Advt. 08/2026

GOA SHIPYARD LIMITED
SHIPBUILDERS, SHIPREPAIRERS & ENGINEERS
(A Government of India Undertaking, Ministry of Defence)
(ISO 9001-2015 Certified Company)
VADDEM, VASCO-DA-GAMA, GOA – 403 802
CIN No. U63032GA1967GOI000077

Unmatchable Track Record of Execution & Delivery

ENGAGEMENT OF EXPERTS / SPECIALISTS ON CONTRACT BASIS

GSL is a Central Public Sector Undertaking under Ministry of Defence and is a Schedule 'A' Mini Ratna Category-I Company, engaged in designing and building Ships for Indian Navy, Indian Coast Guard and for other customers including friendly foreign countries. GSL invites online applications from qualified & talented Indian Nationals for the following posts of Experts on contract basis. Eligible & Interested candidates are required to visit our website ***www.goashipyard.in*** for detailed advertisement and application form.

ENGAGEMENT OF EXPERTS ON CONTRACT BASIS FOR 01 YEAR

Upper age limit as on 30.09.2026 for below mentioned posts at Sr. No 1 to 8 is 63 Years and for post at Sr. No 9 is 67 years

Sr. No.	Name of the Post	No. of Vacancies	Educational Qualification	Relevant Experience	Equipment / Scope
1	Expert / Specialist – Weapons and Sensors	01	Diploma in Electronics/ industrial electronics/ electrical or equivalent Or 03 years Apprentice ship with National Council for Vocational Training	Minimum 05 years experience in capacity of EA (P) / Foreman / Chargeman in the field of maintenance / repair / installation / testing / integration on the following systems: - • Fire Control Radars (FCR) such as Lynx U2 & EON 51 • Naval Gun Systems such as SRGM (Super Rapid Gun Mount) & AK 630 • Missile Systems such Surface-to-Surface Missiles (SSM) & Surface-to-Air Missiles (SAM)	Weapons & sensors for Warships

				Desirable Experience Installation and integration of Naval Weapons and Sensors onboard warships and patrol vessels. Conduct of Setting-to-Work (STW), Harbour Acceptance Trials (HAT), and Sea Acceptance Trials (SAT)	
2	Expert / Specialist – Production Coordination and readiness of compartments and equipment	02	Diploma in Engineering / Electronics/ Electrical or equivalent Or 03 years Apprentice ship with National Council for Vocational Training	- Minimum 05 year experience in capacity of Hull Artificer / ERA / EA(P) / EA(R) / Shipwright / Foreman / Chargeman in refits of frontline warships - Experience in *Talwar* / *Teg* class and frontline warships of Indian Navy preferred **Desirable Experience** Having experience of deck machineries, APT (CITADEL), HVAC, SATs & HATs of equipment & systems, etc.	Production Coordination and readiness of compartments and equipment
3	Expert / Specialist - GES & SR	01	Diploma in Engineering or equivalent	Minimum 05 years experience in operation of ballast control system for Floating dock / FPSO / Marine platforms.	Coordination for installation & trials of ballast control system.
4	Expert / Specialist - HVACR	02	Diploma / Degree in Mechanical / Refrigeration and Air Conditioning Engineering or equivalent	- Minimum 05 years relevant work experience of HVAC in PSUs / Govt. / Private. - **Desirable experience:** working knowledge chiller plant, Chilled water systems and its distribution, cooling water distribution, cooling towers, Air handling Units, Air distribution system Building Automation System (BAS). - Experience in handling alarm monitoring and detection, scheduling operations, tracking faults and managing preventive maintenance will be desirable.	Execution of installation and commissioning of HVACR System on Frigates, GES/SR Projects and NGOPVs.

5	Expert / Specialist – Gas Turbines and Shafting	02	Diploma in Engineering or equivalent	- Minimum 05 years experience as ERA / Chargeman / Foreman in operating / maintenance of Gas Turbines on Indian Navy warships. - Preference maintenance / installation of M7N MGTA installed onboard Talwar class - **Desirable experience** in Gas Turbine Testing and Tuning Team / Eksila for 02 years.	Project Production Coordinator / Mechanical
6	Expert / Specialist – Ship Repair (Hull/Engg)	02	Diploma in Engineering or equivalent	- Minimum 05 years experience as Hull Artificer/ERA in Ship operations / Ship maintenance preferably in installation / commissioning / operations / maintenance / repairs / overhaul of engineering / engineering control equipment / Hull activities/ equipment costing, estimation and procurement. - Candidate should preferably have experience in Coordination of ship refit and repair activities.	Project Production Coordinator / Mechanical
7	Expert / Specialist – Ship Repair (Electrical)	01	Diploma in Electrical/ Electronics Engineering or equivalent	- Minimum 05 years experience as EA (P)/ EA(R) in Ship operations / maintenance preferably in installation / commissioning / operations / maintenance / repairs / overahaul of electrical / navigation & communication equipment / estimation & costing of electrical equipments. - Candidate should preferably have experience in Coordination of ship refit and repair activities.	Project Production Coordinator / Electrical
8	Expert / Specialist – (Ship Lift /Shipwright)	02	Diploma in Engineering or equivalent Or MCPO I or MCPO II equivalent rank sailor from seaman Branch/Shipwright branch of Indian Navy or Coast Guard.	- Minimum 05 years experience in Shipwright, maintenance, docking, undocking and launching activities in dockyard / Shipbuilding, Ship repair Yards. - Planning and executing safe mooring and unmooring operations. - Candidate should be well conversant with dock safety rules and maintaining all lifting and handling appliances w.r.t. Shiplift / Shipwright.	Ship Lift /Shipwright

9	Expert/ Specialist (HR/IR)	01	Graduate in any discipline	- Minimum experience of 25 years out of which at least 10 years in Senior position. - Candidate should have experience in dealing with unions, IR matters, wage / pay revision matters. - Retired or serving officer in a position at E7/E8 level in Central PSUs	HR/IR/Labour Laws
TOTAL		**14**			

Note: Monthly Emoluments (Consolidated) shall be negotiable and will be decided by the Selection Committee at the time of Selection process taking into account various parameters such as equivalent pay in Govt., job profile, academic qualification, nature, area & length of experience, CTC of previous employment, etc.

OTHER TERMS OF ENGAGEMENT:

1) The engagement will be initially for a period of 01 year. The tenure could be extended by a further period of 01 year each or part thereof until the Person attains 70 years of age, depending upon the requirement of the Company and the performance of the Person engaged.
2) The Expert may also be required to impart training on critical systems / processes for which he/she is engaged to GSL personnel.
3) Person engaged under this scheme can be taken for any location in India as per the requirement of the organisation.
4) Working hours will be as prescribed by user department, as per the requirement of the Project.
5) Persons engaged on full time basis under the Scheme will not be allowed to take up any other assignment during the contractual period. The individual shall not engage in other activities that conflict with the interest of the employer.

GENERAL CONDITIONS:

1) The posts are on contract basis only and does not provide any claim for permanent employment.

2) The candidates who are applying for more than one post have to submit separate applications for each post.

3) The candidates applying for posts at Sr. No 1 to 8 should have completed overall 15 years of service out of which they should have minimum 5 years of relevant experience as mentioned in the table above. Candidate at Sr. No 9 (HR/IR expert) should have overall 25 years of service out of which he/she should have minimum 10 years of relevant experience.

4) Management reserves the right to fill or not to fill the post. Mere fulfillment of qualifications and other requirements as laid down does not entitle a candidate to be called for interview.

5) Management reserves the right to raise the eligibility criteria for short listing the applications.

6) For any dispute, the Jurisdiction shall be Goa only.

7) Interim enquiries will not be entertained.

8) Canvassing in any form may lead to disqualification of candidature.

9) At the sole discretion of GSL Management the number of posts notified may be increased or reduced.

10) Management further reserves the right to decide the criteria for screening of applications and internal rules and regulations and / or the procedures as per the past practice will be followed**.**

11) Management reserves the right to reject the candidature if it is found that false or fabricated information is furnished in the application. The candidate is also liable to be terminated on the basis of false information even after his/her selection.

12) Corrigendum, if any, will be uploaded on our website only. Candidates are requested to check our website regularly under the heading **"Notice Board → Careers → Advertisement".**

13) Interview call letters will be sent only through E-mail to shortlisted candidates' registered Email ID. The candidates are requested to login to their e-mail Id and check regularly.

14) Interview may be conducted either through Video Conferencing or in person. No TA / DA will be paid to candidates called for personal Interview.

15) Information regarding names of eligible candidates, date of interview, names/roll number of selected candidates etc. will be hosted on the website under the heading **"Notice Board → Careers → Advertisement"** for which the candidates are requested to visit our website regularly.

16) Upper age limit and experience will be considered as on **30.09.2026.**

17) In the event of finding difficulty you may contact us through email:**recruitment@goashipyard.com**

18) Eligible & interested candidates are required to fill the application form in the prescribed format (copy enclosed) and send the form along with all documents in support of age, experience and qualification to: **General Manager (HR&A), Goa Shipyard Limited, Vasco-Da-Gama, Goa – 403802**.

19) The last date to receive the Application along with relevant documents is **12.11.2026**.