



GAIL (India) Limited

(A Government of India Undertaking)
(A Maharatna Company)

Advt. No. GAIL/Pata/MS/Temporary/Med Professionals AFIH/25-26/2

REQUIREMENT OF FULL TIME SHIFT DUTY FACTORY MEDICAL OFFICER (AFIH CERTIFIED) ON TEMPORARY TENURE BASIS

GAIL (India) Limited, a Maharatna PSU and India's flagship Natural Gas Company is integrating all aspects of the Natural Gas value chain (including Exploration & Production, Processing, Transmission, Distribution and Marketing) and its related services. In a rapidly changing scenario, GAIL is spearheading the move to a new era of clean fuel industrialization by creating a quadrilateral of green energy corridors that connect major consumption centres in India with major gas fields, LNG terminals and other cross border gas sourcing points. GAIL is also expanding its business overseas to become a formidable player in the International Market.

Occupational Health Centre (OHC), run by GAIL (India) Ltd, Pata requires following full time Associate Fellow of Industrial Health (AFIH) Certified Shift Duty Factory Medical Officer on temporary tenure basis.

S. No.	Name of the Post	Minimum essential qualification required	Number of vacancies	Remuneration
1.	Full time Shift Duty Factory Medical Officer (AFIH Certified) on temporary tenure basis for Occupational Health Centre (OHC), GAIL Pata.	Minimum MBBS with Valid registration and AFIH (Associate Fellow of Industrial Health) Certification	02	₹1,04,000/- per month with an annual increment of ₹3,100/-

OTHER CONDITIONS FOR FULL TIME SHIFT DUTY FACTORY MEDICAL OFFICER (AFIH CERTIFIED) ON TEMPORARY TENURE BASIS

1. Engagement is full-time on temporary tenure basis and will have initial period of engagement for not more than one year. Based on the performance, period of engagement may be extended further on yearly basis. The maximum period of engagement will be three years from the date of engagement. Increment will be given on extension of services after completion of one year of engagement.
2. Apart from above remuneration, Company will also provide unfurnished residential accommodation at GAIL Township (subject to availability and recovery of LFR,

Electricity, water charges and any other charges as applicable). GAIL Township has all modern amenities including schooling facilities, club, library, swimming pool, state-of-the-art sport & recreational facilities, shopping complex etc.

3. Personal accident insurance policy shall be arranged for SDMOs for an amount of Rs. 12 Lakhs, to cover any eventuality including disability and medical treatment therefore.
4. Family Floater cover of Rs. 5 Lakhs for indoor treatment is provided in respect of self, spouse and two immediate dependents i.e. children and/or parents.
5. Cost of medicines up to Rs. 1000/- per month shall be met by the GAIL Hospitals/dispensaries towards OPD expenses of self, spouse and two immediate dependents, i.e. children and/or parents.
6. TA/DA is also payable in case duty requires traveling or deputed for field duty to other locations as per rules.
7. 12 Casual Leave and 12 Paid Leave will be provided in a calendar year on pro-rata basis i.e. 01 CL & 01 PL per month. Compensatory off will be provided for attending extra duty. Paid Leave can be accumulated or carry forward within the contract period but not Casual Leave.

General Instructions

1. Contract tenure will commence from the date of joining. Selected candidates will have to sign a contract with GAIL for the above engagement.
2. Notice period of 30 days would be required to be given from either side for termination of contractual engagement, if terminated prior to completion of stipulated tenure of engagement.
3. Selected candidate will not have any right whatsoever to claim for regular appointment in GAIL by virtue of working as a Shift Duty Factory Medical Officer.
4. Candidate should ensure that they fulfill the initial eligibility criteria prescribed for the post for which they have applied. In case it is found at any stage of the selection process or even after engagement that the candidate has furnished false or incorrect information or suppressed any relevant information/material facts or does not fulfill the initial eligibility criteria, his/her candidature/agreement/services are liable for rejection/termination without notice.
5. Candidate presently employed in Central/State Govt. Departments, Central/State PSU's or Semi Government Organizations shall either forward their application through proper channel or shall produce NOC from their present employer at the time of interview.
6. GAIL reserves the right to fill or not to fill the above position and cancel/restrict/enlarge/modify/alter the engagement process without any further notice or assigning any reasons whatsoever.
7. The prescribed qualification/experience are the minimum and mere possessions of the same does not entitle a candidate for participation in the selection process. The prescribed qualification/experience can be enhanced at the discretion of GAIL Management and GAIL's decision shall be final in this regard.

8. Preference will be given to the candidates having higher qualifications and/or post qualification work experience.
9. Any important information including corrigendum/changes/updates and information on selected candidates and general instructions during the course of engagement process shall be made available either through the website or on the e-mail id provided by the candidates. Candidates may therefore provide a valid e-mail id and keep it active for at least one year, simultaneously tracking the website for updates.
10. Any canvassing directly or indirectly by the applicant will disqualify his/her candidature. Any dispute with regard to engagement against this advertisement will be settled within the jurisdiction of Delhi Court only.
11. Maximum age limit for applying for the post shall not exceed 56 years.
12. Duties will be decided by the Incharge of Medical Services based on the requirement from time to time.

HOW TO APPLY:

Interested and eligible candidates should download the requisite application format attached and send the same duly completed and signed to e-mail Id recruitment.pata@gail.co.in or by registered post to **Chief Manager (HR), New Polymer Bhawan, GAIL (India) Limited, Pata, Dist. – Auraiya, Uttar Pradesh, PIN 206241.**

Candidates are required to send one set of photocopy of all relevant testimonials as indicated below along with the application and 2 passport size color photographs.

- i. All Certificates/ Testimonials in respect of qualifications (all semester/ year-wise Mark Sheet, Degree and Diploma certificates starting from matriculation onwards).
- ii. Certificate of registration with MCI/NMC or with State Medical Council and internship completion certificate and Associate Fellow of Industrial Health (AFIH) Certificate
- iii. Complete and proper Experience certificates/ Documents issued by the Employer in support of experience details mentioned by the candidate in the Application Form.
- iv. Candidates should ensure that they submit all the documents mentioned above. In the event of failure of candidates to submit any of the required documents as mentioned above within the stipulated period, candidature of such candidate shall be liable to be rejected.

Duly Completed application form along with above documents must reach the above address by 17:45 Hrs, 07.04.2026 by-mail or registered post.

Shortlisted candidates will be called for interview on a convenient date. For any queries, kindly e-mail at recruitment.pata@gail.co.in.