

**IDBI Bank Ltd**  
Regd. Office IDBI Bank Tower, Cuffe Parade, Mumbai-400005  
**Advertisement No. 5/ 2025-26**

**Appointment of Part Time Bank's Medical Officer purely on Contract basis**

IDBI Bank Ltd. invites applications from eligible candidates (Indian citizens, subjects of Nepal and Bhutan, Tibetan refugees (who came over to India before 1<sup>st</sup> January 1962) and persons of Indian origin who have migrated from Myanmar and Sri Lanka with the intentions of permanently settling in India and in whose favour eligibility Certificate have been issued by Government of India) for appointment as part time Bank's Medical Officer (BMO) purely on contract basis, with fixed hourly remuneration for its Corporate Office/ Zonal office/ Staff Quarters.

**1. Details of Zone wise vacancy:-**

| Sl. No | Zone/Location | Vacancy |
|--------|---------------|---------|
| 1      | Thane         | 1       |
| 2      | Kochi         | 1       |

(\*) The timing particulars would be given/indicated at the time of appointment/issuing of order.

**2. Eligibility Criteria:-**

Applicants should fulfil the following criteria:-

| Sr. No. | Items               | Terms and Conditions                                                                                                                                                                                                                                                                                                                                                            |
|---------|---------------------|---------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| 1.      | Post                | <ul style="list-style-type: none"><li>Part-Time Bank's Medical Officer on Contract Basis.</li></ul>                                                                                                                                                                                                                                                                             |
| 2.      | Basic Qualification | <ul style="list-style-type: none"><li>MBBS/MD from any recognized University/College approved by Medical Council of India in Allopathic system of medicine. Applicant having MD - Medicine qualifications would be preferred.</li></ul>                                                                                                                                         |
| 3.      | Experience          | <ul style="list-style-type: none"><li>Those having MBBS Degree: Minimum 5 years' experience as General Practitioner reckoned as on date of eligibility (01.11.2025) from the date of registration with the Medical Council of India, National Medical Commission or State Medical Council. (Experience gained during internship will not be counted for eligibility).</li></ul> |

| Sr. No. | Items                            | Terms and Conditions                                                                                                                                                                                                                                                                                                                                                                       |
|---------|----------------------------------|--------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
|         |                                  | <ul style="list-style-type: none"> <li>Those having Post Graduate Degree: Minimum 3 Years' experience as General Practitioner reckoned as on date of eligibility (01.11.2025) from the date of registration with the Medical Council of India, National Medical Commission or State Medical Council. (Experience gained during internship will not be counted for eligibility).</li> </ul> |
| 4       | Age                              | <ul style="list-style-type: none"> <li>Should not be more than 67 years as on November 01, 2025.</li> </ul>                                                                                                                                                                                                                                                                                |
| 5       | Period of Contract               | <ul style="list-style-type: none"> <li>Part time purely on Contract. The term of contract will be for initial period of 3 years and will be reviewed every year. Deserving doctors, post-performance review can be considered for further extension of 2 years.</li> </ul>                                                                                                                 |
| 6       | Termination of Contract          | <ul style="list-style-type: none"> <li>The contract can be terminated by one month's notice on either side at any time during the subsistence of the period of contract.</li> </ul>                                                                                                                                                                                                        |
| 7       | Remuneration                     | <ul style="list-style-type: none"> <li>Rs.1000/- per hour</li> </ul>                                                                                                                                                                                                                                                                                                                       |
| 8       | Conveyance allowances            | <ul style="list-style-type: none"> <li>Rs.2000/- per month</li> </ul>                                                                                                                                                                                                                                                                                                                      |
| 9       | Compounding Fees (If Applicable) | <ul style="list-style-type: none"> <li>Rs.1000/- per month</li> </ul>                                                                                                                                                                                                                                                                                                                      |
| 10      | Procedure for Selection          | <ul style="list-style-type: none"> <li>Applications received will be scrutinized and eligible candidates will be called to appear for Personal Interview before selection panel constituted by the Bank.</li> </ul>                                                                                                                                                                        |

| Sr. No. | Items    | Terms and Conditions                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                         |
|---------|----------|------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| 11      | Job Role | <ul style="list-style-type: none"> <li>• BMO will visit the concerned dispensary at office/quarters of the Bank as mentioned above.</li> <li>• Attending to ailments of staff/Dependents/Pensioners etc.</li> <li>• Give advice, prescribe medicines, administer injections and supply ordinary drugs.</li> <li>• Issue certificates in support of sick leave wherever necessary and countersign certificates produced by employees from other qualified medical practioners.</li> <li>• Issue order forms on the approved chemists of the Bank for supply of special / costly drugs or injections required for curative purpose to the Bank's Workmen employees and forward every month the copies thereof to the Bank for payment of relative bills.</li> <li>• To make necessary arrangement for securing hospital facilities in case the employees of the Bank or their families (Spouse and children only) require such facilities in the hospital.</li> <li>• Scrutiny of medical bills including hospitalisation bills of employees and pensioners.</li> <li>• To attend to all such matters which are necessary to run the dispensary efficiently.</li> <li>• BMO shall also be required to provide emergency sessions / tele medicine consultation.</li> <li>• Providing medical opinion as and when consulted by Administrative office in case of request for transfer by staff members on medical grounds.</li> <li>• Any other assistance required by the Bank and its employees for medical purpose.</li> </ul> |

| Sr. No. | Items            | Terms and Conditions                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                           |
|---------|------------------|------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| 12      | Other Conditions | <ul style="list-style-type: none"> <li>• The appointment is purely on Contract Basis. The BMO shall not be eligible for any benefits as available to Part-Time Permanent/Full-Time Permanent employees of the Bank.</li> <li>• They will be eligible for 20 days Leave in a year.</li> <li>• Except the services of the compounder no other person will be allowed to be engaged by the Bank's Medical officer.</li> <li>• Bank's Medical Officer will have to make his/her arrangements for providing substitute during their absence, at their own cost.</li> <li>• The Bank reserves the right to review the rate of remuneration from time to time and alter the duty hours at its discretion in case it becomes expedient to suit administrative and operational requirements.</li> </ul> |
| 13      | How to apply     | <p>Interested eligible Doctors may send his/her bio-data (Please do not attach copies of any qualification/experience certificates-the same to be submitted at the time of joining) in the attached format given as Appendix by ordinary post so as to reach us <b>on or before 6:00 PM November 30, 2025</b> super scribing the envelope "Application for the post of Bank Medical Officer on Purely Contract Basis" to the <u>Deputy General Manager, HR - Recruitment, IDBI Bank, IDBI Tower, WTC Complex, Cuffe Parade, Colaba, Mumbai, Maharashtra - 400005</u>. Application not containing above information as per format is liable to be rejected.</p>                                                                                                                                 |

**Kindly note that** the Bank reserves the right to raise/modify the eligibility criteria in educational qualification and / or experience etc. Canvassing in any form will be treated as a disqualification. The Bank reserves the right to reject any or all the applications without assigning any reasons thereto. Bank will not entertain any correspondence with candidates not shortlisted for selection process.

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