



CSIR - INSTITUTE OF MINERALS & MATERIALS TECHNOLOGY

ACHARYA VIHAR, P.O. - RRL,

BHUBANESWAR - 751013

Advertisement No. – PME/P84/2026

Date: 06.07.2026

CSIR – Institute of Minerals and Materials Technology invites online applications from bonafide Indian citizens for various project **positions purely on temporary basis and co-terminus with the duration of the project** as per the details furnished below.

Post Code	Project No, Title of the Project and Duration of the Project	Name of the Post and Monthly Emoluments (In Rs.)	No of Posts	Essential Qualification	Job Requirement / Desirable Qualification	Max. Age as on the last date of receipt of application
8401	Project No: OLP - 155 Title: Polyoxometalate derived composite materials for efficient conversion of carbon dioxide in to value added chemicals. Sponsoring Agency: CSIR Duration up to: 31.03.2027	Project Associate - I (PAT - I) Emoluments: Rs. 25,000/- + (HRA @20%)	01	M.Sc. in Chemistry/ Applied Chemistry.	Knowledge in chemical synthesis and basic analytical techniques.	35 years

8402	Project No: OLP - 160 Title: Development of cost-effective and eco-friendly bio-functionalized nan composites towards mitigation of arsenic from drinking water. Sponsoring Agency: CSIR Duration up to: 31.03.2027	Project Associate - I (PAT - I) Emoluments: Rs. 25,000/- + (HRA @20%)	01	M.Sc. in Chemistry.	Removal of arsenic from drinking water by absorption technique.	35 years
8403	Project No: OLP - 151 Title: Development of highly dispersible silica (HDS) from rice husk ash for green tyres and other industrial applications. Sponsoring Agency: CSIR Duration up to: 31.03.2027	Project Associate - I (PAT - I) Emoluments: Rs. 25,000/- + (HRA @20%)	01	M.Sc. in Chemistry.	Knowledge and experience in synthesis and characterization of silica/materials, environmental chemistry, waste valorization.	35 years

8404	Project No: OLP - 147 Title: Harnessing pyro-phototronic effect to enhance photo detection from hybrid halide perovskites. Sponsoring Agency: CSIR Duration up to: 31.03.2027	Project Associate - I (PAT - I) Emoluments: Rs. 25,000/- + (HRA @20%)	01	M.Sc. in Chemistry.	Knowledge in chemical synthesis, characterization and device fabrications of different materials, semiconductor materials, ferroelectric materials and perovskite materials etc.	35 years
8405	Project No: OLP - 152 Title: Development of protective Alumina composite layers to reduce air burn and carbon footprint in Aluminium smelting. Sponsoring Agency: CSIR Duration up to: 31.03.2027	Project Associate - I (PAT - I) Emoluments: Rs. 25,000/- + (HRA @20%)	01	B.E./B.Tech. in Metallurgical & Materials Engineering. Or M.Sc. in Material Science.	Experience in material development and coatings, performing analysis such as XRD, SEM, and Thermal Conductivity.	35 years

8406	Project No: OLP - 156 Title: Indigenous prototype development and scale up of a water electrolyzer for hydrogen production (2 LPM capacity). Sponsoring Agency: CSIR Duration up to: 31.03.2027	Project Associate - I (PAT - I) Emoluments: Rs. 25,000/- + (HRA @20%)	01	M.Sc. in Chemistry/ Applied Chemistry. Or M.Sc. in Polymer Science.	Synthesis, characterization membrane preparation, electrolyser development.	35 years
8407	Project No: OLP - 161 Title: Exploration of design for insertion of membranes in development of 3D printed reactor for simultaneous extraction stripping electro winning. Sponsoring Agency: CSIR Duration up to: 31.03.2027	Project Associate - I (PAT - I) Emoluments: Rs. 25,000/- + (HRA @20%)	01	B.E./B.Tech. in Mechanical Engineering.	Knowledge in both solid works and 3D printing.	35 years

8408	Project No: IHP 000013 Title: Laser induced writing enabled additive manufacturing for the development of 3D grapheme membranes. Sponsoring Agency: CSIR Duration up to: 31.03.2027	Project Associate - I (PAT - I) Emoluments: Rs. 25,000/- + (HRA @20%)	01	M.Sc. in Physics.	Expertise in synthesis of nanomaterial's and characterization.	35 years
8409	Project No: OLP - 149 Title: Technological valorization of low grade iron ore by producing iron oxide composites for battery applications. Sponsoring Agency: CSIR Duration up to: 31.03.2027	Project Associate - I (PAT - I) Emoluments: Rs. 25,000/- + (HRA @20%)	01	M.Sc. in Physics.	Knowledge in material synthesis and electrochemical studies.	35 years

8410	Project No: MMP 015204 Title: Design and development of working prototype 150 Kg category loitering munition unmanned aerial vehicle (LM - UAV). Sponsoring Agency: CSIR Duration up to: 31.03.2029	Project Associate - II (PAT - II) Emoluments: Rs. 28,000/- + (HRA @20%)	01	i. B.E./B.Tech. in Chemical Engineering. ii. Two years of relevant experience in Research and Development in Industrial and Academic Institutions or Science and Technology Organizations and Scientific activities and services. Or M.E./M.Tech. in Chemical Engineering.	Knowledge of mass balance and flow sheet development.	35 years
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8411	Project No: OLP - 162 Title: Design and development of Nitride based sensors for wide range hydrogen detection at low operating temperatures. Sponsoring Agency: CSIR Duration up to: 31.03.2027	Project Associate - I (PAT - I) Emoluments: Rs. 25,000/- + (HRA @20%)	01	M.Sc. in Physics.	Experience in thin film preparation and characterization.	35 years
8412	Project No: OLP - 146 Title: Development and study of large area layered Mo bases Janus 2D alloys for low power optoelectronics. Sponsoring Agency: CSIR Duration up to: 31.03.2027	Project Associate - I (PAT - I) Emoluments: Rs. 25,000/- + (HRA @20%)	01	M.Sc. in Physics.	Knowledge in synthesis of 2D materials.	35 years

8413	Project No: OLP - 158 Title: Valorization of metallurgical scraps for designing smart devices. Sponsoring Agency: CSIR Duration up to: 31.03.2027	Project Associate - I (PAT - I) Emoluments: Rs. 25,000/- + (HRA @20%)	01	M.Sc. in Physics.	Basic understanding of material synthesis and characterization.	35 years
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8414	Project No: OLP - 150 Title: Development of eco-friendly bio-based reagents for mineral flotation applications. Sponsoring Agency: CSIR Duration up to: 31.03.2027	Project Associate - II (PAT - II) Emoluments: (i) Rs. 35,000/- + HRA @20% for those candidates who have qualified CSIR-UGC/ICAR/ICMR/NET including lectureship/assistant professorship or GATE OR those who have qualified national level examinations conducted by Central Government Departments like DBT/DST or equivalent and/or their agencies/institutions. Or (ii) Rs. 28,000/- + HRA @20% for candidates who do not fall under (i) above.	01	i. M.Sc. in Microbiology/ Biotechnology. ii. Two years of relevant experience in research and development in industrial/academic institutions or S&T organizations and scientific activities and services.	Extraction, purification and application of microbial bio-surfactants.	35 years
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8415	Project No: FBR 080406 Title: Development of inorganic binder from iron ore tailings for sustainable agglomeration. Sponsoring Agency: CSIR Duration up to: 31.03.2028	Project Associate - I (PAT - I) Emoluments: (i) Rs. 31,000/- + HRA @20% for those candidates who have qualified CSIR-UGC/ICAR/ICMR/NET including lectureship/assistant professorship or GATE OR those who have qualified national level examinations conducted by Central Government Departments like DBT/DST or equivalent and/or their agencies/institutions. Or (ii) Rs. 25,000/- + HRA @20% for candidates who do not fall under (i) above.	01	M.Sc. in Chemistry.	R&D/Industry experience in chemical analysis.	35 years
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8416	Project No: FBR 080406 Title: Development of inorganic binder from iron ore tailings for sustainable agglomeration. Sponsoring Agency: CSIR Duration up to: 31.03.2028	Project Associate - I (PAT - I) Emoluments: (i) Rs. 31,000/- + HRA @20% for those candidates who have qualified CSIR-UGC/ICAR/ICMR/NET including lectureship/assistant professorship or GATE OR those who have qualified national level examinations conducted by Central Government Departments like DBT/DST or equivalent and/or their agencies/institutions. Or (ii) Rs. 25,000/- + HRA @20% for candidates who do not fall under (i) above.	01	B.E./B.Tech. in Metallurgical Engineering.	Knowledge in mineral processing and extractive metallurgy.	35 years
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8417	Project No: GAP - 418 Title: Lanthanum Aluminium Titanate derived thermal barrier coatings for aerospace propulsion. Sponsoring Agency: Ministry of Mines, New Delhi Duration up to: 31.12.2026	Project Associate - II (PAT - II) Emoluments: (i) Rs. 35,000/- + HRA @20% for those candidates who have qualified CSIR-UGC/ICAR/ICMR/NET including lectureship/assistant professorship or GATE OR those who have qualified national level examinations conducted by Central Government Departments like DBT/DST or equivalent and/or their agencies/institutions. Or (ii) Rs. 28,000/- + HRA @20% for candidates who do not fall under (i) above.	01	i. B.E./B.Tech. in Mechanical Engineering. ii. Two years of relevant experience in research and development in industrial/academic institutions or S&T organizations and scientific activities and services. Or M.E./M.Tech. in Mechanical Engineering.	Experience in development of coatings/mechanical characterization.	35 years
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8418	Project No: GAP - 359 Title: Battery grade cathode materials generation through urban mining and battery health monitoring. Sponsoring Agency: SERB/ANRF Duration up to: 10.03.2027	Junior Research Fellow Emoluments: Rs. 31,000/- + (HRA @20%)	01	i. B.E./B.Tech. in Electronics Engineering or Electrical Engineering. Or M.Sc. in Electronics. ii. Should have qualified in CSIR-UGC/ICAR/ICMR/NET including lectureship/assistant professorship or GATE OR have qualified in national level examinations conducted by Central Government Departments like DBT/DST or equivalent and/or their agencies/Institutions.	Circuit design, COMSOL simulation, AI/ML techniques, microcontroller coding, battery health monitoring and battery management system design.	35 years
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8419	Project No: GAP - 301 Title: Technology development of extractive metallurgy under PMN program. Sponsoring Agency: Ministry of Earth Sciences. Duration up to: 30.09.2026	Project Assistant - II (PA - II) Emoluments: Rs. 20,000/- + (HRA @20%)	01	Diploma in Metallurgy.	Hydrometallurgy/Plant Operations.	35 years
8420	Project No: GAP - 301 Title: Technology development of extractive metallurgy under PMN program. Sponsoring Agency: Ministry of Earth Sciences. Duration up to: 30.09.2026	Project Assistant - II (PA - II) Emoluments: Rs. 20,000/- + (HRA @20%)	01	Diploma in Chemical Engineering.	Hydrometallurgy/Plant Operations.	35 years

8421	Project No: GAP - 301 Title: Technology development of extractive metallurgy under PMN program. Sponsoring Agency: Ministry of Earth Sciences. Duration up to: 30.09.2026	Project Associate - I (PAT - I) Emoluments: Rs. 25,000/- + (HRA @20%)	01	B.E./B.Tech. in Chemical Engineering.	Hydrometallurgy, electrochemistry, waste water analysis, solid waste analysis.	35 years
8422	Project No: GAP - 301 Title: Technology development of extractive metallurgy under PMN program. Sponsoring Agency: Ministry of Earth Sciences. Duration up to: 30.09.2026	Project Associate - I (PAT - I) Emoluments: Rs. 25,000/- + (HRA @20%)	01	M.Sc. in Chemistry.	Hydrometallurgy, electrochemistry, waste water analysis, solid waste analysis.	35 years

8423	Project No: GAP - 301 Title: Technology development of extractive metallurgy under PMN program. Sponsoring Agency: Ministry of Earth Sciences. Duration up to: 30.09.2026	Project Associate - I (PAT - I) Emoluments: Rs. 25,000/- + (HRA @20%)	01	M.Sc. in Environmental Science.	Hydrometallurgy, electrochemistry, waste water analysis, solid waste analysis.	35 years
8424	Project No: GAP - 441 Title: Development of domestic water purification system using bio-based nano-materials for removal of Cr(VI) from drinking water in chromite mining areas of Sukinda Valley, Jajpur, Odisha. Sponsoring Agency: Science & Technology Department, Govt. of Odisha. Duration up to: 10.05.2029	Project Fellow Emoluments: Rs. 30,000/- (Consolidated)	01	M.Sc. in Chemistry.	Studies on removal of Cr (VI) by absorption technique and design of water purification system.	35 years

8425	Project No: GAP - 422 Title: Development of compositionally graded tungsten alloys by conventional and advanced processing routes for ultra-high temperature applications. Sponsoring Agency: DST, New Delhi Duration up to: 16.04.2027	Junior Research Fellow (JRF) Emoluments: Rs. 37,000/- + (HRA @20%)	01	i. B.E./B.Tech. in Material Science & Engineering/ Materials Engineering/ Metallurgical & Materials Engineering. ii. Should have qualified in CSIR-UGC/ICAR/ICMR/NET including lectureship/assistant professorship or GATE (with valid score)OR have qualified in national level examinations conducted by Central Government Departments like DBT/DST or equivalent and/or their agencies/ Institutions.	Conducting experiments, data analysis and interpretation.	35 years
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8426	Project No: GAP - 380 Title: Integrated treatment of Lignite and Acid mine drainage for remediation of pollutants and generation of clean coal, bio-methane and bio-composites: A circular bio-economy approach. Sponsoring Agency: Gujarat State Biotechnology Mission, DST, Govt. of Gujarat. Duration up to: 09.03.2027	Junior Research Fellow (JRF) Emoluments: Rs. 31,000/- + (HRA @20%)	01	i. M.Sc. in Microbiology/ Biotechnology. ii. Should have qualified in CSIR-UGC/ICAR/ ICMR/NET including lectureship/assistant professorship or GATE (with valid score) OR have qualified in national level examinations conducted by Central Government Departments like DBT/DST or equivalent and/or their agencies/ Institutions.	Experience with microbiology lab work and bio-surfactants.	35 years
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8427	Project No: IHP 000015 Title: Study on feasibility of transportation of coarse minerals/ore particles (up to 20mm) through an inclined slurry pipeline for applications in opencast mining. Sponsoring Agency: CSIR Duration up to: 31.03.2027	Project Associate - I (PAT - I) Emoluments: Rs. 25,000/- + (HRA @20%)	01	B.E./B.Tech. in Mechanical Engineering.	Sample preparation and characterization, preparation of drawings in CAD software, experimental campaign etc.	35 years
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8428	Project No: IHP 000017 Title: Value addition to cerium and lanthanum bearing by-products of monazite processing. Sponsoring Agency: CSIR Duration up to: 31.03.2027	Project Associate - I (PAT - I) Emoluments: (i) Rs. 31,000/- + HRA @20% for those candidates who have qualified CSIR-UGC/ICAR/ICMR/NET including lectureship/assistant professorship or GATE OR those who have qualified national level examinations conducted by Central Government Departments like DBT/DST or equivalent and/or their agencies/institutions. Or (ii) Rs. 25,000/- + HRA @20% for candidates who do not fall under (i) above.	01	B.E./B.Tech. in Metallurgical Engineering/ Materials Engineering/ Metallurgical and Materials Engineering.	Fundamental understanding of metallurgy, manufacturing processes and materials characterization.	35 years
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8429	Project No: IHP 000017 Title: Value addition to cerium and lanthanum bearing by-products of monazite processing. Sponsoring Agency: CSIR Duration up to: 31.03.2027	Project Associate - I (PAT - I) Emoluments: (i) Rs. 31,000/- + HRA @20% for those candidates who have qualified CSIR-UGC/ICAR/ICMR/NET including lectureship/assistant professorship or GATE OR those who have qualified national level examinations conducted by Central Government Departments like DBT/DST or equivalent and/or their agencies/institutions. Or (ii) Rs. 25,000/- + HRA @20% for candidates who do not fall under (i) above.	01	B.E./B.Tech. in Mechanical Engineering/Manufacturing Engineering.	Fundamental understanding of metallurgy, manufacturing processes and materials characterization.	35 years
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8430	Project No: MMP085202 WC-10 Title: Technology development for preparing electrode grade graphite from primary and secondary resources. Sponsoring Agency: CSIR Duration up to: 31.03.2027	Project Associate - I (PAT - I) Emoluments: Rs. 25,000/- + (HRA @20%)	01	B.E./B.Tech. in Chemical Engineering.	Experience in recovery of graphite and allied minerals and related characterization.	35 years
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8431	Project No: SSP - 567 Title: Petrography, mineralogy & bulk density studies of different lithology and size recovery percentage for different ore types of all working mines of OMC Ltd. Sponsoring Agency: Odisha Mining Corporation Ltd., Bhubaneswar Duration up to: 15.04.2029	Project Associate - I (PAT - I) Emoluments: Rs. 25,000/- + (HRA @20%)	01	M.Sc. in Chemistry/ Applied Chemistry.	Knowledge in mineral processing.	35 years
8432	Project No: NCP 080401(A) Title: Utilization of carbonaceous waste in the iron ore agglomeration and direct reduction for sustainable Iron/DRI making. Sponsoring Agency: CSIR Duration up to: 31.03.2028	Project Associate - I (PAT - I) Emoluments: Rs. 25,000/- + (HRA @20%)	01	B.E./B.Tech. in Metallurgical Engineering/ Metallurgical & Materials Engineering.	Knowledge in mineral agglomeration viz. pelletization, sintering, iron/DRI making.	35 years

8433	Project No: NCP 080401(A) Title: Utilization of carbonaceous waste in the iron ore agglomeration and direct reduction for sustainable Iron/DRI making. Sponsoring Agency: CSIR Duration up to: 31.03.2028	Project Associate - I (PAT - I) Emoluments: Rs. 25,000/- + (HRA @20%)	01	B.E./B.Tech. in Metallurgical Engineering/ Metallurgical & Materials Engineering.	Knowledge in Iron making.	35 years
8434	Project No: FIR 040401 Title: Cold plasma assisted cleaning and conservation for knowledge based protection of Khondalite and laterite cultural heritage monuments in Eastern India. Sponsoring Agency: CSIR TMD Duration up to: 31.03.2028	Project Associate - II (PAT - II) Emoluments: Rs. 28,000/- + (HRA @20%)	01	i. M.Sc. in Physics/ Applied Physics. ii. Two years of relevant experience in research and development in industrial/academic institutions or S&T organizations and scientific activities and services.	Understanding of plasma discharge dynamics, device development, plasma power sources and generation methods, applications of plasma.	35 years

Instructions to apply and appear for interview:-

1. Candidates must go through the detail advertisement before submission of application.
2. The last date for receipt of online application is **19.07.2026 (Up to 05.00 pm)**.
3. The process of filling of online application consists of two parts.
 - a. One time registration.
 - b. Filling online application.
4. The candidates are required to register and apply online through the online portal available in CSIR-IMMT website. **A printout of the application form must be taken by the candidate after successfully submission of the form.**

[Link for registration/apply: **rects.immt.res.in**]

5. The **shortlisted candidates** will have to appear for the interview at CSIR – IMMT, Bhubaneswar. They are required to report at CSIR- IMMT along with the following documents in original at the time of interview.
 - a. Print out of online application form.
 - b. Any ID proof (Aadhaar Card / Voter ID Card / PAN Card / Passport / Driving License).
 - c. Mark sheets and certificates of all years and semesters (10th /Matriculation onwards including CGPA to percentage conversion certificate if applicable).
 - d. Category/EWS Certificate (If applicable).
 - e. No Objection Certificate (If applicable).
 - f. Experience Certificate (If applicable).
6. **Candidates who wish to apply for more than one post need to apply separately for each post code.**
7. For any queries, please contact to the E-mail ID: rects.immt@csir.res.in on or before **17.07.2026 (Up to 04.00 pm)**.

Interview Dates:-

Sl. No.	Post Codes	Subject/Branch	Tentative Date of Interview at CSIR – IMMT (Walk in Interview) *
1.	8401, 8402, 8403, 8404, 8406, 8415, 8422, 8424, 8431	Chemistry	28.07.2026 (Reporting time: 09.00 am to 10.30 am)
2.	8408, 8409, 8411, 8412, 8413, 8434	Physics	28.07.2026 (Reporting time: 09.00 am to 10.30 am)
3.	8407, 8417, 8427, 8429	Mechanical Engineering	28.07.2026 (Reporting time: 09.00 am to 10.30 am)
4.	8410, 8420, 8421, 8430	Chemical Engineering	28.07.2026 (Reporting time: 09.00 am to 10.30 am)
5.	8405, 8416, 8419, 8425, 8428, 8432, 8433	Metallurgical Engineering, Material Science	29.07.2026 (Reporting time: 09.00 am to 10.30 am)
6.	8418	Electronics, Electrical Engineering	29.07.2026 (Reporting time: 09.00 am to 10.30 am)
7.	8414, 8423, 8426	Biotechnology, Microbiology, Environmental Science	29.07.2026 (Reporting time: 09.00 am to 10.30 am)

*For any changes in the date and time of interview, the same will be informed to the shortlisted candidates through the CSIR-IMMT website. Applicants are requested to follow the CSIR - IMMT website regularly for any update/changes.

General Information/Condition:-

1. The applicant must be a citizen of India.
2. All the above posts are tenable at CSIR – IMMT, Bhubaneswar. The project staff may be required to travel and stay at different places outside Bhubaneswar as per the need of the project.
3. The engagement of project staffs would be governed under various CSIR (including NMITLI, OLP, MLP, industry sponsored, contract/consultancy/sponsored projects etc.) and non-CSIR funded project provisions.
4. Before applying for the post, the candidate should ensure that he/she fulfills the eligibility and other criteria.
5. The date for determining age/essential qualification and experience shall be the last date of submission of application.
6. **Result awaiting candidates are not eligible for apply.**
7. The relaxation in the age limit for the candidates belonging to the category of SC/ST/PwBD/Women and the category of OBC shall be 05 years and 03 years respectively or as per Govt. of India instructions issued in this regard from time to time.
8. Date of birth entered in the high school certificate or equivalent certificate issued by the concerned board/council will be accepted by CSIR – IMMT. Candidates should also note that once a date of birth has been claimed by them and entered in the records of CSIR – IMMT for the purpose of appearing the interview, no change will be allowed subsequently on any grounds, whatsoever. If on verification at any subsequent stage, any variation is found in their date of birth from the one entered in their High School Certificate or equivalent certificate, the candidature of the candidate concerned, will be rejected.
9. Category once mentioned by the candidates in the appropriate place of online application form will be treated as final.
10. The applications received will be screened for short-listing the candidates as per the criteria fixed by the Competent Authority. **Mere fulfilling of essential qualification by itself would not entail any right to be called for interview.**
11. No interview call letter will be issued separately.

12. No TA/DA will be admissible for appearing for the interview. Selected candidates will have to join duty immediately on receipt of the offer of engagement.
13. Engagement under any of these positions shall be on behalf of the sponsoring agency and shall be temporary and co-terminus with the tenure of the project or 06 years (total period of engagement under one project and/or combination of different projects) whichever is earlier. Further, such engagement, directly or indirectly, shall not provide any right/claim for regularization for permanent post of CSIR.
14. Engagement may be terminated at any time on a notice of one month from either side or one month Emoluments in lieu thereof.
15. Based on the performance of the candidates, **selection committee will recommend final selection and may also make panels for operation in future depending on the need of the projects.**
16. CSIR - IMMT reserves the right not to fill up the position (s), if it so desired by the Competent Authority. The number of position(s) and the duration of engagement may increase/decrease as per the requirement of the Institute. The decision of the Institute shall be final in this regard. **Interim enquiries will not be entertained.** Applicants are requested to check CSIR – IMMT website from time to time for any further update in this regard.
17. The total period of engagement of any project personnel under one project and/or combination of different projects, either in the same laboratory and/or different laboratories of CSIR cumulatively taken together shall not exceed 6 years. However, the project personnel shall be allowed to continue beyond 06 years only in case of contract/consultancy/sponsored projects funded by Public Sector Under Takings (PSUs), Industries, Start-ups and Individual entrepreneurs, that are 12 months or less duration. In such an event, the total period of engagement of any project personnel under one project and/or combination of different projects, either in the same laboratory and/or different laboratories of CSIR, cumulatively taken together shall not exceed 07 years.
18. In case of non-CSIR funded projects including those funded by international agencies, the concerned funding agencies guidelines shall be applicable. In case of non-availability of such guidelines, the one framed by CSIR shall be applicable.

19. If any candidate is currently employed, he/she will have to furnish **No Objection Certificate (NOC)** from the current employer while applying online and/or the candidate has to produce the same in original at the time of interview failing which the candidature may get cancelled.
20. The candidates pursuing Ph.D. (AcSIR Ph.D. etc.) can apply only when their research domain of Ph.D. is aligned with the research area of that project. Prior to applying, the Ph.D. student needs to have the permission/NOC from the Director/Competent Authority and they have to produce the same at the time of interview failing which the candidature may get cancelled.
21. Unless otherwise mentioned, equivalent/higher degrees shall not be considered as essential qualification for any position.
22. Women project personnel shall be eligible for maternity leave of 180 days and the male project personnel shall be eligible for paternity leave of 15 days only in case of two surviving children as per CSIR norms. Further, the project staff shall be paid the stipend for the period of aforesaid leave only after re-joining the office after availing such leave and submission of relevant medical reports/documents.
23. The project personnel are entitled to avail leaves as per extant rules of CSIR, i.e., 12 days of leave (at the rate of one day leave per month). Any leave availed beyond this shall be without emoluments calculated on pro-rata basis.
24. **The above positions are purely temporary and initial offer for engagement in any project shall be for a period of one year or up to the duration of the project whichever is earlier.** However, the engagement may be extended or curtailed depending upon the duration of the project and (or) satisfactory performance of the candidate.
25. The original documents including educational qualification, birth/SSLC certificate, category and experience certificate etc., in respect of selected candidate will be verified at the time of joining. The joining of the selected candidates in the project is subject to verification of all the original certificates/documents. The applicant's candidature would be provisional and subject to subsequent verification and production of self-attested photocopies of all relevant certificates/documents. In case, it is detected at any stage of engagement or thereafter that a candidate does not

fulfil the eligibility norms and/or that he/she has furnished any incorrect/ doctored/false information/certificate/documents or has suppressed any material fact(s), his/her candidature shall stand cancelled automatically without any further notice.

26. A candidate found guilty of seeking support for his/her candidature by offering illegal gratification or applying pressure on any person connected with the conduct of recruitment process or found indulging in any type of malpractice in course of the selection or otherwise shall be disqualified for the engagement.
27. No interim enquiry or correspondence will be entertained. The decision of the Director, CSIR – IMMT will be final and binding.
28. Director, CSIR-IMMT reserves all rights to cancel the recruitment of any or all of the positions advertised at any stage.

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