Ref: IIMB/RA/RECT/2025/18 Date: 19 March 2025

About IIMB	The Indian Institute of Management Bangalore (IIMB) is a leading graduate school of management in Asia. Under the IIM Act of 2017, IIMB is an Institute of National Importance.
Industry/Service	Higher Education
Position	Research Associate
	OB & HRM Area, IIM Bangalore is looking to hire a Research Associate to assist with a research project including but not limited to conducting literature reviews, qualitative and quantitative data collection and analysis in projects related to organizational psychology.
Purpose	The position is ideal for those looking to gain research experience in the cross-functional perspective of People Management and Neuroscience; and are keen on pursuing a PhD.
	This Research Associate will be fully integrated into the vibrant research community at IIMB.
Duration	1 year
Reporting to	Professor Gopal Mahapatra
Principal Accountabilities & Responsibilities	 Conducting Literature Reviews Qualitative Research Quantitative Research Development of Teaching /Research materials and cases
Qualification and Personal Profile	MSc Psychology (Clinical or OB HRM)
Key Skill and Ability	 Passion for Neuroscience and People Management Health and Well-being Ideally, experience as a research assistant or independent research experience related to
Requirements	 OB (e.g. thesis, independent working paper/term paper). Proactive, driven, adaptable, and diligent in research work with high Emotional Intelligence.

The closing date for applications is 02nd April 2025. Only shortlisted candidates will be intimated. It is mandatory to fill in all the fields and the following documents are required to be uploaded while submitting the application.

- 10th & 12th Marksheets.
- Diploma/Graduation All semester wise Marksheets & Final Degree/ Graduation Certificate.
- Post Graduation (if applicable) All semester wise Marksheets & Final Post Graduation Certificate.
- All experience letters.
- Recent 3 months' payslips or 3 months' income proof.
- If you have undergone any training, kindly attach the **training certificates**.

Applications without these documents will be treated as incomplete and will not be considered.

Interested candidates may fill out the application using the link: <u>here</u>