

ADVERTISEMENT NO. 04/2026 DATED: 21.10.2026

ADVERTISEMENT FOR ENGAGEMENT OF RETIRED GOVERNMENT OFFICIALS AS TECHNICAL & BUSINESS DEVELOPMENT (SCIENTIFIC & TECHNICAL) CONSULTANT

CSIR-Institute of Minerals & Materials Technology, Bhubaneswar, a premier Institute under the Council of Scientific & Industrial Research (CSIR), will conduct a **walk-in interview** at **11:00 A.M. on 04.11.2026** for engagement of eligible retired Government servants as Technical & Business Development (Scientific & Technical) Consultant on a short-term contract basis. Engagement of consultant will be made in accordance with the prescribed terms and conditions, subject to the following job description, educational qualifications and experience requirements.

A. Vacancy Details and eligibility:

Post Code	Number of position	Age limit	Essential Qualification	Experience required
C01	01	Should not be above the age of 64 years as on the date of Walk-in Interview.	(a) The applicant should be a retired person from Central Government/ State Government/ Autonomous Body/ PSU. (b) The applicant should have possessed Ph.D. in Environmental Science from any recognized State Board/ affiliated Board/ Institutes/ University. (c) The applicant should have served in the Scientific/ Technical area.	At least 20 years of experience in extensive leadership, research, training and science communication, Environmental Management, Environmental Impact Assessment (EIA), Mine Water Management, Climate Change, Laboratory Accreditation, Carbon Footprint Assessment, Sustainable Development in the Mining & Mineral Processing Sector, ESG reporting, fly ash utilization, Ecological restoration, Carrying capacity studies, ISO certification, NABL-accreditation.

B. Pay Level held at the time of retirement: Retired from a post carrying Pay Level **L-12 to L-13A**, or an equivalent pay scale under the Central/State Government or Public Sector Undertakings (PSUs)/Autonomous Bodies (ABs).

C. Job Responsibilities: To guide projects in large-scale community outreach, Environmental Awareness, Water quality, and Public Health, Environmental Impact Assessment (EIA), Mine Water Management, Climate Change, Laboratory Accreditation, Carbon Footprint Assessment, Sustainable development in the Mining & Mineral Processing sector, ESG reporting, fly ash utilization, ecological restoration, carrying capacity studies, and provide guidance in ISO certification, NABL-accreditation of water and environmental and biological laboratories.

D. Terms and Conditions of the engagement:

1.	Period of engagement	Initially for a period of six months. The engagement period may be extended for another six months at the discretion of the Competent Authority subject to satisfactory performance of the candidate and functional need. However, the maximum age up to which a retired employee can be engaged, will be 65 years.
2.	Remuneration	A fixed monthly amount may be admissible, by deducting the basic pension from the pay drawn at the time of retirement. The amount of remuneration so fixed shall remain unchanged for the term of the contract. There will be no annual increment / percentage increase during the contract period. The basic pension to be deducted from the last pay drawn shall be pension as fixed at the time of retirement and as such, if the employee has availed of the commuted value of pension, the commuted portion of pension shall also be included in the portion of pension to be deducted. Retired employees will be paid fixed remuneration @ (Last Basic Pay drawn - Basic Pension) as per Department of Expenditure OM dated 09/12/2020. Transport Allowance: Transport Allowance for the purpose of commuting between the residence and the place of work shall be allowed not exceeding the rate applicable to the appointee at the time of retirement. House Rent Allowances: No HRA shall be admissible. No Increment and Dearness Allowance shall be allowed during the term of the contract.
3.	Leave	As per Deptt. of Expenditure OM dated 09/12/2020 or any subsequent instructions issued on the subject from time to time.
4.	Working Hours	The retired employees if selected shall be required to observe the normal office timing between 09:00 AM to 05:30 PM and may also be required to work beyond office hours and on Saturday/Sunday or any other holiday, in case of exigencies of work. No extra remuneration shall be paid for extra Hours/ Holidays.
5.	Attendance	Selected candidate will report to Director/HoD depending on the place of posting and mark his/her attendance in the Attendance Register mandatorily or on any applicable mode, failing which, it may result in deduction of remuneration.
6.	Selection Procedure	(a) CSIR-IMMT through a Screening-cum-Selection Committee will conduct Walk- in- Interview of the eligible candidates. (b) The decision of the competent authority on screening & selection of candidates will be final and no correspondence on this subject will be entertained.
7.	General Conditions	(a) The Selected Candidates will be governed by the Official Secrets Act, 1923, as amended from time-to-time and will not disclose to any unauthorized person(s) any information/data that may come to their notice during the period of their engagement in the Department. All Such documents will be the property of the Council. (b) They will not utilize or publish or part with, to a third party, any part of the data or statistics or proceedings on information collected for the purpose of their assignment or during the course of, assignment for the Department without the express written consent of the Department. (c) Attention is drawn to Central Vigilance Commission's circular No. 01/01/17 dated 23.01.2017 and circular No. 08/06/11 dated 24.06.2011 regarding engagement of consultants. They will be completely accountable for any advice or any service rendered by them during their engagement in this

		(d) They must act, all times in the interest of CSIR and render any advice/service with professional integrity. (e) They will maintain highest standards of integrity transparency, competitiveness, economy and efficiency while working as consultant in the Department. (f) The retired employees so engaged shall in no case represent or give opinion or advice to others in any matter which is averse to the interest of the Council, nor will they indulge in any activity outside terms of the contractual assignment.
8.	Date, Time & Venue of Walk-in interview	CSIR-IMMT Conference Room at 11:00 A.M. on 04.11.2026 Candidates are advised to check CSIR-IMMT Website regularly for any update in respect of any change of the date and venue of interview. Any corrigendum/ addendum/ notification etc. or updates with regard to this advertisement shall be made available on our website: www.immt.res.in only.

E. Instructions for the Candidates:

- (a) Candidates are required to fill up the application form in Annexure-1 and submit it during the Walk-in-Interview. Before filling up the application form in the prescribed application form (**Annexure-1**), candidates are advised to check their eligibility as per the advertisement and also suitability for the scope of work mentioned against the post code.
- (b) Candidates are advised to report for walk-in-interview process at **10:30 AM on 04.11.2026** at conference room in this Institute. Candidates reporting after **10:30 AM** will not be entertained.
- (c) Candidates are advised to make their arrangements for stay and travel accordingly. No assistance will be provided by CSIR in this regard.
- (d) The date, time and venue of selection process may change due to administrative reasons. If so, the same will be notified on CSIR-IMMT Website. Candidates are advised to check CSIR-IMMT Website regularly for latest updates.
- (e) Candidates are required to bring original of all their testimonials, educational qualification certificates at the time of Walk-in-Interview.
- (f) Willing candidates can also inform about their participation in the Walk-in-Interview through e-mail on recruitment.immt@csir.res.in latest by **03.11.2026 (5:00PM)**.
- (g) All candidates are advised to bring their Service cum Experience Certificate as per Annexure-2.
- (h) The number of retired employees to be engaged as consultants as indicated above is provisional and may vary at the time of selection.
- (i) The decision of the Director, CSIR-IMMT in all matters relating to eligibility, acceptance or rejection of application, mode of selection, not to engage the Consultant will be final and binding on the candidates and no interim inquiry or correspondence will be entertained in this connection from any individual or his/her agency.
- (j) For any queries, please contact at Ph. No. 0674-2379225 or can send an e-mail to recruitment.immt@csir.res.in .

Sd/-
Administrative Officer

Encl: As above