

दिल्ली ट्रांसको लिमिटेड (दिल्ली सरकार का उपक्रम) मानव संसाधन विभाग कार्यालय:- सह प्रबंधक (मानव संसाधन) 6वाँ तल, शक्तिसदन, कोटलामार्ग, नई दिल्ली- 110002, फोन: 011- 23232580 कॉर्पोरेट पहचान संख्या U40103DL2001SGC111529 वेबसाइट: www.dtl.gov.in		<u>DELHI TRANSKO LIMITED</u> (A Govt. of NCT of Delhi Undertaking) Human Resource Department O/o Asstt. Manager (HR)Rectt. 6thFloor, Shakti Sadan, Kotla Road, New Delhi-110002 Phone No. 011-23232580 Corporate Identification Number U40103DL2001SGC111529 Website: www.dtl.gov.in
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**Recruitment for the posts of Asstt. Manager (T) Trainee-Electrical/
Asstt. Manager (T) Trainee-Non-Electrical/Asstt. Manager (Civil) Trainee**

DTL at Glance:-

Delhi Transco Limited (DTL), a wholly owned undertaking of the Government of National Capital Territory of Delhi, was incorporated on 1st July 2002 as the designated State Transmission Utility (STU) of Delhi, pursuant to the unbundling of the erstwhile Delhi Vidyut Board (DVB) into six successor entities. Mandated under Clause 39(2) of the Electricity Act, 2003, DTL is entrusted with planning, developing, operating and maintaining the Extra High Voltage (EHV) intra-State transmission network of the National Capital. DTL's modern network comprises 4 substations at 400 kV level and 43 substations at 220 kV level (as on 31.03.2026). DTL has implemented an Islanding Scheme to safeguard uninterrupted power supply to essential loads in Delhi in the event of a national grid failure, and has met a record peak demand of 8,748 MW (29th June 2026), with transmission losses consistently maintained below 1% — placing it among the best-performing State Transmission Utilities in the country.

Employment Notice:-

Applications are invited from eligible candidates for appointment of 60 Assistant Manager (T)-Trainee and 05 Asstt. Manager (Civil)-Trainee, in Pay Level-09 in Delhi Transco Limited (A wholly owned Company of Govt. of NCT of Delhi), on Direct Recruitment basis through Graduate Aptitude Test in Engineering (GATE) 2026. The details of the qualification, experience, pay scale and other criteria are furnished below:-

Discipline and Category -Wise Break up of Vacancies								
Sl. No.	Description	GATE-Paper Code	No. of Vacancies	Reservations				
				UR	OBC	SC	ST	EWS
1	Asstt. Mgr.(T) Trainee-Electrical	EE	55	24	14	08	04	05
2	Asstt. Mgr.(T) Trainee-Non- Electrical	EC/CS	05	-	02	01	01	01
3	Asstt. Mgr.(Civil) Trainee	CE	05	02	02	Nil	01	Nil

Please note that only GATE 2026 score (Normalized Marks out of 100) is valid for this recruitment process. GATE score of 2025 or prior is not valid.

The reservation to the Persons with Benchmark Disabilities (PwBDs) is also applicable for the said posts, as indicated below:-

Sl. No	Description	Post identified for PwBDs
1	Asstt. Manager(T)-Trainee	(a) HH (b) OL, Dw, AAV, SD/SI (c) MD involving (a) to (b) above
2	Asstt. Manager(Civil)-Trainee	(a) HH (b) OA, OL, LC, Dw, AAV, SD/SI (c) MD involving (a) to (b) above

1. Educational Qualification:-

Sl.	Description	Educational Qualification	Percentage of Marks
1	Asstt. Manager (Tech.) Trainee-Electrical	Degree in Electrical Engineering from a recognized University or equivalent*	Minimum 60% or Equivalent CGPA.
2	Asstt. Manager (Tech.) Trainee-Non-Elect.	Degree in Electronics & Communication Engineering/ Information Technology/ Computer Science & Engineering from a recognized University or equivalent*	Qualifying Marks in essential qualification is relaxed to pass marks for posts reserved for the SC/ST/PwBDs Category
3	Asstt. Manager (Civil) Trainee	Degree in Civil Engineering from a recognized University or equivalent*. <u>Desirable:</u> Two years experience in design and construction of reinforced concrete structures, heavy machine foundations and masonry structures.	
* Electrical Engineering Equivalent- Electrical/ Electrical (Power)/ Electrical and Electronics/ Power Systems Engineering/ Power Engineering (Electrical) * Electronics & Communication Engineering Equivalent- Electronics / Electronics & Communication/ Electronics & Telecommunication/ Electronics & Electrical Communication / Telecommunication Engg. * Computer Science & Engineering Equivalent- Computer Science/ Computer Engg./ Information Technology Further, for any additional equivalent qualification shall be decided solely by a committee constituted by the Managing Director, DTL, whose decision shall be final. Only qualifications recognized by AICTE/ the appropriate statutory authority and declared equivalent in writing shall be accepted.			

2. Compensation Package:-

Delhi Transco Limited offers one of the best pay packages in the industry. Selected candidates will be placed as Asstt. Manager (T) Trainee and Asstt. Manager (Civil) Trainee in the Pay Level-09 with Central DA pattern and other allowance like House Rent/ Accommodation/ Conveyance Facility/ Medical/ LTC etc., as per rules of the Company.

On successful completion of training, the candidates will be absorbed as Assistant Manager (T)/ Assistant Manager (Civil) in Pay Level-10 with Central DA pattern and other allowance like House Rent/Accommodation/Conveyance Facility/Medical/LTC etc., as per rules of the Company.

3. Age limit :-

Upper age not exceeding 28 years, as on the last date for receipt of applications.

Upper Age Relaxation:- SC/ST: 05 years; OBC(NCL): 03 years; PwBD: 10 Years (with cumulative relaxation wherever applicable); Ex-servicemen and departmental candidates: As per GNCTD/GoI orders. Further, relaxations will be applicable as per the Government norms issued from time to time and in force on the last date of application.

4. Reservation:-

Reservations for SC/ST/EWS/OBC (Non-Creamy Layer)/PwBDs candidates will be provided as per Government guidelines.

Category (SC/ST/EWS/OBC/PwBDs) once filled in the application form will not be changed and no benefit of other category will be admissible later on. The reserved category candidates are required to submit requisite certificate (s) in the prescribed format of Government of India/GNCTD, issued by the Competent Authority, at the time of selection, if selected, if called for.

A candidate seeking appointment on the basis of reservation to EWS category, must ensure that he possesses the Income & Asset Certificate valid for the financial year (2026-2027) issued on the basis of Income for the financial year (2025-2026) in accordance with DoP&T OM No. 36039/1/2019-Estt(Res.) dated 31.01.2019.

Candidates who wish to be considered against reserved vacancies and/or to seek age relaxation) must be in possession of relevant certificate(SC/ST/OBC(Non-Creamy Layer)/EWS/PwBD etc.) issued by the competent/notified authority(on prescribed format) on or before the cutoff date otherwise their claim for any category not not be entertained and their applications will be considered against Un-reserved(UR) category vacancies, if eligible otherwise.

Only OBC (Delhi) candidates notified by GNCTD vide letter/order No. F.19(10)/2001/S-III/Pt.File/2278-2285 dated 27.07.2007 and No. F.19(01)/2012/S.IV/1241-1258 dated 28.07.2016 will be given the benefit of reservation/age relaxation under OBC category. OBC (Outside) candidates will be treated as Un-reserved candidates and they must apply under UR category. The OBC candidates who belong to "Creamy Layer" are not entitled for concession admissible to OBC category and such candidates have to indicate their category as General.

The OBC candidates must be in possession of OBC Certificate issued on or before crucial date i.e. cut-off date/last date of receipt of applications. Further, OBC candidates must be in possession of OBC (Non-Creamy Layer) certificate issued for the financial year (2026-2027) issued not later than the last date of receipt of applications.

Only following two types of certificates will be accepted as valid certificate for grant of benefit of reservation to OBCs as clarified vide Services Department OM dated 31.05.2021:-

- a) An individual, who possesses OBC(Delhi) Certificate issued by the Revenue Department, GNCTD certifying that he/she belongs to a caste which has been notified as OBC by GNCTD, shall be entitled for the benefits of reservation to OBCs in civil posts in various Departments of GNCTD, irrespective of the fact that the said OBC(Delhi) Certificate has been issued with or without mentioning of old certificate issued to his/her father, siblings and real uncles(Parental Side Only).
- b) An individual, who possess the OBC Certificate issued by a Competent Authority outside Delhi, certifying his/her belonging to a community duly notified as OBC by GNCTD, shall also be entitled for the benefits of reservation to OBCs in civil posts under GNCTD. This certificate should have mandatorily been issued on the basis of OBC Certificate issued by GNCTD to his/her father, siblings and real uncles (Paternal side only) of the concerned person, who had been residing in Delhi before 08th September, 1993.

5. Health:-

The candidate should have sound health. Before joining, candidates will have to undergo medical examination by the DTL Medical Board and the decision of the Board will be final and binding. No relaxation in health standards is allowed.

6. Application Process:-

Read the instructions carefully and fill-in the On-line application on DTL's website i.e. www.dtl.gov.in form giving accurate information including the GATE-2026 marks and payment details. After successful registration, system will generate a Unique Registration Number. Candidates are required to keep the printout of the application form which will be generated by the system after successful registration. No request with respect to the change in any data entered by the candidate will be entertained once the application is submitted successfully. Before registering and submitting their applications on the website, the candidate should possess the following: -

- i) Valid Self E-mail ID
- ii) Mobile no
- iii) Scan copy of recent passport size color photograph with white back ground
- iv) Scan copy of the candidate signature
- v) Demand Draft No.
- vi) GATE 2026 marks

*Candidates are advised to take a printout of the submitted online application.

PHOTOGRAPH: One recent colored passport size photograph (not more than three months old) is to be scanned and uploaded in the space earmarked in the on-line application. The Photograph should be in JPG or JPEG format. The Size of the photograph should be between 20KB to 50KB.

SIGNATURE:- Signature (in Black ink) against white background is to be scanned and uploaded in the space earmarked in the on-line application. Candidates must ensure the signature uploaded shall be maintained as same at all places. If any variation is found between the signatures, the candidature is liable to be cancelled. Candidates are advised to ensure their uploaded signature is clearly visible/ identifiable at the appropriate place. The signature should be between 10KB to 20KB and in JPG or JPEG format only.

7. Application Fees:-

Application fee of Rs. 500/- (Non-Refundable) through Demand Draft, wherever applicable. SC/ST/PwBDs candidates are exempted from payment of application fee. For detailed instructions, click the DTL's website www.dtl.gov.in. The Demand Draft should be in favour of Delhi Transco Limited and payable at New Delhi. Candidates are advised to go through the instructions carefully and ensure payment of fee on time. There will be no other mode of payment of registration fee. Fee once paid will not be refunded under any circumstances. Candidates are therefore requested to verify their eligibility before paying the registration fee.

The candidates are required to send a hardcopy of their application form along with the following documents through Speed Post at Company's address i.e. Asstt. Manager (HR) Recruitment, Delhi Transco Limited, 06th Floor, Shakti Sadan, Kotla Road, New Delhi-110002 :-

- i) Date of Birth - Matriculation Certificate/Birth Certificate.
- ii) Educational Qualification Certificate along with mark sheets of all years/semesters of following examinations-
 - a) Matriculation (10th)
 - b) Intermediate (10+2)
 - c) Degree Certificates
 - d) Additional Qualification, if any
 - e) GATE-2026 score card
 - f) Demand Draft
- iii) Experience/Service Certificate on the letter head of the Company clearly indicating the post held, period of service, gross emoluments, area of experience as proof of post qualification Experience duly certified by Organization concerned, If any.
- iv) Caste/category Certificate if applicable in case of SC/ST/OBC (NON CREAMY LAYER)/EWS/PwBDs in the prescribed GoI format from Competent Authority.
- v) Aadhaar/Pan Card or any other Govt. Id Proof (Voter Id, Driving License & Passport)

The envelope containing the applications should be prescribed as "Application for the post of Asstt. Manager (T)-Trainee Electrical/ Asstt. Manager (T)-Trainee Non-Electrical/ Asstt. Manager(Civil)-Trainee", as the case may be.

8. Selection Procedure:-

The selection for the posts of Assistant Manager (Technical) Trainee and Assistant Manager (Civil) Trainee shall be carried out on the basis of GATE-2026 scores in the respective disciplines/paper codes, as detailed below:

- a) AM(T) Trainee – Electrical: Valid GATE-2026 score in Paper Code “EE” (Electrical Engineering or equivalent).
- b) AM(T) Trainee – Non-Electrical: Valid GATE-2026 score in Paper Code “EC” (Electronics & Communication Engineering or equivalent discipline) and/or “CS” (Computer Science & Engineering / Information Technology or equivalent discipline), as applicable.
- c) AM (Civil) Trainee: Valid GATE-2026 score in Paper Code “CE” (Civil Engineering or equivalent).

Based on the notified vacancies, separate merit lists shall be prepared for the following categories:

- i) AM(T) Trainee – Electrical
- ii) AM(T) Trainee – Non-Electrical
- iii) AM (Civil) Trainee

The final selection shall be made on the basis of merit derived from GATE-2026 score, as per the approved selection criteria (with weightage of Gate Score (Normalized Marks out of 100)).

Further, the inter-se seniority of appointed candidates (including candidates appointed from both the Main List and Reserve List) in the cadre of Assistant Manager (Technical) shall be regulated in the ratio of 9:1 between Electrical and Non-Electrical streams. Accordingly, after every nine (9) candidates of AM(T) Trainee – Electrical (arranged in the order of their respective merit), one (1) candidate from AM(T) Trainee – Non-Electrical (arranged in the order of their respective merit) shall be placed in the seniority list. This sequence shall continue in the same ratio for fixation of overall inter-se seniority in the AM(T) cadre.

The post of Assistant Manager (Civil) Trainee shall constitute a separate cadre, and the inter-se seniority of the appointed candidates in the said cadre shall be determined strictly in accordance with their respective order of merit. Further, in case of any ambiguity, DTL/DOPT rules shall prevail.

The Trainees will be kept under training for a period of 01 year. The training period of one year would be split into two parts that is 03 months academic training through NPTI or any other training institute(as per DTL training policy) and successful passing of training examination(65% marks) and 09 months field training/on job training in substations/offices of DTL. During the training period quarterly review of trainee will be done by Controlling Officer and post completion of training (01 year) final assessment for absorption will be made by a Committee constituted by the Director (HR). The absorption order shall be issued within 30 days of completion of training. The minimum qualifying marks in final assessment for absorption would be 65% marks. If the candidate doesn't score the qualifying marks, they would not be absorbed in DTL and their services will be terminated. A candidate not qualifying may represent to the Director (HR) within 15 days.

On successful completion of training, the candidates will be absorbed as Assistant Manager (T)/ Assistant Manager (Civil) in Pay Level-10 with Central DA pattern and other allowance like House Rent/Accommodation/Conveyance Facility/Medical/LTC etc., as per rules of the Company. Where a candidate is absorbed later than the batch-mates, owing to sanctioned leaves or a permitted re-attempt, the candidate shall on absorption retain the seniority assigned by the combined merit list and shall not be placed below candidates who ranked lower in that list.

9. SERVICE AGREEMENT BOND:-

The selected candidates will be required to execute a service agreement bond to successfully complete the prescribed training period and thereafter serve the organization for at least three years. The amount of the bond is INR 5,00,000/- for General/ OBC (NCL)/EWS candidates and INR 2,50,000/- for SC/ST/PwBD candidates.

10. General Information and Instructions:-

- i. Only Indian Nationals of age below 28 years are eligible to apply.
- ii. The candidate should ensure that he/she fulfills the eligibility criteria and other norms mentioned on the web site <http://dtl.gov.in/>
- iii. All qualifications should be from an Indian University/Institute recognized by AICTE/appropriate statutory authority.
- iv. No manual/paper application will be entertained.
- v. Candidature of a registered candidate is liable to be rejected at any stage of recruitment process or after recruitment or joining, if any information provided by the candidate is false or is not found to be in conformity with eligibility criteria mentioned in the advertisement.
- vi. The E-mail ID entered in the online application form must remain valid for at least next one year. No change in the E-mail ID will be allowed, once entered. All future correspondence would be sent via E-mail only.
- vii. DTL reserves the right to cancel/restrict/modify/alter the recruitment process, if need so arises, without issuing any further notice or assigning any reason whatsoever. Further, in case of any unforeseen circumstances DTL reserves the right to annul this recruitment process.
- viii. Legal jurisdiction will be of NCT of Delhi in case of any dispute.
- ix. Any amendment/changes in respect of this advertisement shall be uploaded in the website of DTL (www.dtl.gov.in).
- x. Last date of submission of application will be 15 days from the date of publication of this Notice in Employment News. The candidate who are appearing in the final year examination of their Degree qualification must possess the required qualification at the time of document verification.


Manager (HR)-III

Dated: 17.08.2026