(A Government of India undertaking)
Corporate Office, 254-260, Avvai Shanmugam Salai, Royapettah, Chennai – 600014.

ENGAGEMENT OF AI SPECIALIST OFFICERS FOR AI CELL ON CONTRACTUAL BASIS - 2026

INDIAN BANK, a leading Public Sector Bank, with headquarters in Chennai having geographical presence all over India and abroad invites applications from Indian Citizens for engagement as **AI Specialist Officers for AI Cell on Contractual Basis**.

Activity	Date
Last date of receipt of Applications (off-line) from the candidates along with fee details	**On or before 01.12.2026**

Details of vacancies:

The details of vacancies are as mentioned below:

Post Code	Post Name	SC	ST	OBC	EWS	UR	Total Vacancies	Out of which			
								VI	HI	OC	ID
01	Assistant Vice President - AI Product Manager (Business & Use-Case Leadership)	-	-	1	-	1	2	-	-	-	-
02	Vice President - AI Engineer/ AI Architect	-	-	-	-	1	1	-	-	-	-
03	Deputy Vice President - AI Engineer/ AI Architect	-	-	-	-	1	1	-	-	-	-
04	Assistant Vice President AI Engineer/ AI Architect	-	-	-	1	2	3	-	-	-	-
05	Assistant Vice President - Responsible AI Officer	-	-	-	-	1	1	-	-	-	-
	Total	**-**	**-**	**1**	**1**	**6**	**08**	**-**	**-**	**-**	**-**

Abbreviations stand for: -

SC - Scheduled Castes, ST - Scheduled Tribes, OBC - Other Backward Classes, EWS – Economically Weaker Section, UR - Unreserved, PwBD- Persons with Benchmark Disabilities, VI – Visually Impaired, HI – Hearing Impaired, OC – Orthopedically Challenged & ID-Intellectual Disability.

A candidate can apply for more than one post subject to the condition that the candidate fulfils the eligibility criteria prescribed for that post. In case a candidate wishes to apply for multiple posts, he/she is required to submit separate applications for each post and make separate payment of the prescribed application fee/ intimation charges for each post. An application which is incomplete in any respect such as without proper visible passport size photograph, signature in the application form, fee payment details, etc. will not be considered as valid and stands rejected.

Note: The number of vacancies including reserved vacancies mentioned above are provisional and may vary according to the actual requirement of the Bank.

AGE, EDUCATIONAL QUALIFICATION, CERTIFICATION AND POST EDUCATION WORK EXPERIENCE

The cut-off date for fulfillment of eligibility for Age, Educational Qualification, Certifications and Post Education Qualification Work Experience is **01.11.2026**. All the educational qualifications should be from a University/ Institution/ Board recognized by Govt. of India/ approved by Govt. Regulatory Bodies. **All Certificates stipulated are to be valid as on the cut off date and active as on the date of submission of application and interview.**

The eligibility and terms of service is furnished here under:

Specialists for Functional AI Role (Business & Use-Case Leadership)

Educational Qualification:

Mandatory: Bachelor's degree in Engineering / Technology / Data Science

(**OR**)

MBA / PGDM / Master's Degree (M. Tech./M.Sc./MCA/MS) in AI/Machine Learning/Data Science/Analytics/Statistics.

Desirable: Executive programs in AI / Digital Strategy or BFSI Digital Transformation.

Post Code	Post Name	Age	Certification	Post Education Qualification Work Experience
01	Assistant Vice President (AVP)-AI Product Manager (Business & Use-Case Leadership)	Min-28 years Max-35 years	Minimum any one certification of the below mentioned courses is mandatory: • AI for Business / GenAI for Business Leaders • Product Management or Digital Transformation certifications • BFSI domain certifications (Banking Operations / Credit / Risk / Payments)	Mandatory Minimum 5 years of post-education qualification work experience in Public Sector Bank/ Private Bank/ Foreign Bank/ BFSI vertical of IT Firm/Analytics Firm of which minimum 1 year of experience in AI / GenAI use cases, Agentic AI concepts (task-based agents, decision agents, orchestration flows), digital transformation. Desirable • Experience in full product delivery lifecycle: problem framing, market research, developing use-cases, As-Is analysis, walkthroughs with Solution Architects, and structured delivery through to implementation. • Stakeholder management across business, IT, risk, and compliance teams. • Knowledge of programming languages, SQL etc. will be an added advantage.

Specialist for Technical AI Roles (Architecture, Engineering & Platforms)

Educational Qualification:

Mandatory: Bachelor's degree in Engineering / Computer Science / IT / Data Science

(**OR**)

Master's Degree (MTech. /MCA/MS) in AI/Machine Learning/Data Science/Analytics

Desirable: Executive programs in M. Tech / MS in AI/ ML/ Data Science/ Cloud Computing.

Post Code	Post Name	Age	Certification	Post Education Qualification Work Experience
02	Vice President (VP)-AI Engineer / AI Architect	Min -35 years Max-45 years	Minimum any two certifications of the below mentioned courses is mandatory: <u>Core AI / Gen AI</u> • Generative AI / LLM certifications • Machine Learning / Deep Learning certifications • NLP / RAG / Vector DB focused programs Cloud & Platform <u>Cloud & Platform</u> • Cloud AI / Solution Architect certifications (AWS / Azure / GCP / OCI) • Kubernetes / Containerization • MLOps / LLMOps certifications <u>Security & Enterprise Readiness</u> • Secure AI / Data Privacy certifications • API security / Application security	Mandatory: Minimum 10 years of post-education qualification work experience in Public Sector Bank/ Private Bank/ Foreign Bank/ BFSI vertical of IT Firm/Analytics Firm of which minimum 6 year of experience in enterprise architecture framework in Banking domain, API integration, secure AI deployment practices, Cloud solutions of which 1 year experience in AI solutions on cloud. Desirable: • Hands-on experience with GenAI / LLM platforms and APIs • Agentic AI architectures, multi-agent orchestration, tool calling, and workflow automation • RAG frameworks, vector databases, embeddings, and context engineering • API integration with core banking, CRM, data platforms, and enterprise systems • MLOps / LLMOps, model lifecycle management, monitoring, and performance tuning and Compliance • Data privacy, access control, model isolation & other security controls. • Experience in cloud/on-prim hybrid environments common to BFSI

Post Code	Post Name	Age	Certification	Post Education Qualification Work Experience
03	Deputy Vice President (DVP)- AI Engineer / AI Architect	Min-30 years Max-40 years	Minimum any two certifications of the below mentioned courses is mandatory: <u>Core AI / Gen AI</u> • Generative AI / LLM certifications • Machine Learning / Deep Learning certifications • NLP / RAG / Vector DB focused programs Cloud & Platform <u>Cloud & Platform</u> • Cloud AI / Solution Architect certifications (AWS / Azure / GCP / OCI) • Kubernetes / Containerization • MLOps / LLMOps certifications <u>Security & Enterprise Readiness</u> • Secure AI / Data Privacy certifications • API security / Application security	<u>Mandatory:</u> Minimum 7 years of post-education qualification work experience in Public Sector Bank/ Private Bank/ Foreign Bank/ BFSI vertical of IT Firm/Analytics Firm of which minimum 4 year of experience in enterprise architecture framework in Banking domain, API integration, secure AI deployment practices, Cloud solutions of which 1 year experience in AI solutions on cloud. <u>Desirable:</u> • Hands-on experience with GenAI / LLM platforms and APIs • Agentic AI architectures, multi-agent orchestration, tool calling, and workflow automation • RAG frameworks, vector databases, embeddings, and context engineering • API integration with core banking, CRM, data platforms, and enterprise systems • MLOps / LLMOps, model lifecycle management, monitoring, and performance tuning and Compliance • Data privacy, access control, model isolation & other security controls. • Experience in cloud/on-prim hybrid environments common to BFSI
04	Assistant Vice President (AVP)-AI Engineer / AI Architect	Min-28 years Max-35 years	Minimum any two certifications of the below mentioned courses is mandatory: <u>Core AI / Gen AI</u> • Generative AI / LLM certifications • Machine Learning / Deep Learning certifications • NLP / RAG / Vector DB focused programs Cloud & Platform <u>Cloud & Platform</u> • Cloud AI / Solution Architect certifications (AWS / Azure / GCP / OCI) • Kubernetes / Containerization • MLOps / LLMOps certifications	<u>Mandatory</u> Minimum 5 years of post-education work qualification experience in Public Sector Bank/ Private Bank/ Foreign Bank/ BFSI vertical of IT Firm/Analytics Firm of which minimum 2 year of experience in implementing enterprise architecture framework in Banking domain, API integration, secure AI deployment practices, Cloud solutions of which 1 year experience in AI solutions on cloud. <u>Desirable:</u> • Hands-on experience with GenAI / LLM platforms and APIs • Agentic AI architectures, multi-agent orchestration, tool calling, and workflow automation • RAG frameworks, vector databases, embeddings, and context engineering

Post Code	Post Name	Age	Certification	Post Education Qualification Work Experience
			Security & Enterprise Readiness • Secure AI / Data Privacy certifications • API security / Application security	• API integration with core banking, CRM, data platforms, and enterprise systems • MLOps / LLMOps, model lifecycle management, monitoring, and performance tuning and Compliance • Data privacy, access control, model isolation & other security controls. • Experience in cloud/on-prim hybrid environments common to BFSI

Specialist for Risk, Audit & Governance Roles (Responsible AI & Compliance)

Educational Qualification:

Mandatory: Bachelor's degree in Engineering / Technology / Law.

(**OR**)

Chartered Accountant (Member of Institute of Chartered Accountants of India (ICAI)

Desirable: Executive programs in MBA / M. Tech / MS (Risk/Finance) / LLM

Post Code	Post Name	Age	Certification	Post Education Qualification Work Experience
05	Assistant Vice President (AVP) - Responsible AI Officer	Min-28 years Max-35 years	Minimum any two certifications of the below mentioned courses is mandatory: Risk & Audit: • CISA / CISM / CRISC • Internal Audit / IT Audit certifications • Enterprise Risk Management (ERM) • RAI Certification (GARP) • AIGP Certification (International Association of Privacy Professionals) • ISO 42001- Auditor/ Lead Auditor AI Governance & Ethics: • Responsible AI certifications • AI Risk Management / Model Governance programs • Ethics & Bias in AI certifications Security & Compliance: • Information Security certifications • Data Privacy / Data Protection certifications	Mandatory: Minimum 5 years of post-education qualification work experience in Public Sector Bank/ Private Bank/ Foreign Bank/ Analytics Firm of which minimum 2 year of experience in risk management, audit and governance framework in BFSI sector. Desirable: • Experience in AI risk management and governance frameworks (model risk, operational risk, third-party risk), Auditability, explainability, and traceability of AI / GenAI systems. • Bias detection, fairness, and ethical AI controls. • Experience in defining policies, SOPs, controls, and review mechanisms for AI systems, collaboration with internal audit, compliance, IT risk, and external auditors.

Candidates should ensure that the educational qualification and work experience possessed by them shall be as per the prescribed educational qualifications and work experience mentioned in the advertisement and they fulfill the above eligibility criteria. No equivalent educational qualification shall be considered for eligibility. The certificates/documents submitted by the candidates in support of their educational qualification / work experience should be clear and direct wherein eligibility can be easily established during screening and document verification process.

Other Terms & Conditions:

Period of Engagement	On Fixed Term Employment (FTE) on contractual basis for an initial period of 3 years, extendable upto 5 years. To be renewed yearly or in less intervals subject to performance review, needs and requirements of the Bank.
Leave	30 Days per calendar year on pro-rata basis. The existing leave balance will not be carried forward to subsequent years and no encashment of leave shall be permitted.
Remuneration & Perquisites	Negotiable and not a limiting factor for deserving candidate.
Place of work	Chennai or as decided by the Bank
Selection procedure	Selection will be by way of (1) Scrutiny of applications by Screening Committee and (2) Interview of shortlisted candidates by Selection Committee. In case number of applicants is substantially large, Written Test / Group Discussion / Preliminary interview process or a combination of aforementioned suitable processes may be adopted.
Job Profile / Role & Responsibilities:	**Job Profile and KRA for Functional AI Role (Business & Use-Case Leadership)** • Drive revenue and business growth through AI use cases • Reduce cost-to-serve and improve operational efficiency through automation of process • Enhance digital journeys and drive AI adoption e.g. AI feature adoption, Drop-off Reduction in on boarding journeys. • Deliver AI products from ideation to production e.g. Number of AI use cases deployed, Adherence to roadmap milestones • Ensure accuracy, stability, and scalability of AI systems e.g. model accuracy, model drift detection • Ensure AI systems are compliant, explainable, and fair • Drive cross-functional alignment and adoption • Align AI initiatives with bank strategy **Job Profile and KRA for Technical AI Roles (Architecture, Engineering & Platforms)** **Agentic AI** • Design and develop autonomous AI agents for enterprise banking use cases • Implement multi-agent orchestration and inter-agent communication workflows • Develop tool/API integration frameworks for agent execution • Build reasoning, planning, and decision-making logic for AI agents • Implement agent memory, context management, and state persistence mechanisms • Ensure reliable autonomous task execution with guardrails and fallback controls • Optimize agent performance, scalability, and response quality • Integrate Agentic AI solutions with enterprise systems • Implement monitoring, observability, and auditability for agent workflows • Ensure security, compliance, and responsible AI controls in autonomous systems • Reduce hallucination, prompt injection, and unsafe autonomous behavior risks • Support deployment, testing, and product ionization of Agentic AI platforms on cloud infrastructure

Cloud Finops

- Optimize cloud infrastructure cost for AI/GenAI workloads across public cloud platforms
- Monitor and govern GPU, compute, storage, and token consumption utilization
- Implement AI cloud cost visibility, showback, and chargeback mechanisms
- Develop cost allocation and tagging frameworks for AI projects and business units
- Optimize Reserved Instances, Savings Plans, and on-demand resource utilization strategies
- Improve efficiency of AI/LLM workloads through workload right-sizing and scheduling
- Implement FinOps governance practices for AI platforms and cloud-native services
- Build dashboards and analytics for AI cloud billing, utilization, and cost trends
- Identify and remediate cloud cost anomalies, idle resources, and overprovisioning
- Collaborate with AI, platform, and infrastructure teams for cost-efficient architecture design
- Ensure cost optimization without impacting AI performance, scalability, or resilience

AI Cloud Security

- Design and implement security controls for cloud-hosted AI and GenAI platforms
- Perform AI threat modeling and risk assessment for AI/Agentic AI systems
- Implement protection against prompt injection, jailbreaks, and adversarial AI attacks
- Manage secrets, API keys, tokens, and encryption mechanisms for AI workloads
- Implement Zero Trust security architecture for AI platforms and services
- Secure AI APIs, gateways, MCP integrations, and inter-agent communications
- Ensure secure access control, IAM/PAM, and least-privilege enforcement for AI environments
- Monitor and prevent data leakage, model misuse, and unauthorized AI access
- Implement cloud-native security controls for GPU, containers, and AI infrastructure
- Conduct AI security testing, red teaming, and vulnerability assessments
- Ensure compliance with regulatory, audit, and enterprise security requirements
- Integrate AI security monitoring with SOC/SIEM and incident response processes
- Develop governance controls for secure deployment and operation of GenAI/Agentic AI systems
- Collaborate with AI, cloud, and DevSecOps teams to ensure secure AI lifecycle management

LLMops/MLops

- Design and implement CI/CD pipelines for AI, ML, and GenAI workloads
- Operationalize deployment, scaling, and lifecycle management of AI models in cloud environments
- Manage prompt, model, and configuration versioning for GenAI applications
- Implement automated model deployment, rollback, and release management processes
- Develop monitoring and observability frameworks for AI models, prompts, APIs, and inference services
- Implement model drift detection, performance monitoring, and alerting mechanisms
- Build automated retraining and revalidation pipelines for AI/ML models
- Optimize AI workload reliability, scalability, and availability across cloud platforms
- Manage ML pipelines using cloud solution such as SageMaker, Vertex AI, Azure ML, or equivalent platforms
- Ensure reproducibility, traceability, and auditability of AI deployments
- Collaborate with AI engineers, data scientists, and platform teams for productionization of models
- Implement infrastructure automation and containerized AI deployment practices
- Optimize GPU, compute, and inference resource utilization for AI workloads
- Ensure compliance, security, and governance controls across the AI operational lifecycle
- Support incident management, root cause analysis, and continuous improvement of AI operations

	AI Orchestration • Design and implement orchestration frameworks for GenAI and Agentic AI ecosystems • Develop LLM switching, routing, and model selection mechanisms based on use case, cost, latency, and risk • Implement guardrails, fallback handling, and response validation for AI workflows • Build and manage multi-step AI workflow orchestration and service chaining logic • Implement context management, session continuity, and memory orchestration across AI agents and models • Integrate AI models, APIs, enterprise tools, and external services into unified orchestration pipelines • Develop scalable orchestration architecture using API gateways, workflow engines, and event-driven systems • Optimize latency, reliability, and throughput of orchestrated AI services • Implement observability, logging, tracing, and monitoring for AI orchestration workflows • Ensure secure orchestration of AI services with authentication, authorization, and policy enforcement • Support integration with enterprise systems • Implement governance controls for responsible AI execution and tool usage • Collaborate with AI engineers, platform teams, and cloud architects for production-grade orchestration deployment • Ensure resilience, scalability, and fault tolerance across distributed AI orchestration environments **Job Profile and KRA for Risk, Audit & Governance Roles (Responsible AI & Compliance)** • Design and implement enterprise evaluation frameworks to measure performance, safety, and reliability of AI models, generative AI systems and AI Agents. E.g. Establish AI performance metrics and quality KPIs, Enable continuous evaluation across AI development and production pipelines • Establish enterprise Observability capabilities to monitor behaviour, explainability and performance of AI System e.g. put in place a capability to Monitor model performance, response quality, latency, data poisoning and drift • Design and implement Enterprise guardrails and governance frameworks. E.g. Monitor model performance, response quality, latency, data poisoning and drift • Define governance model for autonomous and semi-autonomous AI Agents e.g. define role based access control for AI Agents, Define policies for agent decision boundaries and tool usage Remarks: Job Description mentioned above is only illustrative and not exhaustive. Jobs, in addition to the above mentioned, may be assigned by the Bank from time to time for the above posts.
Termination of Contract	Three months' notice or three month's fixed component of the compensation in lieu thereof from either of the parties, at the sole discretion of the Bank.
Application Fees / Intimation Charges (Non-refundable)	Rs 175/- (inclusive of GST) for SC/ST/PwBD candidates. Rs 1000/- (inclusive of GST) for all other candidates.

RELAXATION IN UPPER AGE LIMIT

Sl. No.	Category	Age Relaxation
1	Scheduled Caste/ Scheduled Tribe candidates	5 Years
2	Other Backward Classes (Non-Creamy Layer) candidates	3 Years
3	Persons with Benchmark Disabilities as defined under "The Rights of Persons with Disabilities Act, 2016"	10 Years
4	Ex-Servicemen, Commissioned Officers including Emergency Commissioned Officers (ECOs)/ Short Service Commissioned Officers (SSCOs) who have rendered at least 5 years military service and have been released on completion of assignment (including those whose assignment is due to be completed within one year from the last date of receipt of application) otherwise than by way of dismissal or discharge on account of misconduct or inefficiency or physical disability attributable to military service or invalidment.	5 Years
5	Persons affected by 1984 riots	5 Years

Note:

(i) The maximum age specified is applicable to General Category candidates and Economically Weaker Section (EWS) Category Candidates.

(ii) Candidates seeking age relaxation will be required to submit necessary certificate(s) in original/ copies at the time of Interview and at any subsequent stage of the recruitment process.

Caste / Category Certificate should be issued by competent authority in the prescribed format as stipulated by Government of India in case of SC / ST / OBC/ PWBD category candidates. Please note that the caste name appearing in the caste certificate should match letter by letter with the caste name mentioned in the central list for the State/UT to which candidates belong to.

In case of candidates belonging to OBC category, certificate should specifically contain a clause that the candidate does not belong to creamy layer section excluded from the benefits of reservation for Other Backward Classes in Civil post & services under Government of India. Candidates belonging to OBC category but coming under creamy layer and / or if their caste does not find place in the Central List are not entitled to OBC reservation. They should indicate their category as General in the online application form. The candidate should possess a valid OBC certificate with a Non-creamy layer clause as per the Government of India guidelines, from time to time.

Vacancies reserved for OBC category are available only to the 'Non-creamy layer' OBC candidates. 'Creamy layer' OBC candidates should indicate their category as 'General'. Vacancies for PwBD category candidates are reserved horizontally. @ PwBD categories under clauses 'd' & 'e' of Section 34(i) of RPWD Act 2016 – (i) "Specific Learning Disability" (SLD); (ii) "Mental Illness" (MI); (iii) "Multiple Disabilities" (multiple disabilities amongst LD, VI, HI, SLD & MI).

The date of issuance of the OBC (Non-Creamy Layer) certificate should be as 'on or after 01st April, 2026' till the date of interview. No request for extension of time for production of OBC (NCL) certificate beyond the said date shall be entertained and if a candidate fails to produce the OBC (NCL) certificate at the time of interview, he/ she will not be considered for this engagement process.

(iii) If an ex-serviceman applies for various vacancies before joining any civil employment, he/she can avail of the benefit of reservation as ex-serviceman for any subsequent employment. However, to avail of this benefit, an ex-serviceman as soon as he/she joins any civil employment, should give self-declaration/ undertaking to the concerned employer about date-wise details of application for various vacancies for which he/she had applied for before joining the initial civil employment. Further, this benefit would be available only in respect of vacancies which are filled on direct recruitment and wherever reservation is applicable to the ex-serviceman. **There is no reservation for Ex-servicemen in Officers' Cadre.**

Guidelines for Persons with Benchmark Disabilities/ Specified Disabilities using a Scribe (Applicable in case Written Test is held):

The scribe will be allowed to be used as per the guidelines issued vide Office Memorandum F.No. 16 110/2003-DDIII dated February 26, 2013, by Government of India, Ministry of Social Justice and Empowerment, Department of Disability Affairs, New Delhi and clarification issued by Government of India, Ministry of Finance, Department of Financial Services vide letter F. No. 3/2/2013- Welfare dated 26.04.2013 and Office Memorandum F. No. 29-6/2019-DD-III dated 10.08.2022 issued by Government of India, Ministry of Social Justice and Empowerment, Department of Empowerment of Persons with Disabilities (Divyangjan). In all such cases where a scribe is used, the following rules will apply:

- The candidate will have to arrange his / her own scribe at his/her own cost.
- For candidates availing scribe in accordance with OM – F. No. 29-6/2019-DD-III dated 10.08.2022, shall be allowed scribe facility subject to production of a certificate at the time of online examination to the effect that person concerned has limitation to write and that scribe is essential to write examination on his/her behalf from competent medical authority of a Government healthcare institution as per proforma attached as Appendix I. Such candidates shall also, upload their certificate while filling the application form. Also, the qualification of the scribe should be one step below the qualification of the candidate taking examination. Letter of undertaking as per Appendix II should be submitted by such candidates at the time of examination.
- The candidate will have to arrange his / her own scribe at his/her own cost.
- The scribe should be from an academic stream different from that stipulated for the post.
- Both the candidate as well as scribe will have to give a suitable undertaking confirming that the scribe fulfils all the stipulated eligibility criteria for a scribe mentioned above. Further in case it later transpires that he/she did not fulfil any laid down eligibility criteria or suppressed material facts the candidature of the applicant will stand cancelled, irrespective of the result.
- Those candidates who use a scribe shall be eligible for compensatory time of 20 minutes or otherwise advised for every hour of the examination.
- The scribe arranged by the candidate should not be a candidate for the online examination under this engagement project. If violation of the above is detected at any stage of the process, candidature of both the candidate and the scribe will be cancelled. Candidates eligible for and who wish to use the services of a scribe in the examination should invariably carefully indicate the same in the online application form. **Any subsequent request may not be favourably entertained.**
- Only candidates registered for compensatory time (at the time of online registration) will be allowed such concessions since compensatory time given to candidates shall be system based, it shall not be possible for the test conducting agency to allow such time if he / she is not registered for the same. **Candidates not registered for compensatory time shall not be allowed such concessions.**

- During the exam, at any stage, if it is found that scribe is independently answering the questions, the exam session will be terminated and candidate's candidature will be cancelled. The candidature of such candidates using the services of a scribe will also be cancelled if it is reported after the examination by the test administrator personnel that the scribe independently answered the questions. In such cases, the Candidate and scribe may also be debarred from all examinations of the Bank for two years.

Guidelines for candidates with locomotor disability and cerebral palsy

A Compensatory time of twenty minutes per hour or otherwise advised shall be permitted for the candidates with locomotor disability and cerebral palsy where dominant (writing) extremity is affected to the extent of slowing the performance of function (minimum of 40% impairment).

Guidelines for Visually Impaired (VI) candidates

- Visually Impaired candidates (who suffer from not less than 40% of disability) may opt to view the contents of the test in magnified font and all such candidates will be eligible for compensatory time of 20 minutes for every hour or otherwise advised of examination.

- The facility of viewing the contents of the test in magnifying font will not be available to Visually Impaired candidates who use the services of a Scribe for the examination.

Guidelines for Candidates with Intellectual Disability (ID)

A Compensatory time of twenty minutes per hour of examination, either availing the services of a scribe or not, shall be permitted to the candidates with more than 40% Intellectual Disability (autism, intellectual disability, specific learning disability and mental illness).

NOTE: These guidelines are subject to change in terms of GOI guidelines/ clarifications, if any, from time to time.

Guidelines for persons with specified disabilities having less than 40% disability and having difficulty in writing:

A compensatory time of not less than 20 minutes per hour of the examination shall be allowed for persons who are eligible for getting scribe. In case the duration of the examination is less than an hour, then the duration of the compensatory time shall be allowed on pro-rata basis.

NOTE:

(i) These guidelines are subject to change in terms of GOI guidelines/ clarifications, if any, from time to time.

(ii) Bank reserves the right to conduct re-exam if there is doubt about the genuineness/ validity of candidate's score/ performance.

(iii) The reservation is available to Divyangjan person who are eligible in terms of notification/ order issued by Government of India, Ministry of Personnel, Public Grievances and Pensions, Department of Personnel and Training (DoPT). Candidates may take note of this and apply accordingly.

EWS (Economically Weaker Section)

1. Persons who are not covered under the existing scheme of reservations to the Scheduled Castes, the Schedule Tribes and the Other Backward Classes and whose family has gross annual income below Rs.8.00 lakh (Rupees eight lakh only) are to be identified as EWS for benefit of reservation. The income shall include income from all sources i.e. salary, agriculture, business, profession etc. and it will be income for the financial year prior to the year of application. Also persons whose family owns or possesses any of the following assets shall be excluded from being identified as EWS, irrespective of the family income

    i. 5 acres of Agricultural Land and above;
    ii. Residential flat of 1000 sq. ft. and above;
    iii. Residential plot of 100 sq. yards and above in notified municipalities;
    iv. Residential plot of 200 sq. yards and above in areas other than the notified municipalities.

2. The property held by a "Family" in different locations or different places / cities would be clubbed while applying the land or property holding test to determine EWS status.

3. The benefit of reservation under EWS can be availed upon production of an Income and Asset Certificate issued by a Competent Authority. The Income and Asset Certificate issued by any one of the Authorities as notified by the Government of India in the prescribed format shall only be accepted as proof of candidate's claim as belonging to EWS. The candidates shortlisted for document verification/interview shall be required to bring the requisite certificate as specified by the Government of India at the time of appearing for the process of document verification/interview.

4. The term "Family" for this purpose will include the person who seeks benefit of reservation, his/her parents and siblings below the age of 18 years as also his/her spouse and children below the age of 18 years.

5. Reservation for Economically Weaker section (EWS) in recruitment is governed by Office Memorandum No. 36039/1/2019- Estt (Res) dtd. 31.01.2019 of Department of Personnel & Training, Ministry of Personnel (DOPT), Public grievances & Pensions, Government of India. Disclaimer: EWS vacancies are tentative and subject to further directives of Government of India and outcome of any litigation. The appointment is provisional and is subject to the Income & Asset certificate being through the proper channel.

6. The EWS candidates are required to produce for verification of 'Income & Asset Certificate' **issued based on gross annual income for the Financial Year 2025-26 and valid for the Financial Year 2026-27 as per extant DoPT guidelines**, **on the date of interview**. 'Income & Asset Certificate' issued based on gross annual income for the financial year 2025-26 must be obtained by the candidates on or before the date of interview. **No request for extension of time for production of 'Income & Asset Certificate' beyond the said date shall be entertained** and if a candidate fails to produce the 'Income & Asset Certificate' at the time of interview, he/ she will not be considered for this recruitment process.

7. The instructions issued by the Government of India in this regard from time to time shall be adhered to.

Disclaimer: EWS Vacancies are tentative and subject to further directives of Government of India and outcome of any litigation.

These guidelines are subject to change in terms of GOI guidelines/ clarifications, if any, from time to time.

Procedure for applying: -

1. Application complete in all respects as per the prescribed format (***Annexure - A***) along with copies of all the credentials as enumerated in Clause 2 below should be sent in a closed envelope super scribed "**Application for the post of AI –Specialist Officers for AI Cell on Contractual Basis - 2026**" to the following address:

Chief General Manager (CDO & CLO) **Indian Bank, Corporate Office, HRM Department, Recruitment Section** **254-260, Avvai Shanmugam Salai, Royapettah, Chennai, Pin - 600 014, Tamil Nadu.**

All eligible and interested candidates should apply in the prescribed application format to reach the address cited above **on or before 01.12.2026.** Any application received after the due date will be summarily rejected. An advance signed and scanned copy of application may be sent to our email ID: IBRECRUITMENT@indianbank.bank.in.

Application Fees/ Intimation Charges (Non-Refundable):

Rs. 175 /- (inclusive of GST) for SC/ST/PwBD candidates
Rs. 1000 /- (inclusive of GST) for all other candidates

Candidates shall pay the fees/charges in the below mentioned account through Internet Banking / NEFT/RTGS/UPI. The Reference number/UTR Number shall be specified in the Application form.

Account Name : **Indian Bank Recruitment Fee Collection Account**
Account Number : 7422772966
Bank & Branch : Indian Bank, Royapettah
Account Type : Current Account
IFSC Code : IDIB000R021

Bank Transaction charges, if any, for Online Payment of application fees/intimation charges will have to be borne by the candidate.

2. The following credentials (self-attested photocopies only) are to be enclosed along with the application Form

a. Proof of Date of Birth.
b. Mark sheet and Passing certificate of all Educational, Technical / Professional qualifications/Certifications.
c. Experience certificate(s) specifying designation / job profile, period of service (with specific dates), emoluments, activity profile of previous and present employers, etc. **The relevant experience certificate from the employer must contain specifically that the candidate had experience in that related field as required.**
d. Photo Identity proof and Address proof.

3. Candidates are required to have a valid personal email ID and Mobile number for contact. It should be kept active during the currency of this project. Bank may send call letters for interview through the registered email ID.

4. Candidates are advised to apply well in advance and Bank will not be responsible if candidates are not able to submit before the due date for any reason beyond the control of the Bank.

GENERAL INSTRUCTIONS

a. Before applying for the post, candidate should satisfy himself/herself that he/she fulfils the eligibility and other norms mentioned in this notice. Bank would be free to reject any application at any stage of the recruitment process, if the candidate is found ineligible. The decision of the Bank shall be final in deciding about qualification, experience and other eligibility norms and it will be binding on the candidates.

b. The terms & conditions of engagement is whole and simple governed by the provisions of the contract and the engagement shall not be construed as an employment in the Bank.

c. His / Her engagement on contract is for a specific period as stated above and as such should not be construed as an offer of employment or a regular employment in the Bank.

d. On completion of the contractual period, his / her engagement shall automatically come to an end. There will not be a need for issuance of communication by the Bank for termination of the contract after the above said period.

e. The Bank takes no responsibility for any delay in receipt or loss in postal transit of any Application or Communication.

f. The Bank reserves the right to alter, modify or change the eligibility criteria and / or any of the other terms and conditions spelt out in this notice, including criteria for qualifying/method and procedure for selection.

g. Only those candidates who fulfil the eligibility criteria will be called for interview and intimated by email.

h. Candidates will have to produce original certificates for educational qualifications, certifications experience, age, category etc. at the time of interview, in support of his/her eligibility, as per the details furnished in the application, failing which the candidate will not be allowed for interview and their candidature will be cancelled.

i. Decision of the Bank in all matters regarding eligibility of the candidate, the stages at which such scrutiny of eligibility is to be undertaken, the documents to be produced for the purpose of interview, selection and any other matter relating to recruitment will be final and binding on the candidates. No correspondence or personal enquiries shall be entertained by the Bank in this regard.

j. The Bank shall not entertain any requests in any form like Post, Email, Telephone calls, in person, by hand, etc. from the candidate seeking advice/clarification about their eligibility to apply.

k. Candidates already in service of Govt. / quasi-Govt. organizations and public sector banks /undertakings will have to produce a "No Objection Certificate" from their employer at the time of interview. However, before appointment in Bank, a proper discharge certificate from the employer will have to be produced.

l. Any dispute arising out of and/or pertaining to the process of recruitment under this Advertisement shall be subject to the sole jurisdiction of the Courts situated at Chennai.

m. Request for change of contact no./address/ email ID/interview centre/interview date & time / mode of interview will not be entertained.

n. In case any dispute arises on account of interpretation of version other than English, English version will prevail.

o. Engagement of selected candidates is subject to their being declared medically fit as per the requirements of the Bank. Such engagement will also be subject to the Rules & Policies of the Bank.

p. Canvassing in any form will be a disqualification.

q. **Signature in CAPITAL LETTERS on the Application and any other supporting documents to be submitted to the Bank will NOT be accepted.**

r. Instances for providing incorrect information and/or process violation by a candidate detected at any stage of the selection process will lead to disqualification of the candidate from the selection process and he/she will not be allowed to appear in any of the recruitment undertaken by Bank in the future. If such instances go undetected during the current selection process but are detected subsequently, such disqualification will take place with retrospective effect.

s. Clarifications / decisions given / to be given by the General Manager (HRM / HRD / HR Strategy), Indian Bank, regarding this process for engagement of AI - Cybersecurity Specialist Officers in Information System Security Department (ISSD) on Contractual Basis shall be final and binding on the candidates.

ANNOUNCEMENTS:

All further announcements/ details pertaining to this process will only be published/ provided on career page of Bank website www.indianbank.bank.in from time to time.

Only those candidates who agree to the terms and conditions as stipulated by the Bank in this advertisement and fulfil the eligibility criteria need apply.

DISCLAIMER (DPDP Act 2023)

By applying to the above position, you voluntarily provide your free, informed and unconditional consent for the collection and processing of your personal data by the Bank and sharing of such personal data with Data Processors as required for the recruitment process, in accordance with Digital Personal Data Protection (DPDP) Act, 2023 and the Rules made thereunder (collectively, the Act). The Bank has implemented all reasonable security safeguards to prevent breach of personal data in its possession or under its control and your personal data will be handled with confidentiality and used solely for evaluating and verifying your eligibility, credentials and candidature for the advertised position and for certain legitimate uses as are permitted under the Act.

Bank reserves the right to cancel the above engagement process partly/entirely at any stage/time, if required, without issuing any further notice or assigning any reason thereof.

Date: 11.11.2026 Place: Chennai Chief General Manager (CDO & CLO)

इंडियन बैंक Indian Bank

Annexure - A

Recent Passport Size Colour Photograph to be pasted here & signed across

The Chief General Manager (CDO & CLO)
Indian Bank
HRM Department, Corporate Office
Chennai - 600014
IBRECRUITMENT@indianbank.bank.in

Sub: Application for engagement as AI Specialist Officer for AI Cell on Contractual Basis - 2026

With reference to your advertisement dated **11.11.2026** on Bank's website, I submit my application for engagement as AI Specialist Officer for AI Cell on Contractual Basis.

Post Applied for- Please tick mark the check box (any one) below for the post applied:

Functional AI Role (Business & Use-Case Leadership)	**Technical AI Roles (Architecture, Engineering & Platforms)**	**Risk, Audit & Governance Roles (Responsible AI & Compliance)**
☐ Assistant Vice President - AI Product Manager (Business & Use-Case Leadership)- (Post Code -01)	☐ Vice President - AI Engineer/ AI Architect- (Post Code -02) ☐ Deputy Vice President -AI Engineer/ AI Architect- (Post Code -03) ☐ Assistant Vice President -AI Engineer/ AI Architect- (Post Code -04)	☐ Assistant Vice President - Responsible AI Officer- (Post Code -05)

1.	**Full Name: [In capital letters]**			
2.	**Father's Name: [In capital letters]**			
3.	**Address:**	Correspondence Address	Permanent Address	
4.	**Phone No. With STD Code:**			
5.	**Mobile No(s):**			
6.	**Email:**			
7.	**Date of Birth (As per SSC/SSLC): (Please enclose copy of SSC / Birth Certificate)**	D D M M Y Y Y Y		
8.	**Age (as on 01.11.2026):**	Years	Months	Days
9.	**a. Category (SC/ST/OBC/EWS/General)**		b. Gender:	
10.	**a. Marital Status**		b. Religion:	
11.	**a. Nationality:**		b. Mother Tongue:	
12.	**Languages Known:**	Read	Write	Speak

13. Details of Application Fee / Intimation Charges: (Please refer Advertisement)

Bank / Branch / IFSC Code	Name of Account	Account Number	Amount	Date of fee payment (DD/MM/YYYY)	Reference number / UTR Number.
Indian Bank Royapettah Branch IFSC: IDIB000R021	Indian Bank Recruitment Fee Collection Account	7422772966			

14. Educational Qualification (please enclose copies of certificates)

Examination Passed		Name of the University	Month & year of passing	% of Marks	Class / Grade
Graduation					
P G if any					
Professional Courses					
Certifications					
Others					

15. Experience Details (as on 01.11.2026): [please enclose copies of experience certificate(s)] (Please attach separate sheet if required)

Organization	Designation	From Date (DD/MM/YYYY)	To Date (DD/MM/YYYY)	Pay Scale	Responsibility	Reporting to	Extraordinary Achievements

16. Experience Confirmation for the post applied for:

a) For VP - AI Engineer / AI Architect – I Possess a minimum of 10 years of post-education qualification work experience as on 01.11.2026 including other experience as prescribed in the advertisement. **[ ] Yes [ ] No [ ] Not Applicable**

b) For DVP - AI Engineer / AI Architect – I Possess a minimum of 07 years of post-education qualification work experience as on 01.11.2026 including other experience as prescribed in the advertisement. **[ ] Yes [ ] No [ ] Not Applicable**

c) For AVP - AI Product Manager /AI Engineer / AI Architect/Responsible AI Officer – I Possess a minimum of 05 years of post-education qualification work experience as on 01.11.2026 including other experience as prescribed in the advertisement. **[ ] Yes [ ] No [ ] Not Applicable**

Declaration

I _____ hereby declare that I have read fully and thoroughly understood the contents of the advertisement published in careers page of Bank's website www.indianbank.bank.in and I undertake to abide by all the terms & conditions. Further, I hereby declare/certify that all the information/statements furnished in this application are true and correct and also declare that I fulfil the eligibility criteria for the post applied for to the best of my knowledge and belief. I understand that in the event of any information being found false or incorrect, or not satisfying the stipulated eligibility criteria for this post, my candidature is liable to be cancelled / rejected at any stage even after engagement in Bank. I shall abide by the terms & conditions set out by the Bank. I agree that any legal proceedings in respect of any matter or claims arising out of this application or out of the said advertisement can be instituted by me at Chennai only and the courts situated in Chennai only shall have sole and exclusive jurisdiction to try any cause / dispute.

Place: Date: D D M M Y Y Y Y *Signature of the Applicant

*Signature is required at the bottom of all the pages. **Signature in CAPITAL LETTERS will NOT be accepted**.