

**Contractual Appointment on FTFT basis – Assistant Manager (Mines)**

1.	Name of the post/Grade	Assistant Manager (Mines) in E-4 Grade
2.	No. of post	04 (Four)
3.	Place of posting	ICC Group of Mines (Kendadih Mine), Indian Copper Complex, PO-Ghatshila, Dist.-East Singhbhum, Jharkhand.
4.	Type of Employment	Contractual
5.	Method of Recruitment	Walk in Interview
6.	Tenure	1 (one) year
7.	<b><u>Eligibility</u></b>	
	Category	Superannuated/Retired/Voluntary Retired Employees from: <b>a.</b> PSUs including Hindustan Copper Ltd. <b>b.</b> Govt./Semi Govt. including Defense Service, IBM/GSI etc. <b>c.</b> Private organization of repute.
	Qualifications	Degree/Diploma in Mining Engineering/B.Sc. with a valid First/Second class Mines Manager Certificate of Competency (Un Restricted) issued by Directorate General of Mine Safety (DGMS) for Underground Metal Mines.
	Experience	The candidates should have minimum 20 years experience of working/supervisory capacity in underground metal mines. Should have sound knowledge of Stoping, Development and allied services related with mining operations.  The candidate should be medically fit for underground mines.
8.	Age	The candidate should not be more than 63 years.
9.	Date of Reckoning of age/experience	The cut-off date for reckoning eligibility shall be 10/12/2021.
10.	Emoluments & Benefits	<b>a.</b> Consolidated remuneration of Rs.35,000/- (Rupees thirty five thousand only) per month. In case of retired PSU employees, the monthly remuneration shall be Rs.35,000/-or last drawn Basic Pay whichever is lower. <b>b.</b> Other benefits shall be in accordance with the Company's Policy in this regard (see website for details).
11.	Scope of Work	<b>a.</b> He will look after any mining job assigned by the HCL management. <b>b.</b> Supervision of assigned work in accordance with the provisions of the Act and of the Regulation and orders made there under for safe and smooth operations of the mines. <b>c.</b> To perform the duty on different statutory capacity as assigned by the Mine Manager. <b>d.</b> Advise management on remedial action of any hazards or irregularities found in the mining operations <b>e.</b> Take appropriate action to mitigate the hazards and improve the productivity. <b>f.</b> Maintenance of the statutory diary/records as per the statute. <b>g.</b> Preparation of working plans and sections as per necessity. <b>h.</b> Record keeping and Data entry in Computer. <b>i.</b> Schedule, assign work, coach and train employees. <b>j.</b> Any other job assigned by the competent authority from time to time.

**Contractual Appointment on FTFT basis – MINING SURVEYOR**

<b>SL. No.</b>	<b>Item</b>	<b>Description</b>
01.	Name of the post/Grade	Mining Surveyor in E-4 Grade
02.	No. of post	01 (one)
03.	Place of posting	ICC Group of Mines, Indian Copper Complex, PO-Ghatshila, Dist.-East Singhbhum, Jharkhand.
04.	Type of Employment	Contractual on Full Time Fixed Tenure (FTFT) basis
05.	Method of Recruitment	Walk in Interview
06.	Tenure	1 (one) year
07.	<b><u>Eligibility</u></b>	
	<b>a. Category</b>	Superannuated/Retired/Voluntary Retired Employees from: a. PSUs including Hindustan Copper Ltd. b. Govt./Semi Govt. including Defense Service, IBM/GSI etc. c. Private Organization of repute.
	<b>b. Qualifications</b>	Graduate/Diploma in Mining Engg./Diploma in Mines Surveying with a valid Surveyor's Certificate of Competency (Unrestricted) for Underground Mines.
	<b>c. Experience</b>	The candidate should have sound knowledge of Mines Survey; field Survey, Handling of survey instruments preferably Total Station, Preparations of plans & sections, knowledge of Auto CAD and minimum relevant experience of 20 years in related field in a Metalliferous Mines in surveying.  <b>a.</b> Surveyor certificate of competency for unrestricted (underground) mines under Metalliferous Mines regulation 1961 granted by DGMS.  <b>b.</b> The surveyor should be proficient in using Total station and Auto CAD.
08.	Age	The Candidate Should not be more than 63 years.
09.	Date of Reckoning of age/experience	The cut-off date for reckoning eligibility shall be 10/12/2021.
10.	Emoluments & Benefits	a. Consolidated Monthly Remuneration of Rs.35,000/- (Rupees thirty five thousand only). b. Other benefits shall be in accordance with the Company's Policy. (see website for details).
11.	Scope of Work	a. Periodical survey of stopping areas, computation of volume. b. Survey of development heading including level drives, raises, vertical & inclined shaft etc, determination and fixation of grade plane in development heads. c. Winze survey, designing and layout of ore bins, waste passes and bin raises including maintenance of planned inclination of mine workings. d. Capable to undertake subsidence survey, leveling and preparation and maintenance of subsidence plan. e. Carrying out topographical surveys, cadastral surveys and precision leveling. f. Maintenance of statutory plans and records maintained under MMR 1961. g. Preparation of stopping permission proposal under MMR 1961 and MMRD Act 1957. h. All other related assignment given by the authority time to time.

**Contractual Appointment on FTFT basis – Mining Foreman**

1.	Name of the post/Grade	Mining Foreman in E-0 Grade
2.	No. of post	12 (Twelve)
3.	Place of posting	ICC Group of Mines (Kendadih Mine), Indian Copper Complex, PO-Ghatshila, Dist.-East Singhbhum, Jharkhand.
4.	Type of Employment	Contractual
5.	Method of Recruitment	Walk in Interview
6.	Tenure	1 (one) year
7.	<b><u>Eligibility</u></b>	
	Category	Superannuated/Retired/Voluntary Retired Employees from: <b>a.</b> PSUs including Hindustan Copper Ltd. <b>b.</b> Govt./Semi Govt. including Defense Service, IBM/GSI etc. <b>c.</b> Private organization of repute.
	Qualifications	Diploma in Mining Engineering/B.Sc./Matric with valid Foreman Certificate of Competency (Un Restricted) for Underground Metal Mines.
	Experience	The candidates should have minimum 20 years experience of working/supervisory capacity in underground metal mines. Should have sound knowledge of Stoping, Development and allied services related with mining operations.  The candidate should be medically fit for underground mines.
8.	Age	The candidate should not be more than 63 years.
9.	Date of Reckoning of age/experience	The cut-off date for reckoning eligibility shall be 10/12/2021.
10.	Emoluments & Benefits	<b>a.</b> Consolidated remuneration of Rs.25,000/- (Rupees twenty five thousand only) per month. In case of retired PSU employees, the monthly remuneration shall be Rs.25,000/- <b>or</b> last drawn Basic Pay whichever is lower. <b>b.</b> Other benefits shall be in accordance with the Company's Policy in this regard (see website for details).
11.	Scope of Work	<b>a.</b> He will look after any mining job assigned by the HCL management. <b>b.</b> Supervision of assigned work in accordance with the provisions of the Act and of the Regulation and orders made there under for safe and smooth operations of the mines. <b>c.</b> To perform the duty on different statutory capacity as assigned by the Mine Manager. <b>d.</b> Advise management on remedial action of any hazards or irregularities found in the mining operations <b>e.</b> Take appropriate action to mitigate the hazards and improve the productivity. <b>f.</b> Maintenance of the statutory diary/records as per the statute. <b>g.</b> Preparation of working plans and sections as per necessity. <b>h.</b> Record keeping and Data entry in Computer. <b>i.</b> Schedule, assign work, coach and train employees. <b>j.</b> Any other job assigned by the competent authority from time to time.

Contractual Appointment on FTFT basis – Mining Mate

1.	Name of the post/Grade	Mining Mate in T-10 Grade
2.	No. of post	21 (Twenty one)
3.	Place of posting	ICC Group of Mines (Kendadih Mine), Indian Copper Complex, PO-Ghatshila, Dist.-East Singhbhum, Jharkhand.
4.	Type of Employment	Contractual
5.	Method of Recruitment	Walk in Interview
6.	Tenure	1 (one) year
7.	<b>Eligibility</b>	
	Category	Superannuated/Retired/Voluntary Retired Employees from: <b>a.</b> PSUs including Hindustan Copper Ltd. <b>b.</b> Govt./Semi Govt. including Defense Service, IBM/GSI etc. <b>c.</b> Private organization of repute.
	Qualifications	Matric with valid Mining Mate Certificate of Competency (Un Restricted) for Underground Metal Mines
	Experience	The candidates should have minimum 20 years experience of working/supervisory capacity in underground metal mines. Should have sound knowledge of Stopping, Development and allied services related with mining operations.  The candidate should be medically fit for underground mines.
8.	Age	The candidate should not be more than 63 years.
9.	Date of Reckoning of age/experience	The cut-off date for reckoning eligibility shall be 10/12/2021.
10.	Emoluments & Benefits	<b>a.</b> Consolidated remuneration of Rs.20,000/- (Rupees twenty thousand only) per month. In case of retired PSU employees, the monthly remuneration shall be Rs.20,000/- or last drawn Basic Pay whichever is lower. <b>b.</b> Other benefits shall be in accordance with the Company's Policy in this regard (see website for details).
11.	Scope of Work	<b>a.</b> He will look after any mining job assigned by the HCL management. <b>b.</b> Supervision of assigned work in accordance with the provisions of the Act and of the Regulation and orders made there under for safe and smooth operations of the mines. <b>c.</b> To perform the duty on different statutory capacity as assigned by the Mine Manager. <b>d.</b> Advise management on remedial action of any hazards or irregularities found in the mining operations <b>e.</b> Take appropriate action to mitigate the hazards and improve the productivity. <b>f.</b> Maintenance of the statutory diary/records as per the statute. <b>g.</b> Preparation of working plans and sections as per necessity. <b>h.</b> Record keeping and Data entry in Computer. <b>i.</b> Schedule, assign work, coach and train employees. <b>j.</b> Any other job assigned by the competent authority from time to time.

Contractual Appointment on FTFT basis – Geologist

1.	Name of the post/Grade	Geologist in E-4 Grade
2.	No. of post	01 (One)
3.	Place of posting	ICC Group of Mines (Kendadih Mine), Indian Copper Complex, PO-Ghatshila, Dist.-East Singhbhum, Jharkhand.
4.	Type of Employment	Contractual
5.	Method of Recruitment	Walk in Interview
6.	Tenure	1 (one) year
7.	<b>Eligibility</b>	
	Category	Superannuated/Retired/Voluntary Retired Employees from: <b>a.</b> PSUs including Hindustan Copper Ltd. <b>b.</b> Govt./Semi Govt. including Defense Service, IBM/GSI etc. <b>c.</b> Private organization of repute.
	Qualifications	Post Graduate Degree in Geology/Degree in Geology.
	Experience	The candidates should have minimum 20 years working experience as a Geologist in the field of metal mining.  The candidate should be medically fit for underground mines.
8.	Age	The candidate should not be more than 63 years.
9.	Date of Reckoning of age/experience	The cut-off date for reckoning eligibility shall be 10/12/2021.
10.	Emoluments & Benefits	<b>a.</b> Consolidated remuneration of Rs.35,000/- (Rupees thirty five thousand only) per month. In case of retired PSU employees, the monthly remuneration shall be Rs.35,000/- <b>or</b> last drawn Basic Pay whichever is lower. <b>b.</b> Other benefits shall be in accordance with the Company's Policy in this regard (see website for details).
11.	Scope of Work	<b>a.</b> Look after any mining job assigned by the HCL Management. <b>b.</b> Conduct prospecting operations in accordance with the provision of rules. <b>c.</b> Periodic updating of minerals resources, maintenance of bore cores of samples and bore hole logs. <b>d.</b> Plan for conservation of mineral resources and optimal utilization of the minerals and ores in the mining leases. <b>e.</b> Prepare a scheme of prospecting and carry out the investigation operation as per the scheme. <b>f.</b> Prepare the necessary geological maps, plans and sections which are required to delineate the ore body. <b>g.</b> Carry out metrological and mineralogical studies of host rock and mineralized zones. <b>h.</b> Calculate ore reserves and its grade. <b>i.</b> Responsible for providing all the necessary information required for controlling the quality or grade of the minerals produced. <b>j.</b> Maintain proper records of the prospecting operations and records of sinking of shafts and boreholes as provided under these rules. <b>k.</b> Maintain all technical data for determining the shape and size of each stope work. <b>l.</b> Maintain an assay plan; update the reserve figures grade wise and category wise. <b>m.</b> Any other job assigned by the competent authority from time to time.

**Contractual Appointment on FTFT basis – Mechanical Foreman**

1.	Name of the post/Grade	Mechanical Foreman in E-0 Grade
2.	No. of post	03 (Three)
3.	Place of posting	ICC Group of Mines (Kendadih Mine), Indian Copper Complex, PO-Ghatshila, Dist.-East Singhbhum, Jharkhand.
4.	Type of Employment	Contractual
5.	Method of Recruitment	Walk-in-Interview
6.	Tenure	1 (one) year
7.	<b><u>Eligibility</u></b>	
	Category	Superannuated/Retired/Voluntary Retired Employees from: <b>a.</b> PSUs including Hindustan Copper Ltd. <b>b.</b> Govt./Semi Govt. including Defense Service, IBM/GSI etc. <b>c.</b> Private organization of repute.
	Qualifications	Degree/Diploma in Mechanical Engineering/Matric with ITI in Fitter/Diesel Mechanic
	Experience	The candidates should have minimum 20 years experience of working/supervisory capacity in underground metal mines. Should have sound knowledge of mine machinery.  The candidate should be medically fit for underground mines.
8.	Age	The candidate should not be more than 63 years.
9.	Date of Reckoning of age/experience	The cut-off date for reckoning eligibility shall be 10/12/2021.
10.	Emoluments & Benefits	<b>a.</b> Consolidated remuneration of Rs.25,000/- (Rupees twenty five thousand only) per month. In case of retired PSU employees, the monthly remuneration shall be Rs.25,000/- <b>or</b> last drawn Basic Pay whichever is lower. <b>b.</b> Other benefits shall be in accordance with the Company's Policy in this regard (see website for details).
11.	Scope of Work	<b>a.</b> He will look after any job assigned by the HCL management. <b>b.</b> Supervision of assigned work in accordance with the provisions of the Act and of the Regulation, Rules and orders made there under for safe and smooth operations of the mines. <b>c.</b> To perform the duty on different statutory capacity as assigned by the Mine Manager. <b>d.</b> Advise management on remedial action of any hazards or irregularities found in the mining operations <b>e.</b> Take appropriate action to mitigate the hazards and improve the productivity. <b>f.</b> Maintenance of the statutory diary/records as per the statute. <b>g.</b> Ensure completion of daily/ weekly/ monthly/ quarterly/ annual maintenance schedules of mine equipments. <b>h.</b> Record keeping and Data entry in Computer. <b>i.</b> Schedule, assign work, coach and train employees. <b>j.</b> Any other job assigned by the competent authority from time to time.

Contractual Appointment on FTFT basis – Electrical Supervisor

1.	Name of the post/Grade	Electrical Supervisor; Grade E-0
2.	No. of post	03 (Three)
3.	Place of posting	ICC Group of Mines (Kendadih Mine), Indian Copper Complex, PO-Ghatshila, Dist.-East Singhbhum, Jharkhand.
4.	Type of Employment	Contractual
5.	Method of Recruitment	Walk in Interview
6.	Tenure	1 (One) Year
7.	Eligibility	
	Category	Superannuated/Retired/Voluntary Retired Employees from: <b>a.</b> PSUs including Hindustan Copper Ltd. <b>b.</b> Govt./Semi Govt. including Defense Service, IBM/GSI etc. <b>c.</b> Private organization of repute.
	Qualifications	Diploma in Electrical Engineering/B.Sc./Matric with valid Electrical Supervisory Certificate of Competency for Underground Mines & Surface H.T. Installation, HT & LT 33 KV / 11 KV Substation.
	Experience	The candidate should have minimum of 20 years experience of working/supervisory capacity in underground mines electrical systems & surface (Substations, high & low tension). Should have sound knowledge of Electrical System related with Underground mines.  The candidate should be medically fit for underground mines.
	Preferred	Experience in maintenance of troubleshooting electrical equipment in Power House, Substation etc.
	Age	The candidate should not be more than 63 years.
	Date of Reckoning of age/experience	The cut-off date for reckoning eligibility shall be 10/12/2021.
8.	Emoluments & Benefits	<b>a.</b> Consolidated remuneration of Rs.25,000/- (Rupees twenty five thousand only) per month. In case of retired PSU employees, the monthly remuneration shall be Rs.25,000/- <b>or</b> last drawn Basic Pay whichever is lower. <b>b.</b> Other benefits shall be in accordance with the Company's Policy in this regard (see website for details).
9.	Scope of Work	<b>a.</b> Ensure completion of weekly/monthly maintenance schedules of electrical equipment in UG Mines/Surface Substations. <b>b.</b> Supervise & ensure the erection, testing & commissioning of new equipment in accordance with the Statutory Regulations as applicable. <b>c.</b> Inspect electrical systems, equipment and components to identify hazards, defects and the need for adjustment, repairs and to ensure compliance as per the Statutory Regulations as applicable. <b>d.</b> Advise management on whether continued operations of equipment could be hazards report accidents. <b>e.</b> Schedule, assign work, coach and train employees.

**Contractual Appointment on FTFT basis - Electrician**

<b>Sl. No</b>	<b>Item</b>	<b>Description</b>
1.	Name of the post/Grade	Electrician in T-10 Grade
2.	No. of post	03 (Three)
3.	Place of posting	Indian Copper Complex, PO-Ghatsila, Dist.-East Singhbhum, Jharkhand.
4.	Type of Employment	Contract
5.	Method of Recruitment	Walk-in-Interview
6.	Tenure of engagement	1 (one) year
7.	Eligibility	
	a. Category	Superannuated/Retired/Voluntary Retired Officers from: <b>a.</b> PSUs including Hindustan Copper Ltd. <b>b.</b> Govt./Semi Govt. including Defense Service, IBM/GSI etc. <b>c.</b> Private organization of repute.
	b. Qualifications	Matric with ITI with valid Electrical Supervisor's Certificate of Competency for Underground Mines & Surface Installation & Substations High Tension & Low Tension 33 KV / 11 KV Substations.
	c. Experience	
	Essential	The candidate should have minimum of 20 years' experience of working / supervisory capacity in underground mines electrical systems & surface (Substations, high & low tension). Should have sound knowledge of Electrical System related with Underground mines. The candidate should be medically fit for underground mines.
	Preferred	Experience in maintenance of troubleshooting electrical equipment, power house, substations etc.
	c. Age	The candidate should not be more than 63 years.
	Date of Reckoning	The cut-off date for reckoning eligibility shall be 10/12/2021
8.	Emoluments & Benefits	<b>a.</b> Consolidated remuneration of Rs.20,000/- (Rupees twenty thousand only) per month. In case of retired PSU employees, the monthly remuneration shall be Rs.20,000/- <b>or</b> last drawn Basic Pay whichever is lower. <b>b.</b> Other benefits shall be in accordance with the Company's Policy in this regard (see website for details).
9.	Scope of Work	<b>a.</b> Ensure completion of weekly/monthly maintenance schedules of electrical equipment in UG Mines /Surface Substations. <b>b.</b> Supervise & ensure the erection, testing & commissioning of new equipment in accordance with the Statutory Regulations as applicable. <b>c.</b> Inspect electrical systems, equipment, and components to identify hazards, defects, and the need for adjustment, repairs and to ensure compliance as per the Statutory Regulations as applicable. <b>d.</b> Advise management on whether continued operation of equipment could be hazardous report accidents <b>e.</b> Schedule, assign work, coach and train employees.



**Contractual Appointment on FTFT basis - Magazine Clerk**

<b>SI. No.</b>	<b>Item</b>	<b>Description</b>
1.	Name of the post/Grade	Magazine Clerk in T-10 Grade
2.	No. of post	02 (Two)
3.	Place of posting	Indian Copper Complex, PO-Ghatsila, Dist.-East Singhbhum, Jharkhand.
4.	Type of Employment	Contractual
5.	Method of Recruitment	Walk in Interview
6.	Tenure of engagement	1 (one) year
7.	<b>Eligibility</b>	
	a. Category	Superannuated/Retired/Voluntary Retired Employees from: <b>a.</b> PSUs including Hindustan Copper Ltd. <b>b.</b> Govt./Semi Govt. including Defense Service, IBM/GSI etc. <b>c.</b> Private organization of repute.
	b. Qualifications	Graduate in any discipline.
	<b>Experience</b>	
	Essential	The candidate should have minimum of 20 years' experience of working /supervisory capacity in underground mines. Should have sound knowledge of handling of explosives, receipt, issue, handling and storage of explosive, computer database entry. The candidate should be medically fit for underground mines.
	Preferred	Candidates those who have working experience in explosive magazines of any capacity.
	c. Age	The candidate should not be more than 63 years.
	d. Date of Reckoning	The cut-off date for reckoning eligibility shall be 10/12/2021.
8.	Emoluments & Benefits	<b>a.</b> Consolidated remuneration of Rs.20,000/- (Rupees twenty thousand only) per month. In case of retired PSU employees, the monthly remuneration shall be Rs.20,000/- <b>or</b> last drawn Basic Pay whichever is lower. <b>b.</b> Other benefits shall be in accordance with the Company's Policy in this regard (see website for details).
9.	Scope of Work	<b>a.</b> He will look after all functions related to explosive magazine located in ICC mines. <b>b.</b> Induct mining of explosive/detonators/fuses etc. <b>c.</b> Maintaining & Regulates maintained under Explosive Rules. <b>d.</b> Storage/Keeping of explosive materials in magazine in Safe/Systematic manner. <b>e.</b> Issue & return of Explosive materials. <b>f.</b> Daily data entry in Peso website. <b>g.</b> Any other jobs assigned by the competent authority from time to time.

## **General Instructions**

- 1) The age and experience shall be reckoned as on **10<sup>th</sup> December, 2021**.
- 2) Self attested photocopies of the following documents should be attached with the application and the original certificates shall be required to be presented at the time of Interview:-
  - (a) Matriculation / Secondary Certificate as proof of Date of Birth.
  - (b) Mark Sheet / Certificate in support of academic / statutory qualifications and experience.
- 3) In case of variation in name / surname spelling mentioned in the application with the certificates pertaining to education / professional qualification / Caste, etc., the applicant shall be required to submit certificate from SDO or equivalent to this effect failing which the candidature shall be liable to be cancelled.
- 4) HCL reserves the right to fill the posts or alter the number of post or cancel the process of contractual engagement in full or part without assigning any reason thereof.
- 5) Selected candidate shall be liable to serve in any of the Company's Units.
- 6) TA/DA etc. for appearing in Walk-in-Interview will not be admissible.
- 7) Any amendment / corrigendum shall be web hoisted only on the Company's website ([www.hindustancopper.com](http://www.hindustancopper.com))

**(Sd/-)**  
**Manager (Human Resource)**  
**HCL/ICC**