



DELHI POLLUTION CONTROL COMMITTEE

DEPARTMENT OF ENVIRONMENT, (GOVT. OF NCT OF DELHI)
3RD FLOOR, BLOCK-I, DMRC IT PARK BUILDING, SHASTRI PARK, DELHI-53
visit us at : <http://dpcc.delhigovt.nic.in>



No. DPCC/(3)(2)(74)/Admn-24

RECRUITMENT FOR THE GROUP 'A' POSTS

Applications are invited to fill up the following Group 'A' Posts in the Delhi Pollution Control Committee (DPCC) on regular basis. The details of the tentative vacancies to be filled are as under:

Name of the Post	Level (in 7 th CPC)	SC	ST	OBC	EWS	UR	Total (Tentative)
Senior Environmental Engineer (SEE)	Level-12	-	-	01	-	04	05
Environmental Engineer (EE)	Level-11	-	-	01	-	04	05
Scientist-C	Level-11	-	-	-	-	01	01
Scientist-B	Level-10	-	-	-	-	02	02
Programmer	Level-10	-	-	-	-	01	01
Total		-	-	02	-	12	14

Detailed information in this regard, may be seen and can be downloaded from the DPCC website: www.dpcc.delhigovt.nic.in under the head "Office Order & Circulars". The application in prescribed format as available on the website along with all the relevant supporting documents, may be submitted in physical form to the **Administrative Officer, DPCC, 3rd Floor, Block-I, DMRC IT Park Building, Shastri Park, Delhi-110053**, within **21 days** from the date of publication of this advertisement in the Employment News/Rozgar Samachar. Corrigendum, other information etc, if any, shall be put on the official website of DPCC, candidates should visit the DPCC website from time to time for any further update.

Sd/-
Member Secretary, DPCC

Details of Educational Qualifications and Experience for respective post:

Sl. No.	Name of the Post	Number of Posts (Tentative)	Age Limit (Not Exceeding / Upto)	Pay band & Grade Pay/ scale of pay	Educational and other qualification required
1.	Senior Environmental Engineer (SEE)	05	50 Years	Level 12 in Pay matrix (7 th CPC). (Pre-revised Pay Band-3 Rs. 15600-39100 plus Grade Pay Rs.7600/-)	Master's degree in Engineering* in related field, from a recognized University or Institution with ten years' experience in pollution control or related field subject to after acquiring the Master's Degree. * Civil / Environmental/ Chemical / Electrical / Mechanical / ECE / Biomedical Engineering / Water Resources / Remote Sensing / GIS / Hydrology Or Equivalent Qualification(s).
2.	Environmental Engineer (EE)	05	40 Years	Level 11 in Pay matrix (7 th CPC). (Pre-revised Pay Band-3, Rs. 15600- 39100/- plus Grade Pay Rs. 6600/-).	Bachelor's Degree in Engineering* in related field, from a recognized University or Institution with eight years experience in pollution control or related field subject to after acquiring the Bachelor's Degree. Or Master's degree in Engineering* in related field, from a recognized University or Institution with six years experience in pollution control or related field subject to after acquiring the Master's Degree. * Civil / Environmental / Chemical / Electrical / Mechanical / ECE / Biomedical Engineering / Water Resources / Remote Sensing / GIS / Hydrology Or Equivalent Qualification(s).
3.	Senior Scientist Level-I (Scientist-‘C’)	01	40 Years	Level 11 in Pay matrix (7 th CPC). (Pre-revised Pay Band-3 Rs. 15600-39100/- plus Grade Pay Rs. 6600/-)	Doctorate in Science with Master degree in Science* with two years experience in the field of pollution control or related field. * Biochemistry/ Microbiology/ Life Science / Chemistry / Environmental Chemistry / Analytical Chemistry / Toxicology Or equivalent qualification(s).
4.	Scientist - B	02	35 Years	Level 10 in Pay matrix (7 th CPC).	Essential: (i) Master's degree in Science* from recognized

				(Pre-revised Pay Band-3, Rs. 15600- 39100/- plus Grade Pay Rs.5400/-)	University / Institution. (ii) At least three years experience in pollution control or related subject in an organization/ institution of repute. Desirable: Doctorate in Science. * Biochemistry/ Microbiology/ Life Science/ Chemistry/ Environmental Chemistry/ Analytical Chemistry /Toxicology Or equivalent qualification(s).
5.	Programmer	01	35 Years	Level 10 in the pay matrix (7th CPC). (Pre- revised Pay Band-3; Rs. 15600-39100 plus Grade Pay Rs. 5400/-)	A. (i) Master's degree in Computer application/ Computer Science or M. Tech (with specialization in computer application or BE/B.Tech in Computer Engg./ Computer Science/ Computer Technology of a recognized university or equivalent. (ii) Four years experience of electronic Data Processing work including experience of actual programing. Or B. (i) Degree in Computer Application/Computer Science or Degree in Electronics / Electronics and Communication Engineering from a recognized University or equivalent. (ii) Five years experience in Electronic Data Processing out of which, atleast two years experience should be in actual programming. Or C. (i) Master's Degree of a recognized University or equivalent or Degree in Engg. of a recognized University or equivalent. (ii) Six years experience in Electronic Data Processing out of which, atleast three years experience should be in actual programming. Or D. (i) 'A' Level Diploma under D.O.E.A.C.C. programme or Post Graduate Diploma in Computer application offered under University Programme/Post Polytechnic diploma in Computer Application awarded by State Council of Technical Education or

					equivalent. (ii) Six years experience in Electronic Data Processing, out of which atleast three years experience should be in actual programming.
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IMPORTANT CONDITIONS:

The applicant should ensure the following:

1. **MINIMUM EDUCATIONAL QUALIFICATION:** A candidate must hold the required educational qualification from a recognized University/ Institute by appropriate statutory authority and should be regular and full time, on the closing date of receipt of applications as prescribed against the respective post.
2. All the applicants must fulfill the essential requirements of the post and other conditions stipulated above. They are advised to satisfy themselves before applying, that they possess at least the essential qualifications laid down for the post. **No inquiry asking for advice as to eligibility will be entertained.**
3. **AGE:** Not exceeding as indicated against the respective post as on closing date of advertisement in the Employment News. The upper age limit for advertised post on direct recruitment basis is relaxable for candidates SC/ST/OBC category and other special categories of personnel as per the instructions/ rules/guidelines Govt. of NCT of Delhi / GOI issued from time to time.
4. The crucial date for determining the age limit shall be the closing date for receipt of applications from candidates.
5. Candidates working in Government, Semi-Government Organization/Public Sector Undertakings and Autonomous Bodies should apply through proper channel or furnish 'NO OBJECTION CERTIFICATE' at the time of interview. However, in the event of difficulty in forwarding the application through proper channel/getting NOC from their parent department, they may submit an undertaking at the time of interview that they will produce proper relieving order from their organization, in case selected; otherwise they will not be allowed to join. Pay protection will be given as per rules.
6. The candidate must be a citizen of India.
7. In case a candidate applies for more than one post, he/she must submit Separate Applications for each post.
8. Eligibility for Availing Reservation:
 - (i) Reservation benefits will be available to the SC/ST/OBC/EWS/PwBD & other special category candidates in accordance with the extant Instructions / Orders / Circulars issued from time to time by the Govt. of NCT of Delhi/ DoP&T, Govt. of India. The candidate has to select the particular category while applying for the post. No request for change of Category will be entertained at any later stage.
 - (ii) The latest GNCTD/DoP&T guidelines issued from time to time will be taken into consideration for final appointment.
 - (iii) Only OBC (Delhi) candidates notified by Govt. of NCT of Delhi vide letter/order No. F.19(10)/2001/SIII/Pt.File/2278-2285 dated 27/07/2007 and No. F.19(01)/2012/S.IV/1241-1258 dated 28/07/2016) will be given the benefit of reservation/age relaxation under OBC category. This has further been clarified that as per Office Memorandum No.F.19(02)/2011/S.IV/Vol.I/856 dated 31/05/2021 of Delhi Govt.(Annexure-VI). OBC (Outside) candidates will be treated as Un-reserved candidate and they must apply under UR category. The OBC candidates must be in possession of non-Creamy layer certificate, along with his/her caste certificate.
 - (iv) Only following two types of certificates will be accepted as valid certificates for grant of

benefit of reservation to OBCs: - a) OBC certificate (Delhi) issued by the Revenue Department of GNCT of Delhi, on the basis of an old certificate issued to any member of individual's family from GNCT of Delhi. b) OBC certificate issued by a Competent Authority outside Delhi to a person belonging to a community duly notified as OBC by GNCT of Delhi. This certificate should have mandatorily been issued on the basis of OBC certificate issued by Govt. of NCT of Delhi to a family member of the concerned person who had been residing in Delhi before 08/09/1993.

- (v) No change in the community status already indicated in the application by a candidate for the post will be allowed.
9. The candidates must submit their applications in prescribed form along with **Annexure-1** and self-attested requisite supporting documents in hard copy through Registered Post/Speed Post. Application submitted in other form will not be accepted. No correspondence will be entertained in this regard. The application received late in DPCC, whatsoever reasons, will not be entertained. DPCC shall not be responsible for any delay/loss due to postal or technical reasons.
10. All information submitted in the application will be verified with original documents at the time of interview. If any information provided by the candidate is found to be false or incorrect or not in conformity with the eligibility criteria, then his/her candidature is liable to be rejected/cancelled at any stage of the recruitment process.
11. Before submission of the application, candidates must check and ensure that they have filled correct details in each field of the application form. Once application is submitted, no request for change/ correction/ modification (including change of category) will be entertained or allowed under any circumstances. Request received in this regard in any form like Fax, Email, etc. shall not be entertained and no correspondence will be made in this regard. Candidates will be responsible for any mistake in the data of application submitted by him/her.
12. Application duly signed by candidate, with latest passport size photograph affixed & accompanied by copy of all the relevant documents must be sent in a sealed envelope superscribing: 'Application for the Post of',
Note: Any application received without copy of complete documents/signature/photograph and Applications other than in prescribed form, incomplete application, and unsigned application; without required documents/certificates/testimonial or application received after due date by post/courier will be rejected without communication.
13. Canvassing or bringing influence in any form will disqualify the candidature.
14. Applications received through any other mode would not be accepted and summarily rejected.
15. **Corrigendum or Addendum or cancellation to this advertisement, if any, shall be published only on the website of DPCC. Therefore, the Applicants are advised to check the website of DPCC regularly.**
16. **DPCC reserve the right to withdraw/cancel/restrict/enlarge/modify/alter the recruitment process at any stage, without assigning any reasons.**

CRITERIA FOR SHORTLISTING / SELECTION:

Sl. No.	Weightage Criteria	Max. Marks	Marks awarding Criteria
1.	Percentage of marks in the Minimum Qualification of the Post as prescribed in RRs	15	Above 95%----15 Above 90%----12 Above 80%----09 Above 70%----06 Above 60%----03
2.	Higher / Additional Qualifications over and above that prescribed in RRs	10	Ph.D.----10 Master's Degree----05
3.	Relevant Experience in the field of environment and/or pollution control** <i>** (Time taken by candidate to acquire any academic qualification shall not be considered to be claimed as experience)</i>	20	2 marks for each year of experience*. <i>* (experience over & above the minimum experience prescribed for the respective post).</i>
4.	Publications in Refereed Journals / Book Chapter (with ISBN No.) in the field of Environment and/or Pollution Control.	05	5 or more publication-----5 4 publication-----4 3 publication-----3 2 publication-----2 1 publication-----1
5	Impact Factor of the Publication <i>(In case of multiple publications the publication with the highest impact factor shall be considered)</i>	10	5 or more Impact Factor-----10 4 Impact Factor-----8 3 Impact Factor-----6 2 Impact Factor-----4 1 Impact Factor-----2
6.	Qualifying GATE or CSIR-UGC-NET Examination.	10	Qualifying any one exam
7.	Percentile score in GATE or CSIR-UGC-NET Examination.	10	99 Percentile or above -10 98 Percentile or above -09 97 Percentile or above -08 96 Percentile or above -07 95 Percentile or above -06 94 Percentile or above -05 93 Percentile or above -04 92 Percentile or above -03 91 Percentile or above -02 90 Percentile or above -01
8.	Qualifying any of the following Fellowships CSIR-UGC-NET/JRF DBT-JRF DST – INSPIRE Fellowship. Fulbright Fellowship. PM's Research Fellowship	05	Qualifying any one of these fellowships.
9.	Interview	15	Assessment by the Selection Committee
	Total Marks	100	