



इलेक्ट्रॉनिक्स कॉर्पोरेशन ऑफ इंडिया लिमिटेड ELECTRONICS CORPORATION OF INDIA LIMITED

[भारत सरकार का (परमाणु उर्जा विभाग) उद्यम]
[A Govt. of India (Dept. of Atomic Energy) Enterprise]
ECIL Post, Hyderabad – 500062, Telangana
Web: www.ecil.co.in | Email: hrrect@ecil.co.in | Phone: 040-27182222



Advt. No.: 20/2025

Date: 05/12/2025

Electronics Corporation of India Limited is a leading Miniratna (Category-I) Public Sector Enterprise (under Department of Atomic Energy, Govt. of India) engaged in the area of Strategic Electronics with thrust on innovation & indigenization. ECIL operates in strategic sectors like Nuclear, Defence, Aerospace, Information Technology, Telecom, Network & Homeland Security, CBRN and e-Governance. ECIL pioneered a number of products and technologies include Solid State Television, Digital Computer, Cockpit Voice Recorders, Electronic Voting Machines, Programmable Logic Controllers, Earth Station and Deep Space Network Antennas. It has close collaboration with national R&D laboratories as well as Academic Institutes and has been involved in the projects of national importance.

Electronics Corporation of India Limited is looking for dynamic, experienced and result oriented personnel for various posts purely on fixed tenure contract basis such as **Project Engineers on Contract for an initial period of One year (extendable up to 2 years including initial term depending on project requirements & satisfactory performance of the candidate) and Technical Experts for a period of 6 Months** to work for various Business verticals located in Hyderabad.

I. POSTS' SPECIFICATIONS:

a. Project Engineer on Contract:

Post	No. of Posts	Primary Qualification	Post qualification Experience profile
PE-C (FICO)	2	Full-time B.E./B.Tech/ CMA/CA/ MBA(Finance)	Experience in SAP FICO and implemented one end to end SAP FICO. SAP experience for supporting General including functions: Accounts Payable, Accounts Receivable, Financial Accounting, Management Accounting, Fixed Asset Accounting, Inter-company Accounting, Project System. Experience in FI integration points with other SAP modules like MM, HR, PP, SD and PM. Facilitate the implementation and support of SAP Financials (focus on FICO Controlling – Cost Centre Accounting, Profit Centre Accounting, Product Costing, Profitability Analysis, Project System, Results Analysis, Unsettled Costs, Month End Close, Overhead assessment and settlement). Perform detailed analysis of complex business process requirements and provide appropriate system solutions; identify, interpret, validate and document user requirements. Support Organization user for their SAP FICO related quires and Conducted training sessions for core team members and developed comprehensive user training manuals. Should have hand on Experience in preparing functional requirement specifications (FRSs) for ABAP team as per the business requirement. Experience in Product Cost, Project Costing and Project Progress Analysis, Capex and R&M Budgeting and Monitoring. Must be results oriented, and demonstrate a “can-do” attitude – adaptability, flexibility and resourcefulness.

PE-C (PS)	1	Full-time B.E./B.Tech	<p>Experience in SAP PS and involved end to end SAP PS module. Extensive experience in the end-to-end supply chain and manufacturing process; including (but not limited to) Production Planning, Forecasting, purchase to Pay and Quality Management. Should understand how PS interfaces with other modules such as SD, PP, PM, FICO, and MM. Should be able to design and configure Demand Management, MRP and Shop floor control process. Production Order Creation, Capacity Requirements Planning and Production Execution along with Master data handling. Should be able to design and configure the processes in Technical Objects, Notifications, Order Processing, Preventative Maintenance planning and Work Scheduling. Should have good functional knowledge in Batch Management, Variant Configuration, X- Steps, Interfaces, IDOCs etc. Should have knowledge of Project Creation, Estimation, Budgeting, Timesheet, Project Planning and Closure, Functional Locations, Equipment, Equipment BOMs, Task Lists, Items and Plans, MROs, Contracts. Support Organization user for their SAP PS related queries and Conducted training</p>
PE-C (MM)	1	Full-time B.E./B.Tech	<p>SAP MM and involved one end to end MM SAP Module implementation. Candidate should be conversant with other SAP Modules integrated with MM. Conduct testing for changes, enhancements, and system upgrades, ensuring minimal disruption to business processes of SAP. Hands-on Configure and maintain such as Material Master, Vendor, in procurement, purchasing process encompassing PR, PO, RFQ & Contracts and maintenance, source list and info record. Should be aware of release procedures for purchasing documents and daily activities such as MM & FI period opening and closing year end activities. Candidate shall be required to work primarily in SAP MM and have knowledge to support all other SAP modules and Conducted training sessions for core team members and developed comprehensive user training manuals. Should have hand on Experience in preparing functional requirement specifications (FRSs) for ABAP team as per the business requirement. SAP Certification will be added advantage. Overall knowledge of all SAP modules. Coordination with end users for process changes & testing. Must be results oriented, and demonstrate a “can-do” attitude – adaptability, flexibility and resourcefulness.</p>
PE-C (ABAP)	2	Full-time B.E./B.Tech	<p>Experience on Core ABAP, Webdynpro, Fiori ECC 6.0 and S4 HANA landscape. Strong hands-on development experience in RICEF development. Should have worked on PS/FICO/MM technical objects. Good experience in ABAP (RF Screen, PPF, enhancements, CIF). Good experience in S/4 HANA (CDS views, Modelling etc.).</p> <p>Should be strong in OOPs ABAP, Interfaces, experience in Idocs is preferable. Hands-on in Enhancements, Forms (Smart forms, SAP Scripts), Reports. Enhancements: BADI, User Exits, Customer Exits and Enhancement Spots. Good knowledge and hands-on of Data Dictionary Objects, classical, Interactive reporting, Detail List, ALV Grid, and text Elements. Hands-on in development of Dashboards as per the Management requirements.</p>

PE-C (PM)	1	Full-time B.E./B.Tech	Experience in SAP PM & Other SAP Modules. Should be conversant with all SAP Modules. Map client business requirements, processes and objectives; develops necessary product, modifications to satisfy clients' needs. Design, customize, configure & testing of PM, Identify gaps, issues and work around solutions. Maintaining Organization structure and master data in plant maintenance. data such as Functional Location, Equipment, BOM, Measuring Points, Task List, maintenance plan etc. Should have knowledge of Business Process for Breakdown Maintenance, Corrective Maintenance, Shutdown Maintenance, Preventive Maintenance, Refurbishment Process and Calibration Process. Should have knowledge of Scheduling of maintenance plan using Maintenance strategies, maintenance Cycle set as required by end user. Should understand how PM interfaces with other modules such as SD, PS, PP, FICO, and MM. Candidate shall be required to work primarily in SAP PM and have knowledge to support all other SAP modules and developed comprehensive user training manuals. Should have hand on Experience in preparing functional requirement specifications (FRSs) for ABAP team as per the business requirement. SAP Certification will be added advantage. Overall knowledge of all SAP modules. Coordination with end users / core team for process changes & testing. Must be results oriented, and demonstrate a “can-do” attitude – adaptability, flexibility and resourcefulness.
PE-C (BASIS)	1	Full-time B.E./B.Tech	Experience in SAP Basis. Perform all SAP Basis related activities including; SAP installations, maintenance and on-going support of multiple SAP landscapes. Handle the incident / service requests investigation, diagnosis and resolutions where possible. Perform application-level support or implementations to our organization infrastructure. Participate in the change to SAP environment according to users’ needs. Monitoring the performance of SAP systems and takes steps to optimize their performance, such as implementing new hardware or reconfiguring existing systems. Responsible for managing user access to SAP systems, including setting up and maintaining user accounts, assigning roles and authorizations, and monitoring user activity. Responsible for managing and protecting sensitive data within SAP systems, including data backup and recovery procedures. Works closely with other internal teams, operations, and finance teams, to ensure that SAP systems meet the needs of the organization. SAP Certification will be added advantage. Must be results oriented, and demonstrate a “can-do” attitude – adaptability, flexibility and resourcefulness.
PE-C (SD)	1	Full-time B.E./B.Tech	Experience in SAP SD and involved one end to end SD module. Maintain & Conduct testing for changes, enhancements, and system upgrades, ensuring minimal disruption to business processes. Experience on customer master, sales order processing, billing, returns processing. Design, customize, configure and testing of SD. A strong background in accounting and financial processes. Understanding of accounting business processes. Ability to understand business processes from a user perspective. Support Organization user for their SAP SD related quires and conducted training sessions for core team members and developed comprehensive user training manuals. Should have hand on Experience in preparing functional requirement specifications (FRSs) for ABAP team as per the business requirement. SAP Certification will be added advantage. Must be results oriented, and demonstrate a “can-do” attitude – adaptability, flexibility and resourcefulness.

PE-C (Hardware/ Networking)	1	Full-time B.E./B.Tech	Experience in SAP Basis, Solution Manager, GRC, Security etc. Experience in Installation, configuring, Operation & Maintenance of SAP Land scape. Experience in Database, Upgradation like any database Cybase, DB2, HANA etc. Experience working on RHEL, SuSE Linux Kernel, Upgradation for SAP Servers Creation RFC connection Monitoring performance and ensuring system availability and reliability. Knowledge about Cyber Security and Cyber threats. Implementation of policy related to Cyber Security & other govt. policies. Responsible for managing SAP systems Backup and restoration.
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(Reservations for PE-C posts: UR-4, EWS-1, OBC-3, SC-1, ST-1)

b. Technical Expert on Contract (TE-C):

Post	No. of Posts	Primary Qualification	Post qualification Experience profile
Technical Expert on Contract (FICO)	1	Full-time B.E./B.Tech/ CMA/CA/ MBA(Finance)	Experience in SAP FICO and implemented one end to end SAP FICO SAP experience supporting General including following functions: Accounts Payable, Accounts Receivable, Financial Accounting, Management Accounting, Fixed Asset Accounting, Inter-company Accounting, Project System. Experience in FI integration points with other SAP modules like MM, HR, PP, SD and PM. Facilitate the implementation and support of SAP Financials (focus on FICO Controlling – Cost Centre Accounting, Profit Centre Accounting, Product Costing, Profitability Analysis, Project System, Results Analysis, Unsettled Costs, Month End Close, Overhead assessment and settlement). Perform detailed analysis of complex business process requirements and provide appropriate system solutions; identify, interpret, validate and document user requirements. Support Organization user for their SAP FICO related quires and Conducted training sessions for core team members and developed comprehensive user training manuals. Should have hand on Experience in preparing functional requirement specifications (FRSs) for ABAP team as per the business requirement. SAP Certification will be added advantage. Must be results oriented, and demonstrate a “can-do” attitude – adaptability, flexibility and resourcefulness.
Technical Expert on Contract(MM)	1	Full-time B.E./B.Tech/ MBA(Finance)	Experience in SAP MM and involved one end to end MM SAP Module implementation. Candidate should be conversant with other SAP Modules integrated with MM Conduct testing for changes, enhancements, and system upgrades, ensuring minimal disruption to business processes of SAP. Hands-on Configure and maintain such as Material Master, Vendor, in procurement, purchasing process encompassing PR, PO, RFQ & Contracts and maintenance, source list and info record. Should be aware of release procedures for purchasing documents and daily activities such as MM & FI period opening and closing year end activities. Candidate shall be required to work primarily in SAP MM and have knowledge to support all other SAP modules and Conducted training sessions for core team members and developed comprehensive user training manuals. Should have hand on Experience in preparing functional requirement specifications (FRSs) for ABAP team as per the business requirement. SAP Certification will be added advantage. Overall knowledge of all SAP modules. Coordination with end users for process changes & testing. Must be results oriented, and demonstrate a “can-do” attitude – adaptability, flexibility and resourcefulness.

Technical Expert on Contract (PP&QM)	1	Full-time B.E./B.Tech/ MBA(Finance)	<p>Experience in SAP PP & QM. Extensive experience in the end-to-end supply chain and manufacturing process; including (but not limited to) Production Planning, Forecasting, purchase to Pay and Quality Management. Should understand how PP interfaces with other modules such as SD, PM, FICO, and MM. Should be able to design and configure Demand Management, MRP and Shop floor control process. Production Order Creation, Capacity Requirements Planning and Production Execution along with Master data handling. Should be able to design and configure the processes in Technical Objects, Notifications, Order Processing, Preventative Maintenance planning and Work Scheduling. Should have good functional knowledge in Batch Management, Variant Configuration, X- Steps, Interfaces, IDOCs etc. Should have knowledge of Functional Locations, Equipment, Equipment BOMs, Task Lists, Items and Plans, MROs, Contracts. Should have expertise in Quality Planning, Quality Inspection, Quality Control, Return to Vendor process, Quality Certificates for Analysis and Conformance, Quality Notifications, Quality Reports, Audits Reports, Risk Assessment Reports etc. Configure QM Control key for the goods receiving inspection. Created inspection plan groups for the production line, created Group Counters and assigned materials to them. Configure settings for master data including Quality work centers, MIC, Sampling schema and Procedures, Task lists, Selected Sets, Inspection method, Codes and code groups, Inspection Lot creation and completion. Configure Quality side of the vendor evaluation. Updated the Quality Scores considering rejects through the notification generated for the inspection lots. Quality notification workflow in order to streamline the Corrective and Preventive Action (CAPA) management, by automatically notifying relevant quality, manufacturing, purchasing and engineering teams. Support organization user for their SAP PP QM related queries and Conducted training sessions for core team members and developed comprehensive user training manuals. Should have hand on Experience in preparing functional requirement specifications (FRSs) for ABAP team as per the business requirement. SAP Certification will be added advantage. Must be results oriented, and demonstrate a “can-do” attitude – adaptability, flexibility and resourcefulness.</p>
Technical Expert on Contract (ABAP)	1	Full-time B.E./B.Tech	<p>Experience on Core ABAP , Webdynpro , Fiori ECC 6.0 and S4 HANA landscape. Strong hands-on development experience in RICEF development. Should have worked on PS/FICO/MM technical objects. Good experience in ABAP (RF Screen, PPF, enhancements, CIF). Good experience in S/4 HANA (CDS views, Modelling etc.). Should be strong in OOPs ABAP, Interfaces, experience in Idocs is preferable. Should have done ABAP development for other SAP modules. Hands-on in Enhancements, Forms (Smart forms, SAP Scripts), Reports. Enhancements: BADI, User Exits, Customer Exits and Enhancement Spots. Good knowledge and hands-on of Data Dictionary Objects, classical, Interactive reporting, Detail List, ALV Grid, and text Elements. Knowledge about SAP product standards, cloud qualities, coding guidelines in the development environment, ABAP support on Basis upgrades or Functional testing, etc. Document technical designs, test cases and results. Hands-on in development of Dashboards as per the Management requirements. SAP Certification will be added advantage.</p>

Technical Expert on Contract (SAP General)	1	Full-time B.E./B.Tech	Experience in SAP HCM & Other SAP Modules. Candidate should be conversant with all SAP Modules. Experience in all aspects of Success Factors HCM implementation including requirements gathering, fit or gap analysis, functional design development, user acceptance testing, training and deployment activities. Experience on working with users on requirements and business process definition, Software Development/Systems Integration and Application Support. Knowledge of HR business process design and development. Candidate shall be required to work primarily in SAP HCM and have knowledge to support all other SAP modules and conducted training sessions for core team members and developing comprehensive user training manuals. Should have hand on Experience in preparing functional requirement specifications (FRSs) for ABAP team as per the business requirement. SAP Certification will be added advantage. Overall knowledge of all SAP modules. Coordination with Core team/ end users for process changes & testing. Must be results oriented, and demonstrate a “can-do” attitude – adaptability, flexibility and resourcefulness.
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(Reservations for TE-C posts: UR-3, OBC-1, SC-1)

II. PRIMARY CRITERIA & EMOLUMENTS:

Post (On Contract)	Primary qualification specific to Post Requirement	Qualifying marks	Experience after primary qualification	Upper Age Limit (UR)	Contract Tenure	Consolidated Emoluments
Project Engineer	B.E./B.Tech.	At least 60% (aggregate)	3 years*	33 yrs.	Initial Term 1 Year extendable up to 2 Years based on performance and project requirements	₹ 40,000/month for 1 st year ₹ 45,000/month for 2 nd year A lump sum & one time amount of ₹ 8,400 towards attire allowances after completion of at least 6 months tenure
Technical Expert	B.E./B.Tech./ CMA/CA/ MBA(Finance)	-	10 years*	60 yrs.	6 Months	₹ 1,25,000/month

*** Apprenticeship in the relevant field (maximum of one year) is also considered as experience.**

Alongside the mentioned consolidated emoluments, the selected candidate will be eligible for other benefits such as Reimbursement of premium paid towards Medical Insurance, Company PF, TA/DA (while on official duty) & Paid Leave as per extant rules.

III. RESERVATIONS AND RELAXATIONS:

Reservations & Relaxations for EWS/OBC (NCL)/SC/ST/PwD/Ex. SM will be as per Presidential directives.

Relaxation of Marks: For PE-Cs: Aggregate percentage in Primary Qualification of 60% is relaxed to 50% for SC/ST candidates subject to availability of such reserved posts.

Age Relaxation: 3 years for OBC, 5 years for SC/ST; Candidates belonging to PwBD category, having minimum 40% disability or more will get 10 more years relaxation in addition to the relaxation applicable to the categories mentioned above. Further, the upper age limit is relaxed by 5 years for candidates who had ordinarily been domiciled in the State of Jammu & Kashmir from 01/01/1980 to 31/12/1989.

IV. HOW TO ATTEND:

Eligible candidates may download the Application Form from our website (www.ecil.co.in) and should report at the venue with duly filled in application form & resume along with the following original certificates & a set of self-attested photocopies:

- a. 10th Class certificate or School leaving certificate as Date of birth proof;
- b. Documents in support of Qualification (Certificate & Marks sheet);
- c. CGPA to percentage conversion certificate from institution/university, if any;
- d. Experience certificates from previous employment, clearly mentioning the duration (from & to dates) and post held.
If candidate is currently in employment, a copy of Appointment Order & first and recent pay slips are to be produced without fail. Work experience indicated without supporting documents shall not be considered and is liable to be excluded while calculating the post-qualification tenure;
- e. Category certificate (EWS/OBC/SC/ST), if applying against such reserved posts; In case of OBC, (not older than a year from date of selection) with mandate mention of 'Non-Creamy Layer' clause. Candidates with Non Creamy Layer certificate are only eligible to apply against OBC Category
- f. Identity proof (Govt. issued only; Aadhar, Passport etc.);
- g. A valid certificate with respect to Persons with Benchmark Disabilities (PwBD); Discharge certificate in case of Ex-servicemen; Relevant certificate, if claiming age relaxation as candidate from J&K; if any.
- h. **Walk-In Venue:** Corporate Learning & Development Centre, Nalanda Complex, Electronics Corporation of India Limited, TIFR Road, ECIL Post, Hyderabad 500062.
- i. **Walk-In date & Time:**

POST	WALK-IN DATE & TIME
Project Engineer on Contract	19-12-2025, Friday, 09:00 Hrs
Technical Expert on Contract	20-12-2025, Saturday, 09:00 Hrs

V. SELECTION METHOD:

- a. Candidates will be allowed only after registration and followed by successful document verification. Shortlisted candidates will be evaluated based on Personal Interview and final recommendations shall be made as per the merit (A+B+C) through following criteria.

Criteria	Weightage / Marks
A. Qualification	20% of aggregate percentage in B.E./B.Tech./ CMA/CA/ MBA(Finance)
B. Relevant experience	For 'Project Engineer on Contract' 30 (15 marks for initial 3 years exp. & 5 marks for each year max. up to 30 marks including initial one)
	For 'Technical Expert on Contract' 30 (15 marks for initial 10 years' experience & 10 marks for each extra year max. up to 30 marks including initial one)
C. Personal Interview	50

- b. Experience from Academic Institutions / Colleges / Internship / Project work shall not be considered and the same will be excluded for the purpose of calculation of Post-Qualification experience.

VI. GENERAL CONDITIONS:

- a. Cut-off date for calculation of age & post-qualification experience (and wherever applicable) is as on date of selection.
- b. Candidate should read the complete advertisement carefully and ensure that he / she has fulfilled the eligibility criteria of the post stated in the advertisement in all respects. And, candidate should apply for one category of post only, applying to multiple posts is not allowed.
- c. Candidates should ready to work anywhere in India as per the need / organization requirements.
- d. It is mandatory to the candidates who are already working with any of the units of Electronics Corporation of India Limited (on rolls) to obtain a letter from the respective Head of the Division (HoD) seeking permission to attend the selection process and need to submit the letter at the time of document verification.
- e. Document verification & subsequent personal interviews may take considerable time. Hence, candidates are advised to come prepared and make their own arrangements for stay / accommodation, if any.
- f. Registration at the venue will be from **09.00 hrs. to 11.30 hrs.** Candidates are not allowed beyond the registration time under any circumstances.
- g. Company reserves the right to alter the no. of posts or cancel the whole process of recruitment without assigning any reason.
- h. All qualifications should be from a recognized Indian University / Institution recognized by appropriate Statutory Authority.
- i. The application is liable for rejection at any stage of recruitment process in case of suppression of facts/furnishing of false information.
- j. Decision of ECIL in all matters regarding eligibility of the candidate, place of posting, stages at which such scrutiny of eligibility is to be undertaken, qualifications and other eligibility norms will be final and binding on the candidate.
- k. Any Legal proceeding in respect of any matter / claim or dispute arising out of this advertisement and / or any application in response thereto can be instituted only limited to Courts at GHMC (Kapura Circle) alone shall have exclusive jurisdiction.
- l. Canvassing in any form will result in immediate rejection of application.
- m. Only Indian nationals are eligible.

VII. CAUTION TO ALL CANDIDATES:

Some unscrupulous elements may approach you with the assurance of procuring contractual appointment for you in ECIL through illegal gratification. You must not fall prey to such assurance or exploitation and must not entertain or encourage such elements in any way; it is emphasized and re-assured that the selection exercise will be done on the basis of merit only and in a transparent manner.

Please Note: Corrigendum, if any shall be published only on our official website.

Sd/-
DGM (HR), Recruitment.
