



DELHI METRO RAIL CORPORATION LTD

(A Joint Venture of the Govt. of India and the Govt. of the NCT of Delhi)



The Lifeline of Delhi

ADVT No. DMRC/PERS/22/HR/2025 (218) Dated: 23/12/2025

REQUIREMENT OF SECTION ENGINEER (TRACTION), IN DMRC ON DIRECT RECRUITMENT BASIS

The Delhi Metro Rail Corporation (DMRC) Ltd., a Joint Venture company with equal equity participation from the Govt. of India and the Govt. of the National Capital Territory of Delhi, has been entrusted with the responsibility of implementation of the rail-based Mass Rapid Transit System, for Delhi. The Delhi Metro Rail Corporation, the Lifeline of Delhi, prides itself on its ability to nurture its employees through its unique work culture. DMRC is empowered by about 14,000 employees, with MRTS activities spread over Delhi/NCR, and other cities in India and abroad. The average passenger journey per day in Delhi/NCR is about 61 Lakhs. In addition to the above, DMRC is involved in providing consultancy services to a number of cities within India and abroad.

To meet with the immediate requirement of DMRC and its allied projects, applications are invited from experienced, dynamic and motivated persons, with Indian nationality, having relevant experience of Metro Rail systems, for filling up of 01 (One) post of Section Engineer (Traction), on Direct Recruitment Basis:

S. No	Post (Post Code)	Essential Qualification	Category	No. of Posts*	Pay Scale	Age limit# (as on 01/12/2025) @
1.	Section Engineer (Traction) Postcode:01/SE/T	Full time three Years Electrical Engineering diploma, or, higher qualification in Electrical Engineering, or, equivalent trade from a Govt. recognized University/Institute with a min. of 60% marks or equivalent CGPA	UR	01 (ONE)*	Rs. 46,000-1,45,000/- (IDA)	Max. 32 Years

Important:

* Vacancy is provisional and subject to increase/decrease.

@ The cut-off date for the eligibility criteria shall be reckoned as on 01/12/2025.

Existing DMRC employees who are in continuous service in DMRC as on 01/12/2025, shall be given upper-age relaxation/limit by 5 years.

2. ELIGIBILITY CRITERIA (as on 01/12/2025):

2.1 Essential Experience:

Candidate should have a total of 01 (one) year experience in DC Traction Metro Rail System with any Metro / Govt. organization/ Railways/ Private Organization and should be conversant with functioning in a computerized environment. Candidate should be free from D&AR and Vigilance angle.

2.2 Desirable Experience:

- a) Operation & Maintenance of 3rd Rail 750 V DC Traction system
- b) Operation & Maintenance of Receiving Substation (RSS) of 66 kV or above Voltage level.
- c) Operation & Maintenance of Battery Banks, Battery Chargers, Distribution Boards, LT Panels, etc.
- d) Hands on Experience of Gas Insulated switchgear panels.
- e) Hands on Experience of SCADA of Auxiliary and Traction system of the Metro network.

2.3 Pay Scale Eligibility Criteria:

- i. **Candidates from Govt Organization/Railways/Metro:** Candidates should be working in the CDA pay scale at Pay Level-7(44900-142400) as per the 7th CPC, or, in the IDA Pay Scale of Rs 46,000-1,45,000/-, including services put in on deputation, in any Govt. Organization/Railways/Metro.
- ii. **Candidates from Private Organization:** Candidates working in any Private Organization should have an annual CTC of Rs. 6 Lakhs or above.

3. JOB DESCRIPTION:

The incumbent of the post shall be responsible for managing the Traction system of any Metro Rail System which is being managed by DMRC Ltd., including 3rd Rail traction system.

4. JOB LOCATION/ PLACE OF POSTING:

The incumbent for the post shall initially be posted at Delhi. However, the selected candidates shall be liable to be posted/ transferred to any of the offices/ Project sites under the control of the Corporation in India, or, abroad.

5. PAY AND EMOLUMENTS:

The pay and emoluments shall be as per the pay scales under the IDA (Industrial DA), as applicable from time to time and other benefits which include Perks, Lease/HRA, Medical benefits, EPF, Gratuity and Insurance, etc., as per the extant rules of the Corporation.

6. CHARACTER AND ANTECEDENTS:

The selection of the candidate shall not confer any right to engagement unless the Corporation is satisfied after such an inquiry, as may be considered necessary, that the candidate having regard to his/her character and antecedents is suitable in all respect for appointment to the service.

7. SURETY BOND:

The candidate selected for the post will have to execute a Surety Bond of Rs. 1,50,000/- and cost of Training as applicable and shall have to serve the Corporation for a minimum period of three years (exclusive of the period in which one remains on Leave without Pay). Three months' prior notice will be required before seeking resignation from the corporation.

8. PROBATION:

The selected candidate on appointment shall be on probation for a period of two years (including the period of training and exclusive of the period in which one remained on LWP or EOL).

9. SCREENING PROCESS:

The selection methodology for candidates shall comprise of two stage process i.e., Written examination and Medical Fitness Examination.

(The Medical Examination will be in Aye-one (A-1), not below Aye-three (A-3) category. The details of medical examination are available on the DMRC website).

The selection process would judge different facets of knowledge, skills, comprehension, aptitude and physical fitness. Candidate will have to qualify the screening process and Medical Examination, before being adjudged as suitable for selection. Candidates who fail in the prescribed medical test will not be given any alternative employment and the decision of the Corporation shall be final on the issue.

All related information shall be available only on the Website: <http://www.delhimetrorail.com> and candidates must regularly check the website for the updates.

10. SCHEDULE OF SELECTION:

- i. The Last date of receipt of duly filled in application (along with the relevant documents) through Speed Post OR email is **13/01/2026**. Incomplete applications or applications received after the due date shall be summarily rejected. DMRC shall not be responsible for loss / delay in post.
- ii. The list of shortlisted candidates shall be uploaded on the DMRC website in the **Third week of January, 2026** (tentatively) and screening/ written test shall be held in the **Fourth Week of January 2026** through offline/online mode (tentatively) (complete details shall be displayed on DMRC website).
- iii. No separate communication, by post, shall be sent to the candidates individually. Candidates are advised to go through the instructions /schedule for screening/ written test displayed on the DMRC website and appear for the screening/ written test accordingly, along with the original copies of testimonials.
- iv. **The final result shall be declared by the Fifth Week of January, 2026 (Tentatively).**

Eligible and willing candidates for the aforesaid post may apply as per the application format at **Annexure-I**. The candidate must enclose all the relevant documents in support of their qualification, experience, pay & pay scale.

The candidates presently employed in Govt. organization or, Railways or Metro organizations, should send their application through proper channel along with Copies of APARs of the last five years, Vigilance and D&AR clearance, if applicable and available in the attached pro-forma at **Annexure-II**, so as to reach the under mentioned address/ e-mail id, by the stipulated date. The applications received after the due date shall be summarily rejected.

The duly filled in application forms should be sent in an envelope superscribing the Name of Post on the cover prominently, **latest by 13/01/2026** through Speed Post to the following address OR, email the scanned copy of duly filled in Application Form along with the scanned copies of all other documents sought (as stated in the Application Form) to: career@dmrc.org, by indicating the advt. No. in the subject of e-mail:

**General Manager (HR)/Project
Delhi Metro Rail Corporation Ltd.
Metro Bhawan, Fire Brigade Lane,
Barakhamba Road, New Delhi**