



**कीटनाशक सूत्रीकरण प्रौद्योगिकी संस्थान**  
**Institute of Pesticide Formulation Technology**  
 (An Autonomous Institution of Govt. of India)  
 Department of Chemicals & Petrochemicals  
 Ministry of Chemicals & Fertilizers  
 Sector-20, Udyog Vihar, **Gurugram – 122 016 (Haryana)**

**Advt. No. : IPFT/RECTT/AUGUST/2025**

**VACANCY NOTIFICATION**

Applications from the eligible Indian citizens are invited for filling up the posts on Contractual with Consolidated Salary basis / Deputation basis on regular pay scales under 7<sup>th</sup> CPC as per approved RR and detail given below :-

| Sr. No. | Post Name                  | No. of Post/s | Cat. | Qualification & Experience for Contract Basis  | Pay Scale of Post under 7 <sup>th</sup> CPC & Eligibility for Deputation   | Age Limit (Maximum) |
|---------|----------------------------|---------------|------|--|--|---------------------|
| 1.      | Specialist (Formulation)   | 01 No.        | UR   | M.Sc. in Chemistry preferably in Physical/Organic/Agricultural Chemistry with not less than 65% marks and 3 years of experience in the field in Central/State Govt./PSUs/Universities/Research Institute of repute/laboratories/reputed private companies.<br><br>OR<br><br>i) Ph.D. in any one of the above branches.<br><br>ii) Evidence of contribution to research supported by published work/innovation. | <b>Pay Scale :</b><br>Rs. 56,100-1,77,500 (Level – 10)<br><b>Eligibility Condition :</b><br>• Persons holding analogous post or equivalent post on regular basis for 2 years.<br>• 5 years experience in the scale of Rs. 5,500-9,000/-. | 30 years*           |
| 2.      | Scientist (OPCW)           | 01 No.        | SC   | B.Sc. with 65% marks & minimum 2 years experience in the field in Central / State Govt./PSUs/Universities/ Research Institute of repute / laboratories / reputed private companies.<br><br>OR<br><br>Master Degree in Organic / Analytical / Agricultural Chemistry with not less than 55% marks.  | <b>Pay Scale :</b><br>Rs. 35,400-1,12,400 (Level – 06)<br><b>Eligibility Condition :</b><br>• Must full fill the education/ qualification and experience criteria for the post.  | 28 years*           |
| 3.      | Scientist (Formulation)    | 01 No.        | UR   | B.Sc. with 65% marks & minimum 2 years experience in the field.<br><br>OR<br><br>Master Degree in Physical / Organic/Agricultural Chemistry with not less than 55% marks.  | <b>Pay Scale :</b><br>Rs. 35,400-1,12,400 (Level – 06)<br><b>Eligibility Condition :</b><br>• Must full fill the education/ qualification and experience criteria for the post.  | 28 years*           |
| 4.      | Field Experiment Attendant | 01 No.        | UR   | Pass in 10 <sup>th</sup> Std. with higher grade course in agriculture for 2 years.<br>OR<br>Pass in 10 <sup>th</sup> Standard with specialized training in agriculture for minimum period of 3 months and five years experience.   | <b>Pay Scale :</b><br>Rs. 19,900-63,200 (Level – 02)<br><b>Eligibility Condition :</b><br>Must full fill the education/ qualification and experience criteria for the post.  | 28 years*           |
| 5.      | Field Experiment Attendant | 01 No.        | UR   | Pass in 10 <sup>th</sup> Std. with higher grade course in agriculture for 2 years.<br>OR<br>Pass in 10 <sup>th</sup> Standard with specialized training in agriculture for minimum period of 3 months and five years experience.   | <b>Pay Scale :</b><br>Rs. 19,900-63,200 (Level – 02)<br><b>Eligibility Condition :</b><br>Must full fill the education/ qualification and experience criteria for the post.  | 28 years*           |

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|----------------|----------------------------|----------------------|-------------|--|--|----------------------------|
| 6.             | Field Experiment Attendant | 01 No.               | OBC         | Pass in 10 <sup>th</sup> Std. with higher grade course in agriculture for 2 years.<br>OR<br>Pass in 10 <sup>th</sup> Standard with specialized training in agriculture for minimum period of 3 months and five years experience. | <b>Pay Scale :</b><br>Rs. 19,900–63,200 (Level – 02)<br><b>Eligibility Condition :</b><br>Must full fill the education/qualification and experience criteria for the post. | 28 years*                  |
| 7.             | Field Experiment Attendant | 01 No.               | SC          | Matric with experience of liaison work/out door duties.  | <b>Pay Scale :</b><br>Rs. 19,900–63,200 (Level – 02)<br><b>Eligibility Condition :</b><br>Must full fill the education/qualification and experience criteria for the post. | 28 years*                  |
| 8.             | Lab Attendant              | 01 No.               | UR          | Pass in 10 <sup>th</sup> Std. with Science as subject with 2 years experience in a Laboratory.   | <b>Pay Scale :</b><br>Rs. 19,900–63,200 (Level – 02)<br><b>Eligibility Condition :</b><br>Must full fill the education/qualification and experience criteria for the post. | 28 years*                  |
| 9.             | Lab Attendant              | 01 No.               | UR          | Pass in 10 <sup>th</sup> Std. with Science as subject with 2 years experience in a Laboratory.   | <b>Pay Scale :</b><br>Rs. 19,900–63,200 (Level – 02)<br><b>Eligibility Condition :</b><br>Must full fill the education/qualification and experience criteria for the post. | 28 years*                  |

**\* The relaxation in upper age limit is applicable as per the extant norms notified by the Government of India from time to time.**

## **Terms & Conditions for Deputation :-**

1. The candidate must be holding an analogous post and pay matrix as per laid down eligibility criteria and ensure to have been possessing requisite essential qualification / experience as prescribed for the post applied for.
2. The period of deputation will be initially for 03 years extendable further as per Government Rules.
3. The candidate appointed on deputation basis would have the option to draw pay and allowances as admissible to her / him in the parent organisation / department or elect to draw the pay as admissible under the pay-matrix attached to the post applied for. Option once exercised will not be allowed to be altered / changed during the period of deputation.
4. The maximum age limit for appointment by deputation shall not be exceeding Fifty Six (56) years as on the closing date of receipt of the application.
5. The candidate working in the Central / State Government/PSUs/University and Research Institute should send their application **through proper channel**. However, the candidate can submit/send **an advance copy of his/her application, which will be considered only after receipt of application from his/her employer**. The Competent Authority reserve the right to reject any application or all applications without assigning any reason, whatsoever.
6. The application of the candidate must accompany with the attested copy of ACR/APARs for the last 05 years ending March 2025 duly attested on each page by an Officer not below the rank of Under Secretary to the Government of India or equivalent status, Integrity Certificate, Vigilance Clearance Certificate, Cadre Clearance Certificate, Statement of major or minor penalties, if any, imposed on the officer during the last 10 years and a certificate to the effect that the particulars furnished by the candidate have been verified and found correct as per the service records.
7. Incomplete application or application not accompanied by the above required documents will summarily be rejected and no correspondence to this effect would be entertained.
8. The terms and conditions of deputation shall be governed by DOPT circulars/guidelines issued from time to time.
9. Eligibility criteria for deputation may be relaxed by the Competent Authority in deserving cases based on the recommendations of Screening Committee.
10. The Certification by the Employer/Cadre Controlling Authority would be as under :-

The information /details provided in the application by the applicant are true and correct as per the facts available on records. She/he possesses educational qualifications and experience mentioned in the vacancy circular for the post applied for. If selected, She/he will be relieved immediately.

It is also certified that

- i. There is no vigilance or disciplinary case pending or contemplated against Ms./Mr. ....
- ii. Her / His integrity is certified.
- iii. Her / His CR dossier in original is enclosed / photocopies of the ACRs for the last 05 years duly attested on each page by an officer of the rank of Under Secretary of the Government of India or equivalent are enclosed.
- iv. No major / minor penalty has been imposed on her /him during the last 10 years OR a list of major/minor penalties imposed on her/him during the last 10 years is enclosed. (as the case may be).

**Countersigned with Seal of the Employer / Cadre Controlling Authority**

## **General Instructions :**

1. The contractual appointment with consolidated salary on the post will be made initially for a period of one year and further extendable on yearly basis subject to satisfactory performance and conduct of the incumbent after approval of Competent Authority.
2. All post will carry the consolidated salary to be fixed based on the minimum scale as per basic pay plus permissible allowance as on the day of vacancy notification.
3. The cut off date for deciding age or experience of the candidate would be the last date of receipt of application i.e. 30 days from the date of publication of advertisement in the Employment News.
4. The candidates should satisfy themselves about their eligibility prescribed for the post applied and only eligible candidates short-listed would be called for **Written/Skill Test or/and Interview, as the case may be.**
5. The candidates presently working in Government/Semi-government/PSUs and Autonomous/Statutory Bodies are required to submit "No Objection Certificate" from their present employer at the time of interview/written/skill test and reliving order, if selected on the post.
6. An application fee of Rs. 500/- (Rupees Five Hundred only) non-refundable in the form of Demand Draft /Banker's Cheque drawn on any nationalized bank in favour of **"Institute of Pesticide Formulation Technology"** payable at Gurugram required to be submitted along with application form. However, the SC/ST/PWD candidates are exempted from payment of application fee subject to submission of documentary evidence issued by the authority. Woman & Ex-Serviceman (ESM) candidates shall also be exempted from payment of application fee.
7. No TA/DA shall be payable for attending the interview/written test/skill test, as the case may be.
8. The IPFT reserves the right to fill the post/s or cancel the entire recruitment process or partially without assigning any reason, whatsoever.
9. If the candidate is found at any stage to have knowingly or wilfully furnished incorrect or false particulars or suppressed material information of his/her candidature will liable to be cancelled at any stage of selection. If the candidate qualifies in the selection process and subsequently it is found that he/she does not fulfil the eligibility criteria, his/her candidature will be cancelled and if appointed on deputation basis, he/she will be repatriated, without any notice or compensation. Action as deemed fit will also be initiated.
10. Applications received after due date i.e. **30 days from the date of publication of advertisement in the Employment News** will not be entertained and no correspondence on thereof shall not be processed. The IPFT takes no responsibility for any delay in receipt of application or loss thereof in postal transit.
11. The candidates are required to possess a valid e-mail id which is must be mentioned / entered in the application form so that intimation regarding call letter etc. could be sent to them without any delay.
12. Canvassing in any form will be treated as a disqualification. Any changes, modifications or amendments pertaining to this vacancy notification will only be uploaded on the Institute's Website ([www.ipft.gov.in](http://www.ipft.gov.in)).
13. The decision of the IPFT, in all matters, would be final and binding to all and no correspondence in this regards will be entertained.

14. Candidates those found eligible/short-listed by the Screening Committee as constituted by the IPFT shall be called for Written/Skill Test or/and Interview, as the case may be.
15. **HOW TO APPLY** - : The candidates who satisfy the eligibility norms may apply giving their bio data strictly in the prescribed format as given in the website of IPFT.

Application in prescribed format along with supporting documents duly self attested together with a Demand Draft /Banker's Cheque of Rs. 500/- drawn on any nationalized bank in favour of **"Institute of Pesticide Formulation Technology"** payable at Gurugram as non-refundable fee (other than exempted category) should be sent/submitted in a cover superscribing **"Application for the Post of \_\_\_\_\_ at Sr. No. \_\_\_\_\_"** to

**The Director**

**Institute of Pesticide Formulation Technology (IPFT)**

**(An Autonomous Institution under Deptt. of Chemicals & Petrochemicals)**

**Sector – 20, Udyog Vihar, Opp. Ambience Mall, NH - 8**

**Gurugram – 122 016 (Haryana)**

16. **The application must reach on the above address by 1700 hrs. on the last date of receipt of application i.e. 30 days from the date of publication of advertisement in the Employment News.**
17. The court of jurisdiction for any related dispute shall be at Delhi / New Delhi.
18. Incomplete application or application not in the prescribed format or application without requisite enclosures or unsigned shall not be considered and no further correspondence in such cases shall be entertained.

**List of Enclosures (Self attested) :-**

- i) Proof of Date of Birth
- ii) Caste Certificate, if applicable, in the prescribed format
- iii) Relevant documents of Ex-serviceman
- iv) Copy of Experience Certificate
- v) Last salary certificate from the employer and
- vi) Copy of any valid ID proof with photograph e.g. Voter ID Card/Driving License/Pan Card or Aadhar Card.