

## ICMR- National Centre for Disease Informatics and Research

Nirmal Bhawan- ICMR Complex, Poojanahalli Road,  
Kannamangala Post, Bengaluru –562 110. Karnataka.

Advt. No. ICMR/NCDIR/Recruitment/2024-25

Dated: 21 February 2025

### Notification for Walk-in-Interview

ICMR-NCDIR invites applications for the posts of Young Professional-I and Young Professional-II to be filled purely on time bound contractual basis for a period of one year at ICMR-NCDIR, Bengaluru.

Date of Interview: 18<sup>th</sup> Mar 2025 at 10.00 AM for the post of Young Professional I (Technical/Scientific).  
18<sup>th</sup> Mar 2025 at 11.30 AM for the post of Young Professional II (Technical/Scientific).

Place of Interview: ICMR -NCDIR, Bengaluru.

The required qualifications and other details are given below:

<b>Post 1: Young Professional -I (YP-I) (IT)-(Graphics Design/Video Production)– 1 Post</b>	
Consolidated Emoluments	Rs. 30,000/- per month (All inclusive).
Age limit	Maximum age limit is 35 Years (Age relaxation as per Rules).
Essential Qualification	<b><u>For YP-I – (IT) -(Graphics Design/Video Production)</u></b> Graduate in Computer Application/Information Technology, Computer Graphics/Computer Science/Artificial Intelligence/Operating Systems/Software Engineering from a recognized University with at least 55 % of marks.
Desirable Qualification & Experience	<ul style="list-style-type: none"><li>• Proficient in Adobe InDesign, Illustrator, Photoshop, CorelDraw, Microsoft Power Point, HTML and CSS.</li><li>• Graphic design/video production degree or relevant experience.</li><li>• Proficient in video editing software, format videos for distribution across platforms.</li><li>• Expertise in creating video/content for social media platforms.</li><li>• Expertise in developing Dashboards, infographics, layouts, graphs for scientific communication.</li><li>• Conceive and produce visual stories.</li><li>• Create animated videos.</li><li>• Record and photograph events.</li><li>• Work with health researchers to create e-books, white papers and infographics.</li><li>• Assist creating study materials, support materials, social media posts.</li><li>• Certificate course in graphic designing/multimedia/mass communication or relevant fields.</li></ul>

Nature of Duties	<p>The selected candidate needs to</p> <ul style="list-style-type: none"> <li>• Edit raw video footage, screen recordings and audio tracks to create professional educational content.</li> <li>• Ideate new and engaging social, digital content with the use of animation, infographics, logos and brochures.</li> <li>• Be up-to-date with emerging design trends and software tools, industry trends and technological innovation in both creating and viewing of content.</li> <li>• Have creative vision to disseminate complex scientific information.</li> </ul>
Duration	Initial term of engagement will be one year and subsequent extension, if any, will be considered, on case-to-case basis depending upon the job requirements.
<b>Post 2: Young Professional -I (YP-I) (IT) – (Software Tester)-1 post.</b>	
Consolidated Emoluments	Rs. 30,000/- per month (All inclusive).
Age Limit	Maximum Age limit is 35 years. (Age relaxation as per Rules).
Essential Qualification	<p><b><u>For YP-I (IT) - (Software Tester)</u></b></p> <p>Graduate in Computer Application/Information Technology/Computer Science/Software Engineering with at least 55 % of marks.</p>
Desirable Qualification & Experience	<ul style="list-style-type: none"> <li>• Aptitude for testing quality software on multiple platforms and knowledge of industry-standard operating procedures and tools.</li> <li>• Understanding of various programming languages like Java, C++ and Python.</li> <li>• Proficiency in writing unit tests and integration tests for programming languages.</li> <li>• Relevant software testing certifications include Certified Software Tester (CSTE), ISTQB Agile Tester Certification or Certified Associate in Software Testing (CAST).</li> <li>• Knowledge of computer architecture and tools for manual &amp; auto testing, unit testing, integration testing, functional testing, and bug-tracking systems.</li> <li>• Good interpersonal skills, analytical soundness, data analysis acumen and troubleshooting &amp; programming capabilities.</li> <li>• Willingness to work collaboratively with health researchers.</li> </ul>

Nature of Duties	<p>The selected candidate is required to-</p> <ul style="list-style-type: none"> <li>• Review software requirements and prepare test scenarios.</li> <li>• Execute tests on software usability</li> <li>• Analyse test results on data base impacts, errors or bugs and usability</li> <li>• Prepare reports on all aspects related to the software testing carried out and reporting to the design team.</li> <li>• Participate in design reviews and provide input on requirements, product design and potential problems.</li> <li>• Knowledge of configuration and change management, software testing tools and manual testing.</li> </ul>
Duration	Initial term of engagement will be one year and subsequent extension, if any, will be considered, on case-to-case basis depending upon the job requirements.

<b>Post 3: Young Professional- II – (YP- II) (IT) - (NLP– Software Developer) - 1 Post</b>	
Consolidated Emoluments	Rs.42,000/- per month (All inclusive)
Age Limit	Maximum Age limit is 40 Years (Age relaxation as per Rules).
Essential Qualification	<p><b><u>For YP-II (IT) - (NLP– Software Developer)</u></b></p> <p>Postgraduate with at least 55 % of marks in Computer Application / Computer Science / Information Technology/Artificial Intelligence/Operating Systems/Computer Graphics with one year post qualification experience in the relevant field/subjects.  Knowledge of any of the domains viz. Natural Language Processing/Data Analytics/Image Processing/Digital Signal Processing is essential.  Knowledge of machine learning, good technical skills in C/C++/Python/R, Matlab, MFC, JAVA, C#, Algorithm designs is essential.</p>
Desirable Qualification	Exposure to language computing, coding, Analytical and Problem-solving capacity good writing, Communication skills, Time management.
Nature of Duties	Developing, designing, and testing algorithms, coding, data preparation as per the requirement. Image/Digital Signal Processing, Natural Language Processing, Algorithm design, Data analytics. Should be flexible to work on any given task.
Duration	Initial term of engagement will be one year and subsequent extension, if any, will be considered, on case-to-case basis depending upon the job requirements.

<b>Post 4: Young Professional- II – (YP- II) (IT) -(Data warehousing Specialist) - 1 Post</b>	
Consolidated Salary	Rs.42,000/- per month (All inclusive)
Age Limit	Maximum Age limit is 40 Years (Age relaxation as per Rules).
Essential Qualification	<b><u>For YP-II (IT)</u></b> - (Data warehousing Specialist)  Postgraduate with at least 55 % of marks in Computer Application / Computer Science / Information Technology/Software Engineering with one-year post qualification experience as Data Warehousing Specialist. In-depth knowledge of storage methodologies, data integration and retrieval mechanisms, Crafting complex queries, relational operations and SQL Queries. Knowledge of Infrastructure and implementation of tools/analytics/Visuals.
Desirable Qualification	Exposure to language computing, coding, Analytical and Problem-solving capacity good writing, Communication skills, Time management.
Nature of Duties	Design, development, maintenance of a data warehouse and ensure optimal functioning of the data warehouse. Facilitating efficient data retrieval, analysis of large data sets which will be crucial for transforming vast data quantities into actionable insights. Use of tools/analytics/visualization for data extraction and access. Should be flexible to work on any given task.
Duration	Initial term of engagement will be one year and subsequent extension, if any, will be considered, on case-to-case basis depending upon the job requirements.

### **Terms and Conditions:**

1. Interested and eligible candidates willing to apply for the post may download application from ICMR – website ([www.icmr.gov.in](http://www.icmr.gov.in) or [www.ncdirindia.org](http://www.ncdirindia.org)). Original Application will be received from individual by hand duly filled in the prescribed format on the date of walk-in-interview i.e. **18<sup>th</sup> March 2025**.
2. Duly filled application affixing recent passport photograph along with self-attested copies of relevant documents and experience should be sent to ICMR-NCDIR, Bengaluru before **3<sup>rd</sup> March 2025** by email [recruitment@ncdirindia.org](mailto:recruitment@ncdirindia.org). While sending application by email candidates should attach ICMR application format, along with documents related to education and experience in chronological order.
3. Incomplete applications, without photograph or without copies of relevant certificates will not be entertained. Further, without e-mail applications, original applications received during walk-in-interview will not be considered.

4. Qualification and experience should be in relevant discipline/ field and from a reputed institution/ organization recognized by relevant authority. Experience shall count from the date of completion of minimum educational qualification.
5. The applications shall be shortlisted based on the prescribed qualifications, experience and age.
6. Candidates having more than one eligible qualification shall have to choose only one for selection process.
7. Applications received by mail after the due date will not be considered.
8. Persons already in regular time scale service under any Government Department / Organizations are not eligible.
9. No TA/DA will be paid for appearing in examination/test/and interview. Any canvassing by or on behalf of the candidates or to bring political or other outside influence with regard to selection/recruitment shall be disqualification.
10. Submission of incorrect or false information during the process of interview/personal discussion shall disqualify the candidature at any stage.
11. Mere fulfilling the essential qualification/ experience does not guarantee selection.
12. The engagement is purely on temporary basis, for a period of one year. Extension may be considered depending upon the satisfactory performance and requirement of the services by the Institute.
13. Age will be reckoned as on the date of interview. Relaxation of upper age limit is admissible as per rules.
14. The engagement will be made on the basis of results of Examination/Written Test / interview/personal discussion.
15. The selected candidate will be engaged purely on contractual and temporary basis and will not be regarded, for any purpose, as being either an “employee” or “official” of ICMR. Further he/she shall have no claim of further extension beyond contractual engagement or regularization of service in ICMR or its any Institute/Center or Govt. of India.
16. The contract of Young Professional is of a temporary nature and can be terminated anytime, without any prior notice and without providing any reason for it. However, in normal course, termination of contract may be done by giving not less than one month’s notice on either side at any time, without assigning any reason.
17. Selected candidate will not have any right to claim for regular appointment in the Council.
18. The income tax or any other tax liable to be deducted as per the prevailing rules will be deducted at source before effecting payment of monthly emoluments.

19. Conflict of Interest: The individual YP shall be expected to follow all the Guidelines of the Council/ GoI, which are in force from time to time. He/she will be expected to display utmost honesty/secretcy of office, sincerity while discharging his/her duties. In case service of any UP is not found satisfactory or found in conflict of interest of the Council / GoI, his/her engagement will be liable for discontinuation immediately, without assigning any reason thereof. An undertaking to this effect shall be signed by the YP, before joining.
20. Force Majeure and other Conditions: Force majeure, as used herein, means any unforeseeable and irresistible act of nature, any act of war (whether declared or not), invasion, revolution, insurrection or any other acts of a similar nature or force, provided that such acts arise from causes beyond the control and without the fault or negligence of the YP. The YP acknowledges and agrees that, with respect to any obligations under the Contract that the YP must perform in or for any areas in which they are engaged in, preparing to engage in, or disengaging from any peacekeeping, humanitarian or similar operations, any delay or failure to perform such obligations arising from or relating to harsh conditions within such areas or to any incidents of civil unrest occurring in such areas shall not, in and of itself constitute force majeure under the Contract.
21. Selected candidate must join for duties immediately/within one week from the date of offer of engagement.
22. The Director, ICMR-NCDIR reserves the right to increase or decrease the number of posts or cancel the recruitment or re-advertise the posts, without assigning any reason thereof, and no further correspondence will be entertained in this regard.
23. Any Addendum/Corrigendum in respect of the above vacancy notice shall be issued on our websites [www.icmr.gov.in](http://www.icmr.gov.in) and [www.ncdirindia.org](http://www.ncdirindia.org) only and no separate notification shall be issued in the press. Applicants are requested to regularly visit our website to keep themselves updated.

Further information on ICMR-NCDIR and its Mission, Function and Research Focus can be viewed on the NCDIR website ([www.ncdirindia.org](http://www.ncdirindia.org))

-Sd-  
Director, ICMR-NCDIR,  
Bengaluru.