



CSIR - INSTITUTE OF MINERALS & MATERIALS TECHNOLOGY

ACHARYA VIHAR, P.O. - RRL,

BHUBANESWAR - 751013

Advertisement No. – PME/P80/2025

Date: 21.11.2025

CSIR – Institute of Minerals and Materials Technology invites online applications from bonafide Indian citizens for various project **positions purely on temporary basis and co-terminus with the duration of the project** as per the details furnished below.

Post Code	Project No, Title of the Project and Duration of the Project	Name of the Post and Monthly Emoluments (In Rs.)	No of Posts	Essential Qualification	Job Requirement / Desirable Qualification	Max. Age as on the last date of receipt of application
8001	Project No: GAP - 428 Title: Sustainable solutions for removal of fluoride from Groundwater in Mining areas of Coal India Ltd., Jharkhand, Odisha and West Bengal for safe drinking Water Phase – I. Sponsoring Agency: Coal India Ltd. Duration: 31.08.2026	Project Associate - I (PAT - I) Emoluments: Rs. 25000/- + (HRA @20%)	03	B.E./B.Tech. in Chemical Engineering/ Electrochemical Engineering. Or, M.Sc. in Chemistry.	To undertake R&D work in electrochemical coagulation/flocculation and adsorption, water quality analysis and testing and adsorption column studies for Fluoride removal from ground water.	35 years

8002	Project No: GAP - 428 Title: Sustainable solutions for removal of fluoride from Groundwater in Mining areas of Coal India Ltd., Jharkhand, Odisha and West Bengal for safe drinking Water Phase – I. Sponsoring Agency: Coal India Ltd. Duration: 31.08.2026	Senior Project Associate (S - PAT) Emoluments: Rs. 42,000/- + HRA@20%.	01	i. B.E. /B. Tech. in Mechanical Engineering. ii. Three years of relevant experience (post qualification) in research & development in industrial & academic institutions or science and technology organizations and scientific activities and services. Or, i. M.E. /M. Tech. in Mechanical Engineering. ii. Two years of relevant experience (post qualification) in research & development in industrial & academic institutions or science and technology organizations and scientific activities and services.	Electrolytic deflouridation studies, process parameter optimization for removal of fluoride from groundwater.	40 years
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8003	Project No: GAP - 428 Title: Sustainable solutions for removal of fluoride from Groundwater in Mining areas of Coal India Ltd., Jharkhand, Odisha and West Bengal for safe drinking Water Phase – I. Sponsoring Agency: Coal India Ltd. Duration: 31.08.2026	Senior Project Associate (S - PAT) Emoluments: Rs. 42,000/- + HRA@20%.	01	i. B.E./B. Tech. in Computer Science & Engineering/ Electronics & Communication Engineering/ Computer Engineering. ii. Three years of relevant experience (post qualification) in research & development in industrial & academic institutions or science and technology organizations and scientific activities and services. Or, i. M.E./M. Tech. in Computer Science & Engineering/ Electronics & Communication Engineering/ Computer Engineering. ii. Two years of relevant experience (post qualification) in research & development in industrial &	AI/ML integration for water quality assessment and fluoride contamination monitoring through IoT enabled sensors and cloud-integrating digital platform dashboard for predictive modelling, trend detection and risk classification.	40 years
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				academic institutions or science and technology organizations and scientific activities and services.		
8004	Project No: MLP - 88 Title: Up scaling of neodymium metal/Nd - Pr production along with other rare earth metals and their alloys by molten salt electrolysis. Sponsoring Agency: CSIR, New Delhi Duration: 31.03.2026	Project Associate - I (PAT - I) Emoluments: Rs. 25000/- + (HRA @20%)	01	B.E. /B. Tech. in Chemical Engineering.	Experience in hydrometallurgical/ Electrometallurgical unit operations.	35 years
8005	Project No: GAP - 301 Title: Technology development (Extractive Metallurgy) for polymetallic nodules. Sponsoring Agency: Ministry of Earth Sciences. Duration: 31.03.2026	Project Assistant - II (PA - II) Emoluments: Rs. 20,000/- + (HRA @ 20%)	02	Diploma in Metallurgy/ Mechanical Engineering.	Experience in hydrometallurgical unit operations and pilot plant operations.	35 years

8006	Project No: MMP 015202 Title: Alternative alloys and environment friendly fuel for Dokra art clusters. Sponsoring Agency: CSIR Duration: 31.03.2027	Project Associate - I (PAT - I) Emoluments: Rs. 25000/- + (HRA @20%)	01	B.E./B.Tech. in Metallurgical Engineering/ Material Science.	Experience in melting, casting, physical metallurgy and corrosion.	35 years
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Instructions to apply and appear for interview:-

1. Candidates must go through the detail advertisement before submission of application.
2. The last date for receipt of online application is **06.12.2025**.
3. The process of filling of online application consists of two parts.
 - a. One time registration.
 - b. Filling online application.
4. The candidates are required to register and apply online through the online portal available in CSIR-IMMT website. **A printout of the application form must be taken by the candidate after successfully submission of the form.**

[Link for registration/apply: **rects.immt.res.in**]

5. The **shortlisted candidates** will have to appear for the interview at CSIR – IMMT, Bhubaneswar. They are required to report at CSIR- IMMT along with the following documents in original at the time of interview.
 - a. Print out of online application form.
 - b. Any ID proof (Aadhaar Card / Voter ID Card / PAN Card / Passport / Driving License).
 - c. Mark sheets and certificates of all years and semesters (10th /Matriculation onwards including CGPA to percentage conversion certificate if applicable).
 - d. Category/EWS Certificate (If applicable).
 - e. No Objection Certificate (If applicable).
 - f. Experience Certificate (If applicable).
6. **Candidates who wish to apply for more than one post need to apply separately for each post code.**
7. For any queries, please contact to the E-mail ID: rects.immt@csir.res.in on or before **06.12.2025**.

Interview Dates:-

Sl. No.	Post Codes	Tentative Date of Interview at CSIR – IMMT (Walk in Interview) *
1.	8001,8002, 8003, 8004, 8005, 8006	12.12.2025 (Reporting time: 09.00 am to 10.30 am)

*For any changes in the date and time of interview, the same will be informed to the shortlisted candidates through the CSIR-IMMT website. Applicants are requested to follow the CSIR - IMMT website regularly for any update/changes.

General Information/Condition:-

1. The applicant must be a citizen of India.
2. All the above posts are tenable at CSIR – IMMT, Bhubaneswar. The project staff may be required to travel and stay at different places outside the Bhubaneswar as per the need of the project.
3. The engagement of project staffs would be governed under various CSIR (including NMITLI, OLP, MLP, industry sponsored, contract/consultancy/sponsored projects etc.) and non-CSIR funded projects.
4. Before applying for the post, the candidate should ensure that he/she fulfills the eligibility and other criteria.
5. The date for determining age/essential qualification and experience shall be the last date of submission of application.
6. **Result awaiting candidates are not eligible for apply.**
7. The relaxation in the age limit for the candidates belonging to the category of SC/ST/PwBD/Women and the category of OBC shall be 05 years and 03 years respectively or as per Govt. of India instructions issued in this regard from time to time.
8. Date of birth entered in the high school certificate or equivalent certificate issued by the concerned board/council will be accepted by CSIR – IMMT. Candidates should also note that once a date of birth has been claimed by them and entered in the

records of CSIR – IMMT for the purpose of appearing the interview, no change will be allowed subsequently on any grounds, whatsoever. If on verification at any subsequent stage, any variation is found in their date of birth from the one entered in their High School Certificate or equivalent certificate, the candidature of the candidate concerned, will be rejected.

9. Category once mentioned by the candidates in the appropriate place of online application form will be treated as final.
10. The applications received will be screened for short-listing the candidates as per the criteria fixed by the Competent Authority. **Mere fulfilling of essential qualification by itself would not entail any right to be called for interview.**
11. No interview call letter will be issued separately.
12. No TA/DA will be admissible for appearing for the interview. Selected candidates will have to join duty immediately on receipt of the offer of engagement.
13. Engagement under any of these positions shall be on behalf of the sponsoring agency and shall be temporary and co-terminus with the tenure of the project or 06 years (total period of engagement under one project and/or combination of different projects) whichever is earlier. Further, such engagement, directly or indirectly, shall not provide any right/claim for regularization for permanent post of CSIR.
14. Engagement may be terminated at any time on a notice of one month from either side or one month Emoluments in lieu thereof.
15. Based on the performance of the candidates, **selection committee will recommend final selection and may also make panels for operation in future depending on the need of the projects.**
16. CSIR - IMMT reserves the right not to fill up the position (s), if it so desired by the Competent Authority. The number of position(s) and the duration of engagement may increase/decrease as per the requirement of the Institute. The decision of the Institute shall be final in this regard. **Interim enquiries will not be entertained.** Applicants are requested to check CSIR – IMMT website from time to time for any further update in this regard.
17. The total period of engagement of any project personnel under one project and/or combination of different projects, either in the same laboratory and/or different

laboratories of CSIR cumulatively taken together shall not exceed 6 years. However, the project personnel shall be allowed to continue beyond 06 years only in case of contract/consultancy/sponsored projects funded by Public Sector Under Takings (PSUs), Industries, Start-ups and Individual entrepreneurs, that are 12 months or less duration. In such an event, the total period of engagement of any project personnel under one project and/or combination of different projects, either in the same laboratory and/or different laboratories of CSIR, cumulatively taken together shall not exceed 07 years.

18. In case of non-CSIR funded projects including those funded by international agencies, the concerned funding agencies guidelines shall be applicable. In case of non-availability of such guidelines, the one framed by CSIR shall be applicable.
19. If any candidate is currently employed, he/she will have to furnish **No Objection Certificate (NOC)** from the current employer while applying online and/or the candidate has to produce the same in original at the time of interview failing which the candidature may get cancelled.
20. The candidates pursuing Ph.D. (AcSIR Ph.D. etc.) can apply only when their research domain of Ph.D. is aligned with the research area of that project. Prior to applying, the Ph.D. student needs to have the permission/NOC from the Director/Competent Authority and they have to produce the same at the time of interview failing which the candidature may get cancelled.
21. Unless otherwise mentioned, equivalent/higher degrees shall not be considered as essential qualification for any position.
22. Women project personnel shall be eligible for maternity leave of 180 days and the male project personnel shall be eligible for paternity leave of 15 days only in case of two surviving children as per CSIR norms. Further, the project staff shall be paid the stipend for the period of aforesaid leave only after re-joining the office after availing such leave and submission of relevant medical reports/documents.
23. The project personnel are entitled to avail leaves as per extant rules of CSIR, i.e., 12 days of leave (at the rate of one day leave per month). Any leave availed beyond this shall be without emoluments calculated on pro-rata basis.

24. **The above positions are purely temporary and initial offer for engagement in any project shall be for a period of one year or up to the duration of the project whichever is earlier.** However, the engagement may be extended or curtailed depending upon the duration of the project and (or) satisfactory performance of the candidate.
25. The original documents including educational qualification, birth/SSLC certificate, category and experience certificate etc., in respect of selected candidate will be verified at the time of joining. The joining of the selected candidates in the project is subject to verification of all the original certificates/documents. The applicant's candidature would be provisional and subject to subsequent verification and production of self-attested photocopies of all relevant certificates/documents. In case, it is detected at any stage of engagement or thereafter that a candidate does not fulfil the eligibility norms and/or that he/she has furnished any incorrect/doctored/false information/certificate/documents or has suppressed any material fact(s), his/her candidature shall stand cancelled automatically without any further notice.
26. A candidate found guilty of seeking support for his/her candidature by offering illegal gratification or applying pressure on any person connected with the conduct of recruitment process or found indulging in any type of malpractice in course of the selection or otherwise shall be disqualified for the engagement.
27. No interim enquiry or correspondence will be entertained. The decision of the Director, CSIR – IMMT will be final and binding.
28. Director, CSIR-IMMT reserves all rights to cancel the recruitment of any or all of the positions advertised at any stage.

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