Engineering Projects (India) Ltd. **WEBSITE**
(A Govt. of India Enterprise)
ADVT. NO. HRM/REC/09/2026

EPI, a 'Mini Ratna' Central Public Sector Enterprise operating under the Ministry of Heavy Industries, Government of India, is engaged in executing a wide range of multifaceted projects on a turnkey basis across the Power, Steel, Industrial, Civil, and Infrastructure sectors. The company is seeking qualified and experienced professional for the following position on a Fixed Term Contract basis at our Project Coordination Office (PCO) at Bhubaneswar. A **Walk-in Interview** is scheduled for **November 17, 2026** at 9:00 a.m. The interview will take place at **Engineering Projects (India) Ltd., PCO, Bamra Manor, Flat No. 201, Plot No. 109, Unit - 07, Surya Nagar, Bhubaneswar,Khorda, Odisha-751003.** Details regarding the available position, along with the essential and desirable qualifications and experience, are provided below.

Sl. No.	Post/Fixed Consolidated Remuneration/Total Vacancies	Vacancies/Place of Posting	Requisite Qualification	Minimum Post-Qualification Working Experience	Upper Age limit as on date of Walk-in – Interview
1.	**Senior Manager - Electrical (E-4)** Fixed Consolidated Remuneration: **Rs.70,000/-** per month + Applicable House rent Allowance **Total Vacancies: 01** **Reserved Post:** **UR-01**	**Senior Manager (Electrical)-01-Talcher, Odisha**	B.E. /B.Tech or AMIE or equivalent qualification in Electrical (min 55% marks)	Min. 09 yrs. Post qualification executive experience. The gross drawn remuneration should not be less than Rs.7,20,000/- per annum in his/her last/current Organization **Required Experience:** Candidate should have experience in Plant/Coal Handling Plant (CHP) and also in design/detail engineering or handled HT/LT Switchgears, HT/LT Transformers, HT/LT Motors, development Infrastructural Projects consisting of UPS, Lighting, Cable Engineering, Earthing & Lightning Protection System etc. Having knowledge in the field of estimation of bill of quantities, basic cost estimation based on Central/State PWD/CPWD rates including experience in the field of analysis of market rates, preparation of construction schedule and experience in quality control/quality assurance is desirable.	**42**

Note: Teaching/training/consultancy/Freelancing experience shall not be treated as relevant experience.

The above qualification must be recognized by All India Council for Technical Education, University Grant Commission and/or any other Statutory Authority/Board.

A. REMUNERATION/COMPENSATION

1. **Pay & Allowances:** Executive posted in the North East Region will receive a location-based compensatory allowance of 10% of their fixed consolidated remuneration, in addition to their monthly fixed remuneration.

2. **HRA:** House Rent Allowance as applicable to regular employees of the Company based on the place of posting will be paid.

3. **Provident Fund Benefits:** Provident Fund Benefits will also be provided as per the provision of Employees Provident Fund Act,1952.

4. **Medical Facilities:** The executives will be provided self medical insurance coverage. The employees have to take on their own a self-medical insurance from the Insurance Company. He/She will be entitled for reimbursement of maximum premium of Rs.3000/- per annum.

5. **Gratuity** as admissible.

6. An annual increment of 3% shall be admissible on completion of each year of service subject to satisfactory performance.

7. **Contract period:** Initially for one year and further extendable up to three years, subject to satisfactory performance and organizational requirements.

B. GENERAL INSTRUCTIONS

1. Before appearing for Walk-in-Interview, candidate should read the complete advertisement carefully and ensure that he/she fulfill the eligibility criteria for the post advertised in all respects.

2. Applicants must carry duly filled Application Form in prescribed Proforma at the time of Walk-in-interview.

3. Application form should be accompanied with resume/bio-data of the applicant, clearly stating the academic qualification, experience details etc.

4. **Application received through email will not be entertained.**

5. Applicants belonging to SC/ST/OBC(NCL)/PWD/EWS categories will be required to submit copies of Caste Certificates/Disability Certificate/Income Certificate issued by the Competent Authority in the prescribed format at the time of Interview. In case of OBC(NCL)/EWS, the certificate should not be older than six months and one year respectively from the date of issue of the certificate at the time of Walk-in-interview. Candidates from reserved category such as SC/ST/OBC(NCL) can apply against the unreserved posts if they wish to do so. Age relaxation will not be allowed to such candidate against unreserved posts.

6. Age Relaxation to SC/ST/OBC(NCL) & PWD applicants will be as per Presidential Directives. Upper age relaxation is 5 years for SC/ST applicants, 3 years for OBC(NCL) applicants and 10 years for PWD Applicants for reserved posts.

7. Selected candidates will be required to serve anywhere in India as per the requirement and operational priority of the Company.

8. Candidates should mention percentage in the fields wherever percentage is required without rounding off. Percentage obtained in Essential /requisite Qualification as mentioned in consolidated mark sheet issued by University/Institution will only be considered. In case consolidated mark sheet is not being issued by University/Institute, final percentage will be calculated by taking average of all semesters/years.

9. In case CGPA/OGPA/DGPA is awarded the following criteria shall apply:
   i) In case where conversion into percentage is not provided by University/Institute:

      If University/Institute do not have the provision for conversion of CGPA/OGPA/CPI/DGPA or letter grade into percentage then minimum 6 on 10-point scale will be considered as 60%. On any scale different from 10-point scale the score will be prorated accordingly.

   ii) In case where conversion into percentage is provided by University/Institute:

      Wherever CGPA/OGPA/CPI/DGPA or letter grade in degree is awarded, equivalent % of marks should be indicated in the application as per the norms adopted by concerned University/Institute. A certificate to this effect may be obtained by the candidate from the University/Institute, which shall be required to be produced at the time of verification/Interview.

10. Applicants should clearly state the percentage of marks obtained in the required qualifications. Any ambiguity or discrepancies in the information provided will result in the summation and rejection of application forms.

11. Only such applicants will be interviewed who are eligible as per the eligibility criteria. Applicants are, therefore, advised to check their eligibility thoroughly while reporting for walk-in-interview so as to avoid disappointment at a later stage. The applicants must bring the original certificates as the proof of age, caste, income, educational qualifications and experience etc. while coming for the interview failing which the interview of the candidate will not be held. Incomplete applications or applications with partial information or non-submission of documents shall be rejected.

12. **The cutoff date for determining the age limit and post qualification experience shall be date of Walk-In-Interview.** The date of result/issuance of mark sheet shall be deemed to be the date of acquiring the qualification and there shall be no relaxation on this account. Post qualification experience for the post/level shall be counted from the said date onwards.

13. **The required Gross Drawn remuneration must be for one year.** Accordingly, relevant salary slips/bank statement/Form 16/ Salary Certificate issued by the employer or any other document issued by the employer to establish the required remuneration must be produced for verification. Also last 03 months Salary slips must be produced at the time of verification of documents.

14. If the information furnished by the applicants in any part is found to be false or incomplete or is not found to be in conformity with eligibility criteria mentioned in the advertisement, the candidature / appointment will be considered as revoked / terminated at any stage of recruitment process or even after joining, without any reference given to the applicant.

15. All correspondence to the applicants will be made via E-mail on the E-mail ID provided by the applicants in the application form.

16. No TA/DA will be admissible for attending the Walk-In-Interview.

17. Please note that the above exercise may take more than one day of duration depending on the number of candidates appearing for the Walk-In-Interview. The candidates are advised to plan their travel accordingly.

18. **In case the interview is not held on the prescribed day due to any unavoidable reason, and is postponed to the next day, the applicant has to make her/his own arrangement for boarding & lodging. EPI shall neither make any arrangement nor reimburse any expenditure on this account.**

19. No request for change of date, time and location for Walk-In-Interview would be entertained.

20. Canvassing in any form will disqualify the candidature.

21. Any corrigendum/addendum/errata in respect of the above advertisement shall be made available on our official website https://www.epi.gov.in under the head "Career". Hence, prospective applicants are advised to visit EPI website regularly for above purpose. No other mode of communication will be adopted.

22. EPI reserves the right to cancel / restrict / enlarge / modify the requirements advertised, if need so arises, without issuing any further notice or assigning any reason thereof.

23. Any legal proceeding in respect of any other matter of claim or dispute arising out of this advertisement and/or applications in response thereto shall be subject to jurisdictions of Courts at Delhi. In case any ambiguity/dispute arises on account of interpretation in versions other than English, the English version will prevail.

C. ESSENTIAL DOCUMENTS REQUIRED FOR VERIFICATION:

Production of following documents in original along with self attested copies thereof by the candidates are mandatory at the time of Walk-in-Interview.

a. Filled in Application Form in the Prescribed Proforma (as attached).

b. Resume/Bio-data of the applicant clearly stating the academic qualification, experience details etc.

c. Self attested Photocopies of all the necessary Pass Certificate and Mark Sheets of Educational Qualifications (Xth, XIIth, Graduation, Post Graduation, Professional etc.) and other qualification if any.

d. Self attested Matriculation /Secondary certificate as proof of date of birth.

e. Self attested Photocopies of all Post Qualification Experience (including from present employer) indicating clearly the date of joining and relieving of the posts (e.g. experience certificate, pay slips, Form-16, job assignment, joining & separation order etc.).

f. Self attested Certificate of Scheduled Caste/Tribe/Latest OBC(NCL)/latest EWS/PWD/Ex-Serviceman as the case may be from appropriate authorities (if applicable).

g. Self attested proof of identification (Aadhar Card,PAN Card,Voter Identity Card,Indian Passport etc.)

h. Documentary proof of the required Gross Drawn remuneration must be for one year.

i. One recent Passport size color photograph. The photo-print should be clear and should have full face, front view, eyes open.

j. Any other document as deemed fit.

D.HOW TO APPLY

1. All eligible applicants are requested to go through the detailed advertisement carefully before filling and submitting the application form and to clear all doubts/queries before appearing for walk-in-interview. Queries, if any are to be sent on the e-mail id epico@epi.gov.in / Contact Recruitment Cell – 011-24361666.

2. Candidates desirous of attending the interview may report with their duly filled Application form (prescribed Proforma), detailed resume, a recent passport size photograph along with self attested true copies of testimonials of educational qualifications, experience, date of birth, community, extra-curricular activities etc. at **Engineering Projects (India) Ltd., PCO, Bamra Manor Flat no. 201, Plot No. 109, Unit - 07, Surya Nagar, Bhubaneswar, Odisha-751003** on **17.11.2026 at 9:00 a.m.** The registration of the candidates will be open between 09:00 a.m. to 11:30 a.m. only.

   The candidates who reports after 11:30 a.m. will not be entertained. All original documents in support of qualification, age, salary etc. should be produced at the time of walk-in-interview for verification.

INTERESTED & ELIGIBLE CANDIDATES ALONG WITH DULY FILLED IN APPLICATION IN THE PRESCRIBED PROFORMA (ANNEXED HEREWITH) MAY REPORT FOR WALK-IN-INTERVIEW ON 17.11.2026 FOR THE POST OF SENIOR MANAGER (ELECTRICAL) AT ENGINEERING PROJECTS (INDIA) LTD., PCO, BAMRA MANOR, FLAT NO. 201, PLOT NO. 109, UNIT - 07, SURYA NAGAR, BHUBANESWAR, ODISHA-751003 AS PER THE REPORTING TIMING MENTIONED ABOVE.

PRODUCTION OF DOCUMENTS IN ORIGINAL ALONGWITH SELF ATTESTED COPIES THEREOF BY THE CANDIDATES IS MANDATORY AT THE TIME OF INTERVIEW.

Candidates reporting after above mentioned timing on the date of Walk-In-Interview will not be considered/ entertained.