



**EMPLOYEES' STATE INSURANCE CORPORATION  
MEDICAL COLLEGE, KALABURAGI**

[Ministry of Labour and Employment, Govt. of India]  
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No.532/GLBMC/A/12/12/Contractual Appointment/2020

Date : 29.07.2020

**WALK-IN-INTERVIEW FOR POST OF SENIOR RESIDENTS, JUNIOR RESIDENTS & TUTOR**

Walk-in interview for engagement of Senior Residents, Junior Residents & Tutor on contractual basis for a period of one year will be conducted on 30.07.2020, 06.08.2020, 13.08.2020 at ESIC Medical College, Kalaburagi.

Details of vacancies and reservation position are as below:

**DETAILS OF VACANCIES**

**1. Post: Junior Residents/Tutor**

Sl. No.	No. of Post	No. of Post	Reservation	Qualification
1	Junior Residents	29	UR:10 OBC:08 SC:06 ST:02 EWS:03	As per MCI guidelines
2	Tutor	22	UR:09 OBC:05 SC:04 ST:02 EWS:02	

**2. Post: Senior Resident:**

Sl. No.	Department	No. of Post Vacant	Reservation	Qualification
1	General Medicine	5	UR:16 OBC:06 SC:07 ST:02 EWS:05	As per MCI guidelines
2	Psychiatry	1		
3	Paediatrics	2		
4	General Surgery	3		
5	Orthopaedics	2		
6	Ophthalmology	1		
7	OBG	3		
8	Anaesthesia	3		
9	Radio Diagnosis	6		
10	ICU/MICU (Med) & ICCU(Med)	5		
11	Neonatology/NICU & PICU	5		
TOTAL		36		

- If candidates in EWS quota are not available, then vacancy will be filled under UR quota.
- Reservation of Person with Benchmark Disability(PWD) and Ex-Serviceman will be as per prevailing guidelines of Government of India.

**Note:**

1. Number of vacancies are provisional and may increase or decrease depending on actual number of vacancies without any intimation.
2. Age relaxation is applicable to reserved candidate as per rules in force.



3. ESIC reserves right to cancel the recruitment process at any stage at its discretion and such decisions will be binding on all concerned.
4. **Candidates who have completed 3 years as Senior Resident in any Govt. Institutions are not eligible to apply.**
5. Candidate intending to apply for post of Senior Resident, Junior Resident and Tutor have to submit separate applications.
6. Relaxation in upper age limit shall be applicable to SC, ST, OBC, Persons with Disabilities, Ex Servicemen and other categories of persons as per the instructions / orders of the Government of India.
7. Candidates claiming reservation /age relaxation on grounds of OBC should submit the community certificate in updated original as per Annexure – A, as prescribed vide Govt. of India, Dept. of personnel and training O.M No 36036/2/2013 Estt.(Res.) dated 30.05.2014 failing which benefits of reservation/age relaxation will not be given and their application shall be rejected. Certificate issued in other format will not be accepted and candidate will be treated as general category for all purpose.

#### 1. PAY & ALLOWANCES:

a) ESIC has adopted Consolidated Remuneration structure for Contractual Faculty (Junior Resident/Tutor as per ESIC Headquarters Letter No. A -12/16/6/2018 (Contractual-Exam) dated: 23/01/2018.

b) Candidates appointed on contractual basis will be paid Consolidated Pay as per 7<sup>th</sup> CPC. Details are as under:

SI No	Post	Amount per month
1	Senior Resident	Rs.92,000/-
2	Junior Resident/Tutor	Rs.76,000/-

- c) In addition to above, no other allowances like DA, NPA, HRA etc. would be payable.
- d) No Private Practice is allowed during the tenure of service in ESIC.

#### 2. TERMS OF CONTRACT

- a) **Selected candidates shall be appointed on purely contractual basis for the maximum period of one year.**
- b) The contractual engagement may be terminated / discontinued on either side giving one-month prior notice to this effect without assigning any reason.
- c) Other terms and condition will be applicable as issued by competent authority from time to time.
- d) This being one-year contract, absence for period beyond 15 days will be treated as abandonment of duty and the contract will be terminated without any reason and security deposit will be forfeited.
- e) He/She will be required to deposit a Security Deposit of **Rs. 56,000/- & Rs. 1,000/-** for the post of **Junior Resident/Tutor and Rs. 67,700/- & Rs. 1000/-** for the post of **Senior Resident** through Demand Draft in favor of **ESI Corporation** payable at Gulbarga at the time of joining which is refundable after completion of contract period and production of "No Dues Certificate".
- f) The amount of **Rs. 56,000/- & Rs. 1,000/-** for the post of **Junior Resident/Tutor and Rs. 67,700/- & Rs. 1000/-** for the post of **Senior Resident** will be appropriated towards the ESI Fund in case the appointed candidate terminates his contract **within six (06) months** of the date of reporting towards Administrative cost.

#### 3. HOW TO APPLY:

- a) **Candidate can walk-in and register for interview from 09:00AM to 11:00 AM on 30.07.2020, 06.08.2020 & 13.08.2020.**
- b) Application form is enclosed with the advertisement.
- c) Candidates should produce all the original documents in respect of all the parameters filled in the



- form during scrutiny on the day of Walk-in-Interview.
- d) Candidates are requested to report by 9 AM at the venue on scheduled dates.
- e) Please bring all following relevant Original certificates and their self-attested photocopies (1 sets), 2 copies of passport size photographs and the relevant certificates issued by the competent authority in the form prescribed by Government of India, Department of Personnel & Training for consideration of reservation to the reserved candidates failing which they will not be allowed for interview.

**Senior Resident/Junior Resident/Tutor**

- SSC/10<sup>th</sup> Standard Certificate as proof of age.
- M.B.B.S Certificate(SR/JR/Tutor)
- PG/DNB/Diploma Certificate(SR)
- Registration with State Medical Council
- Caste Certificate issued by the competent Authority
- Experience Certificate if any
- Proof of ID
- Passport size 02 photograph
- Other documents if any.

**“No photocopies will be arranged/ provided by the office under any circumstances”**

**4. SELECTION PROCEDURE:**

- a) Selection will be made on basis of interview of candidates, which will be conducted by the duly constituted selection board.
- b) All eligible candidates should apply in the application format enclosed with the advertisement.
- c) **50% of the total marks would be considered as the criteria for eligibility for selection.**
- d) Selected candidates will have to join immediately after receipt of offer of Appointment.
- e) **The final selection will be based purely on performance in the personal interview.**

**5. GENERAL CONDITIONS:**

- a) Mere submission of application does not confer any right to the candidate to be interviewed.
- b) The applications found to be incomplete will be summarily rejected.
- c) Wrong declarations/submission of false information or any other action contrary to law shall lead to cancellation of the candidature at any stage.
- d) On the day of Walk-in-Interview, the candidates should produce No Objection Certificate (NOC) from present employer.
- e) Opportunity of interview given to candidates will be on provisional basis.
- f) The candidates who have applied for higher post may opt for lower post during the interviews in the same department.
- g) The interviews shall be conducted at the Office of the Dean, ESIC Medical College, Kalaburagi. However, ESIC reserves the right to change the venue and dates, if needed.
- h) Canvassing in any form will be disqualification.
- i) The ESIC reserves the right to cancel the recruitment process at any stage at its discretion and such decision will be binding on all concerned.
- j) Rules of reservation will be implemented as per Government of India's instructions.
- k) No TA/DA will be admissible for interview or joining.



- l) No claim for any services like PF, Pension, gratuity, Medical allowances, Seniority, Promotion and Leave will be admissible.
- m) Junior Resident/Tutor are eligible for only 1-day leave per month.

**6. CRITERIA OF INCOME & ASSETS (For Economically Weaker Section or EWS)**

Persons who are not covered under the scheme of reservation for SCs, STs and OBCs and whose family has gross annual income below Rs.8.00 Lakh (Rupees Eight Lakh only) are to be identified as EWSs for the benefit of reservation. Income shall also include income from all sources i.e. salary, agriculture, business, profession, etc. for the financial year prior to the year of application.

Also persons whose family owns or possesses any of the following assets shall be excluded from being identified as EWS, irrespective of the family income: -

- I. 5 acres of agricultural land and above;
- II. Residential flat of 1000 sq. ft. and above;
- III. Residential plot of 100 sq. yards and above in notified municipalities;
- IV. Residential plot of 200 sq. yards and above in areas other than the notified municipalities.

The property held by a "Family" in different locations or different places/cities would be clubbed while applying the land or property holding test to determine EWS status.

The term "Family" for this purpose will include the person who seeks benefit or reservation, his/her parents and siblings below the age of 18 years as also his/her spouse and children below the age of 18 years.

**INCOME AND ASSET CERTIFICATE ISSUING AUTHORITY AND VERIFICATION OF CERTIFICATE:**

The benefit of reservation under EWS can be availed upon production of an Income and Asset Certificate issued by a Competent Authority. The Income and Asset Certificate issued by any one of the following authorities in prescribed format as given in **Annexure- I** shall only be accepted as proof of candidates claim as belonging to EWS:-

- i. District Magistrate/ Additional District Magistrate/Collector/Deputy Commissioner/ Additional Deputy Commissioner/ 1st Class Stipendiary Magistrate/Sub-Divisional Magistrate/Taluka Magistrate/Executive Magistrate/Extra Assistant Commissioner.
- ii. Chief Presidency Magistrate/Additional Chief Presidency Magistrate/Presidency Magistrate.
- iii. Revenue Officer not below the rank of Tehsildar and
- iv. Sub-Divisional Officer or the area the candidate and/or his family normally resides.

**IMPORTANT DATES AND TIMINGS**

Sl. No.	EVENT	DATE	TIME
1	Personal interview of candidates for post of Senior Resident, Junior Resident & Tutor	30.07.2020, 06.08.2020, 13.08.2020	11:00 AM

Sd/-  
DEAN