



**EMPLOYEES' STATE INSURANCE CORPORATION**  
**Medical College & Post Graduate Institute of Medical Sciences**  
**Research**

Rajajinagar, Bengaluru - 560010  
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No. 532/A/12/CONT.TF./2020

Date : 12.04.2021

**NOTICE**

**INTERVIEW FOR THE ENGAGEMENT OF TEACHING FACULTY (PROFESSOR, ASSOCIATE PROFESSOR AND ASSISTANT PROFESSOR) ON CONTRACT BASIS FOR A PERIOD OF ONE YEAR**

Walk-In-Interview for recruitment to the post of **Professor - 03, Associate Professor - 08 and Assistant Professor - 13** in various departments on **contractual basis for One (01) year** will be held on **28.04.2021 and 29.04.2021**. For further details please see our website: [www.esic.nic.in](http://www.esic.nic.in).

Sd/-  
Dean



कर्मचारी राज्य बीमा निगम  
(श्रम एवं रोजगार मंत्रालय, भारत सरकार)  
EMPLOYEES' STATE INSURANCE CORPORATION  
(Ministry of Labour & Employment, Govt of India)



विकिसामाह विद्यालय, पीजीआईएमएसआर एवं आदर्श अस्पताल  
राजाजीनगर, बंगलूर-560010  
Medical College, PGIMSR & Model Hospital  
Rajajinagar, Bengaluru-560010  
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No. 532/A/12/CONT.TF./2020

Date : 12.04.2021

**RECRUITMENT FOR POST OF PROFESSOR, ASSOCIATE PROFESSOR ON 28.04.2021 AND ASSISTANT PROFESSOR ON 29.04.2021 FOR ESIC MEDICAL COLLEGE & PGIMSR AND MEDICAL COLLEGE, RAJAJINAGAR, BANGALORE (ON CONTRACTUAL BASIS FOR A PERIOD OF ONE YEAR)**

Applications are invited for the engagement of Teaching Faculty (Professor, Associate Professor and Assistant Professor) in ESIC Medical College PGIMSR and Model Hospital, Rajajinagar in the following departments to be held on **28.04.2021 and 29.04.2021** at ESIC Medical College PGIMSR & Model Hospital, Rajajinagar, Bangalore as detailed below and the Engagement would be for a period of 01 year.

**DETAILS OF VACANCIES**

**1. Post : Professor (Date of Interview: 28.04.2021)**

Sl.No.	Department	No. of Post	Reservation*
01	Chest & TB	01	UR-02 ST-01
02	Orthopedics	01	
03	Radio-Diagnosis	01	
<b>Total</b>		<b>03</b>	

**2. Post : Associate Professor : (Date of Interview: 28.04.2021)**

S.N.	Department	No. of Post	Reservation*
1	General Medicine	03	UR : 05 OBC: 02 SC : 01
2	Paediatrics	01	
3	Anaesthesia	01	
4	Radio-Diagnosis	01	
5	Psychiatry	01	
6	General Surgery	01	
<b>Total</b>		<b>08</b>	

**3. Post : Assistant Professor (Date of Interview: 29.04.2021)**

S.N.	Department	No. of Post	Reservation*
1	Community Medicine	02	UR :08 EWS * : 01 SC:01 OBC :03
2	General Medicine	03	
3	Chest & TB	01	
4	Statistician	01	
5	Anatomy	01	
6	Pathology	01	
7	Radio-Diagnosis	01	
8	Anaesthesia	01	
9	Forensic Medicine	01	
10	Orthopedics	01	
<b>Total</b>		<b>13</b>	

\*The posts are reserved, as per guidelines of Central Government.

**Note:**

1. Number of vacancies are provisional and may increase or decrease depending on actual requirement.
2. In case of non-availability of reserved candidate's vacancies will be filled against any other category to meet mandatory MCI/NMC requirement.

ESIC reserves right to cancel the recruitment process at any stage at its discretion and such decisions will be binding on all concerned.

Candidate intended to apply for multiple cadres in same department may submit separate applications.

Age relaxation is applicable to reserved candidates as per rules in force.

Candidates claiming reservation on grounds of OBC should submit the community certificate in updated original as per Annexure - A, as prescribed vide Govt. of India, Dept. of personnel and training O.M No 36036/2/2013Estt. (Res.) dated 30.05.2014 failing which benefits of reservation/age relaxation will not be given. Certificate issued in other format will not be accepted and candidate will be treated as general category for all purpose.

The EWS candidates can submit EWS certificate as per Annexure-I of Govt. of India, Ministry of Personnel, Public Grievances & Pensions, DOPT Memorandum No. 36039/1/2019-Estt (Res) dated 31.01.2019. Proforma enclosed as Annexure -I.

**1. AGE LIMIT: (As on the date of Walk-In-Interview)**

SI No	POST	AGE NOT EXCEEDING as on date of Interview
1	Professor, Associate Professor, Assistant Professor	69 years

**Note :** The crucial date for determining the age limit and other criteria regarding eligibility for the post shall be the date of Interview.

**2. Educational Qualification:**

Sl. No.	Post	Qualification
1	Professor	As per MCI/NMC norms
2	Associate Professor	
3	Assistant Professor	

**3. PAY & ALLOWANCES:**

a. ESIC has adopted Consolidated Remuneration structure for Contractual Faculty(Professor/Associate Professor/Assistant Professor as per ESIC Headquarters letter No. A -12/16/6/2018 (Contractual-Exam) dated: 23/01/2018.

b. Candidates appointed on contractual basis will be paid Consolidated Pay as per 7<sup>th</sup> CPC. Details are as under:



SI No	Post	Amount per month
1	Professor	Rs.1,77,000.00
2	Associate Professor	Rs.1,16,000.00
3	Assistant Professor	Rs.1,01,000.00

- c. In addition to above, No other allowances like D.A, N.P.A, HRA etc. would be payable.
- d. No Private Practice is allowed during the tenure of service in ESIC.
- e. Retirees from Central/State Govt./PSU from the equivalent posts are eligible to apply. ***Persons working in recognized/approved Private Medical Institutions fulfilling eligibility criteria for the post may also apply.***

#### **4. TERMS OF CONTRACT**

- a. Selected candidates shall be appointed on purely contractual basis for the maximum period of one year or till the joining of regular faculty whichever is earlier.
- b. The Contractual engagement may be terminated / discontinued on either side giving one-month prior notice to this effect without assigning any reason.
- c. Candidates selected to the posts of Professor, Associate Professor, Assistant Professor have to deposit an amount of **Rs. 85,000.00** as security deposit. The security deposit will be forfeited in case the selected candidates resigns/leaves within 06 months of reporting.
- d. Other terms and condition will be applicable as issued by competent Authority from time to time.
- e. This being 01 Year contract, absence for period beyond 15 days will be treated as abandonment of duty and the contract will be terminated without any reason and security deposit will be forfeited.

#### **5. HOW TO APPLY:**

- a.) Application shall be downloaded from the website of ESIC viz. [esic.nic.in](http://esic.nic.in)
- b.) Selected Candidates should produce all the original documents in respect of all the parameters at the time of Reporting for duty.
- c.) Shortlisted candidates who fails to produce documents or provides false information or any other action contrary to law shall lead to barring the candidate for the Interview and shall lead to cancellation of the candidature at any stage.

**“ NO SEPARATE INTERVIEW CALL LETTER WILL BE SENT”**

#### **6. SELECTION PROCEDURE:**

- a. Selection will be made on basis of interview of candidates which will be conducted by the duly constituted Selection Board. The results of the Interview will be uploaded on the [www.esic.nic.in](http://www.esic.nic.in) and no enquiry or correspondence in this regard will be entertained.
- b. Selected candidates will have to join immediately after receipt of Offer of Appointment.

c. The final selection will be based purely on performance in the personal interview.

**7. GENERAL CONDITIONS:**

- a. Mere submission of application does not confer any right to the candidate to be interviewed.
- b. The applications found to be incomplete will be summarily rejected.
- c. Wrong declarations/submission of false information or any other action contrary to law shall lead to cancellation of the candidature at any stage.
- d. The candidates should produce No Objection Certificate (NOC) from present employer at the time of submission of Applications or at the time of joining.
- e. A candidate should submit only one application for one Post. In case, candidate wishes to apply for more than one post then he/she must apply separately.
- f. Opportunity of Interview given to candidates will be on provisional basis.
- g. The candidates who have applied for higher post may opt for lower post the during interviews in the same department.
- i. Canvassing in any form will be disqualification.
- j. The ESIC reserves the right to cancel the recruitment process or decrease/increase the total number of vacancies advertised; at any stage at its discretion and such decision will be binding on all concerned.
- k. No TA/DA will be admissible for interview or joining.
- l. No claim for any services like PF, Pension, gratuity, Medical allowances seniority, promotion and leave will be admissible.
- m. Teaching faculty is eligible for only **01-day** leave per month after completion of month.

**IMPORTANT DATES AND TIMINGS**

SI NO	EVENT	DATE	TIME
1	INTERVIEW FOR <b>PROFESSOR AND ASSOCIATE PROFESSOR</b>	<b>28.04.2021</b>	11:15 A.M to onwards
3	INTERVIEW FOR <b>ASSISTANT PROFESSOR</b>	<b>29.04.2021</b>	11:15 A.M to onwards

**Sd/-  
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**12.04.2021**

**ESIC MC PGIMSR AND MODEL HOSPITAL**