



भारतीय प्रौद्योगिकी संस्थान (भारतीय खनि विद्यापीठ), धनबाद  
 धनबाद- 826 004 (झारखण्ड), भारत  
 Indian Institute of Technology (Indian School of Mines), Dhanbad  
 Dhanbad – 826 004 (Jharkhand), India

No. 411002/3/2026-NFR

Date: 22 June, 2026

### **ADVERTISEMENT**

Indian Institute of Technology (Indian School of Mines), Dhanbad formerly known as Indian School of Mines, Dhanbad established in 1926 has 17 full-fledged departments offering undergraduate, postgraduate and doctoral level courses in various branches of Engineering, Pure and Applied Sciences, Management and Humanities & Social Sciences. Other details regarding the Institute and its activities may be obtained from its website [www.iitism.ac.in](http://www.iitism.ac.in).

**The Institute invites applications from Indian Nationals for appointment to the following non-teaching post(s) on Direct Recruitment basis:**

| Sl. No. | Name of posts                              | No. of Vacancies |    |    |     |       | Pay Level |
|---------|--------------------------------------------|------------------|----|----|-----|-------|-----------|
|         |                                            | UR               | SC | ST | EWS | Total |           |
| 1.      | Junior Assistant (Hospitality)             | 2                | -  | 1# | 1   | 4     | L-3       |
| 2.      | Junior Technician (Civil Maintenance)      | -                | -  | 1# | 1   | 2     | L-3       |
| 3.      | Junior Technician (Electrical Maintenance) | 1                | 1# | -  | 1   | 3     | L-3       |

#Backlog vacancy

Two (02) posts of Junior Assistant (Hospitality) are reserved for the persons with benchmark disabilities having category a, b, c & e.

### **Category of benchmark disabilities:-**

- Blindness and low vision
- Deaf and Hard of hearing
- Locomotor disability including cerebral palsy, leprosy cured, dwarfism, acid attack victims and muscular dystrophy;
- Autism, intellectual disability, specific learning disability and mental illness;
- Multiple disabilities from amongst persons under clause (a) to (d) including deaf blindness in the posts identified for each disabilities.

### **Eligibility Conditions:**

| Post/ Pay Level/ Maximum Age Limit                      | Educational and Other Qualifications                                                                                                                    |
|---------------------------------------------------------|---------------------------------------------------------------------------------------------------------------------------------------------------------|
| Junior Assistant (Hospitality)/ Pay Level – 3/ 30 years | <b>Essential:</b><br>Bachelor's Degree in Hotel Management and Catering Technology with 55% marks from any recognized institution/university.<br><br>OR |

|  |                                                                                                                                                                                                                |
|--|----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
|  | <p>Three (03) years Diploma in Hotel Management &amp; Catering Technology with 55% marks and two (02) years' experience.</p> <p><b>Desirable:</b><br/>Experience in a residential educational Institution.</p> |
|--|----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|

| Post/ Pay Level/<br>Maximum Age Limit                                   | Educational and Other Qualifications                                                                                                                                                                                                                                                                                                                                                                                                                                                                |
|-------------------------------------------------------------------------|-----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| Junior Technician<br>(Civil Maintenance)/<br>Pay Level – 3/ 30<br>years | <p><b>Essential:</b></p> <ol style="list-style-type: none"> <li>Diploma (minimum 55% marks) in Civil Engineering of 3 years duration from a recognized Polytechnic/Institute.</li> <li>5 years of relevant experience in relevant work in any large residential campus.</li> <li>Knowledge of computer office applications.</li> </ol> <p><b>Desirable:</b><br/>Experience in maintaining Civil Infrastructure of a large residential Campus of an educational institute or Industry of repute.</p> |

| Post/ Pay Level/<br>Maximum Age Limit                                        | Educational and Other Qualifications                                                                                                                                                                                                                                                                                                                                                                                                                                                                          |
|------------------------------------------------------------------------------|---------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| Junior Technician<br>(Electrical Maintenance)/<br>Pay Level – 3/ 30<br>years | <p><b>Essential:</b></p> <ol style="list-style-type: none"> <li>Diploma (minimum 55% marks) in Electrical Engineering of 3 years duration from a recognized Polytechnic/Institute.</li> <li>5 years of relevant experience in relevant work in any large residential campus.</li> <li>Knowledge of computer office applications.</li> </ol> <p><b>Desirable:</b><br/>Experience in maintaining Electrical Infrastructure of a large residential Campus of an educational institute or Industry of repute.</p> |

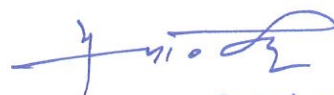
**Note:-**

- A single pdf containing the proof of all requisite educational qualification must be uploaded with the application.
- A single pdf of all experience certificates must be uploaded with the application.
- The applicants must possess the essential educational qualifications and experience indicated above against the post. Non-possession of essential requirements will lead to disqualification.
- Applicant must furnish complete and accurate particulars relating to past employment. In case of concealment, misrepresentation or suppression of material information detected at any state before or after appointment, appropriate action may be taken as per applicable rules, without prejudice to any other action deemed appropriate by the Institute.

## **GENERAL INSTRUCTIONS TO THE CANDIDATES**

|   |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                   |
|---|---------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| 1 | <p>The Institute reserves its right to place a reasonable limit on the total number of candidates to be called for selection process.</p> <p>Fulfillment of qualifications per-se does not entitle a candidate to be called for selection process.</p> <p>The Institute reserves the right not to fill the posts, cancel the Advt. in whole or in part without assigning any reason and its decision in this regard shall be final.</p>                                                                                                                                                                                                           |
| 2 | <p>Age relaxation for SC and ST candidates against reserved posts shall be admissible as per Government of India norms.</p> <p>In the case of candidates who have been serving in the Institute or other IITs/NITs/CFTIs etc. for at least three years on regular post, the maximum age limit may be relaxed by 5 years. (No age relaxation for the employees from private organizations shall be admissible under this clause.)</p> <p>Age relaxations as per GoI norms shall also be admissible to the regular employees of Central/State Governments; Ex-Servicemen, PwD etc.</p>                                                              |
| 3 | <p>The closing date for submission of application shall be considered the cut-off date for age, educational qualification and experience etc.</p>                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                 |
| 4 | <p>The Institute reserves the right to assign/ transfer the selected candidates to any section / department within the Institute.</p>                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                             |
| 5 | <p>The Institute follows the reservation norms as per GOI rules for SC, ST and EWS. Central Govt. approved list of SC and ST category are applicable at IIT (ISM), Dhanbad.</p> <p>The SC, ST and EWS candidates are required to attach a copy of the Caste / EWS Certificate with the application in the latest format prescribed by the Govt. of India.</p> <p>Valid SC, ST and EWS certificate issued by the Competent Authority as decided by the Govt. of India, before the closing date of the submission of application will be considered. Such certificate should be issued on or after <b>01.04.2026</b> in case of EWS applicants.</p> |
| 6 | <p>A preliminary shortlisting of the candidates shall be made on the basis of essential qualifications and experience mentioned in the advertisement.</p> <p>Institute reserves its rights to decide the method of shortlisting the candidates for recruitment test(s) viz. Written test and Trade test /Computer Proficiency test, in case large number of applications are received.</p> <p>The final selection will be on the basis of performance of the shortlisted candidates in recruitment test(s) viz. Written test and Trade test/ Computer Proficiency test, as per Recruitment Rules of IIT (ISM) Dhanbad.</p>                        |
| 7 | <p>No TA/DA will be paid for appearing in the recruitment tests.</p>                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                              |
| 8 | <p><b>Recruitment Fee and mode of payment:</b> Recruitment fee Rs. 500/- to be paid through SBI collect link available on the website of the Institute <b><u><a href="https://www.onlinesbi.sbi/sbicollect/icollecthome.htm">https://www.onlinesbi.sbi/sbicollect/icollecthome.htm</a></u></b> (Select category: <i>Educational Institutions</i>, Filter by State: <i>Jharkhand</i>, Search for Educational Institution: <i>IIT (ISM), Dhanbad</i>) and the payment details are to be filled in the application form. (<b>Application fee is Non-refundable</b>)</p>                                                                              |

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|    | Note: SC/ST/PwDs/Ex-Servicemen/Female candidates are exempted from payment of recruitment fee.                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                    |
| 9  | <p>Application is required to be submitted online latest by <b>06<sup>th</sup> August, 2026 (upto 23:59 hrs)</b> using the Non-Faculty Recruitment module available on the link <a href="https://nfr.iitism.ac.in/index.php/recruitment/User_login">https://nfr.iitism.ac.in/index.php/recruitment/User_login</a></p> <p><b>Notes:</b></p> <p>Applications received after the closing dates and incomplete applications (incomplete information, without relevant supporting and complete documents) will be summarily rejected.</p> <p>All details furnished in the online application will be treated as final and no changes shall be made later. Applicant will be solely responsible for the entries made in the application form.</p> <p>Applicants are advised to fill in their correct and active mobile number and e-mail address during registration/in the online application.</p> <p>'Relevant experience/ Experience' means experience related to the area of the post advertised. Scrutiny Committee will determine relevancy of experience, and its decision will be final and binding.</p> <p>The applicants should keep visiting the website of the Institute for any information related to the recruitment process. Updates/ Modification/Amendments in the advertisement and information regarding recruitment test and its result would be published in the official website of the Institute.</p> <p>The candidates applying for the post(s) should ensure that they meet all the eligibility conditions. If at any stage it is found that the candidate is not meeting the eligibility conditions, his/her candidature will be summarily rejected.</p> <p>The persons presently employed in the Central Government/ State Govt. / Union Territory Administration/ Central or State Autonomous Bodies/ Central or State PSUs are to submit No Objection Certificate (NOC) from their employer for applying against this advertisement. They may submit their application without NOC, but the same shall be treated as Advance Copy and such candidates shall be required to submit NOC at the time of selection process (document verification), failing which their candidature may be cancelled.</p> <p>Candidates are advised to fill in the application form and deposit the exam fee, without waiting for the last date to apply. Delay due to internet connectivity and any other issue will not be entertained.</p> |
| 10 | Legal disputes, if any, regarding the above will be restricted within the jurisdiction of Dhanbad only.                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                           |

  
**Registrar** 22.6.26