Eligible and willing candidates for the aforesaid post may apply as per the application format at **Annexure-I**. The candidate must enclose all the relevant documents in support of their qualification, work experience, pay and pay scale.

The candidates presently employed in the Indian Railways should send their application through proper channel along with the copies of APARs for the last five years, Vigilance and D&AR clearance, in the attached proforma at **Annexure- II**, so as to reach the under mentioned address/email id, within the stipulated time.

The duly filled in application form should be sent in an envelope super scribing the Name of Post on the cover prominently, **latest by 01/04/2025**, through Speed Post to the following address, OR, email the scanned copy of duly filled in Application Form, along with the scanned copies of all other documents sought (as stated in the Application Form) to [career@dmrc.org](mailto:career@dmrc.org), by writing the Advt. No., in the subject of email:

**General Manager/HR/Project  
Delhi Metro Rail Corporation Ltd  
Metro Bhawan, Fire Brigade Lane,  
Barakhamba Road, New Delhi**