

INDIAN INSTITUTE OF FOREIGN TRADE

(Deemed to be University -- Under Department of Commerce, Govt. of India)

Appointment of Professional for Placement Officer (On Contract)

Indian Institute of Foreign Trade (IIFT) is a premier B-School set up by Government of India engaged in education, training and research in the area of International Business. The Institute is looking to engage a dynamic and experienced person to interact with Students on regular basis and also support placement activities of the Institute.

Educational qualification & Experience:

- 1. The candidates must have a Post Graduate/MBA with at least 60% marks or matching CGPA from any institution of national importance. Preference will be given to professionals qualified in PR/ Marketing/ Corporate Communication having excellent network with Corporate Houses.
- 2. At least one year of successful experience as Placement Officer/ Manager or Placement Head, Training and Placement Officer at any Institute of national importance or a premier business School with a strong corporate network.

Or

At least two years of experience as HR Head, VP or senior HR level with a prestigious corporate brand with a good network with HR professionals in the industry at top-level who take decisions in the area of talent acquisition and campus placements in particular.

Note: Institute reserves the right to seek feedback from past/current employers if required.

- 3. Good communication skills, especially in English.
- 4. Ability to develop a sound, credible reciprocal relations with industry with good PR, liaison and relationship-building skills, ability to facilitate and promote industry/institute interface with a view to meet managerial talent acquisition needs of the industry through the talent pool of the students of IIFT.
- 5. Should have capabilities to motivate and encourage students
- 6. Should have desire to excel and contribute to growth of the Institute.

Desirable qualification:

- Candidate with the willingness to travel extensively to build a network with potential recruiters,
- Membership of well-known HR networking bodies.
- A highly motivated person with a pleasing personality and strong people skills.

Job Profile:

• To organize placements of students in Corporate/Public Sector and support students in the placement process.

- To organize and attend placement visits to monitor the progress of students, and deal effectively with any issues/concerns that arise.
- To assist in Training & Placement Cell and career counseling of students.
- Interaction with company executives for summer and permanent Placement
- Arranging company visits and corporate talks for students.
- Evaluating preferences and making recommendations.
- Motivate students to achieve peak productivity and performance Plan, schedules and presentations on career development, career skills, and career opportunities.
- Coordinating and collaborating with other Placement Officers.
- Representing the organization at various community and/or business meeting for promoting existing and new programmes.
- Enhance working relationships with corporate houses and other stakeholders to facilitate placement of students.
- Maintaining database of employment possibilities and resources.

<u>Term of Contractual Appointment</u>: 1 year (to be extended based on performance review annually)

Age: Should be less than 50 years on the closing date of application.

<u>Emoluments</u>: The candidate will be paid a consolidated salary of Rs. 80,000-1,00,000/- per month depending upon the work experience. Higher remuneration would be considered for exceptionally qualified and experienced candidates.

General Instructions

- 1. Applications must be sent only through the online mode.
- 2. Last date for submission of online applications is **28th November**, **2021**. To apply online, please use the link: http://docs.iift.ac.in/recruit/solo.asp?icode=PO_November2021
- 3. Those working in Government/Semi-Government PSUs etc. should send their applications through proper channel.
- 4. The selected candidates will be governed by the Institute's rules.
- 5. The Institute reserves the right not to fill up the post without assigning any reason.
- 6. Only the shortlisted candidates shall be informed by e-mail to appear for interview at IIFT Campus at B-21, Qutab Institutional Area, New Delhi-110016.
- 7. Selected candidate will have to join duty immediately on receipt of the offer.

Dr. P.K. Gupta, Registrar