THE FERTILISERS AND CHEMICALS TRAVANCORE LIMITED
Schedule 'A' multi-divisional Central PSE

Notification No. 09/2026 dated 16.11.2026

THE FERTILISERS AND CHEMICALS TRAVANCORE LTD., a multi-divisional Central PSE, and a pioneer in the manufacture of Fertilisers, Chemicals and Caprolactam with activities spread over Manufacturing, Engineering Design and Consultancy, Fabrication etc., invites applications from eligible candidates who have successfully completed Apprenticeship training under the Apprentices Act from FACT Training & Development Centre on or before 31.12.2025, for empaneling to consider for engagement on Fixed Tenure Contract (Adhoc Basis) to the following post:

Sl No.	Post	Specification	Age Limit as on 01.09.2026
1	Diesel Mechanic on Fixed Tenure Contract (Adhoc Basis)	SSLC pass with National Trade Certificate (NTC) in the trade of Mechanic (Diesel) and successfully completed apprenticeship training from FACT Training & Development Centre in the respective trade	Less than 35 years & above 18 years (See clause 3)

Note:

i. Apprentices who have completed / are completing Apprenticeship in the year 2026 need not apply, as they will be considered for engagement against requirements, if any, based on list of such candidates sourced directly from the FACT Training & Development Centre.

ii. Candidates who submit (Upload) both National Apprenticeship Certificate (NAC) and Certificate issued from FACT Training & Development Centre along with online form will only be considered for inclusion in the Panel.

General terms and conditions for appointment

1. The engagement shall be for a term of two years, renewable for a maximum period of 2 spells of one year each, at the discretion of the Management, subject to requirement, performance, assessment etc. Engagement is also liable to be terminated by the Management with 15 days' notice or pay in lieu of notice, at its discretion without assigning any reason.

2. Candidates engaged as above will be paid a consolidated pay of Rs. 25,000/- per month and an increase of 3% of consolidated pay will be paid on successful completion of each year. Leave, ESI, Provident Fund, Shift allowance, TA & DA for duty travel will be applicable based on eligibility, as per Rules of the Company.

3. Later engagements from the Panel drawn up based on this notification will be subject to meeting the maximum age limit prescribed, as on the date of engagement. Relaxation in maximum age limit is permissible up to 5 years for SC/ST candidates and 3 years for OBC-NCL candidates. Std X certificate having date of birth shall only be considered for proof of date of birth.

4. Reservation for SC, ST, OBC-NCL, and EWS candidates will be applicable as per Government Directives. EWS candidates shall submit EWS certificate of relevant year (income of FY 2025-26 for engagement during the FY 2026-27). OBC-NCL candidates shall submit self-declaration in addition to OBC-NCL certificate along with the application, in the prescribed format provided in the website and if engaged shall produce OBC-NCL certificate from Competent Authority issued within 6 months prior to joining.

5. Candidates provisionally selected will have to undergo pre-employment Medical Examination and to be certified fit by the Company's Medical Officer. Candidates should have sound health and should meet the physical / medical standards prescribed by the Company. Appointment of selected candidates is subject to receipt of satisfactory medical report from the Company's Medical Officer as per the medical standards of the Company. No relaxation in physical / medical standards will be allowed. The opinion of the Company Medical Officer in this regard shall be final. (PEME procedure of FACT is available at www.fact.co.in>>HR>>Policy>>PEME)

6. The engagement will be subject to the candidate being medically fit and continuing to be fit during the period of contract as per the standards prescribed by the Company, and also subject to submission of Police Clearance Certificate.

7. Engagement under this notification is only for fixed term and will not in any way directly or indirectly confer any right for extension of term of engagement or for permanent appointment or preferential treatment in appointment in the Company.

8. Eligibility of candidates and selection will be determined based on information furnished in application and documents submitted by the candidates. At all stages of the selection process, candidature will be provisional.

9. Candidates after preliminary scrutiny of documents submitted along with the application will be ranked on the basis of the following criteria in the order given below:

    i. Earlier date of passing Apprenticeship Training.

    ii. In the order of Apprenticeship Token Number.

10. Meeting the eligibility criteria / inclusion in the Panel etc. by itself will not confer any right on the applicant for selection or to be included in the Panel or for engagement.

11. No TA/DA shall be paid to the candidates for attending the selection process.

12. Engagement from the panels will be at the sole discretion of the Management, subject to requirements, and reservation rules.

13. Interested candidates from the panel may be considered for engagement for periods of shorter duration too, based on requirements of the Company at rates/ terms fixed by the Company for such engagement.

14. Candidates desiring to apply for the post against this notification can apply themselves by filling and submitting the details in the Online Form by clicking the Online Application link provided in the website www.fact.co.in >> Careers >> Job Openings >> Recruitment Notification xx/2026. The following shall be ensured while submitting the application through online method.

    a. All necessary data shall be filled in the Online Forms as prescribed. Data filled in the Online Form and corresponding data in the prescribed Application Form uploaded, shall be same.

    b. Following documents shall be mandatorily uploaded in PDF format in the prescribed place provided in the Online Form. (Online Forms submitted without these essential documents or uploading Application Form without being duly filled up is liable to be rejected).

        i. Application Form in the **prescribed format** (given as "Application Form" in the website along with notification), shall be manually filled, signed, photo affixed.
        ii. Standard X Certificate.
        iii. National Trade Certificate (NTC) pass certificate.
        iv. National Apprenticeship Certificate (NAC) as in the specification.
        v. Apprenticeship Training Certificate issued by FACT T&D Centre.
        vi. Caste / EWS / Disability Certificate, if reservation/relaxation is claimed.
        vii. Self-declaration by OBC-NCL candidates.

    c. After filling and uploading the documents as above, the Online Form shall be submitted by clicking the **Submit** button.

    d. Online Form along with prescribed Application Form and other certificates submitted online alone will be considered. Application received by any other mode (other than online) will be rejected. Application once submitted shall be final and no changes will be established.

e. Last date for submission of Online Form will be **30.11.2026**

f. Print out of prescribed Application Form uploaded in original (as mentioned in 14(b)(i) above) and self attested copies of all relevant certificates / documents to prove eligibility and experience, along with the original certificates, shall be shall be sent by **Speed Post / Registered Post** to **AGM (HR) Est, HR Department, FEDO Building, FACT, Udyogamandal, PIN – 683 501** so as to reach on or **before <Date>**.

g. Envelope containing the application shall be superscribed with "Application for the post of Diesel Mechanic on FTCAB – Notification No. 09/2026".

How to Apply	
Stage 1	**Stage 2**
Submit Online Form / Upload Application on or before 30.11.2026	Send the original Application Form uploaded with all relevant certificates / documents by **Speed Post / Registered Post** so as to reach us on or before **07.12.2026**

15. All further notifications including corrigendum, if any, shall be through the Company website and therefore candidates shall visit our website www.fact.co.in>> Careers for updates. Individual communications to the candidates will be only through the e-mail id as given by the candidate in the application form and therefore candidates shall keep the said e-mail id, valid and functional at all times. Company will not be held responsible for failure of communication sent to the said e-mail id.

16. Applications and all connected documents of those applicants not included in the Panel will not be retained for more than one year from the date of publication of the Panel and all documents related to this selection shall be preserved only for a period of two years from the date of publication of panel.

17. Any dispute with regard to recruitment against this notification will be settled in courts within the jurisdiction of Ernakulam, Kerala State only.

Assistant General Manager (HR)