



HMT MACHINE TOOLS LIMITED, PINJORE
(A Wholly owned Subsidiary of HMT Limited)
(A Govt. of India Undertaking)

Ref.No.PD(E)/Ex-Emp. CE/2020-21/01

Dated: 10.09.2020

REQUIREMENT OF EX-EMPLOYEES ON CONTRACT BASIS

Applications are invited from the Ex-Employees who have superannuated / retired from the services of HMT Limited & its Subsidiary Companies / Units for the below mentioned posts for one year at HMT Machine Tools Limited, Pinjore, on contract basis. Upper age should not be more than 61 years as on **31.08.2020** :-

SMALL PARTS:

SNo	Post	Qualification	Consolidated Remuneration (per month)	No. of Post
1	Junior Associate (WS- I)	Matric + ITI/NAC in Machinist Trade	Rs 120/- per Std. hour	01 Nos. (One)
Experience & Responsibility		Minimum Twenty year experience in operating Internal Grinding Machine.		

SNo	Post	Qualification	Consolidated Remuneration (per month)	No. of Post
2	Junior Associate (WS- I)	Matric + ITI/NAC in Turner Trade	Rs 120/- per Std. hour	01 Nos. (One)
Experience & Responsibility		Minimum Twenty Five year experience in operating CNC Turning Centre.		

GENERAL CONDITIONS:

1. Candidates who retired in the similar grade and fulfills the criteria of qualification and experience in line need only apply.
2. The contract engagement will be temporary in nature. The contract will be for a period of one year only from the date of engagement strictly as per the terms of contract and the same cannot be extended further.
3. The contractual engagement will be for a specific period. The Associates so engaged will neither have any right nor lien on the job held by him /her and shall not claim regular employment.
4. The Associates so engaged shall not construe it as a permanent employment and shall not be entitled to regular employment.

5. The engagement as Associates shall not be considered as a case of re-employment and shall not be construed as in the service for the purpose of pension or any other retirement benefits.
6. During the period of engagement, the Associate should not take up any assignment / jobs outside the Organisation.
7. The Associates so engaged will be required to make his / her services, be available on Holidays / weekends as and when called upon to do so in exigencies for which no additional remuneration be paid.
8. The candidate should be less than 61 years of age with minimum 12 months of consulting period as on the date of the application. The contract period will not be extended beyond 62 years of age.
9. The Associates will be paid a remuneration as per standard hour basis as specified above. Applicable statutory deductions, if any, will be deducted at source.
10. Selection will be made strictly on the basis of merit, past service record, aptitude and performance in the interview.
11. The engagement will be subject to submission of medical fitness certificate certifying that the candidate is medically fit for the job which is to be assigned to him / her.
12. Satisfying all the above conditions, preference will be given to SC/ST/OBC/PWD/ Minority candidates as per the Presidential Directives.
13. If any information provided by the candidate is found to be false or not found in conformity with eligibility criteria mentioned in the advertisement, then the same will be liable for rejection at any stage of selection process or even after engagement.
14. The candidates shall have to appear for interview at their own cost. No TA/DA will be paid for attending the interview.
15. Management reserves the right to call or not to call any/all of the candidates who have responded against this advertisement.
16. Management will not be responsible for delayed receipt/non-receipt of applications.
17. The decision of Management regarding selection will be final.
18. The legal jurisdiction will be Panchkula in case of any dispute.
19. Applications should be made only in the prescribed application format given below. If required a separate sheet may be attached. Completed application forms along with copies of relevant documents should be submitted in person/ by post/ speed Post to the DGM (ISP&HR), HMT Machine Tools Limited, Pinjore -134 101 (Haryana State) on or before 21.09.2019 by 03:00 PM. The date of interview to the eligible candidates will be conveyed later on.


DGM (ISP & HR)

HRM Chiefs of All Subsidiary Companies of HMT Ltd.
HRM Chiefs of FPA/CSD/CHO
All Notice Boards