



No. 423-A/12/28/2023

Date: 28.12.2023

Recruitment of Senior Residents for ESIC Medical College & Hospital, Bihta, Patna- 801103.

Advertisement No: 13/2023

ESIC Medical College & Hospital, Bihta, Patna- 801103 (Bihar) is imparting MBBS program with approval from National Medical Commission, New Delhi. To upgrade Patient Care Services with Trauma and Intensive Care as well as to impart courses under DNB Board Specialty, it proposes to fill -up post of Senior Residents on contract basis for 01 (One) year with provision of renewal on annual basis maximum up to 03 (Three) years based on satisfactory performance, conduct and willingness by the Candidate as well as requirement by the Institute.

Candidates who want to appear in the interview, have to send only scanned copy of (i) Application form with supporting documents & (ii) Demand Draft (Interview Fee) to email: dean.bihta@gmail.com on or before 15.01.2024. There is no need of sending hardcopy of Application Form, supporting documents and Demand Draft. Candidate has to submit original Demand Draft to "Verification Committee" at the time of Interview. Non- submission of original Demand Draft before Interview will lead to withhold of result.

Tentative Date of Interview: 2nd week of February, 2024

Mode: Offline only.

Publication of Eligibility list: 1st week of February, 2024

Venue: College Council Room, College Building, ESIC Medical College & Hospital, Bihta, Patna- 801103.

However, ESIC MCH, Bihta reserves the right to change the venue, if needed.

1. Educational Qualifications:

Post	Required Educational Qualifications
Senior Resident	<ul style="list-style-type: none"> MD/ MS/ DNB in concerned Speciality from recognized University. For Emergency Medicine- MD/ MS/ DNB in General Medicine/ Anaesthesiology/ General Surgery/ Orthopaedics are also eligible to apply. For PMR- MD/ DNB in General Medicine with Diploma in PMR & only MS/ DNB in General Surgery & Orthopaedics are also eligible to apply. The candidate should have valid NMC/ State Medical Council registration. Candidates awaiting for final result may also apply. Date for Eligibility of Qualifying Degree/ Experience: 31.01.2024.

2. Vacancies for Senior Residents and Reservation Position

Sl.	Department	UR	EWS	OBC	SC	ST	Total
1	Anatomy	2	-	-	1	-	3
2	Physiology	-	-	2	-	-	2
3	Biochemistry	1	-	-	-	-	1
4	Pharmacology	1	1	-	1	-	3
5	Microbiology	-	-	1	-	-	1
6	FMT	-	-	1	-	-	1
7	General Medicine	1	-	-	1	1	3
8	Respiratory Medicine	-	-	-	1	-	1
9	Dermatology	2	-	-	-	-	2
10	Psychiatry	1	-	-	-	-	1
11	Paediatrics	-	1	-	2	1	4
12	General Surgery	1	-	-	-	1	2
13	Orthopaedics	-	-	-	2	-	2
14	Ophthalmology	1	-	1	-	-	2
15	ENT	1	-	-	1	-	2
16	Obstetrics & Gynaecology	1 + 1 *	-	1	-	1	4
17	Anaesthesiology	1	-	2	1	-	4
18	Radio- Diagnosis	-	1	-	-	-	1
19	Emergency Medicine	2	-	1	1	2	6
20	PMR	1	-	-	-	-	1
Total							46

* Provisionally.

General Information:

- (i) Application Form is attached in this advertisement (below).
- (ii) The list of document(s) required is mentioned below. (at Sl. No. 7 with heading: List of Documents) No candidate(s) will be allowed for interview without verification of original documents.
- (iii) Selection to the post(s) is purely contractual, and it is terminable from either side with one month prior notice. Selection to these posts does not confer the right of confirmation or continuation.
- (iv) In case of non-availability of suitable category candidates, the seat(s) may be filled up for less than 45 (Forty Five) days by any candidate(s) belonging to other category as per merit basis.
- (v) Reservation will be regulated as per guidelines issued from Govt. of India on time to time bring.
- (vi) Post(s) are not carried forward/ considered as backlog vacancy in case of unfilled EWS category seats.
- (vii) As per EWS guidelines posts are not carried forward, hence; in case of non- availability of EWS candidate; other category candidates may be allowed provisionally to apply for the post subject to the condition that they will be considered for the post as an UR candidates & the selection will be only on merit basis.
- (viii) Seat(s) may increase or decrease at the time of Interview.
- (ix) Candidates with incomplete / in-adequate document(s) may not be interviewed. In case the Interview Committee decides to allow such candidate(s) for Interview on the grounds that Candidate(s) must submit his/ her document(s) within stipulated time frame by, the results of these candidates will remain with-held till production of required document(s).
- (x) All Candidates must have up-dated Medical Registration certificate (NMC/State Medical Council) with all post MD/ MS/ DNB/ Qualification(s) respectively. In case, candidate(s) do not have up-dated registration from Medical Council, they have to show "Applied for document(s)" to concerned authority at the time of Interview. In case, these two clauses are not fulfilled, the candidate either may not be interviewed or their results will remain with-held in case the expert committee allows them to appear at the interview.
- (xi) Candidates working Govt./ Autonomous/ Statutory Institution should preferably have 'NOC' at the time of Interview from their Employer. In case of immediate non-availability of the same, copy of "applied for NOC" to be submitted at the time of Interview.
- (xii) All Candidates are required to have Release Letter from the current Employer before joining.
- (xiii) No private practice is allowed in any capacity after joining as Senior Resident at ESIC Medical College, Bihta, Patna- 801103.
- (xiv) Candidates have to report on 09:00 AM on the day of Interview in College Council Room, ESIC Medical College & Hospital, Bihta, Patna- 801103. The Interview will start from 10:00 A. M. onwards.
- (xv) No TA/ DA shall be provided to attend Interview or submission of any document.

3. Age Limit:

Name of Post	Age (Not exceeding)
Senior Residents	45 Years*

- (i) * The upper age limit is relaxable by 05 (Five) Years for SC/ ST and 03 Years for OBC candidates. Candidates seeking reservation benefits under SC/ ST/ OBC/ EWS category Certificates in the prescribed format of Govt. of India in support of their claim. Reservations for PH candidates will be maintained as per rule.
- (ii) The EWS candidates should submit EWS Certificate as per Annexure- I of Govt. of India, Ministry of Personnel, Public Grievances & Pensions, DOPT Office Memorandum No. 36039/1/2019-Estt (Res), dated 31.01.2019.
- (iii) The OBC (Non-Creamy Layer) Certificate should be issued and not prior to 01 (One) Year from the date of interview. It has to be as per the format applicable for job in Govt. of India and to be issued by an Officer not below the rank of Sub- Divisional Officer (अनुमंडल पदाधिकारी) or Equivalent Authority of the concerned State for Central Govt. job.

4. Pay & Allowances:

Designation	Consolidated Emoluments
Senior Resident	Pay Level- 11 as per 7 th CPC and other allowance as admissible.

5. Terms of Contract:

- (i) The tenure of Senior Resident will be for 01 (One) year with provision of renewal on annual basis maximum up to 03 (Three) years based on satisfactory performance and conduct.
- (ii) Senior Resident selected in the Dept. of General Medicine will be posted to Medical ICU, Respiratory ICU, Dialysis Unit and Casualty on rotational basis.
- (iii) Senior Resident selected under Dept. of General Surgery will be posted in Trauma Care Ward and Surgical ICU on rotational basis.
- (iv) **Posting mentioned on Sl. No. (ii) & (iii) are in addition to their stemming departmental responsibilities.**
- (v) The contractual engagement may be terminated/ discontinued from either side giving one month prior notice to this effect without assigning reason. In case of spot resignation by selected candidate, one month's salary is to be deposited to ESIC Account through Challan.
- (vi) Candidate selected to the post of Senior Resident has to deposit an amount of Rs. 20,000/- (Twenty Thousand) as Security Deposit through Demand Draft in Favour of ESI Fund Account No. 1, payable at State Bank of India, Bihta, Patna- 801103 at the time of reporting for joining. Without Security Deposit, joining shall not be allowed. The Security Deposit will be forfeited in case the selected candidate resigns/ leaves within one year from date of joining.

- (vii) No claim for any service benefits like PF, Pension, Gratuity, Medical Allowance, Medical Benefits, Seniority, Promotion etc. will be admissible.
- (viii) This is being a contractual appointment, absence for period beyond 07 (Seven) days will be treated as abandonment of duty and the contract will be terminated without any reason and Security Deposit will be forfeited. The selected Senior Resident will have to mark attendance manually as well as on Aadhaar Enabled Bio-metric Attendance System (AEBAS) daily during scheduled working days.
- (ix) Accommodation for Senior Residents is available in the Campus and mutual exchange of HRA with Accommodation is not allowed till availability of Accommodation.
- (x) Other terms and condition will be applicable as issued by Competent Authority from time to time.

6. Amount of Application Fee:

Sl.	Category	Fee Amount
1	SC /ST/ ESIC (Regular Employee)/ Female Candidate, Defence Ex-servicemen & PH Candidate	Nil
2	All Other categories	Rs. 500/- through Demand Draft in favour of ESI Fund Account No. 1, payable at State Bank of India, Bihta, Patna.

Fee once paid will not be refunded under any circumstances.

7. Required Document(s):

The copy of following document(s) should be attached with application form:

- (i) Admit Card/ Certificate of Class 10th for Date of Birth.
- (ii) All Marks Sheets of MBBS,
- (iii) Attempt Certificate of MBBS,
- (iv) Degree Certificate of MBBS,
- (v) Marks Sheets of MD/ MS/ DNB/Other, if any,
- (vi) Attempt Certificate of MD/ MS/ DNB Examination,
- (vii) Degree Certificate of MD/ MS/ DNB Examination,
- (viii) EWS/ OBC/ SC/ ST Certificate when applicable,
- (ix) NMC/ State Medical Council Registration Certificate (updated),
- (x) Copy of Publications, Certificate of Training, attendance in the Conference/ Workshop/ Seminar, if any,
- (xi) Aadhaar Card/ Voter Card/ PAN Card- any two of three,
- (xii) Proof of Publications, if any,
- (xiii) NOC from Current Employer, if applicable.
- (xiv) Relieving Certificate from previous Employer, if applicable,
- (xv) Experience Certificate, if applicable,

Required Document/ Certificate mentioned above at Sl. No. (i) to (xv) shall be verified with Original Document/ Certificate before Interview by "Verification Committee".

8. Selection Procedure:

- (i) Selection will be made on the basis of credential & performance of candidate in interview before the Selection Board.
- (ii) Result will be displayed in Website: www.mcpatna.esic.gov.in and www.esic.gov.in (under Recruitment Section). Offer of Appointment will be sent through E-mail.
- (iii) Selected Candidates will have to join as per instructions mentioned in their offer of appointment.

9. Important Note:

- (i) The Candidate(s) may ascertain their eligibility and should report for interview on the scheduled date and time for Interview.
- (ii) Application should be submitted for each post separately and in the prescribed format only. The application submitted in any other format or incomplete application will be summarily rejected.
- (iii) Wrong declarations/submission of false information or any other action contrary to law shall lead to cancellation of the candidature at any stage.
- (iv) Mere submission of Application does not confer any right to the Candidate to be eligible for Interview unless they report on the scheduled date and time for Interview with required documents as mentioned.
- (v) Opportunity of interview given to candidates will be on provisional basis subject to detailed scrutiny of eligibility criteria.
- (vi) No TA/DA will be paid to candidate(s) for appearing at the Walk-in-Interview.
- (vii) The Dean, ESIC MCH, Bihta reserves the right to cancel/ postpone the Recruitment Process at any stage at its discretion and such decision will be binding on all concerned.
- (viii) Candidates may contact Nodal Officer of Recruitment Cell, ESIC Medical College & Hospital, Bihta, Patna- 801103 through E-mail: dean.bihta@gmail.com for any further query.

अध्यक्ष/Dean
 क.स.बी.वि. चिकित्सा महाविद्यालय एवं अस्पताल
E.S.I.C. MEDICAL COLLEGE & HOSPITAL
 (श्रम और रोजगार मंत्रालय, भारत सरकार)
 (Ministry of Labour & Employment, Govt)
 बिहार, पटना-801103/ BIHTA, PATNA-801103


DEAN

ESIC MC & Hospital, Bihta