

**Government of Goa****Office of the Director General of Police****Police Headquarters, Panaji-Goa. 403 001. India.****Phone No. + 91 (0832) 2428124 Fax No. + 91 (0832) 2422672****Email-sphq@goapolice.gov.in Website-https://citizen.goapolice.gov.in****File No.CS-I(DR)/321/IRB/GSSC/2021****Dated: 12.10.2021****Advertisement No. 03 Year 2021**

The applications in prescribed form are invited by the Director General of Police, Government of Goa, Police Headquarters, Panaji-Goa from eligible candidates for filling up of the below mentioned vacant posts by direct recruitment in 1<sup>st</sup>, 2<sup>nd</sup> and 3<sup>rd</sup> India Reserve Battalions of Goa Police Department:-

<b>I.</b>	1.	Designation of post	:	<b>Police Constable (Armed Police)</b>		
	2.	Number of posts & reservation	:	<b>734 (Seven hundred thirty four)</b>	Un-reserved	- 266
					Scheduled Caste	- 27
					Scheduled Tribe	- 107
					Other Backward Class	- 261
					Economically Weaker Section	- 73
					Out of 734 vacancies, 10 vacancies are reserved for Ex-Servicemen and 30 vacancies are reserved for Sportsperson.	
	3.	Pay Matrix Level	:	Pay Matrix Level - 2 ₹ 19900-63200		
	4.	Qualifications	:			

**Essential (Male & Female)**

- Age: 18 to 28 years as on the closing date for receipt of Application Forms i.e. 08.11.2021.  
(Born between 09.11.1993 and 08.11.2003 both dates inclusive)  
(Relaxable for Government servants upto 05 years and relaxable for Home Guards upto 03 years who have put in a minimum of 3 years of service)

- Secondary School Certificate Examination or equivalent qualification.

**Essential (Male candidate)**

- Minimum height of 168 cms.
- Chest: unexpanded - 80 cms and expanded - 85 cms.
- Should undergo Physical Efficiency Test which will carry no marks but will be qualifying for further tests as follows:-
  - 100 meters run in 14 seconds
  - Long Jump (4.2 meters) (3 chances)
  - High Jump (1.3 meters) (3 chances)
  - 800 meters run in 2 minutes 50 seconds

**Essential (Female candidate)**

- Minimum height of 157 cms.
- Weight not less than 42 kgs.
- Should undergo Physical Efficiency Test which will carry no marks but

	will be qualifying for further tests as follows:-
	(i) 100 meters run in 18.5 seconds. (ii) Long jump (3.1 meters) (3 chances) (iii) High jump (0.9 meters) (3 chances) (iv) 400 meters run in 1 minute 40 seconds.
<b><u>For Ex-Servicemen between 30 to 40 years</u></b>	
<b><u>Essential (Male candidate)</u></b>	
3.	Minimum height of 167 cms.
4.	Chest: Unexpanded - 80 cms and expanded - 85 cms.
5.	Should undergo Physical Efficiency Test which will carry no marks but will be qualifying for further tests as follows:-
	(i) 100 meters run in 15 seconds (ii) Long Jump (4.00 meters) (3 chances) (iii) High Jump (1.20 meters) (3 chances) (iv) 800 meters run - 3 minutes.
<b><u>Essential (Female candidate)</u></b>	
3.	Minimum height of 157 cms.
4.	Weight not less than 42 kgs.
5.	Should undergo Physical Efficiency Test which will carry no marks but will be qualifying for further tests as follows:-
	(i) 100 meters run in 19 seconds. (ii) Long jump (3.10 meters) (3 chances) (iii) High jump (0.9 meters) (3 chances) (iv) 400 meters run in 1 minute 50 seconds.
<b><u>For Ex-Servicemen above 40 years</u></b>	
<b><u>Essential (Male candidate)</u></b>	
3.	Minimum height of 167 cms.
4.	Chest: Unexpanded - 80 cms and expanded - 85 cms.
5.	Should undergo Physical Efficiency Test which will carry no marks but will be qualifying for further tests as follows:-
	(i) 100 meters run in 17 seconds (ii) Long Jump (3.5 meters) (3 chances) (iii) High Jump (1.10 meters) (3 chances) (iv) 800 meters run - 3 minutes 15 seconds.
<b><u>Essential (Female candidate)</u></b>	
3.	Minimum height of 157 cms.
4.	Weight not less than 42 kgs.
5.	Should undergo Physical Efficiency Test which will carry no marks but will be qualifying for further tests as follows:-
	(i) 100 meters run in 19.5 seconds. (ii) Long jump (3.00 meters) (3 chances) (iii) High jump (0.9 meters) (3 chances) (iv) 400 meters run in 2 minutes.
<b><u>Essential (Male &amp; Female)</u></b>	
6.	Should pass Written Examination conducted by the Department.
7.	Knowledge of Konkani.
<b><u>Desirable</u></b>	
1.	Knowledge of Marathi
<b>Note:- The candidate is required to undergo training prescribed by the Department.</b>	

<b>II.</b>	1.	Designation of post	:	<b>Pharmacist (Armed Police)</b>		
	2.	Number of posts & reservation	:	<b>06 (Six)</b>	Un-reserved Other Backward Class	- 05 - 01
	3.	Pay Matrix Level	:	Pay Matrix Level - 5 ₹ 29200-92300		
	4.	Qualifications	:			
<b><u>Essential</u></b>						
	1.	Age: Not exceeding 45 years as on the closing date for receipt of Application Forms i.e. 08.11.2021. (Born between 09.11.1976 and 08.11.2003 both dates inclusive) (Relaxable for Government servants upto five years in accordance with the instructions or orders issued by the Government from time to time)				
	2.	Degree or Diploma in Pharmacy from a recognized University.				
	3.	Should be registered with the State Council of Pharmacy.				
	4.	Two years experience in case of Degree holders and three years experience in case of Diploma holder, in a reputed Pharmacy.				
	5.	Knowledge of Konkani.				
<b><u>Desirable</u></b>						
	1.	Knowledge of Marathi				
<b>III.</b>	1.	Designation of post	:	<b>Stenographer</b>		
	2.	Number of posts & reservation	:	<b>02 (Two)</b>	Un-reserved Other Backward Class	- 01 - 01
	3.	Pay Matrix Level	:	Pay Matrix Level - 4 ₹ 25500-81100		
	4.	Qualifications	:			
<b><u>Essential</u></b>						
	1.	Age: Not exceeding 45 years as on the closing date for receipt of Application Forms i.e. 08.11.2021. (Born between 09.11.1976 and 08.11.2003 both dates inclusive) (Relaxable for Government servants upto five years in accordance with the instructions or orders issued by the Government)				
	2.	Higher Secondary School Certificate or All India Council for Technical Education approved Diploma awarded by a recognized State Board of Technical Education or equivalent qualification from a recognized Institution.				
	3.	Should be Computer Literate.				
	4.	Speed of 100 words per minute in Short Hand and 35 words per minute in Typewriting.				
	5.	Knowledge of Konkani.				
<b><u>Desirable</u></b>						
	1.	Knowledge of Marathi				
<b>IV.</b>	1.	Designation of post	:	<b>Lower Division Clerk</b>		
	2.	Number of posts & reservation	:	<b>05 (Five)</b>	Un-reserved Scheduled Tribe Other Backward Class Economically Weaker Section	- 02 - 01 - 01 - 01
					Out of 05 vacancies, 01 vacancy is reserved for Ex-Servicemen and 02 vacancies are reserved for Sports person.	
	3.	Pay Matrix Level	:	Pay Matrix Level - 2 ₹ 19900-63200		
	4.	Qualifications	:			

<b><u>Essential</u></b>	
1.	Age: Not exceeding 45 years as on the closing date for receipt of Application Forms i.e. 08.11.2021. (Born between 09.11.1976 and 08.11.2003 both dates inclusive) (Relaxable for Government servants upto five years in accordance with the instructions or orders issued by the Government from time to time)
2.	Possessing Higher Secondary School Certificate or All India Council for Technical Educations approved Diploma awarded by a recognized State Board of Technical Education or equivalent qualification from a recognized Institution.
3.	Knowledge of Computer applications/operations with typing speed of 30 words per minute in English.
4.	Knowledge of Konkani.

<b><u>Desirable</u></b>	
1.	Knowledge of Marathi

<b>V.</b>	1.	Designation of post	:	<b>Barber</b>		
	2.	Number of posts & reservation	:	<b>04 (Four)</b>	Un-reserved Scheduled Tribe Economically Weaker Section	- 02 - 01 - 01
					Out of 04 vacancies, vacancy is reserved for Ex-Servicemen and vacancy is reserved for Sportsperson.	01 01
	3.	Pay Matrix Level	:	Pay Matrix Level - 2	₹ 19900-63200	
	4.	Qualifications	:			

<b><u>Essential</u></b>	
1.	Age: Not exceeding 45 years as on the closing date for receipt of Application Forms i.e. 08.11.2021. (Born between 09.11.1976 and 08.11.2003 both dates inclusive) (Relaxable upto five years for Government servants)
2.	Passed the Secondary School Certificate Examination from a recognized Board/Institution  OR Successfully completed the course conducted by a recognized Industrial Training Institute or equivalent, in the relevant trade.
3.	Practical experience in any licensed saloon.
4.	Knowledge of Konkani.

<b><u>Desirable</u></b>	
1.	Knowledge of Marathi

<b>VI.</b>	1.	Designation of post	:	<b>Dhobi</b>		
	2.	Number of posts & reservation	:	<b>03 (Three)</b>	Un-reserved Scheduled Tribe Other Backward Class	- 01 - 01 - 01
					Out of 03 vacancies, vacancy is reserved for Ex-Servicemen and vacancy is reserved for Sportsperson.	01 01
	3.	Pay Matrix Level	:	Pay Matrix Level - 2	₹ 19900-63200	
	4.	Qualifications	:			

<b><u>Essential</u></b>	
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1.	Age: Not exceeding 45 years as on the closing date for receipt of Application Forms i.e. 08.11.2021. (Born between 09.11.1976 and 08.11.2003 both dates inclusive) (Relaxable upto five years for Government servants)
2.	Passed the Secondary School Certificate Examination from a recognized Board/Institution  OR Successfully completed the course conducted by a recognized Industrial Training Institute or equivalent, in the relevant trade.
3.	03 years' practical experience in any licensed laundry.
4.	Knowledge of Konkani.

**Desirable**

- |    |                      |
|----|----------------------|
| 1. | Knowledge of Marathi |
|----|----------------------|

<b>VII.</b>	1.	Designation of post	:	<b>Nursing Assistant (Armed Police)</b>		
	2.	Number of posts & reservation	:	<b>03 (Three)</b>	Un-reserved	- 03
	3.	Pay Matrix Level	:	Pay Matrix Level - 1 ₹ 18000-56900		
	4.	Qualifications	:			

**Essential**

1.	Age: Not exceeding 45 years as on the closing date for receipt of Application Forms i.e. 08.11.2021. (Born between 09.11.1976 and 08.11.2003 both dates inclusive) (Relaxable for Government servants upto five years in accordance with the instructions or orders issued by the Government from time to time)
2.	Passed the Secondary School Certificate Examination from a recognized Board/Institution  OR Successfully completed the course conducted by a recognized Industrial Training Institute or equivalent, in the relevant trade.
3.	Knowledge of Konkani.

**Desirable**

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|----|-------------------------------|
| 1. | Knowledge of Marathi          |
| 2. | Experience in the dispensary. |

<b>VIII.</b>	1.	Designation of post	:	<b>Mess Servant</b>		
	2.	Number of posts & reservation/	:	<b>14 (Fourteen)</b>	Un-reserved Scheduled Caste Scheduled Tribe Other Backward Class Economically Weaker Section	- 06 - 01 - 02 - 04 - 01
					Out of 14 vacancies, 02 vacancies are reserved for Ex-Servicemen and 04 vacancies are reserved for Sportsperson.	
	3.	Pay Matrix Level	:	Pay Matrix Level - 1 ₹ 18000-56900		
	4.	Qualifications	:			

**Essential**

1.	Age: Not exceeding 45 years as on the closing date for receipt of Application Forms i.e. 08.11.2021. (Born between 09.11.1976 and 08.11.2003 both dates inclusive) (Relaxable for Government servants upto five years in accordance with the instructions or orders issued by the Government from time-to-time)
2.	Passed the Secondary School Certificate Examination from a recognized Board/Institution

					OR				Successfully completed the course conducted by a recognized Industrial Training Institute or equivalent, in the relevant trade.
	3.	Practical Experience in the line preferably in any hotel of repute.							
	4.	Knowledge of Konkani.							
		<b>Desirable</b>							
	1.	Knowledge of Marathi							
<b>IX.</b>	1.	Designation of post	:	<b>Sweeper</b>					
	2.	Number of posts & reservation	:	<b>02 (Two)</b>	Un-reserved	- 01			
					Economically Weaker Section	- 01			
	3.	Pay Matrix Level	:	Pay Matrix Level - 1	₹ 18000-56900				
	4.	Qualifications	:						
		<b>Essential</b>							
	1.	Age: Not exceeding 45 years as on the closing date for receipt of Application Forms i.e. 08.11.2021. (Born between 09.11.1976 and 08.11.2003 both dates inclusive) (Relaxable for Government servants upto five years in accordance with the instructions or orders issued by the Government)							
	2.	Passed the Secondary School Certificate Examination from a recognized Board/Institution  OR Successfully completed the course conducted by a recognized Industrial Training Institute or equivalent, in the relevant trade.							
	3.	Knowledge of Konkani.							
		<b>Desirable</b>							
	1.	Knowledge of Marathi							

<b>NOTE</b>									
<b>I.</b>	<b><u>Age is relaxable to:-</u></b>								
	1.	SC/ST/Sportsperson by 5 years as on 08.11.2021.							
	2.	OBC by 3 years as on 08.11.2021.							
	3.	SC/ST Sportsperson by 10 years as on 08.11.2021.							
	4.	OBC Sportsperson by 8 years as on 08.11.2021.							
	5.	Ex-Serviceman shall be allowed to deduct the period of service from his actual age as on 08.11.2021.							
<b>II.</b>	<b><u>Ex-Serviceman</u></b>								
	1.	Ex-Serviceman means a person who has served in the Army, Navy, Air Force, Central Reserve Police Force, Border Security Force, Central Industrial Security Force, Indo-Tibetan Border Police and Sashastra Seema Bal and who retired from service after earning pension, who has been boarded out of service on medical grounds, who has been released from the service as a result of reduction in establishment and who has been released from service after completing the specific period of engagement.							
	2.	The requirement of 15 years continuous residence in the State of Goa is relaxed to 05 years to Ex-Serviceman. However, preference will be given to Ex-Serviceman of Goan origin and those who are having 15 years continuous residence period in the State of Goa.							
<b>III.</b>	<b><u>Eligibility for Sportsperson</u></b>								
	1.	Persons who have represented a State or the Country in the National or International competition in any of the Games/Sports listed below.							
	2.	Persons who have represented their University in the Inter-University Tournaments conducted by the Inter-University Sports Board in any of these							

	Games.
3.	Persons who have represented the State School Teams in the National Sports/Games for School conducted by the All India School Games Federation in any of these Games/Sports.
4.	Persons who have been awarded National Awards in Physical Efficiency under National Physical Efficiency Drive.
	<p><b><u>List of Games/Sports</u></b></p> <p>Archery, Athletics(including Track and Field events) Atya-Patya, Badminton, Ball-Badminton, Basketball, Billiards and Snooker, Boxing, Bridge, Carrom, Chess, Cricket, Cycling, Equestrian Sports, Football, Golf, Gymnastics (including Body-Building), Handball, Hockey, Judo, Kabaddi, Karate-DO, Kayaking and Canoeing, Polo, Kho-Kho, Powerlifting, Rifle Shooting, Roller Skating, Rowing, Softball, Squash, Swimming, Table Tennis, Taekwondo, Tennikoit, Tennis, Volleyball, Weight-lifting, Wrestling, Yatching, Ice-skiing, Ice-Hockey, Ice-skating and SQAY Martial Art.</p>

2. The candidates should minutely go through all the provisions in the advertisement to ensure that he/she is eligible for the post in terms of requirement of Age, Educational and other qualifications as mentioned in the Recruitment Rules/Advertisement for the post as on **08.11.2021**. The candidates should also possess 15 years Residence Certificate (valid) in the State of Goa issued by the Mamlatdar of Taluka, Government of Goa. Only the eligible candidates fulfilling the criteria as per the Recruitment Rules/Advertisement shall apply in the prescribed Form and the candidates need not furnish any documents at the time of applying for the post. However, the candidature of shortlisted candidate shall not be considered, if he/she is found ineligible at the time of verification of essential documents, even though has passed the examination.

3. The Application Fee for General Category is ₹ 200/- and for SC/ST/OBC/ Ex-Serviceman/EWS is ₹ 100/-. The Application Fee shall be paid at the time of submission of the Application Form.

4. The prescribed Application Forms are available at the Administrative Block, GRP Camp, Altinho, Panaji-Goa, Porvorim Police Station, Mapusa Police Station, Pernem Police Station, Bicholim Police Station, Valpoi Police Station, Collem Police Station, Ponda Police Station, Sanguem Police Station, Curchorem Police Station, Quepem Police Station, Canacona Police Station, Margao Town Police Station and Vasco Police Station which can be collected between 10:00 hours to 17:00 hours on all days except Sunday. Also, the Application Form can be downloaded from the Goa Police Website and Government of Goa Portal. The Application Form shall be downloaded on a FS/Legal Paper for all posts and for the post of Police Constable (Armed Police) on FS/Legal single paper front and back.

5. The candidates possessing the required Educational and other qualifications as mentioned in the Recruitment Rules/Advertisement as on **08.11.2021** and possessing 15 years Residence Certificate (valid) in the State of Goa issued by the Mamlatdar of Taluka, Government of Goa, may submit the Application Forms, completed in all respects along with the Application Fee as mentioned above, at the counter opened to accept the application forms at the Police Headquarters, Panaji-Goa, Mapusa Police Station, Bicholim Police Station, Ponda Police Station, Curchorem Police Station, Margao Town Police Station and Vasco Police Station between 10:00 hours to 17:00 hours on all days except Sunday on or before **08.11.2021**. The incomplete Application Forms, Application Forms received after **08.11.2021**, Applications not in prescribed Form and Application Forms without Application Fee will be summarily rejected and no intimation will be sent to the applicants in this regard.

6. The candidates working in Government Departments/Offices shall apply through proper channel in prescribed Application Form only. These Application Forms along with the Application Fee should be submitted at the counter opened to accept the Application Forms at Police Headquarters, Panaji-Goa on or before **08.11.2021**. The Application Forms received after **08.11.2021** and without Application Fee will be summarily rejected and no intimation will be sent to the applicants in this regard.

7. The last date for submission of Application Forms for the above posts is **08.11.2021**.

8. The candidates who qualify in the physical measurements and physical efficiency test for the posts of **Police Constable (Armed Police)** and the candidates for the posts of **Nursing Assistant (Armed Police)** will be subjected to Written Examination. The Written Examination shall be of Secondary School Certificate Examination level for the posts of Police Constable (Armed Police) and Nursing Assistant (Armed Police). The Written Examination shall be of 100 marks and 02 hours duration on the below mentioned subject:-

1. General Knowledge	-	25 marks
2. General English	-	25 marks
3. Mathematics	-	25 marks
4. Logical Reasoning	-	<u>25 marks.</u>
<b>Total</b>	-	<b><u>100 marks</u></b>

9. The candidates for the posts of **Pharmacist (Armed Police)** will be subjected to Written Examination of the Trade of **100 marks** and 02 hours duration.

10. The candidates for the post of **Stenographer** will be subjected to Practical Test to ascertain the speed of 100 words per minute in Short Hand and 35 words per minute in Typewriting, which will carry no marks but will be a qualifying Test. The candidates who qualify in the Practical Test will be further subjected to the Written Examination of Higher Secondary School Certificate Examination level of 100 marks and 02 hours duration, on the below mentioned subject:-

1. General Knowledge	-	25 marks
2. General English	-	25 marks
3. Mathematics	-	25 marks
4. Logical Reasoning	-	<u>25 marks.</u>
<b>Total</b>	-	<b><u>100 marks</u></b>

11. The candidates for the posts of **Lower Division Clerk** will be subjected to the Computer Test which will carry no marks but will be a qualifying Test and the candidates who qualify in the Computer Test will be further subjected to the Written Examination. The Written Examination shall be of Higher Secondary School Certificate Examination level. The Written Examination shall be of 100 marks and 02 hours duration on the below mentioned subject:-

1. General Knowledge	-	25 marks
2. General English	-	25 marks
3. Mathematics	-	25 marks
4. Logical Reasoning	-	<u>25 marks.</u>
<b>Total</b>	-	<b><u>100 marks</u></b>



12. The candidates for the posts of **Barber, Dhobi, Mess Servant and Sweeper** will be subjected to the Practical Test of the Trade which will carry no marks but will be a qualifying Test. The candidates who qualify in the Practical Test of the Trade will be further subjected to the Written Examination of Secondary School Certificate Examination level of 100 marks and 02 hours duration, on the below mentioned subject:-

1. General Knowledge	-	25 marks
2. General English	-	25 marks
3. Mathematics	-	25 marks
4. Logical Reasoning	-	<u>25 marks.</u>
<b>Total</b>	-	<b><u>100 marks</u></b>

13. The minimum passing marks in the Written Examination out of 100 marks shall be 35 % i.e. **35 marks**. No representation for re-evaluation of Written Examination paper or re-conduct of Written Examination will be entertained.

14. The NCC Certificate holders will be granted incentives in the Written Examination for the post of Police Constable (Armed Police), as given below:-


<b>Certificate Category</b>	<b>Incentives/Bonus marks</b>
NCC 'C' Certificate	5 % of the maximum marks of the examination
NCC 'B' Certificate	3 % of the maximum marks of the examination
NCC 'A' Certificate	2 % of the maximum marks of the examination

15. The final selection of the candidates will be determined in accordance with the marks obtained by each candidate in the written examination as per merit, in the respective category. If two or more candidates scores equal marks in the Written Examination, then order of merit shall be as per their date of birth and if in case the birth date of birth is also same, then the candidate possessing higher educational qualification will be placed higher in the merit list.

16. The decision of the Police Department with regard to the matters connected with the recruitment will be final in all respects and the Police Department has full right to make changes in or to cancel the recruitment process without assigning any reasons thereof.

17. The selected candidates will have to undergo prescribed training for specific period.



  
( **Abhishek Dhania, IPS** )  
Superintendent of Police (HQ),  
Panaji-Goa.