

**FOOD CORPORATION OF INDIA
HEADQUARTERS
16-20, BARAKHAMBHA LANE
NEW DELHI-110001**

**ADVERTISEMENT FOR ENGAGING SUPERANNUATED ENGINEERS FROM CENTRAL
GOVT./ STATE GOVT./PSU FOR THE POST OF
GENERAL MANAGER (ENGINEERING) ON RE-EMPLOYMENT BASIS**

Applications are invited from Civil Engineers who have superannuated from Central Govt./State Government/PSU and fulfilling the following eligibility conditions for filling up of 02 (two) posts of the General Manager (Engineering) in Food Corporation of India, on Re-Employment basis, as per terms and conditions given at **Annexure-I:**

1	Age	Age should be below 61 years as on 31.07.2022
2	Educational Qualification	<p>Minimum qualification required -</p> <p>GENERAL MANAGER (ENGINEERING)</p> <p>Educational Qualification & Work experience: Essential:</p> <p>(1) Degree in Civil Engineering from a recognized University.</p> <p>(2) The officers who have superannuated from Central/State Govt./PSU at the pay level 13 (CDA)/E-7(IDA) and worked as Civil Engineer in the respective organization. The pay scale granted on account of MACP will not be considered for eligibility for the re-employment.</p> <p>Desirable:-</p> <p>(1) Persons who have held charge of Engineering Division of Central / State Govt./Industrial Establishment / Public Sector Undertakings and have experience of planning and execution of projects will be preferred.</p>

Interested candidates may submit application in the prescribed proforma **(Annexure-II)** (in type-written format only) alongwith attested copies of their educational qualification certificates, retirement orders and other related documents etc. which shall reach Food Corporation of India, 16-20, Barakhamba Lane, New Delhi-110001. The Last date for submission of the application is 16.08.2022.

Details and terms & conditions (including all Annexures) can be viewed at FCI website <http://www.fci.gov.in>.

Deputy General Manager (Estt)

**Terms and Conditions Governing the Appointment of Superannuated
Engineers of Central Govt./State Govt./PSU's on Re-employment basis**

1. Re-employment will be given initially for one year to those who have superannuated from CENTRAL GOVERNMENT / STATE GOVERNMENT / PSUs.
2. The Re-employment of the superannuated officer may be extended for one more year or upto the age of 62 years on the basis of satisfactory performance, whichever is earlier. The place of posting will be Delhi NCR /Chennai/ Mumbai/Kolkata/Guwahati. The working hours will be from 0930 hrs to 1800 hrs on all week days (Monday to Friday) except holidays.
3. The appointee should be free from vigilance angle and shall furnish vigilance clearance certificate from the last office attended.
4. The appointee shall sign an agreement of confidentiality with the FCI containing a clause on Ethics and Integrity. **(Annex.III)**
5. The appointee shall perform the duties assigned to him/her. The competent authority reserves the right to assign any duty as and when required. No extra/additional allowance will be admissible in case of such assignment.
6. The appointee shall not be entitled to any benefit like Provident Fund, Pension, Gratuity, Medical Treatment, Seniority, Promotion etc. or any other benefits available to the Government / FCI employees, appointed on regular basis.
7. The appointee will not have any claim or right for regular appointment to any post.
8. The appointee will draw lumpsum amount equivalent to basic pay, as he was drawing at the time of superannuation, which will be reduced by basic pension drawn by him/her. In case of Officers superannuated from Government sector in CDA pattern or fixed remuneration of Rs. 80,000/- per month, in case the Officer superannuated from CPSE with IDA pay scales.
9. No Dearness Allowance, increment, HRA and other allowances as admissible to the Central Govt. /State Govt. / PSUs servants, shall be admissible.
10. Transport Allowance: An appropriate and fixed amount as Transport Allowance for the purpose of commuting between residence and the place of work shall be allowed not exceeding the rate applicable to the



appointee at the time of retirement. The amount so fixed shall remain unchanged during the term of appointment. However, the appointee may be allowed TA/DA on official tour, if any, as per the entitlement of General Manager of Food Corporation of India at the time of retirement.

11. Paid leave of absence may be allowed at the rate of 1.5 days for each completed month of service. Accumulation of leave beyond a calendar year may be allowed. No encashment of leaves is allowed.
12. The appointee is not entitled to any TA for joining the appointment.
13. The appointee will exercise the financial DOP of General Manager (Engg.) and he will be responsible for the powers exercised by him.
14. If any declaration given or information furnished by him/her proves false or if he/she is found to have willfully suppressed any material information, his/her appointment is liable to be terminated without prejudice to anyone. Any other action as deemed necessary by the Corporation may be taken against the appointee.
15. The appointment can also be terminated at any time, without assigning any reason by the Corporation or the appointee, by giving one month's notice or by paying one month's lumpsum remuneration.
16. Other conditions of appointment will be governed by relevant rules and orders issued from time to time by GOI/FCI, with regard to appointment of superannuated employees on re-employment basis.
17. Medical examination: After issuance of offer of appointment, the candidate will have to submit medical fitness certificate issued by Government Hospital.
18. Selection process: The shortlisted applicants will have to appear before Interview Board, constituted by FCI, on the date and time communicated in advance.
19. Any dispute with regard to re-employment against this advertisement will be subjected to exclusive jurisdiction of Courts in Delhi.

