



Hindustan Copper Limited
Taloja Copper Project
E33-36, MIDC, Taloja-410208

No: HCL/TCP/HR/APP/2025

06/09/2025

Sub: - Engagement of Apprentices under the Apprenticeship Act 1961

Applications are invited from Citizens of India for undergoing Training at Taloja Copper Project, Hindustan Copper Limited for Trade Apprentice under the Apprentices Act 1961 as per details given below:-

Sl No	Trade	No of Vacancies	Educational Qualification	Technical Qualification	Period of training
1	Fitter	6 (UR-5; OBC-1)	Passed 10th class examination under 10+2 system of education or its equivalent.	Passed ITI exam in Fitter trade	1 year
2	Plumber	1 (UR)	Passed 10th class examination under 10+2 system of education or its equivalent.	Passed ITI exam in Plumber trade	1 year
3	Electrician	2 (UR)	Passed 10th class examination under 10+2 system or its equivalent.	Passed ITI exam in Electrician trade	1 year
4	Welder (Gas and Electric)	1 (UR)	Passed 8th class examination under 10+2 system of education or its equivalent.	Passed ITI exam in Welder (Gas & Electric) trade.	1 year

A) Prescribed Qualification, Eligibility criteria, Age-limits

1. The candidate must possess requisite qualification as listed in the above table as on cut-off date.

2. Candidates possessing higher professional qualifications such as Diploma / B.E. or equivalent shall not be considered. Additionally, candidates having higher academic qualification like B.A./B.Sc./B.Com etc will not be given any additional weightage.

3. The age of the candidate should be maximum 21 years as on cut-off date. A relaxation of 5 years is admissible for SC/ST candidates and 3 years for OBC candidates in the upper age limit. All govt. guidelines on the matter will be observed.

4. **Cut-off date for eligibility criteria - 01.09.2025**

B) Period of Apprenticeship training – As indicated against respective trades.

C) Stipend - As admissible under the rules.

D) Selection Methodology – Selection for engagement of Apprentices would be based on written test.

E) How to Apply

1) Candidates are advised to carefully read the full advertisement for details of educational qualifications and other eligibility criteria before submission of application.

2) Candidates shall ensure that Application form is neatly filled and all the documents are attached. Application with incomplete information and/or not accompanied with following documents are liable to be rejected and no correspondence in this regard will be entertained.

a) True copies of all certificates/mark sheets/testimonials regarding age, qualifications, caste.

b) AADHAR ID.

c) Candidates should register themselves through the website www.apprenticeship.gov.in and submit the registration ID proof.

d) The candidates who have passed ITI in 2023 and prior to the year 2023 will have to produce an affidavit on non-judicial stamp paper sworn-in before a Magistrate or Notary Public to the effect that they have neither undergone apprenticeship training from anywhere earlier nor have taken employment anywhere.

F) General Instructions

- i. The candidate is advised to submit the applications well in advance without waiting for the closing date.
- ii. Any amendment or update on this shall be communicated only through company website www.hindustancopper.com. Hence please keep on visiting the website from time to time for any update in future.
- iii. The company reserves the right to increase or decrease the number of seats as per requirement.
- iv. The candidature of applicant would be provisional and subject to subsequent verification of certificates and testimonials. **In case, it is detected at any stage of engagement or thereafter, that a candidate does not fulfill the eligibility norms and or/ that he has furnished any incorrect / false information / fake certificate / fabricated documents or has suppressed any material fact, his / her candidature will stand cancelled.**
- v. This is only an opportunity for getting trained for improving employability of the candidates and there is no scope for employment in HCL/TCP after completion of apprenticeship training nor can an apprentice claim right of employment on the grounds of completion of apprenticeship.
- vi. The decision of the Management will be final and binding on all candidates on all matters relating to eligibility, acceptance or rejection of the applications, mode of selection, cancellation of selection process etc. No correspondence will be entertained in this regard.

- vii. **Last date of receiving application – 30.09.2025.** Applications to be sent by Speed Post/Regd AD ONLY to below mentioned address –

Junior Manager (HR)
Hindustan Copper Limited
Taloja Copper Project
E33-36, MIDC, Taloja – 410208
Maharashtra

For Hindustan Copper Limited

Sd/ AGM(HR)

Taloja Copper Project