



தொழிலாளர் அரசு காப்பீட்டுக் கழகம்,  
(தொழிலாளர் மற்றும் வேலைவாய்ப்பு அமைச்சகம்,  
இந்திய அரசு)  
कर्मचारी राज्य बीमा निगम,  
(श्रम और रोजगार मंत्रालय,  
भारत सरकार)  
**EMPLOYEES' STATE INSURANCE CORPORATION,**  
(Ministry of Labour & Employment,  
Govt. of India)



தொ. அ. கா. க. மருத்துவக்கல்லூரி மற்றும் மருத்துவமனை,  
தொ. அ. கா. கழகம், கே.கே. நகர், சென்னை -78  
(ஐஎஸ்ஐ 9001-2015 சான்றளிக்கப்பட்டது)/  
क.रा.बी.नि. चिकित्सा कॉलेज और अस्पताल,  
कर्मचारी राज्य बीमा निगम, के.के. नगर, चेन्नई-78, (आई.एस.ओ. 9001-2015 प्रमाणित)/  
**E.S.I.C. MEDICAL COLLEGE AND HOSPITAL, E.S.I. CORPORATION,**  
K.K. NAGAR, CHENNAI-78 (ISO 9001-2015 Certified)  
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F. No: 512A/12/SR/JR/IMOs/Rectt-01/2022/ESIC/KKN

Date: 04.11.2023

**ADVERTISEMENT NO: 05/2023**

**ENGAGEMENT OF SENIOR RESIDENT (3 YEARS TENURE) UNDER 7<sup>th</sup> CPC IN  
ESIC MEDICAL COLLEGE AND HOSPITAL, K.K.NAGAR, CHENNAI- 600 078**

ESIC Medical College & Hospital, K.K. Nagar, Chennai proposes to engage Senior Resident (3 years tenure under 7<sup>th</sup> CPC) in the disciplines mentioned below through **walk-in interview as per the vacancies / schedule given hereunder**. The detail of vacancies and reservation position is as under:-

**SENIOR RESIDENT (3 YEARS TENURE) [UNDER 7<sup>TH</sup> CPC] : 26 POSTS**

Sl. No.	Department	UR	OBC	SC	ST	EWS	TOTAL
1	Anatomy	-	-	1	-	-	1
2	Physiology	-	1	-	-	-	1
3	Forensic Medicine/FMT	-	-	1	-	-	1
4	Community Medicine	-	-	-	1	-	1
5	Pathology	-	-	-	1	-	1
6	General Medicine + ICU/MICU (Med) & ICCU (Med)	-	-	2	2	-	4
7	RICU	-	-	1	2	-	3
8	Dermatology	-	-	-	-	1	1
9	Paediatrics+ NICU & PICU (Paed)	-	-	1	-	-	1
10	Orthopaedics	-	-	-	1	-	1
11	Otorhinolaryngology / ENT	-	-	-	1	-	1
12	Radiodiagnosis	1	1	1	2	-	5
13	Emergency Medicine	-	2	1	1	-	4
14	Physical Medicine & Rehabilitation	-	-	1	-	-	1
<b>Total</b>		<b>1</b>	<b>4</b>	<b>9</b>	<b>11</b>	<b>1</b>	<b>26</b>

PWD Vacancies	Out of total vacancies in Senior Resident, 09 vacancies are reserved for PWD category in identified post.
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## Walk-in Interview Schedule

Walk-in interview for the post of Senior Resident (3 years tenure) will be held in two Groups on **16.11.2023** and **17.11.2023** as per the details mentioned below:

### Group - 1

Sl. no	Department	Senior Resident	Date of walk-in interview/ Reporting time
1	Community Medicine	1	Date : 16.11.2023 (Thursday)  <u>Registration Timings</u> Reporting time: 09.00 AM Closing time : 11.00 AM
2	General Medicine + ICU/MICU (Med) & ICCU (Med)	4	
3	RICU	3	
4	Orthopaedics	1	
5	Emergency Medicine	4	
6	Physical Medicine & Rehabilitation	1	
<b>Total</b>		<b>14</b>	

### Group - 2

Sl. no	Department	Senior Resident	Date of walk-in interview/ Reporting time
1	Anatomy	1	Date : 17.11.2023 (Friday)  <u>Registration Timings</u> Reporting time: 09.00 AM Closing time : 11.00 AM
2	Physiology	1	
3	Pathology	1	
4	Dermatology	1	
5	Paediatrics+ NICU & PICU (Paed)	1	
6	Otorhinolaryngology / ENT	1	
7	Radiodiagnosis	5	
8	Forensic Medicine/FMT	1	
<b>Total</b>		<b>12</b>	

1. The aspiring applicants satisfying the eligibility criteria in all respects can appear for the walk-in interview as per the date mentioned above.
2. The applicants applying in response to this advertisement should satisfy themselves regarding their eligibility for the post applied for. They must be fulfilling eligibility criteria in all respects as on the date of interview and age criteria as on the date of joining.
3. The candidates can appear for the walk-in interview in the discipline of Emergency Medicine and Physical Medicine & Rehabilitation in addition to their own specialty.

### Identified post for Person with Disabilities [PWD]

Name of the Specialty/ Post	Suitability for the post	Physical Requirement	Abbreviations used
Bio-Chemistry	OL	S,SE,ST,MF, KC,C	OL - One Leg KC - Kneeling & Crouching ST - Standing S - Sitting
Radiology	OL	S,SE,ST,MF, KC,C	MF - Manipulation by fingers C - Communication SE - Seeing
Respiratory Medicine (TB & Chest)	OL	S,SE,ST,MF, KC,C	RW - Reading & Writing H - Hearing W - Walking BLA - Both Legs Arms OA - One Arm HH - Hard of Hearing BN - Bending

#### Note :

Only when there is no person with benchmark disability available for the post, the employer shall fill up the vacancy by appointment of a person, other than a person with benchmark disability, vide office memorandum dated 15.01.2018.

The person who suffers from not less than 40% of disability will only be eligible for the benefit of reservation and other relaxations under PWD category as permissible under the rule. The applicant must have a valid Disability Certificate issued from the competent authority. i.e, Medical Board duly constituted by the Central or State Government. Certificate issued by the Medical Practitioner, Hospital or any other Institution will not be considered. The Physical disability of finally selected candidates would be ascertained by a Medical Board of the Institute specifically constituted for this purpose, if deemed necessary.

#### Important Instructions:-

- (a) All the candidates are requested to appear for document verification along with filled application form as attached within the scheduled time (09.00AM – 11.00 AM) with proper protection like wearing face mask and carrying sanitizer and maintaining social distance. No candidate will be entertained to attend document verification after 11.00 AM on all scheduled dates as mentioned above.
- (b) **Only those candidates whose documents are verified will be allowed to attend walk-in interview.**
- (c) Reservation of posts is applicable as per Government of India Guidelines.
- (d) **Nine Posts** in Senior Resident (3 years tenure) are horizontally reserved for PwD category in identified posts.
- (e) The Dean, ESIC Medical College & Hospital reserves the right to vary these vacancies including increase or decrease or cancellation of filling up of any or all post without assigning any reason.

- (f) Change in date of interview, etc. if any, will be intimated on website only. Candidates are advised to check the website regularly for any updated information relating to the recruitment. Other terms and conditions as mentioned in **Annexure “A”**.
- (g) The engagement will be subject to outcome in case of recruitment related litigations if any.
- (h) In case of turnout of candidates is more than the ratio of 1:20 per post, the competent authority at their own discretion may conduct a screening test to shortlist the candidates for the interview. The screening test will consist of multiple choice questions in the concerned discipline. The marks obtained in the screening test will not in any way be linked to the final selection process. The performance of the candidate in the interview will be the sole criteria for selecting the candidate for the respective post. Mere participation in the screening test will not confer any claim for the post.

**Date: 04.11.2023**

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DEAN**

**REQUIREMENT OF ACADEMIC QUALIFICATIONS, AGE AND EXPERIENCE as per**

**NMC - Teachers Eligibility Qualifications in Medical Institutions, 2022**

<b>Senior Resident</b>	<p>Senior Resident is one who is doing his residency in the concerned department after obtaining Medical Postgraduate degree (MD/MS/DNB).</p> <p>Non-medical Postgraduates with MSc (Medical) degree shall be called Tutors in whichever departments they are working.</p> <p>The posts of Senior Resident and Tutor are tenure positions not exceeding 3 years. The graduate must be below 45 years of age at the time of initial appointment.</p>
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The Candidates must be fulfilling all the criteria applicable to the engagement as Senior Resident as per “**Teachers Eligibility Qualifications in Medical Institutions, 2022**” as on date of interview except as specified below:

**In the Specialty of RICU, the candidates from the following departments will be considered for engagement as per the preference order mentioned below:**

**Preference order 1:**

The candidates with MD/DNB in the Department of Respiratory Medicine.  
Failing which,

**Preference order 2 :**

A combined merit order consisting of the candidates from the following departments appearing for walk-in interview on a particular day will be prepared and the candidates will be selected for engagement applying post wise rosters to the pool as a whole and not to a specific department subject to number of vacancy allotted to each department.

The selected candidates will be under the supervision and command of the respective department and will be deployed in RICU duties on need based rotation.

<b>Department</b>	<b>Vacancy Allotted</b>
General medicine	2
Emergency Medicine	1

- 1. In the Specialties of Anatomy and Physiology, Non-Medical candidates are already occupying their position as per the ceiling limit prescribed by NMC.**
- 2. In the Specialty of Radio Diagnosis, the candidates with DMRD qualification will be considered for engagement solely at the discretion of ESIC.**
- 3. For Engagement, the Age limit is stipulated as - Not exceeding 45 years as on date of joining the post.**

**Academic Qualification during the Transition Period as per eligibility criteria by NMC-TEQ 2022 under Table 4.A:**

<b>Name of the Specialty</b>	<b>Academic Qualification</b>	<b>Academic Qualifications during Transition period</b>
Emergency Medicine	MD/DNB (Emergency Medicine)	MD/MS/DNB 1. General Medicine 2. Anaesthesia 3. Respiratory Medicine 4. General Surgery 5. Orthopaedics Notification date: 21.07.2009. Hence the relaxation is extended by five years from the date of the notification of these Regulations.
Physical Medicine & Rehabilitation	MD/DNB (Physical Medicine and Rehabilitation)	MS/MD/DNB 1. Medicine with Diploma in PMR 2. General Surgery 3. Orthopaedics. The relaxation is extended by five years from the date of the notification of these Regulations

**Note :**

- 1) (a) The candidates from the specialties of General Medicine, Anaesthesia, Respiratory Medicine, General Surgery and Orthopaedics can appear for the walk-in interview in the discipline of Emergency Medicine.  
  
(b) The candidates from the specialties of Medicine with Diploma in PMR, General Surgery and Orthopaedics can appear for the walk-in interview in the discipline of Physical Medicine & Rehabilitation in addition to their own specialty and the relaxation in Academic Qualification during the Transition period is extended by five years from 14.02.2022.
- 2) The eligibility as per “**Teachers Eligibility Qualifications in Medical Institutions, 2022**” will be final and binding.

**General Terms and Conditions for Senior Resident**

**Terms of Contract:**

1. **Senior Resident** – The tenure of 3 years for Senior Residents is subject to satisfactory performance evaluation on annual basis. No extension beyond 3 years of the tenure.
2. **Candidates who have worked already as a Senior Resident under 3 years Central Residency Scheme for 3 years are not eligible for applying for the post of Senior Resident. Senior Resident who are already working in any Govt. institution/ Hospital shall apply through proper channel. The total period however, should not exceed the maximum period of 3 Years.**

3. **Remuneration:-** Initial Pay in **Level -11** with basic pay of **Rs. 67,700/-** plus other allowances as applicable under 7<sup>th</sup> CPC. Private practice of any kind will not be allowed.

**Total Gross Emoluments drawn by a Senior Resident for the month of August 2023 is Rs. 1, 43, 864/- (approximately) and this remuneration will be revised whenever there is revision of rates of DA as per ESIC Hqrs. Office which is line with the Central Government Employees.**

4. **Senior Resident (3 years tenure) will be eligible for kinds of leave as admissible to temporary government employees in accordance with the provisions of CCS (Leave) Rules 1972.**
5. Rules for Reservation will be implemented as per Govt. of India instructions.
6. The engagement shall not confer any right or preference for regular appointment.
7. No claim for any service benefits like PF, Pension, Gratuity, Medical allowances, Medical benefits, Seniority, Promotion etc. will be admissible
8. Candidate must be registered with State Medical Council/NMC as applicable, before joining the post.
9. Candidate in the Government Service should submit “No Objection Certificate from the employer at the time of Interview.
10. The candidates who are already employed must produce relieving order from the previous employer at the time of joining / NOC for taking up engagement with ESIC.
11. No TA/DA will be admissible for interview or joining.
12. ESI Corporation may increase or decrease or cancel filling up of any or all posts without assigning any reason at the discretion of the Appointing Authority.
13. Candidates applying in **OBC/SC/ST/EWS/PWD** Category must possess the certificate issued by competent authority, valid for admission/ job in Central Govt. Institutions issued before the date of interview, failing which **he/she shall not be allowed to appear in interview for the reserved category.** However, he/she can be treated as UR Candidate.
14. The candidates claiming reservation on grounds of belonging to **OBC [non-creamy layer]** should submit the community certificate in Annexure “A” prescribed vide Govt. of India, Department of Personnel and Training O.M No. 36036/2/2013-Estt (Res) dated 30.05.2014 failing which the benefits of reservation will not be given and their application shall be rejected and no request /correspondence will be entertained. **Certificate issued in other formats will not be accepted and the candidature will be treated as “General Category” for all purposes.**
15. The candidates appointed under PWD quota will be adjusted against the vacancy of respective categories of SC/ST/OBC and UR quota. The disability certificate should be issued by a duly constituted and authorized Medical Board of the State or Central Government Hospitals/Institutions.
16. The DEAN has the discretion to increase/decrease the number of vacancies depending on actual requirement or to cancel this recruitment or to withdraw offer of appointment.
17. The Senior Resident so selected will be required to submit acceptance/consent letter in writing before appearing for medical examination.

18. The doctors at any time found guilty of any gross misconduct or negligence of his/her duties shall be terminated without any notice or payment in lieu of the notice period.
19. The absence from work for a period of fifteen days without proper permission of the competent authority will amount to voluntary abandonment of engagement and automatic termination. The Medical Officers are required to mark attendance manually as well as on Aadhar Enabled Biometric Attendance System (AEBAS) daily during scheduled working days.
20. They will also be required to attend emergency, floor duty and other clinical duty as assigned by the Competent Authority.
21. They will also be required to perform duties in other departments as assigned by the competent authority.
22. Selected candidates will have to join duty on or before the date indicated in the offer of appointment/engagement likely to be issued.
23. The Senior Resident so engaged will be required to enter into a contractual agreement for the purpose on a **stamp paper of Rs.100/-**.
24. The Selected Senior Resident candidates have to deposit security amount of **Rs.15,000/- (Rupees Fifteen Thousand)** in favour of ESI Fund A/C No. 1 payable at State Bank of India, Ashok Nagar, Chennai-78 and produce the demand draft at the time of joining. However, this amount will be appropriated towards administrative cost in case, the candidate resigns/terminates his/her contract before completion of his/her tenure. The contract is liable to be terminated at any time without assigning any reason thereof after giving one month's notice on either side or on payment of one month's emoluments in lieu thereof.
25. **Candidates are permitted to apply for only one post at a time. (with an exception for Emergency Medicine and Physical Medicine & Rehabilitation). However, separate application form along with Demand Draft should be enclosed.**
26. EWS candidate appearing for the post must have EWS certificate as per Govt. prescribed format and valid on the date of interview.

**Application fee:**

**(i) Amount of Application fee:-**

Sl. No	Category	Fee Amount
01	SC/ST/PWD/Women Candidates& Ex - Servicemen	NIL
02	All other categories	Rs. 500/-

**(ii) Mode of Payment:-**

A Demand Draft for Rs.500/- (as applicable) in favour of 'ESI Fund Account No.1' drawn on any scheduled bank payable at Chennai has to be submitted along with application form at the time of document verification cum walk-in Interview.

**Note:**

- (i) Fee once paid will not be refunded under any circumstances.
- (ii) Only Demand Draft drawn on any Scheduled Bank will be accepted. Application fee Paid by any other mode will not be accepted.
- (iii) The Demand Draft must be issued after the date of issue of this advertisement.



**The candidates are advised to bring their all Original Certificates with one set of self-attested photocopies of the following during document verification**

- (i) Identity Proof [PAN Card, Passport, Driving License, Voter Card, Aadhar Card etc.]
- (ii) Address Proof [Ration Card, Passport, Driving License, Aadhar Card etc.]
- (iii) Certificate showing Date of Birth [10<sup>th</sup> Certificate/Birth Certificate]
- (iv) Two Recent passport size photographs.
- (v) **Photocopies of Aadhar Card/PAN Card and Bank Passbook [At the time of joining for only selected candidates]**
- (vi) Class 10<sup>th</sup>& 12<sup>th</sup> Mark Sheets or Certificates.
- (vii) MBBS, MD/MS/DNB and Experience certificate whichever is applicable as per NMC guidelines.
- (viii) Registration with National Medical Commission / State Medical Council [For Medical Candidates]
- (ix) Subsequent to the selection, the candidate has to register with Tamilnadu State Medical Council not later than 30 days from the date of joining if not registered at the time of joining.
- (x) Internship Completion Certificate.
- (xi) Reservation category Certificate [OBC\*/SC/ST/PH/EWS] in the format prescribed by Govt. of India (\* Candidate should belong to non-creamy layer of central lists of OBC).
- (xii) NOC (If applicable).
- (xiii) Demand draft for Interview Fee of **Rs.500/-** in favour of ESI Fund A.C No.1, payable at Chennai. **Fee once remitted shall not be refunded under any circumstances.**

**Selection Procedure:**

- (i) The aspiring applicants satisfying the eligibility criteria in all respects can appear for the walk-in interview as per the date mentioned above.
- (ii) The applications of the candidates submitted on the day of walk in interview along with the requisite fee will be scrutinized by the scrutiny committee of the Institute and only the eligible Candidates will be allowed to appear for walk in interview before the selection committee. In case, the numbers of applicants are large, the selection committee of the Institute may devise criteria for short-listing of the candidates which may include holding of a Screening Test.
- (iii) The selection will be made on the basis of performance of the candidate in interview before the Selection Board.
- (iv) Result will be published on the website ([www.esic.gov.in/recruitments](http://www.esic.gov.in/recruitments)).
- (v) Selected candidates will have to join immediately after receipt of the offer of engagement.

**General Instructions:**

- (i) Mere submission of application does not confer any right to the candidate to be eligible for interview unless they report on the scheduled date and time.
- (ii) Application should be submitted in the prescribed format only (**Annexure – B**). The applications submitted in any other format OR incomplete applications will be summarily rejected.
- (iii) The candidates may ascertain their eligibility and report for interview on the scheduled date and time for interview. Candidates reporting after scheduled time will not be allowed to attend the interview process.
- (iv) ESIC reserves the right to cancel the recruitment process at any stage at its discretion and such decision will be binding on all concerned.
- (v) Wrong declarations/submission of false information or any other action contrary to law shall lead to cancellation of the candidature at any stage in addition to suitable legal action.
- (vi) Opportunity for appearing in the interview given to the candidates is purely on provisional. Joining of the candidates will be subject to detailed scrutiny of eligibility conditions/production of prescribed certificates in case of reservation.

**Note:**

Candidates may contact office of Dean, ESIC Medical College & Hospital, Ashok Pillar Road, K.K. Nagar, Chennai between 10.00 AM to 4.00 PM from Monday to Friday & 10.00 AM to 1.00 PM on Saturday at landline no. 044-24894791. They may also send their queries, if any, on e-mail : [deanmc-kkn.tn@esic.nic.in](mailto:deanmc-kkn.tn@esic.nic.in) along with their contact number.

**Date: 04.11.2023**

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DEAN**