



DELHI POLLUTION CONTROL COMMITTEE

DEPARTMENT OF ENVIRONMENT, (GOVT. OF NCT OF DELHI)
3RD FLOOR, BLOCK-I, DMRC IT PARK BUILDING, SHASTRI PARK, DELHI-53
visit us at: <https://dpcc.delhi.gov.in>



No. DPCC/(3)(2)(86)/Admn-26

RECRUITMENT FOR THE GROUP 'A' POSTS

Applications are invited to fill up the following Group 'A' Posts in the Delhi Pollution Control Committee (DPCC) on regular basis. The details of the tentative vacancies to be filled are as under:

Name of the Post	Pay Level (In 7 th CPC)	Total No. of Post (Tentative)	SC	ST	OBC (NCL) Delhi	EWS	UR	Post Reserved for PwBD *	
								CAT (a)	CAT(b)
Senior Environmental Engineer	Level-12	04	-	-	01	-	03	-	-
Environmental Engineer	Level-11	02	-	-	01	-	01	-	-
Assistant Environmental Engineer	Level-10	11	-	-	09	-	-	01	01

***(Categories of Benchmark Disability, suitable for Job with Functional Requirement :- CAT (a) – Deaf & Hard of Hearing, CAT (b) - Locomotor Disability (OL, BL, OA) including Leprosy Cured (OA, OL, BL), Dwarfism, Acid Attack Victims and Muscular Dystrophy).**

Detailed information in this regard, may be seen and can be downloaded from the DPCC website: <https://dpcc.delhi.gov.in> under the head "what's New". Filled up application in prescribed format as available on the website along with all the relevant supporting documents, should be submitted in Physical Form through Registered Post/Speed Post/By-Hand to the **Administrative Officer, DPCC, 3rd Floor, Block-I, DMRC IT Park Building, Shastri Park, Delhi-110053** within **21 days** from the date of publication of this advertisement in the **Employment News/Rozgar Samachar**.

Corrigendum, other information etc, if any, shall be put on the official website of DPCC. Candidates should visit the DPCC website from time to time for any further update.

Sd/-
Member Secretary, DPCC



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Details of Educational Qualifications and Experience for respective posts:

Sl. No.	Name of the Post	Number of Posts (Tentative)	Age Limit (Not Exceeding / Upto)	Pay band & Grade Pay / Scale of Pay	Educational, other qualification and Experience required
1.	Senior Environmental Engineer (SEE)	04	50 Years	Level 12 in Pay matrix (7 th CPC). (Pre-revised Pay Band-3, Rs. 15600-39100 plus Grade Pay Rs.7600/-)	Master's degree in Engineering * in related field, from a recognized University or Institution with ten years' experience in pollution control or related field subject to after acquiring the Master's Degree. *Civil / Environmental/ Chemical / Electrical / Mechanical / ECE / Biomedical Engineering / Water Resources / Remote Sensing / GIS /Hydrology Or Equivalent Qualification(s).
2.	Environmental Engineer (EE)	02	40 Years	Level 11 in Pay matrix (7 th CPC). (Pre-revised Pay Band-3, Rs. 15600- 39100/- plus Grade Pay Rs. 6600/-).	Bachelor's Degree in Engineering *in related field, from a recognized University or Institution with eight years experience in pollution control or related field subject to after acquiring the Bachelor's Degree. OR Master's degree in Engineering* in related field, from a recognized University or Institution with six years experience in pollution control or related field subject to after acquiring the Master's Degree. *Civil / Environmental / Chemical/ Electrical / Mechanical / ECE / Biomedical Engineering / Water Resources / Remote Sensing / GIS / Hydrology Or Equivalent Qualification(s).
3	Assistant Environmental Engineer (AEE)	11 (09 Posts Reserved for OPSC/SC)	35 Years.		Degree in Engineering @ in related field, from a recognized University/Institution with two years experience in pollution control / related field.

		02 Posts Reserved for PwBD)			Master's degree in Engineering* in related field from a recognized university. * Civil / Environmental / Chemical / Electrical / Mechanical / ECE / Biomedical Engineering / Water Resources / Remote Sensing / GIS / Hydrology Or Equivalent Qualification(s).
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IMPORTANT CONDITIONS:

The applicant should ensure the following:

1. **MINIMUM EDUCATIONAL QUALIFICATION:** A candidate must hold the required educational qualification from a University / Institution recognized by appropriate Statutory Authority and should be regular and full time, on the closing date of receipt of applications as prescribed against the respective post.
2. All the applicants must fulfill the essential requirements of the post and other conditions stipulated above. They are advised to satisfy themselves before applying, that they possess at least the essential qualifications laid down for the post. **No inquiry asking for advice as to eligibility will be entertained.**
3. **AGE:** Not exceeding as indicated against the respective posts as on closing date of advertisement published in the Employment News. The upper age limit for advertised posts on direct recruitment basis is relaxable for candidates belongs to SC/ST/OBC category and other special categories of personnel as per the Instructions/Rules/Guidelines issued by Govt. of NCT of Delhi / GOI from time to time.
4. Suitable Categories of Benchmark Disability as per functional requirements of DPCC: **CAT (a)** – Deaf & Hard of Hearing and **CAT (b)** – Locomotor Disability (OL, BL, OA) including Leprosy Cured (OA, OL, BL), Dwarfism, Acid Attack Victims and Muscular Dystrophy.
5. **The posts of AEEs are Exclusively Reserved for OBC (NCL) Delhi and PwBD. Application(s) received for this post from other than the said category's candidates, will not be entertained.**
6. The number of vacancies are tentative and may increase or decrease at sole discretion of DPCC.
7. Candidates belonging to OBC category but coming in the 'CREAMY LAYER' are not entitled to get benefit of OBC reservation and age relaxation.
8. The reservation of posts for OBC communities of Delhi and PwBD will be as per the prevailing Orders / Guidelines issued by GNCTD and Govt. of India.
9. The crucial date for determining the age limit shall be the closing date for receipt of applications from candidates.
10. Candidates working in Government, Semi-Government Organization/Public Sector Undertakings and Autonomous Bodies should apply through proper channel or furnish 'NO OBJECTION CERTIFICATE' at the time of Interview. However, in the event of difficulty in forwarding the application through proper channel/getting NOC from their parent

11. The candidate must be a citizen of India.
12. In case a candidate applies for more than one post, he/she must submit separate Applications Form for each post.
13. Eligibility for Availing Reservation:
 - (i) Reservation benefits will be available to the SC/ST/OBC/EWS/PwBD & other special category candidates (where applicable) in accordance with the extant Instructions / Orders / Circulars issued from time to time by the Govt. of NCT of Delhi/ DoPT, Govt. of India. The candidate has to select the particular category while applying for the post. No request for change of Category will be entertained at any later stage.
 - (ii) The latest GNCTD/DoPT guidelines issued from time to time will be taken into consideration for final appointment.
 - (iii) Only OBC (Delhi) candidates notified by Govt. of NCT of Delhi from time to time will be given the benefit of reservation/age relaxation under OBC category. This has been further clarified by the Services Department, Government of NCT of Delhi vide Office Memorandum No. F.19(02)/2011/S.IV/Vol.1/856 dated 31/05/2021 (Annexure-V). OBC (Outside Delhi) candidates will be treated as Unreserved (UR) candidates and they must apply under the UR category. The OBC candidates must be in possession of a latest valid Non-Creamy Layer certificate along with their caste certificate on or before the cut-off date.
 - (iv) Only following two types of certificates will be accepted as valid certificates for grant of benefit of reservation to OBCs: - (a) OBC Certificate (Delhi) issued by the Revenue Department of GNCT of Delhi, on the basis of an old certificate issued to any member of individual's family from GNCT of Delhi. (b) OBC certificate issued by a Competent Authority outside Delhi to a person belonging to a community duly notified as OBC by GNCT of Delhi. This certificate should have mandatorily been issued on the basis of OBC certificate issued by Govt. of NCT of Delhi to a family member of the concerned person who had been residing in Delhi before 08/09/1993.
 - (v) No change in the Community Status already indicated in the application by a candidate for the post will be allowed.
14. The candidates must submit their applications in prescribed form along with **Annexure-1** and self-attested requisite supporting documents in hard copy through Registered Post/Speed Post/By-Hand (**Application Form submitted without relevant supporting documents, no weightage marks claimed, will be assigned**).
15. Application submitted in other form will not be accepted. No correspondence will be entertained in this regard. The application received late (after due date) in DPCC, whatsoever reasons, will not be entertained. DPCC shall not be responsible for any delay/loss due to postal or technical reasons.
16. All information submitted in the application will be verified with original documents at the time of interview. If any information provided by the candidate is found to be false or incorrect or not in conformity with the eligibility criteria, then his/her candidature is liable to be rejected/cancelled at any stage of the recruitment process.
17. Before submission of the application, candidates must check and ensure that they have filled correct details in each field of the application form. Once application is submitted, no request for change/ correction/ modification (including change of category) will be entertained or allowed under any circumstances. **Request received in this regard in any form like Fax, Email, etc. shall not be entertained and no correspondence will be made in this regard.** Candidates will be responsible for any delay/loss due to postal or technical reasons.

18. Application duly signed by candidate, with latest passport size photograph affixed & accompanied by copy of all the relevant documents must be sent in a sealed envelope super-scribed: 'Application for the Post of

Note: Any application received without copy of complete documents/signature/photograph and Applications other than in prescribed form, incomplete application, and unsigned application; without required documents/certificates/testimonial or application received after due date by post/courier will be rejected without communication.

19. Canvassing or bringing influence in any form will disqualify the candidature.
20. Applications received through any other mode would not be accepted and summarily rejected.
21. **Corrigendum or Addendum or cancellation to this advertisement, if any, shall be published only on DPCC website. Therefore, the Applicants are advised to check the website of DPCC regularly.**
22. **DPCC reserve the right to withdraw/cancel/restrict/enlarge/modify/alter the recruitment process at any stage, without assigning any reasons.**



CRITERIA FOR SHORTLISTING / SELECTION:

S. N.	Weightage Criteria	Max. Marks	Marks Awarding Criteria																															
1.	Percentage of marks in the Minimum Qualification (becoming the basis of eligibility) of the Post as prescribed in RRs	10	- Above 60% --- 0.25 marks per unit % over and above 60% - Below 60% ---- 00 (e.g. in case % of marks are 62.4% then weightage for marks will be $(62.4 - 60) * 0.25 = 0.6$)																															
2.	Higher / Additional Qualifications over and above that prescribed in RRs	10	Ph. D---10 Master's Degree (If Master is not considered as minimum eligibility criteria) ---05																															
3.	Relevant Experience in the field of environment and/ or pollution control and/ or Public Health Engineering**	25	Marks for each year of experience after/ before acquiring the minimum qualification as per scales/grades mentioned in table below: <table border="1" style="margin-left: auto; margin-right: auto;"> <thead> <tr> <th>Post</th><th>Experience Category*</th><th>Marks Per Year Experience in other than any Pollution Control Board/ Committee (CPCB/ SPCB/ PCC)</th><th>Marks per year for Experience in any Pollution Control Board/ Committee (CPCB/ SPCB/ PCC)</th></tr> </thead> <tbody> <tr> <td rowspan="3">SEE</td><td>A</td><td>2.0</td><td>2.5</td></tr> <tr> <td>B</td><td>1.5</td><td>2.0</td></tr> <tr> <td>C</td><td>1.0</td><td>1.5</td></tr> <tr> <td rowspan="3">EE</td><td>B</td><td>2.0</td><td>2.5</td></tr> <tr> <td>C</td><td>1.5</td><td>2.0</td></tr> <tr> <td>D</td><td>1.0</td><td>1.5</td></tr> <tr> <td rowspan="2">AEE</td><td>C</td><td>2.0</td><td>2.5</td></tr> <tr> <td>D</td><td>1.5</td><td>2.0</td></tr> </tbody> </table> * As per table below.	Post	Experience Category*	Marks Per Year Experience in other than any Pollution Control Board/ Committee (CPCB/ SPCB/ PCC)	Marks per year for Experience in any Pollution Control Board/ Committee (CPCB/ SPCB/ PCC)	SEE	A	2.0	2.5	B	1.5	2.0	C	1.0	1.5	EE	B	2.0	2.5	C	1.5	2.0	D	1.0	1.5	AEE	C	2.0	2.5	D	1.5	2.0
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4	Candidates selected in any exam conducted by UPSC for the technical/engineering roles such as ESE, technical recruitment for the Indian Army etc. at Level 10 or above.	20																																
5.	Valid Qualified GATE	20	AIR<250 = 20 AIR<500 = 16 AIR<750 = 12 AIR<1000= 08 AIR<1250 = 04																															
6.	Interview	15	Assessment by the Selection Committee																															

Category	* Experience
A	Experience in environment and/ or pollution control and/ or Public Health Engineering field in Level 12 - ₹78,800 to ₹2,09,200 (CDA) or above Or in the scale of pay of Rs. 90,000-2,40,000/- (IDA) (E-6) or above for working in Central/State Government/Union Territory/Autonomous /Statutory Bodies/ PSU Or drawing a minimum CTC of Rs. 30 Lakhs in a registered company.
B	Experience in environment and/ or pollution control and/ or Public Health Engineering field in Level 11 - ₹67,700 to ₹2,08,700 (CDA) or above Or in the scale of pay of Rs. 70,000-2,00,000/- (IDA) (E-4) or above for working in Central/State Government/Union Territory/Autonomous /Statutory Bodies/ PSU Or drawing a minimum CTC of Rs. 25 Lakhs in a registered company.
C	Experience in environment and/ or pollution control and/ or Public Health Engineering field in Level 10 - ₹56,100 - ₹1,77,500 (CDA) or above Or in the scale of pay of Rs. 60,000-1,80,000/- (IDA) (E-3) or above for working in Central/State Government/Union Territory/Autonomous /Statutory Bodies/ PSU Or drawing a minimum CTC of Rs. 20 Lakhs in a registered company.
D	Experience in environment and/ or pollution control and/ or Public Health Engineering field in Level 6 - 35,400/- –1,12,400/- (CDA) or above Or in the scale of pay of Rs. 30,000/- – 1,20,000/- (IDA) (E-0) or above for working Central/State Government/Union Territory/Autonomous /Statutory Bodies/ PSU Or drawing a minimum CTC of Rs. 15 Lakhs in a registered company. 