



CAREER OPPORTUNITIES AS EXECUTIVE TRAINEE THROUGH GATE-2026

GAIL (India) Limited, a Maharatna PSU and India's flagship Natural Gas company is integrating all aspects of the Natural Gas value chain (including Exploration & Production, Processing, Transmission, Distribution and Marketing) and its related services. In a rapidly changing scenario, GAIL is spearheading the move to a new era of clean fuel industrialization by creating a quadrilateral of green energy corridors that connect major consumption centres in India with major gas fields, LNG terminals and other cross border gas sourcing points. GAIL offers one of the best compensation packages in terms of Cost to Company with the opportunity to learn, grow and thrive with the No. 1 Gas Company of the Country.

1. GAIL invites applications from Indian Nationals fulfilling the eligibility criteria for filling up various posts in Executive cadre by using GATE-2026 marks as per details given at **Table-I** below:

Table-I

| Sl. No. | Post Details | UR | EWS | OBC (NCL) | SC | ST | Total | Post identified as suitable for PwBDs in following categories |
|--------------|---|-----------|----------|-----------|-----------|----------|-----------|--|
| 1 | Post Name: Executive Trainee (Chemical) Grade: E2 Pay Scale: ₹ 60,000-180,000/- | 8 | 1 | 4 | 2 | 2 | 17 | Category A: B, LV Category B: HH Category C: OA, OL, Dw, AAV Category D: ASD (M), SLD, MI Category E: MD Involving (A) to (D) above |
| 2 | Post Name: Executive Trainee (Instrumentation) Grade: E2 Pay Scale: ₹ 60,000-180,000/- | 9 | 2 | 6 | 3 | 1 | 21 | Category B: D, HH Category C: OL, CP, LC, Dw, AAV Category D: ASD (M), SLD, MI Category E: MD involving (B) to (D) above |
| 3 | Post Name: Executive Trainee (Electrical) Grade: E2 Pay Scale: ₹ 60,000-180,000/- | 7 | 1 | 5 | 3 | 0 | 16 | Category B: D, HH Category C: OL, Dw, AAV Category D: ASD (M) SLD, MI Category E: MD involving (B) to (D) above |
| 4 | Post Name: Executive Trainee (Mechanical) Grade: E2 Pay Scale: ₹ 60,000-180,000/- | 8 | 1 | 3 | 4 | 0 | 16 | Category B: D, HH Category C: OA, OL, Dw, AAV Category D: SLD, MI Category E: MD involving (B) to (D) above |
| TOTAL | | 32 | 5 | 18 | 12 | 3 | 70 | |

Out of the above 70 vacancies, category wise and post wise details of 09 vacancies reserved for Persons with Benchmark Disabilities (PwBDs) are given below:

TABLE-II

| Sl. No. | # Name of the post | Reserved for identified categories of Persons with Benchmark Disabilities (PwBDs) as per Table-I | | | |
|---------|-------------------------------------|--|--------------|--------------|--------------------|
| | | Category (A) | Category (B) | Category (C) | Category (D) & (E) |
| 1 | Executive Trainee (Chemical) | 1 | | 1 | 1 |
| 2 | Executive Trainee (Instrumentation) | | 1 | | 1 |
| 3 | Executive Trainee (Electrical) | | | 1 | 1 |
| 4 | Executive Trainee (Mechanical) | | 2 | | |
| | Total | 1 | 3 | 2 | 3 |

Abbreviations Used

| Abbreviations | Explanation | Abbreviations | Explanation |
|---------------|-------------------------------------|-----------------|--|
| PwBD | Persons with Benchmark Disabilities | LC | Leprosy Cured |
| B | Blind | Dw | Dwarfism |
| LV | Low Vision | AAV | Acid Attack Victims |
| D | Deaf | ASD (M) | Autism Spectrum Disorder (Mild) |
| HH | Hard of Hearing | SLD | Specific Learning Disability |
| OA | One Arm | MI | Mental Illness |
| OL | One Leg | UR/EWS | Unreserved/ Economically Weaker Section. |
| MD | Multiple Disability | OBC(NCL) | Other Backward Class (Non-Creamy Layer) |
| CP | Cerebral Palsy | SC/ST | Scheduled Caste/Scheduled Tribe |

MINIMUM ESSENTIAL QUALIFICATIONS REQUIRED FOR THE POST OF EXECUTIVE TRAINEES ARE INDICATED IN TABLE-III BELOW

TABLE-III

| Sl. No. | Post Name | Minimum Essential Qualifications |
|---------|-------------------------------------|---|
| 1 | Executive Trainee (Chemical) | Bachelor Degree in Engineering in Chemical/Petrochemical /Chemical Technology / Petrochemical Technology /Chemical Technology & Polymer Science/ Chemical Technology & Plastic Technology with minimum 65% marks . |
| 2 | Executive Trainee (Instrumentation) | Bachelor Degree in Engineering in Instrumentation/ Instrumentation & Control/ Electronics & Instrumentation/ Electrical & Instrumentation/ Electronics/ Electrical & Electronics with minimum 65% Marks . |
| 3 | Executive Trainee (Electrical) | Bachelor Degree in Engineering in Electrical/Electrical, Electronics & Power / Electrical & Electronics/Electrical & Power with minimum 65% marks . |
| 4 | Executive Trainee (Mechanical) | Bachelor Degree in Engineering in Mechanical/ Production/ Production & Industrial/ Manufacturing/ Mechanical & Automobile with minimum 65% marks . |

2. RELAXATION IN MINIMUM PERCENTAGE OF MARKS IN EDUCATIONAL QUALIFICATIONS:

Relaxation of 5% in minimum percentage of marks in essential qualification will be provided in respect of SC, ST and PwBD category. However, the above relaxation in minimum qualifying percentage of marks in education qualification is applicable only in respect of posts which are reserved for SC/ ST/PwBD Categories. SC/ST/PwBD candidates applying against unreserved posts shall be considered under general standard of merit and no relaxation in Minimum Percentage of marks in Educational Qualification shall be available to them. **Further, no rounding off in marks to the next higher digit will be allowed for**

calculation of percentage of marks secured in Bachelor degree/ Master Degree etc. e.g 64.99% will not be considered as 65% for UR category.

3. TERMS AND CONDITIONS IN RESPECT OF ESSENTIAL QUALIFICATION(S)

- 3.1. Minimum essential educational qualifications required for each Post shall be as indicated in **Table-III** above against each post.
- 3.2. **Only full time Regular courses will be considered.**
- 3.3. All qualifications must be from UGC recognized Indian University/UGC recognized Indian Deemed University or AICTE approved courses from Autonomous Indian Institutions/concerned statutory council (wherever applicable).
- 3.4. Minimum percentage of marks in the essential qualification(s), as specified shall be considered as per Institute/University rules/norms.
- 3.5. Wherever CGPA/OGPA/CPI or letter grade in a Degree is awarded, equivalent percentage of marks should be indicated in the application as per norms adopted by University/Institutes. Candidate is required to obtain a certificate to this effect from the University/Institute which shall be required at the time of Selection Process.
- 3.6. Engineering Degree can be B.E. / B.Tech. / B.Sc. Engg.
- 3.7. Candidates having 05 years B.E / B. Tech. + M.E / M. Tech. integrated dual degree in engineering in relevant discipline shall also be considered.
- 3.8. Candidates who have completed their Bachelor degree in Engineering (including 05 years BE/B.Tech + ME/M.Tech integrated dual degree in Engineering) in the year **2025** OR Candidates who are currently in the final year (**2025-26**) of their Engineering Degree course (including 05 years BE/B.Tech + ME/M.Tech integrated dual degree in Engineering course) /only are eligible to apply for the post of Executive Trainee in E-2 grade in the discipline as per the Table III above.
- 3.9. Candidates who have completed their Bachelor degree in Engineering (including 05 years BE/B.Tech + ME/M.Tech integrated dual degree in Engineering) in the year **2025** and belonging to General, EWS, and OBC (NCL) category must have secured minimum 65% marks and candidates belonging to SC/ ST/PwBD category must have secured minimum 60% marks.
- 3.10. Candidates who are currently in the final year (**2025-26**) of their Engineering Degree course (including 05 years BE/ B Tech + ME/ M Tech integrated dual degree in Engineering course) and belonging to General, EWS, and OBC (NCL) category must have secured minimum 65% marks in aggregate up to the last semester/ year examination at the time of applying and candidates belonging to SC/ ST/ PwBD category must have secured minimum 60% marks in aggregate up to the last semester/ year examination at the time of applying.
- 3.11. Selection of candidates who are currently in the final year (**2025-26**) of their Engineering Degree course (including 05 years BE/B.Tech + ME/M.Tech integrated dual degree in Engineering course) will be further subject to obtaining minimum 65% marks in case of General, EWS, and OBC (NCL) category candidates and minimum 60% marks in case of SC/ ST/PwBD category candidates in their Engineering Degree and submission of Final Degree certificate (at least provisional certificate) and mark sheets of all semesters/ years towards documentary proof of having passed the qualifying Degree examination in relevant discipline/ branch with minimum prescribed percentage of marks as indicated above.

3.12. The candidates applying for Technical discipline where only BE/B.Tech. is notified as essential qualification and have done 05 years Integrated MBA/Integrated M.Sc. in combination with B.E/B.Tech i.e. B.E /B.Tech + MBA or B.E/B.Tech + M.Sc. shall also be considered with combined/single percentage provided that final percentage awarded by the university/institute is meeting the essential qualification criteria notified for that particular position.

3.13. Candidates who have completed their Bachelor degree in Engineering (including 05 years BE/B.Tech + ME/M.Tech integrated dual degree in Engineering) in relevant discipline/ branch in the year **2024 or earlier are not eligible to apply.**

4. AGE LIMIT & AGE RELAXATION:

4.1. The upper Age Limit is **26 years as on 18.03.2026** for the posts of Executive Trainee in all disciplines. However, the relaxation in upper age limit as applicable is detailed in **Table -IV** below in respect of posts which are reserved for SC/ ST/ OBC (NCL) category candidates.

Table -IV

| Category | Applicable age relaxation (in years) |
|--------------------------------------|---|
| SC/ST | 5 |
| OBC(NCL) | 3 |
| PwBD belonging to GENERAL/EWS | 10 |
| PwBD belonging to OBC(NCL) | 13 |
| PwBD belonging to SC/ST | 15 |

4.2. In case of Ex-servicemen who have put in not less than six months continuous service in the Armed Forces of the Union, they shall be allowed to deduct the period of such service (actual service rendered in the Armed Forces) from their actual age, and if the resultant age does not exceed the maximum age limit prescribed for the posts/ services for which a candidate seeks appointment by more than 3 years, he/she be deemed to satisfy the conditions.

4.3. The above relaxation in Upper Age Limit is applicable only in respect of posts which are reserved for SC/ ST/OBC(NCL) Categories. **SC/ST/OBC(NCL) candidates applying against unreserved posts shall be considered under general standard of merit and no relaxation in Upper Age Limit.** However, relaxation in Upper Age Limit shall be applicable for PwBD Candidates irrespective of the fact whether the post is reserved or not, provided the post is identified suitable for PwBDs.

4.4. **Maximum upper age of the applicant shall not exceed 56 years including all possible age relaxations.**

5. EMOLUMENTS:

5.1. Selected candidates will be placed in the pay scale of Rs.60,000 – 1,80,000/- at the Basic Pay of Rs.60,000/- during one-year training cum probation as Executive Trainee in E-2 grade. On successful completion of their Training cum Probation Period, they will be absorbed in the same Pay Scale of Rs.60,000 – 1,80,000/- in E-2 grade. **No protection of pay shall be admissible to the Candidates joining GAIL in the above-mentioned posts.**

5.2. **Pay and Allowances:** Basic Pay as applicable in the grade, Variable Dearness Allowance (VDA) at the applicable rates and perks & allowances under cafeteria approach.

5.3. **Variable Pay:** Performance Related Pay based on individual and organizational performance.

5.4. **Other Benefits:** Company Accommodation / Leased Accommodation / HRA, medical facility, group insurance, etc.

5.5. **Superannuation Benefits:** Besides Contributory Provident Fund, Gratuity and Pension, employees who superannuate from GAIL after rendering a minimum of 15 years of service will also be entitled to Post-

Retirement Medical Benefits.

All the above benefits will be governed by the policy of the Company in force & amended from time to time.

6. PLACEMENT/ ASSIGNMENTS

During the Training-cum-Probation period and/ or after absorption, the candidates may be posted at any of the installations/ projects/ offices, etc. of GAIL (India) Limited or any of the subsidiaries/ Joint Ventures of GAIL (India) Limited or deputed to any Department of Government of India/ other PSUs, etc. The selected candidates may be assigned jobs/ functions/ assignments as per the business requirements of the company including shift operations.

7. HEALTH/MEDICAL FITNESS

Appointment to the above posts will be subject to the candidate being medically fit as per the standards prescribed for the post by the Company. Every candidate appointed to a post in the Company shall be required to get their Pre- Employment Medical Examination done in a Central/ State Government Hospital (having the status of minimum District Hospital) or in GAIL nominated empanelled hospitals and submit Medical reports in the prescribed formats issued by Medical Authority i.e., Chairman of Medical Board or Civil Surgeon or Medical Superintendent or Chief Medical Officer or equivalent of a Central/ State Government Hospital (having the status of minimum District Hospital) or in GAIL nominated empanelled hospital. Acceptance of joining will be subject to the Medical Fitness Certificate so issued by the Medical Authority being further accepted by designated CMO, GAIL (India) Limited. GAIL reserves the right to re-examine or review the Medical Examination report submitted by the candidate without assigning any reason and the decision of designated CMO, GAIL (India) Limited will be final and binding. Detailed guidelines on Medical Standards/ Norms for Medical Fitness and Pre- Employment Medical Examination are available on “Careers” section of GAIL website (<https://careers.gail.co.in>). Candidates are advised to go through the same before they start the online application process.

8. SELECTION PROCESS AND HOW TO APPLY

8.1. GAIL will be utilizing **Graduate Aptitude Test in Engineering - 2026 Marks (GATE-2026 Marks)** for recruitment of Executive Trainees in the above-mentioned disciplines during the year 2026.

8.2. Eligible candidates, who have applied for appearing in GATE-2026 in the relevant papers mentioned in **table V** below and received GATE-2026 Admit Card may now apply online through GAIL website <https://gailonline.com> for the relevant post indicating their GATE-2026 Registration Number. Relevant GATE Examination Papers, list of disciplines/branches considered equivalent to each of the above mentioned advertised posts is given below:

Table-V

| Name of the post | Disciplines/Branches of Engineering to be considered equivalent against GAIL Discipline | Corresponding GATE-2026 Paper | Corresponding GATE-2026 Paper Code |
|-------------------------------------|---|--------------------------------------|---|
| Executive Trainee (Chemical) | 1. Chemical 2. Petrochemical 3. Chemical Technology 4. Petrochemical Technology 5. Chemical Technology & Polymer Science 6. Chemical Technology & Plastic Technology | Chemical Engineering | CH |
| Executive Trainee (Instrumentation) | 1. Instrumentation 2. Instrumentation & Control 3. Electronics & Instrumentation 4. Electrical & Instrumentation 5. Electronics 6. Electrical & Electronics | Instrumentation Engineering | IN |

| Name of the post | Disciplines/Branches of Engineering to be considered equivalent against GAIL Discipline | Corresponding GATE-2026Paper | Corresponding GATE-2026 Paper Code |
|--------------------------------|--|------------------------------|------------------------------------|
| Executive Trainee (Electrical) | 1. Electrical 2. Electrical, Electronics & Power 3. Electrical & Electronics 4. Electrical & Power | Electrical Engineering | EE |
| Executive Trainee (Mechanical) | 1. Mechanical 2. Production 3. Production & Industrial 4. Manufacturing 5. Mechanical & Automobile | Mechanical Engineering | ME |

Note: Candidates having Engineering Degree (including 05 years BE/B.Tech + ME/M.Tech integrated dual degree in Engineering) in a branch / discipline other than as specified above are not eligible to apply.

- 8.3. Based on the **GATE-2026 marks**, candidates will be short- listed for further selection process for the position of Executive Trainee in the above disciplines. **Please note that only GATE-2026 marks are valid for this recruitment exercise. GATE marks of 2025 or prior to that is not valid.**
- 8.4. Selection Process will involve Group Discussion and/or Interview before the Selection Committee. Group Discussion shall not be conducted for the candidates of PwBD Cat. B, PwBD Cat. D and PwBD Cat. E and in lieu of Group Discussion, Case Study/Writing exercise or any other tool will be adopted for assessing the skill & competencies subject to scoring a minimum 35% marks.
- 8.5. The minimum qualifying percentage of marks to be secured in Interview are fixed at 60% for UR/OBC(NCL)/EWS category, 55% for SC/ST category, and 50% for PwBD category. The minimum qualifying percentage of marks to be secured in Group Discussion or any other tool adopted for assessing the skill and competencies are fixed at 40% for UR/OBC(NCL)/EWS and 35% for SC/ST/PwBD category.
- 8.6. The selection process as indicated above is tentative. Selection Process may, however, vary depending upon the administrative/ business requirements of the Company.
- 8.7. The candidates who have registered with **GATE-2026** are required to download the admit card from **GATE Official website** upon its activation. On receipt/ downloading of **GATE-2026 Admit card** with registration number, candidates will have to separately apply online in GAIL indicating their **GATE- 2026 Registration Number** in the **“Careers”** section of GAIL website <https://gailonline.com> . For this purpose, the relevant link will be made available in the **“Careers”** section of our website <https://gailonline.com> . **It may be noted that application without valid GATE-2026 registration number will be rejected.**
- 8.8. **Candidates will be required to apply online through GAIL website: <https://gailonline.com> only, indicating their **GATE-2026 Registration Number**. No other means/ mode of application shall be accepted. The relevant link will be made available from **1100 hrs on 20.02.2026 till 1800 hrs on 18.03.2026**.**
- 8.9. A candidate can apply for one post/discipline only. Candidates applying for more than one post/ discipline will not be considered.
- 8.10. Please ensure that the **GATE-2026 Registration number** which is mentioned on **GATE-2026 admit card**, is entered correctly in the online application. Name should be filled up as appearing in your GATE-2026 Admit card. **No request with respect to making changes in any data / particulars entered by the candidate in the online application will be entertained, once the application is submitted successfully.**
- 8.11. After successful submission of online application by the candidate, a unique registration number shall be generated by the system and a message shall be displayed in the system that the online application has been submitted successfully and an auto generated email shall reach to the candidate informing that his/her application has been submitted successfully.

8.12. After applying online, candidate is required to take a printout of the Application Form generated by the system with unique registration number. The candidate has to put his/ her signature in the application form as per instructions provided and keep it with him/ her safely. Candidates called for further selection process, will be required to produce the same application form at the time of Group Discussion and/ or Personal Interview. **Candidates should not send print out of the online application to any of the offices of GAIL (India) Limited.**

8.13. The passport size photograph uploaded by the candidate should be same as submitted along with GATE-2026 application form. In case, the candidate is called for further selection process Group, he/ she will be required to produce his/her original GATE-2026 admit card, GATE-2026 official score card, printout of the online application form as indicated above (Clause 8.12) and other relevant documents (both original and one set of self- attested photocopy) as indicated below:

- (i) Document in support of Date of Birth proof (matriculation/Class-X Marksheets/Certificate).
- (ii) All Certificates/ Testimonials in respect of qualifications (all semester/ year wise Mark Sheet(s), Degree and Diploma certificates starting from matriculation onwards).
- (iii) Offer letter along with last pay slip/Experience certificates/ Documents issued by the Employer in support of experience details mentioned by the candidate in the online Application Form (if having experience).
- (iv)
 - (a) Only such PwBD category candidates would be eligible to get the applicable benefit of reservation / concessions in whose case specified disability is not less than **40%**. For claiming the benefit of reservation/ concessions applicable for **PwBDs**, the candidates will have to submit a disability certificate as per formats prescribed by the Ministry of Social Justice and Empowerment vide notification no.G.S.R. 591 (E) dated 15.06.2017 in support of their claim.
 - (b) Candidates belonging to **SC/ST** category should produce their caste certificate in the prescribed format issued by Competent Authority as prescribed by Government of India in support of their claim.
 - (c) Candidates belonging to **OBC (Non-Creamy Layer)** category should produce their **latest** caste certificate in the prescribed format applicable for purpose of reservation in appointment to posts under Government of India/Central Government Public Sector Undertaking as contained in DOPT Memo No. 36036/2/2013- Estt. (Res.) dated 30-05-2014 from a competent authority issued in the year of advertisement. The name of the Caste and Community indicated in the OBC (NCL) Certificate must appear in the Central List of Other Backward Classes. In case, the candidate fails to produce his/her **latest** caste certificate in the prescribed format issued by Competent Authority as prescribed by Government of India, his/ her candidature will not be considered. Further, OBC (NCL) candidates will have to give a self-undertaking indicating that they belong to OBC (NCL) category at the time of participating in the Selection Process, if shortlisted for the same.
 - (d) Candidates seeking reservation under EWS category should produce their latest Income and Asset Certificate issued by Competent Authority (as per the prescribed format). The prescribed format and the Competent Authority have been given in Department of Personal & Training Office Memorandum No. 36039/1/2019-Estt (Res) dated 31.01.2019.

The Income and Asset Certificate should be valid for the **financial year 2025-26** and should have been prepared on the basis of income and asset verification for the **financial year 2024-25**. Income and Asset Certificate' shall be submitted by such candidates at the time of Selection Process (if shortlisted). No request for extension of time for production of 'Income & Asset Certificate' beyond the said date shall be entertained. In case candidates fail to produce the same at the time of Selection Process, they will not be allowed to appear

for Selection Process. Further, their request for change of category will also not be entertained.

- (e) Prescribed format of caste certificate for SC/ST, OBC(NCL), EWS and PwBD certificate can be downloaded from “**Careers**” section of GAIL Website <https://careers.gail.co.in>.
- (f) Ex-servicemen Proof (in case of Ex-servicemen candidates).
- (v) **NOC/ Forwarding Letter** from the employer in case the candidate is employed in Central/ State Government Department, Central/ State PSUs or Semi Government organization.

In case, any candidate fails to produce the above including relevant and applicable caste certificates in prescribed formats and other documents at the time of selection process, his/ her candidature will not be considered.

8.14. There is no separate fee for applying for the above posts of Executive Trainees in GAIL.

8.15. Furnishing of wrong/ false/ incomplete information in the online application will lead to disqualification of the candidate and GAIL will not be responsible for any of the consequences of furnishing such wrong/ false/ incomplete information. Since all the applications will be screened without documentary evidence/ proof, the candidates must satisfy themselves of the suitability for the position to which they are applying.

8.16. The candidates should ensure that they fulfill all eligibility criteria and other conditions as specified above and that the particulars furnished by them in the online application are correct in all respects. Mere submission of online application successfully does not imply that the Company (GAIL) has been satisfied about the candidate's eligibility. In case it is detected at any stage of the selection process that a candidate does not fulfill any of the eligibility criteria, and/ or that he/ she has furnished any incorrect information or has suppressed any material fact(s), his/ her candidature will stand cancelled. If any of these shortcomings(s) is/ are detected even after appointment, his/ her services will be summarily terminated.

9. OTHER TERMS & CONDITIONS AND GENERAL INSTRUCTIONS

9.1. Only Indian Nationals are eligible to apply.

9.2. Request for change of Mailing address/ e-mail ID/ category/ discipline as declared in the online application will not be entertained.

9.3. Candidates should possess a valid e-mail ID and mobile number. Candidates are advised to keep the e-mail ID (to be entered compulsorily in the online application form) and mobile number active for at least one year. No change in the e-mail ID will be allowed once entered. All future correspondence with candidates shall be done through e-mail only. Responsibilities of receiving, downloading and printing of information/ communication etc. will be of the candidate. GAIL will not be responsible for any loss of e-mail sent, due to invalid/ wrong e-mail ID provided by the candidate.

9.4. Category (SC/ST/OBC(NCL)/EWS/PwBD) once filled in the online application form will not be changed and no benefit of other category will be admissible later on. The reserved category candidates and EWS/PwBD category candidates are required to submit requisite Caste/Tribe/EWS/PwBD certificate in the prescribed format, issued by Competent Authority as prescribed by the Government of India, at the time of further selection process, if called for the same.

9.5. The OBC category candidates who belong to “CREAMY LAYER” are not entitled for OBC concession and such candidates have to indicate their category as “General”. The OBC (Non-Creamy Layer) category candidates are required to submit requisite certificate (latest) in the prescribed format, issued by Competent Authority as prescribed by the Government of India, at the time of further selection process, if called for the same.

9.6. Candidates employed in Central/ State Government Department, Central/ State PSUs or Semi Government Organization must produce No Objection Certificate (NOC) at the time of Group Discussions and/ or Personal Interview from their present employer, if they qualify for Group Discussions and/ or Personal Interview. In case, the candidate fails to produce the NOC from his/ her present employer at the time of Group Discussions and/ or Personal Interview, his/ her candidature will not be considered.

9.7. GAIL reserves the right to raise the minimum eligibility standards. The Management reserves the right to fill or not to fill all or any positions without assigning any reason whatsoever. GAIL also reserves the right to cancel/restrict/ enlarge/ modify/ alter the recruitment process, if need arises, without issuing any further notice or assigning any reason whatsoever.

9.8. The prescribed qualifications and other eligibility conditions are the minimum and mere possession of the same does not entitle a candidate to appear in the selection process. GAIL's decision shall be final in this regard.

9.9. List of candidates shortlisted for further Selection Process (Group Discussion and/ or Personal Interviews) and also the list of selected candidates for appointment for the above posts will be displayed on GAIL Website <https://gailonline.com> for the information of the candidates in due course of time. Candidates are advised to visit GAIL Website for latest updates.

9.10. Any canvassing directly or indirectly by the applicant will disqualify his/ her candidature.

9.11. Any dispute with regard to recruitment against this advertisement will be subject to jurisdiction of Delhi High Court only.

9.12. Any revision, clarification, addendum, corrigendum, time extension, etc. to the above advertisement will be hosted on "Careers" section of GAIL website: <https://gailonline.com> only and no separate notification shall be issued in any other media. Candidates are requested to visit the website regularly to keep themselves updated.

9.13. All the details given in the online form will be treated as final and no changes will be entertained later.

10. IMPORTANT DATES

| | | |
|----------|--|---|
| 1 | Opening of portal on GAIL's website for online submission of application by candidates indicating GATE-2026 Registration Number | 20nd February 2026 (1100 Hrs onwards) |
| 2 | Last date for submission of online application in GAIL by candidates | 18th March 2026 (Till 1800 Hrs) |

Candidates will be required to apply online through GAIL website: <https://gailonline.com> only, indicating their GATE-2026 Registration Number. No other means/ mode of application shall be accepted.

For detailed information regarding GATE-2026, interested candidates may log on to the official website of GATE-2026 <https://gate2026.iitg.ac.in>

We hereby caution the general public not to fall prey to the dubious agencies/organizations/individuals/aiming at fleecing money from the innocent public. Don't believe any advertisement/job announcement of GAIL (India) Limited circulated through e-mail, social media etc. Please rely on information hosted on our website <https://gailonline.com> for any job/career related information pertaining to GAIL (India) Limited

Advt. No.: GAIL/OPEN/ET/2A/2025
Date :-20.02.2026