

Indian Council for Cultural Relations

No./F/Admn/DR/2019-20.

Vacancy Notification

Examination for the posts of Assistant

Details of posts:

Name/ scale of the posts	Total Posts	General	SC	ST	OBC	PwD	Nature of Physical Disabilities permissible for the post
Group B							
Assistant (PB2 9300-34800 + 4200 GP/ Level 6)	07	04	01	-	01	01	a. Locometer Disability (OA, OL, OAL, BL) including leprosy cured, cerebral palsy, dwarfism acid attack victims and muscular dystrophy b. Blind and low vision c. Hard of hearing and deaf d. specific learning disability and mental illness e. Multiple disabilities from amongst (a) to (d) above except deaf-blindness

2. Reservation:

Reservation for the Scheduled Castes (SC), Scheduled Tribes (ST), Other Backward Classes (OBC), Economically Weaker Sections (EWS), Ex-servicemen (ESM) and Persons with Disabilities (PwD) etc. categories is available as per extant Govt. Orders.

3. Permissible disabilities for PwDs candidates:

As the "Rights of Persons with Disabilities Act, 2016" has come into force with effect from 19-04-2017 and new categories of disabilities such as Autism, Dwarfism, Acid Attack victims, Muscular Dystrophy, Intellectual Disability, Specific Learning Disability, Mental Illness and Multiple Disabilities, etc have been included. Therefore, the candidates with such disabilities may also apply giving details of their disabilities in the online Application Form. However, their selection will be subject to identification of posts suitable for these categories as well as reporting of vacancies by the Indenting Departments. Candidates suffering from various disabilities as identified vide DoP&T OM No: 36035/02/2017-Estt (Res) dated 15-01-2018 (para-2.2) may select following PwD categories in the online Registration/ Application Form.

S. No.	Type of Disability	Category of disability to be selected in Registration/ application form
(a)	Blindness and low vision	VH
(b)	Deaf and hard of hearing	HH
(c)	Locomotor disability including cerebral palsy, leprosy cured, dwarfism, acid attack victims and muscular dystrophy	OH
(d)	Autism, intellectual disability, specific learning disability and mental illness	Others
(e)	Multiple disabilities from amongst persons under clauses (a) to (d) including deaf-blindness	

4. Nationality/ Citizenship:

- (i) Candidate must be either:
- a. a citizen of India, or
 - b. a subject of Nepal, or
 - c. a subject of Bhutan, or
 - d. a Tibetan refugee who came over to India, before the 1st January, 1962, with the intention of permanently settling in India, or
 - e. a person of Indian origin who has migrated from Pakistan, Burma, Sri Lanka, East African countries of Kenya, Uganda, the United Republic of Tanzania (Formerly Tanganyika and Zanzibar), Zambia, Malawi, Zaire, Ethiopia and Vietnam with the intention of permanently settling in India.
- (ii) Provided that a candidate belonging to categories (b), (c), (d) and (e) above shall be a person in whose favour a certificate of eligibility has been issued by the Government of India.
- (iii) A candidate in whose case a certificate of eligibility is necessary may be admitted to the Examination but the offer of appointment will be given only after, the necessary eligibility certificate has been issued to him/ her by the Government of India.

5. **Age Limit:** (as on 1.1.2020)

S No.	Name of Post	Age Limit
a	Assistant	Upto 30 years

Permissible relaxation in upper age limit for different categories, are as under:

S. No.	Category	Age-relaxation permissible beyond upper age limit
1	SC/ ST	05 years
2	OBC	03 years
3	PwD (Unreserved)	10 years
4	PwD (SC/ST)	15 years
5	PwD (OBC)	13 years
6	Ex-Servicemen (ESM)	03 years after deduction of the military service rendered from the actual age as on the closing date
7	Candidates who had ordinarily been domiciled in erstwhile state of Jammu & Kashmir during the period from 1 st January 1980 to 31 st December 1989	05 years
8	Defence Personnel disabled in operation during hostilities with any foreign country or in a disturbed area and released as a consequence thereof.	03 years
9	Defence Personnel disabled in operation during hostilities with any foreign country or in a disturbed area and released as a consequence thereof. (SC/ST)	08 years
10	Central Government Civilian/ ICCR Employees: Who have rendered not less than 3 years regular and continuous service as on closing date for receipt of online applications.	Upto 35 years of age (Assistant)

Date of Birth filled by the candidate in the online application form and the same recorded in the Matriculation/ Secondary Examination Certificate will be accepted by the ICCR for determining the age and no subsequent request for change will be considered or granted.

Ex-servicemen who have already secured employment in civil side under Central Government in Group "C" & "D" posts on regular basis after availing of the benefits of

reservation given to ex-servicemen for their re-employment are NOT eligible for reservation in ESM category and fee concession. However, such candidates can avail of the benefit of reservation as ex-serviceman for subsequent employment if he/she immediately after joining civil employment, gives self-declaration/ undertaking to the concerned employer about the date-wise details of application for various vacancies for which he/she had applied for before joining the initial civil employment as mentioned in the OM No: 36034/1/2014-Estt (Res) dated 14.08.2014 issued by DoP&T.

The period of "Call up Service" of an Ex-Serviceman in the Armed Forces shall also be treated as service rendered in the Armed Forces for purpose of age relaxation, as per rules.

For any serviceman of the three Armed Forces of the Union to be treated as Ex-Serviceman for the purpose of securing the benefits of reservation, he must have already acquired, at the relevant time of submitting his application for the Post/Service, the status of ex-serviceman or is in a position to establish his acquired entitlement by documentary evidence from the competent authority that he would complete specified term of engagement from the Armed Forces within the stipulated period of one year from the closing date for receipt of application. Such candidates must also acquire the status of an ex-serviceman within the stipulated period of one year from the closing date of receipt of application.

Explanation:An 'ex-serviceman' means a person:

- who has served in any rank whether as a combatant or non-combatant in the Regular Army, Navy and Air Force of the Indian Union, and
- Who either has been retired or relieved or discharged from such service whether at his own request or being relieved by the employer after earning his or her pension; or
- Who has been relieved from such service on medical grounds attributable to military service or circumstances beyond his control and awarded medical or other disability pension; or
- Who has been released from such service as a result of reduction in establishment;

Or

Who has been released from such service after completing the specific period of engagement, otherwise than at his own request, or by way of dismissal, or discharge on account of misconduct or inefficiency and has been given a gratuity; and includes personnel of the Territorial Army, namely, pension holders for continuous embodied service or broken spells of qualifying service;

Or

Personnel of the Army Postal Service who are part of Regular Army and retired from the Army Postal Service without reversion to their parent service with pension, or are released from the Army Postal service on medical grounds attributable to or aggravated by military service or circumstance beyond their control and awarded medical or other disability pension;

Or

Personnel, who were on deputation in Army Postal Service for more than six months prior to the 14th April, 1987;

Or

Gallantry award winners of the Armed forces including personnel of Territorial Army;

Or

Ex-recruits boarded out or relieved on medical ground and granted medical disability pension

- A Matriculate Ex-Serviceman (which includes an Ex-Serviceman, who has obtained the Indian Army Special Certificate of education or corresponding certificate in the Navy or the Air Force), who has put in not less than 15 years of service with the Armed Forces of the Union shall be considered eligible for appointment to the reserved vacancies for ESM in Group "C" posts. Thus, those non-graduate Ex-Servicemen who have not completed 15 years of service as on the closing date for receipt of applications or would not complete 15 years of service within one year from the closing date of receipt of applications are not eligible to apply for this examination. Such ESM are not eligible for Group "B" posts.
- **Age relaxation/ ESM reservation is not admissible to sons, daughters and dependents of Ex-Servicemen. Therefore such candidates should not indicate their category as ex-servicemen**

6. Process of certification and format of certificates:

- (i) Candidates who wish to be considered against vacancies reserved or seek age-relaxation must submit requisite certificate from the competent authority, in the prescribed format, whenever such certificates are sought by ICCR at the time of Document Verification. Otherwise, their claim for SC/ ST/ OBC/ EWS/ PwD/ ESM status will not be entertained and their candidature/ applications will be considered under Unreserved (UR) category. The formats of the certificates are annexed with the Notice of this Examination. The certificate of disability issued under the Persons with Disabilities (Equal Opportunities, Protection of Rights and Full Participation) Act, 1995 (1 of 1996) will also be valid. Certificates in any other format will not be accepted.
- (ii) A person seeking appointment on the basis of reservation to OBCs must ensure that he/ she possesses the caste/ community certificate and does not fall in creamy layer on the crucial date. The crucial date for this purpose will be the closing date for receipt of online application.
- (iii) Candidates may also note that in respect of the above, their candidature will remain provisional till the veracity of the concerned document is verified by the Appointing Authority. Candidates are cautioned that they will be debarred from the examination conducted by the ICCR in case they fraudulently claim SC/ ST/ OBC/ EWS/ PwD/ ESM status or avail any other benefit.
- (iv) Crucial date for claim of SC/ ST/ OBC/ EWS/ PwD status or any other benefit viz. fee concession, reservation, age-relaxation, etc, where not specified otherwise, will be the closing date for receipt of online applications.

7. Provision of Compensatory Time and assistance of scribe:

- (i) In case of persons with benchmark disabilities in the category of blindness, locomotor disability (both arms affected-BA) and cerebral palsy, the facility of scribe is provided, if desired by the candidate. Since the posts are not identified suitable for persons with BA, therefore facility of scribe will not be admissible to such candidates.
- (ii) In case of remaining categories of persons with benchmark disabilities, the provision of scribe will be provided on production of a certificate at the time of examination to the effect that the person concerned has physical limitation to

write, and scribe is essential to write examination on his/ her behalf, from the Chief Medical Officer/ Civil Surgeon/ Medical Superintendent of a Government health care institution as per proforma at **Annexure-I**.

- (ii) The candidate will arrange his/ her own scribe.
- (iv) In case the candidate opts for his/ her own scribe, the qualification of the scribe should be one step below the qualification of the candidate taking the examination. The candidates with benchmark disabilities opting for own scribe shall be required to submit details of the own scribe at the time of examination as per proforma at **Annexure-II**. In addition, the scribe has to produce a valid ID proof [as per list given at para-13 (vii)] in original at the time of examination. A photocopy of the ID proof of the scribe signed by the candidate as well as the scribe will be submitted along with proforma at **Annexure-II**. In case, subsequently, it is found that the qualification of the scribe is not as declared by the candidate, then the candidate shall forfeit his/ her right to the post and claims relating thereto.
- (v) Own scribe should not be a candidate of this examination. If a candidate is detected as assisting another PwD candidate as scribe in this examination, then the candidatures of both the candidates will be cancelled.
- (vi) A compensatory time of 20 minutes per hour of examination will be provided to the persons who are allowed use of scribe as described at 7 (i) and (ii) above.
- (vii) The candidates referred at Para 7(i) and 7 (ii) above who are allowed use of scribe but not availing the facility of scribe will also be given compensatory time of 20 minutes per hour of examination.
- (viii) No attendant other than the scribe for eligible candidates will be allowed inside the Examination Hall.
- (ix) One eyed candidates and partially blind candidates who are able to read the normal Question Paper set with or without magnifying glass and who wish to write/ indicate the answer with the help of magnifying glass will be allowed to use the same in the Examination Hall and will not be entitled to a Scribe. Such candidates will have to bring their own Magnifying Glass to the Examination Hall.
- (x) The PwD candidates who have availed the facility of Scribes/ Passage Reader and/ or compensatory time must produce relevant documents for the eligibility of scribe/ compensatory time at the time of Document Verification. Failure to produce such supporting documents will lead to cancellation of their candidature for the examination.

8. Educational and other Qualifications

<u>S. NO.</u>	<u>Name of post</u>	<u>Qualification</u>
1	Assistant	<p><u>Essential</u> Degree from recognized University</p> <p><u>Desirable:</u></p> <p>a) Diploma/ Certificate in Travel and Tourism from a recognized institution.</p> <p>b) Knowledge of financial/ Service rules/ Indian history/ heritage/ culture.</p> <p>c) 3 years experience of dealing with cultural activities, organizing festivals and exhibitions/ international relations/ personnel, administrative / financial matters etc. in Government departments/ autonomous bodies/ Universities/ recognized Research Institutions/ Public Undertakings/ NGOs etc.</p> <p>d) Certificate course from recognized university/ institute in computer application.</p>

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- (i) Candidates who have not yet acquired but will acquire the educational qualification and produce documentary evidence from the Board/ University in support thereof as on **01-01-2020** will also be eligible.
 - (ii) All candidates who are declared qualified by the ICCR for Document Verification will be required to produce the relevant Certificates such as Mark sheets, Provisional Certificates etc/ Degree of Graduation in original as proof of having acquired the minimum educational qualification on or before **01-01-2020**, failing which the candidature of such candidates will be cancelled by the ICCR. The candidates who are able to prove, by documentary evidence, that the result of the qualifying examination was declared on or before the cut-off date and he/ she has been declared passed, will also be considered to meet the educational qualification. **It is reiterated that the result of required educational qualification must have been declared by the Institute/ University by the specified date. Mere processing of the result by the Institute/ University by the crucial cut-off date does not fulfil the EQ requirement.**
 - (iii) In case of the candidates possessing equivalent educational qualification, such candidates shall also produce relevant Equivalence Certificate from the concerned authorities at the time of Document Verification. However, final decision regarding selection of such candidates will be taken by ICCR.

9. **How to Apply:**

- (i) Applications must be submitted in online mode only through ICCR's website i.e. www.iccr.gov.in.
- (ii) Last date for submission of online applications is mentioned on Website.
- (iii) **Candidates are advised in their own interest to submit online applications much before the closing date and not to wait till the last date to avoid the possibility of disconnection/ inability or failure to login to ICCR's website on account of heavy load on the website during the closing days.**
- (iv) The ICCR does not accept any responsibility for the candidates not being able to submit their applications within the last date on account of the aforesaid reasons or for any other reason beyond the control of the ICCR.
- (v) **Before submission of the online application, candidates must check that they have filled correct details in each field of the form. After submission of the online application form, no change/ correction/ modification will be allowed under any circumstances. Requests received in this regard in any form like Post, Fax, Email, by hand, etc shall not be entertained.**

10. **Application Fee:**

- (i) Fee Payable (Per post per candidate) : Rs 500/- (Rs Five hundred only) by General & OBC candidates. Rs 250/- (Rs Two Hundred Fifty) by others.
- (ii) Fee can be paid online through BHIM UPI, Net Banking, by using Visa, Mastercard, Maestro, RuPay Credit or Debit cards.
- (iii) Applications received without the prescribed fee shall not be considered and summarily rejected. No representation against such rejection will be entertained. Fee once paid shall not be refunded under any circumstances nor will it be adjusted against any other examination or selection.

- (iv) Candidates who are not exempted from fee payment must ensure that their fee has been deposited with ICCR. If the fee is not received by ICCR, status of Application Form is shown as “**Incomplete**” and this information is printed on the top of the printout of online Application Form. Further, status of fee payment can be verified at the “**Payment Status**” link provided in the candidate’s login screen. Such applications which remain incomplete due to non-receipt of fee will be SUMMARILY REJECTED and no request for consideration of such applications and fee payment after the period specified in the Notice of Examination shall be entertained.

11. **Centre for Examination:**

- (i) A candidate has to give option for three centres, in the order of priority, within the same Region. No request for change of centre will be considered later under any circumstances. Hence, the candidates should select the centres, carefully and indicate the same correctly in their applications.
- (ii) The ICCR will endeavour to accommodate the candidates in centres opted by them. However, the ICCR reserves the right to cancel any Centre and ask the candidates of that centre to appear from another centre. ICCR also reserves the right to divert candidates of any centre to some other Centre to take the examination.

12. **Scheme of Examination**

The Examination will consist of a Computer Based Examination Tier I and Skill Test (Tier II)

Tier-I: Computer Based Examination in (a) General Intelligence & Reasoning, (b) General Awareness including Finance & Accounting, (c) Quantitative Aptitude & Numerical Ability, (d) English Language, Grammar & Comprehension

Tier-II: Computer Proficiency Test/ Data Entry Skill Test/ Document Verification

- (i) The ICCR reserves the right to make changes in the Scheme of Examination.
- (ii) Tentative Answer Keys will be placed on the ICCR’s website after the Examination. Candidates may go through the Answer Keys and submit representations, if any, on payment of Rs 100/- per question within the time limit given by the ICCR through on-line modality only. Any representation regarding Answer Keys received within the time limit fixed by the ICCR at the time of uploading of the Answer Keys will be scrutinized before finalizing the Answer Keys and the decision of the ICCR in this regard will be final. No representation regarding Answer Keys shall be entertained later.
- (iii) The dates of examinations indicated in the Notice are tentative. Any change in the schedule of examinations will be informed to the candidates only through ICCR’s website.
- (iv) In the question papers, wherever necessary, the Metric systems of weights and measures only will be used.
- (v) There shall be no provision for re-evaluation/ re-checking of the scores. No correspondence in this regard shall be entertained.

Tier I (Computer Based Examination): Duration: 03.00 Hours

S.	Subject	No.	of	Maximum	Duration
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No.		Question	Marks	
I	General Intelligence & Reasoning	45	90	180 Minutes 240 Minutes for candidates using scribe
II	General Awareness including Finance & Accounting	60	120	
III	Quantitative Aptitude & Numerical Ability	45	90	
IV	English Language, Grammar & Comprehension	30	60	

- Tier-I will consist of Objective Type, Multiple Choice Questions only. The questions will be set both in English & Hindi except for English Language Grammar & Comprehension.
- In Tier-I, there will be negative marking of 0.25 for each wrong answer

Tier II

Computer Proficiency Test

Duration 60 Minutes

Maximum Marks- 100 Marks

Tier –I : Indicative Syllabus

General Intelligence & Reasoning: It would include questions of both verbal and non-verbal type. This component may include questions on analogies, similarities and differences, space visualization, spatial orientation, problem solving, analysis, judgment, decision making, visual memory, discrimination, observation, relationship concepts, arithmetical reasoning and figural classification, arithmetic number series, non-verbal series, coding and decoding, statement conclusion, syllogistic reasoning etc. The topics are, Semantic Analogy, Symbolic/ Number Analogy, Figural Analogy, Semantic Classification, Symbolic/ Number Classification, Figural Classification, Semantic Series, Number Series, Figural Series, Problem Solving, Word Building, Coding & De-coding, Numerical Operations, Symbolic Operations, Trends, Space Orientation, Space Visualization, Venn Diagrams, Drawing inferences, Punched Hole/Pattern- Folding & Un-Folding, Figural Pattern- Folding and Completion, Indexing, Address Matching, Date & City Matching, Classification of Centre Codes/Roll Numbers, Small & Capital Letters/ Numbers Coding, Decoding and Classification, Embedded Figures, Critical thinking, Emotional Intelligence, Social Intelligence, Other sub-topics, if any.

General Awareness including Finance & Accounting: Questions in this component will be aimed at testing the candidates' general awareness of the environment around him and its application to society. Questions will also be designed to test knowledge of current events and of such matters of every day observations and experience in their scientific aspect as may be expected of any educated person. The test will also include questions relating to India and its neighbouring countries especially pertaining History, Culture, Geography, Economic Scene, General Policy & Scientific Research.

Fundamental principles and basic concept of Accounting:

Financial Accounting: Nature and Scope, Limitations of Financial Accounting, Basic concepts and Conventions, Generally Accepted Accounting Principles.

Basic concepts of accounting: Single and double entry, Books of original Entry, Bank Reconciliation, Journal, ledgers, Trial Balance, Rectification of Errors,

Manufacturing, Trading, Profit & loss Appropriation Accounts, Balance Sheet Distinction between Capital and Revenue Expenditure, Depreciation Accounting, Valuation of Inventories, Non-profit organisations Accounts, Receipts and Payments and Income & Expenditure Accounts, Bills of Exchange, Self Balancing Ledgers.

Indian Economy:

- Nature of the Indian Economy Role of different sectors-Role of Agriculture, Industry and Services-their problems and growth;
- National Income of India-Concepts of national income, Different methods of measuring national income.
- Population-Its size, rate of growth and its implication on economic growth.
- Poverty and unemployment- Absolute and relative poverty, types, causes and incidence of unemployment.
- Infrastructure-Energy, Transportation, Communication.

Economic Reforms in India: Economic reforms since 1991; Liberalisation, Privatisation, Globalisation and Disinvestment.

Money and Banking:

Monetary/ Fiscal policy- Role and functions of Reserve Bank of India; functions of commercial Banks/RRB/Payment Banks.

Quantitative Abilities/ Aptitude: The questions will be designed to test the ability of appropriate use of numbers and number sense of the candidate. The scope of the test will be computation of Whole Numbers, Decimals, Fractions and Relationships between Numbers, Percentage. Ratio & Proportion, Square roots, Averages, Interest, Profit and Loss, Discount, Partnership Business, Mixture and Alligation, Time and distance, Time & Work, Basic Algebraic Identities of School Algebra & Elementary Surds, Graphs of Linear Equations, Triangle and its various kinds of Centres, Congruence and similarity of Triangles, Circle and its Chords, Tangents, Angles subtended by Chords of a Circle, Common Tangents to two or more circles, Triangle, Quadrilaterals, Regular Polygons, Circle, Right Prism, Right Circular Cone, Right Circular Cylinder, Sphere, Hemispheres, Rectangular Parallelepiped, Regular Right Pyramid with Triangular or Square Base, Trigonometric Ratio, Degree and Radian Measures, Standard Identities, Complementary angles, Heights and Distances, Histogram, Frequency Polygon, Bar diagram & Pie chart.

English Language. Grammar & Comprehension: Questions in this component will be designed to test the candidate's understanding and knowledge of English Language and will be based on spot the error, fill in the blanks, synonyms, antonyms, spelling/ detecting misspelled words, idioms & phrases, one word substitution, improvement of sentences, active/ passive voice of verbs, conversion into direct/ indirect narration, shuffling of sentence parts, shuffling of sentences in a passage, cloze passage & comprehension passage.

Tier-II

Computer Proficiency Test (CPT): - Duration 60 Minutes

The ICCR will hold Computer Proficiency Test (CPT), comprising of three modules: (i) Word Processing, (ii) Spread Sheet and (iii) Generation of Slides. The CPT will be conducted in the manner decided by the ICCR. No exemption from CPT is allowed for any category of PwD candidates. CPT will be of qualifying nature.

Detailed instructions regarding CPT will be provided by the ICCR to eligible candidates declared qualified for appearing in the CPT.

13. Admission to the Examination:

- i All candidates who register themselves in response to this advertisement by the closing date and time and whose applications are found to be in order and are provisionally accepted by the ICCR as per the terms and conditions of this Notice of Examination, will be assigned Roll numbers and issued Admission Certificates (AC) for appearing in the Computer Based Examination (Tier-I). Subsequently, qualified candidates will be issued Admission Certificates for the next stage of the Examination.
- ii The ICCR will not undertake detailed scrutiny of applications for the eligibility and other aspects at the time of written examination and, therefore, candidature will be accepted only provisionally. The candidates are advised to go through the requirements of educational qualification, age, physical and medical standards etc. and satisfy themselves that they are eligible for the post(s). Copies of supporting documents will be sought at the time of Document Verification. When scrutiny is undertaken, if any claim made in the application is not found substantiated, the candidature will be cancelled and the ICCR's decision shall be final.
- iii Admission Certificates for the Examination will be uploaded on ICCR's website. Admission Certificates will not be issued by post for any stage of examination. Therefore candidates are advised to visit ICCR's website regularly for updates and information about the examination.
- iv Information about the Examination indicating the time table and City/ Centre of examination for the candidates will be uploaded on ICCR's website about two weeks before the date of examination. If any candidate does not find his/ her detail on ICCR's website, one week before the date of examination, he/ she must immediately contact ICCR with proof of having submitted his/ her application. Failure to do so will deprive him/ her of any claim for consideration.
- v Candidate must write his/ her Registration-ID, registered Email-ID and Mobile Number along with his/ her name, date of birth and name of the examination, while addressing any communication to the ICCR. Communication from the candidate not furnishing these particulars shall not be entertained
- vi Facility for download of Admit Cards will be available about 3-7 days before the examination on ICCR's website. Candidates must bring printout of the Admission Certificate to the Examination Hall.
- vii In addition to the Admission Certificate, it is mandatory to carry at least two passport size recent colour photographs, **Original valid Photo-ID proof having the Date of Birth as printed on the Admission Certificate**, such as:
 - Aadhaar Card/ Printout of E-Aadhaar,
 - Voter ID Card,
 - Driving License,
 - PAN Card,
 - Passport,
 - ID Card issued by University/ College/ School,
 - Employer ID Card (Govt./ PSU),
 - Ex-serviceman Discharge Book issued by Ministry of Defence.

- Any other photo bearing valid ID card issued by the Central/ State Government.

- viii **If Photo Identity Card does not have the date of birth printed on it then the candidate must carry an additional original document (e.g. Matriculation Certificate, Marks Sheet issued only by CBSE/ ICSE/ State Boards; Birth Certificate, Category Certificate) in proof of their date of birth. In case of mismatch in the date of birth mentioned in the Admission Certificate and photo ID/ Certificate brought in support of date of birth, the candidate will not be allowed to appear in the examination.**
- ix PwD candidates using the facility of scribes as per Para 7 (i) and 7 (ii) shall also be required to carry required Medical Certificate/ Undertaking/ Photocopy of the Scribe's Photo ID Proof, as specified therein. Candidates without above noted documents will not be allowed to appear in the examination.
- x Any other document mentioned in the Admission Certificate shall also be carried by the candidates while appearing in the Examination.
- xi Applications with blurred photograph and/ or signature will be rejected.

14. Document Verification (DV)

- (i) All the candidates qualified for Document Verification (DV) are required to appear for DV along with the photocopies and original documents as mentioned at Para no: 14 (iii)
- (ii) Candidates have to bring two passport size recent colour photographs and one original valid Photo ID Proof as listed at Para 13(vii) above while appearing for the Document Verification.
- (iii) Candidates will have to submit copies of various documents like:
- Matriculation/ Secondary Certificate.
 - Educational Qualification Certificate.
 - Order/ letter in respect of equivalent Educational Qualifications claimed, indicating the Authority (with number and date) under which it has been so treated, in respect of equivalent clause in Essential Qualifications, if a candidate is claiming a particular qualification as equivalent qualification.
 - Caste/ Category Certificate, if belongs to reserved categories.
 - Persons with Disabilities Certificate in the required format, if applicable. For Ex-Servicemen (ESM): undertaking as per Annexure V, Serving defence personnel as per Annexure IV (if applicable), Discharge certificate (if discharged from Armed Forces).
- (iv) Relevant Certificate if seeking any age relaxation.
- (v) No Objection Certificate, in case already employed in Government/ Government undertakings.
- (vi) A candidate who claims change in name after matriculation on marriage or remarriage or divorce, etc. the following documents shall be submitted:
- In case of marriage of women: Photocopy of Husband's passport showing names of spouses or an attested copy of marriage certificate issued by the Registrar of Marriage or an Affidavit from husband and wife along with a joint photograph duly sworn before the Oath Commissioner;

- In case of re-marriage of women: Divorce Deed/ Death certificate as the case may be in respect of first spouse; and photocopy of present husband's passport showing names of spouse or an attested copy of marriage certificate issued by the Registrar of Marriage or an Affidavit from the husband and wife along with joint photograph duly sworn before the Oath Commissioner.
- In case of divorce of women: Certified copy of Divorce Decree and Deed Poll/ Affidavit duly sworn before the Oath Commissioner.
- In other circumstances for change of name for both male and female: Deed Poll/ Affidavit duly sworn before the Oath Commissioner and paper cuttings of two leading daily newspaper in original (One daily newspaper should be of the area of applicant's permanent and present address or nearby area) and Gazette Notification.
- Any other document specified in the Admission Certificate for DV.

15. Post Preference

In case any candidate prefers to apply against more than one post, candidate must apply separately, subject to meeting all the eligibility criterion. It may be a possibility that the test of both may be conducted on the same day/ time. For such a scenario, ICCR will not be responsible. Candidate is advised to opt best suitable post to avoid such conflict.

16. Mode of Selection:

- All candidates who register themselves in response to this advertisement by the closing date and time and whose applications are found to be in order and are provisionally accepted by the ICCR as per the terms and conditions of this Notice of Examination, will be assigned Roll numbers and issued Admission Certificate (AC) for appearing in the Computer Based Examination (Tier-I).
- Admission Certificates for all stages of examination will be issued online on ICCR's website. Candidates are therefore advised to regularly visit the ICCR's website.

iii. **Minimum Qualifying Marks in Tier I**

30%	-	UR
25%	-	OBC/ EWS
20%	-	Others

iv. **Qualifying Marks in Tier II (CPT)**

30%	-	UR
25%	-	OBC/ EWS
20%	-	Others

- Based on the aggregate performance in Tier-I Examination, candidates will be shortlisted for evaluation of Tier-II Examination. The candidates who are not qualified in Tier-I will not be eligible for appearing in Tier-II and they will not be considered for further selection process. **Tier II is mandatory but qualifying in nature.**

- vi. Merit list will be prepared on the basis of overall performance of candidates in Tier-I Examination. Final selection of candidates will be made on the basis of aggregate marks scored by them in "Tier-I examination".
- vii. SC, ST, OBC, EWS, ESM and PwD candidates, who are selected on their own merit without relaxed standards, will not be adjusted against the reserved share of vacancies. Such candidates will be accommodated against the general/ unreserved vacancies in the post as per their position in the overall merit or vacancies earmarked for their category, whichever is advantageous to them. The reserved vacancies will be filled up separately from amongst the eligible SC, ST, OBC, EWS, ExS and PwD candidates
- viii. SC, ST, OBC, EWS, ESM and PwD candidates who qualifies on the basis of relaxed standards viz. age limit, experience or qualifications, permitted number of chances, extended zone of consideration, etc, irrespective of his/ her merit position, is to be counted against reserved vacancies and not against un-reserved vacancies. Such candidates may also be recommended at the relaxed standards to the extent of number of vacancies reserved for them, to make up for the deficiency in the reserved quota, irrespective of their rank in the order of merit. In so far as cases of Ex-Serviceman are concerned, deduction of the military service rendered from the age of ex-servicemen is permissible against the reserved or unreserved posts and such exemption will not be termed as relaxed standards in regard to age. Similarly for PwD candidates, relaxation of 10 years in upper age limit will not be termed as relaxed standards
- ix. A person with disability who is selected on his/ her own merit can be appointed against an unreserved vacancy provided the post is identified suitable for persons with disability of relevant category
- x. Success in the examination confers no right of appointment unless ICCR is satisfied after such enquiry as may be considered necessary that the candidate is suitable in all respects of appointment to the service/ post
- xi. The candidates applying for the examination should ensure that they fulfill all the eligibility conditions for admission to the examination. Their admission at all stages of the examination will be purely provisional, subject to their satisfying the prescribed eligibility conditions. If, on verification, at any time before or after the written examination, it is found that they do not fulfill any of the eligibility conditions, their candidature for the examination will be cancelled
- xii. Candidates selected for appointment are liable to serve anywhere in India in ICCR Headquarters/ Regional Offices

17. Resolution of Tie Cases:

In the event of tie in scores of candidates in Tier-I examinations, merit will be decided by applying following criteria, one after another, till the tie is resolved:

- Total marks of relevant Papers in Tier-I Examination
- Date of birth, with older candidate placed higher
- Alphabetical order in which the names of the candidates appear

18. Action against candidates found guilty of misconduct

If any candidate is found indulging in any irregularity/ misconduct/ malpractice at any stage of recruitment, the candidate shall be debarred for the period mentioned below, apart from cancellation of candidature for the examination without prejudice to any other legal action. The ICCR may take appropriate actions as deemed fit

including verification of Signature, Thumb Impression, Handwriting, Photograph, etc captured during various stages of recruitment to ascertain genuineness of candidates to ensure fair selection

<u>S. No.</u>	<u>Type of Malpractice</u>	<u>Debarment period</u>
1	Taking away any Examination related material such as OMR/ Examination sheets, Rough Sheets, ICCR Copy of Admission Certificate, Answer Sheet etc. from the examination hall or passing it on to unauthorized persons during the conduct of examination	2 Years
2	Leaving the Examination Venue uninformed during the Examination	2 Years
3	Misbehaving, intimidating or threatening in any manner with the examination functionaries" i.e. Supervisor, Invigilator, Security Guard or ICCR's representatives etc	3 Years
4	Obstruct the conduct of examination/ instigate other candidates not to take the examination	3 Years
5	Making statements which are incorrect or false, suppressing material information, submitting fabricated documents, etc.	3 Years
6	Obtaining support/ influence for his/ her candidature by any irregular or improper means in connection with his/ her candidature	3 Years
7	Possession of Mobile Phone in "switched on" or "switched off" mode	3 Years
8	Appearing in the same examination more than once in contravention of the rules	3 Years
9	A candidate who is also working on examination related matters in the same examination	3 Years
10	Damaging examination related infrastructure/ equipments	5 Years
11	Appearing in the Exam with forged Admit Card, identity proof, etc	5 Years
12	Possession of fire arms/ weapons during the examination	5 Years
13	Assault, use of force, causing bodily harm in any manner to the examination functionaries' i.e. Supervisor, Invigilator, Security Guard or ICCR's representatives etc.	7 Years
14	Threatening/ intimidating examination functionaries with weapons/ fire arms	7 Years
15	Using unfair means in the examination hall like copying from unauthorized sources such as written material on any paper or body parts, etc.	7 Years
16	Possession of Bluetooth Devices, spy cameras, and any other electronic gadgets in the examination hall	7 Years
17	Impersonate/ Procuring impersonation by any person	7 Years
18	Taking snapshots, making videos of question papers or	7 Years

	examination material, labs, etc.	
19	Sharing examination terminal through remote desktop softwares/ Apps/ LAN/ VAN, etc.	7 Years
20	Attempt to hack or manipulate examination servers, data and examination systems at any point before, during or after the examination	7 Years

19. ICCR's decision final: The decision of the ICCR in all matters relating to eligibility, acceptance or rejection of the applications, penalty for false information, mode of selection, conduct of examination(s), allotment of examination centres, selection and allotment of posts/organizations to selected candidates will be final and binding on the candidates and no enquiry/correspondence will be entertained in this regard.

20. Courts' Jurisdiction: Any dispute in regard to this recruitment will be subject to courts/ tribunals having jurisdiction over the place of concerned Regional/ Sub-Regional Office of ICCR where the candidate has appeared in the examination(s)

21. Important Instructions to candidates

(i)	Before applying, candidates are advised to go through the instructions given in the notice of examination very carefully.
(ii)	The candidate must write his name and date of birth strictly as recorded in the matriculation/ secondary certificate. If any variation in the name and date of birth is observed at the time of document verification, his/ her candidature will be cancelled
(iii)	Candidates are advised in their own interest to submit online applications much before the closing date and not to wait till the last date to avoid the possibility of disconnection/ inability or failure to login to ICCR's website on account of heavy load on the website during the closing days.
(iv)	The ICCR will not undertake detailed scrutiny of applications for the eligibility and other aspects at the time of written examination and, therefore, candidature will be accepted only provisionally. The candidates are advised to go through the requirements of educational qualification, age, physical and medical standards etc. and satisfy themselves that they are eligible for the post(s). Copies of supporting documents will be sought at the time of Document Verification. When scrutiny is undertaken, if any claim made in the application is not found substantiated, the candidature will be cancelled and the ICCR's decision shall be final.
(v)	Candidates seeking reservation benefits available for SC/ ST/ OBC/ PwD/ EWS/ ESM must ensure that they are entitled to such reservation as per eligibility prescribed in the Notice. They should also be in possession of the certificates in the prescribed format in support of their claim
(vi)	Candidates with benchmark physical disability only would be considered as Persons with Disabilities (PwD) and entitled to reservation for Persons with Disabilities
(vii)	When application is successfully submitted, it will be accepted 'Provisionally'. Candidates should take printout of the application form for their own records. Normally, printout of the 'Application Form' is not required to be submitted to the ICCR
(viii)	Only one online application is allowed to be submitted by a candidate for the Examination. Therefore, the candidates are advised to exercise due diligence at the time of filling their online Application Forms. In case, more than one applications of a candidate are detected, all the applications will be rejected by the ICCR and his/ her candidature for the examination will be cancelled. If a candidate submits multiple applications and appears in the examination (at any stage) more than once, his/ her candidature will be cancelled and he/ she will be debarred from the examinations of the ICCR as per rules

(ix)	The candidates must write their name, Date of Birth, father's name and mother's name strictly as given in the Matriculation/ Secondary Certificates otherwise their candidature may be cancelled at the time of Document Verification or as and when it comes into the notice of the ICCR
(x)	Applications with blurred/ illegible Photograph/ Signature will be rejected summarily
(xi)	Request for change/ correction in any particulars in the Application Form, once submitted, will not be entertained under any circumstances. Such requests received through Post/ Fax/ Email/ By hand, etc shall not be entertained.
(xii)	Candidates are advised to fill their correct and active e-mail addresses and mobile number in the online application as correspondence may be made by the ICCR through e-mail/ SMS
(xiii)	The candidates must carry two passport size recent colour photographs and one original valid Photo ID Proof such as Aadhaar Card/ printout of E-Aadhaar, Driving License, Voter Card, PAN Card, Identity Card issued by University/ College/ Government, Employer ID Card or any photo bearing ID card issued by Central/ State Government to the Examination Venue, failing which they will not be allowed to appear for the same. If Photo Identity Card does not have the Date of Birth printed in it, then the candidate must carry an additional original certificate in proof of their Date of Birth. In case of mismatch in the date of birth mentioned in the Admission Certificate and Photo ID/ Certificate brought in support of date of birth, the candidate will not be allowed to appear in the examination. PwD candidates using the facility of scribes as per Para 8.1 and 8.2 shall also be required to carry required Medical Certificate/ Undertaking/ Photocopy of the Scribe's Photo ID Proof, as specified therein
(xiv)	In case of fake/ fabricated application/ registration by misusing any dignitaries name/ photo, such candidate/ cyber cafe will be held responsible for the same and liable for suitable legal action under cyber/ IT act.
(xv)	If a candidate scoring more than cut-off marks at any Tier/ stage of the examination is not qualified for the subsequent stage/ final selection due to any reason, he/ she must represent to ICCR within two months of the declaration of the result or two week prior to the conduct of next stage of the examination, whichever is earlier
(xvi)	If a candidate is finally selected and does not receive any correspondence from the ICCR within a period of one year after declaration of result, he/ she must communicate immediately with ICCR.
(xvii)	Fee Payable (Per post per candidate) : Rs 500/- (Rs Five hundred only) by General & OBC candidates. Rs 250/- (Rs Two Hundred Fifty) by others.
