



**IRCON INTERNATIONAL LIMITED
NAVRATNA COMPANY**

(A Public Sector Undertaking under the Ministry of Railways)
Regd. Office: C-4, District Centre, Saket, New Delhi – 110 017 (India)



CIN-L45203DL1976GOI008171

Web: www.ircon.org
Date: 08.10.2026

Recruitment for Rail Welding (EA) Technician on Contract on Pay Scale Basis (Advt. No. C-11/2026)

IRCON INTERNATIONAL LIMITED is a listed Navratna Central Public Sector Undertaking under the Ministry of Railways engaged in the construction of turnkey infrastructure projects in Railways, Highways, Buildings, Power sector, etc. **The Company has recorded a total turnover of more than 8500 crores in the year 2025-26. The Company has successfully completed large value Railway and Highway Projects over the years in India and abroad including Malaysia, Bangladesh, Algeria, Iraq, Jordan, Saudi Arabia, Indonesia, Turkey, Nepal, Sri Lanka etc.**

The company invites applications for recruitment of Rail Welding (EA) Technician on Contract on Pay Scale basis for IRCON's Mumbai Ahmedabad High Speed Rail -T2 Project as per the eligibility criteria and other details as tabulated below:

Post & No. of Vacancy	Pay Scale	Essential Qualification as on 01.10.2026	Maximum age* as on 01.10.2026	Post qualification Experience criteria as on 01.10.2026
Rail Welding (EA) Technician on pay scale contract 06 (UR-02, OBC-02, SC-01, ST-01)	Rs. (22000 - 63000) + allowances	Matric+ ITI OR Apprenticeship Training+ NTC OR NCTVT	35 Years	Minimum three years experience in arc welding and experience in covered arc welding of butt joints on 9mm thick carbon steel sheets without backing strip, in downward or upright position in compliance with ISO 9606- 1. <i>Preference may be given to candidates having prior experience in Enclosed Arc (EA) welding or similar specialized welding work in industries such as shipbuilding, shipping, heavy engineering, railways, or other comparable applications.</i>

*Age relaxations as per Govt. of India guidelines subject to fulfillment of the requisite qualification, pay & experience criteria etc.

Medical Standards: Candidates should be in sound health and free from color blindness. No relaxation in health standards will be allowed.

Compensation Package and Benefits:

1. The selected candidate would be paid initial Basic of respective pay scale, Variable DA (presently @55.7%) and Allowances @15% of Basic. No pay Protection shall be given to any candidate joining in the above advertised posts.
2. No HRA shall be given to Contract Employees on Pay Scale instead Bachelor Accommodation shall be provided at Project Sites.
3. The Contract Employees on pay scale shall be granted annual increment of 3% on Basic Pay based on performance. The Performance shall be reviewed every year.
4. 12 Casual Leaves per year shall be admissible to Contract Employees on Pay Scale. In addition, 12 nos. of Earned Leave per year shall be admissible and the same shall be en-cashable after completing three years of service in IRCON. No other type of leave would be admissible.

5. The entitlement of telephone expenses for Contract Employees on Pay Scale shall be as per entitlement of equivalent regular employees.
6. For Medical Coverage, the Medical Health Insurance Policy of Rs Five Lakhs for self with the ceiling of premium of Rs 8000/- per annum shall be taken by the Contract Employees themselves covering Covid-19 and other diseases. The premium amount shall be reimbursed to the contract employees subject to submission of copy of health insurance policy and original receipt of premium paid.
7. The maximum wage ceiling on which PF shall be deducted shall be Rs 30000.00 and a matching contribution will be made by IRCON. The accumulations will be paid at the time of cessation of contract.
8. TA/DA/CTA shall be admissible to Contract Employees on Pay Scale as per entitlement of regular employee in equivalent pay scale.
9. No other perks or benefits would be admissible except the above

Place of posting: Selected Candidates will be posted at IRCON's Mumbai Ahmedabad High Speed Rail -T2 Project.

Surety Bond: The Contract Employees on Pay Scale shall execute service bond of Rs. Five Lakhs for serving the company for initial period of 2 years and subsequent extended period (if any) subject to a maximum of three years.

A. GENERAL CONDITIONS:

1. Through **walk-in-interviews** as per schedule given at Para B-6 below.
2. The above posts are specifically for IRCON's Office/Projects, in India and not for the regular establishment of IRCON. The Contract Employees on Pay scale will be recruited for an initial tenure of 2 years which may be extended further after two years based on performance of candidate and requirement of project. The performance of employees shall be reviewed after one year and in case his/her performance is found to be unsatisfactory, his/her services shall be terminated. However, the appointment is co-terminus with the project for which is candidate is selected and will not confer any right to claim absorption in regular establishment of the company or for appointment in other projects of the company.
3. One weekly off and other public holidays when the project office remains closed would be available.
4. Working hours/days and off will be the same as for the Project.
5. All information submitted in the application will be verified with original documents at the time of interview. If any information provided by the candidate is found to be false or incorrect or not in conformity with the eligibility criteria, then his/her candidature is liable to be rejected/cancelled at any stage of the recruitment process.
6. The ex-contract employees of IRCON, whose services were terminated due to closure of projects, can also apply for these posts if they fulfil the required qualifications and experience. A copy of the termination letter should be sent along with the application. Appointment against this advertisement shall be treated as fresh appointment without any linkage to previous employment in IRCON.
7. The no. of posts indicated above may vary based on further assessment of requirement. The company reserves the right to increase, decrease, cancel, restrict & modify the requirement at any point of time without assigning any reason thereof.
8. Candidates either working or not working as on cutoff date can apply if they possess essential qualification and post qualification experience as mentioned above.

B. INSTRUCTIONS FOR WALK-IN-INTERVIEW: -

1. Before reporting for Walk-in-Interview, candidates should ensure that they fulfill all the eligibility criteria mentioned in the advertisement.
2. Applicants who consider themselves as eligible should register themselves as per the schedule mentioned below and bring along **with them one set photocopy along with Originals** as mentioned below

- i. Application typed on A-4 size paper in the format attached herein
 - ii. Experience Certificate in chronological order. In case of Present Employment, offer letter alone will not be considered as proof of experience, the candidate should also submit **last Two Months' salary slip** of present employer for proof of experience.
 - iii. Date of Birth/ class X passing certificate as proof of DOB.
 - iv. Caste certificate/EWS Certificate/Age relaxation. Certificate issued should be in prescribed format as per Government of India's guidelines.
 - v. Qualification Degree/Diploma and All semester/year Mark sheets for calculation of percentage in qualifying degree.
3. If the candidate belongs to OBC category, a caste certificate issued by competent authority as **applicable for appointment to the services in Govt. of India** in proper format as per Annexure-A will be accepted. Please note, that OBC certificate issued in the current financial year only will be accepted as a current proof of your not belonging to "creamy layer" in the OBC category.
 4. Candidates should mention percentage in the fields where percentage is required without rounding off. Percentage obtained in Essential Qualification as mentioned in consolidated mark sheet issued by University/Institution will be considered. However, in case consolidated mark sheet is not being issued by University/Institute, final percentage will be calculated by taking average of all semesters/years.
 5. In case CGPA/OGPA/DGPA is mentioned in mark sheets, following criteria may be applied:
 - i. **In case where conversion into percentage is not provided by university/institutes:**
"if university/institute do not have the provision for conversion of CGPA/OGPA/CPI/DGPA or letter grade into percentage than minimum 6 on 10-point scale will be considered as 60%. On any scale different from 10-point scale the score will be prorated accordingly.
 - ii. **In case where conversion into percentage is provided by university/institutes:**
Wherever CGPA/OGPA/CPI/DGPA or letter grade in degree is awarded, equivalent % of marks should be indicated in the application as per norms adopted by concerned university/institute. A certificate to this effect may be obtained by the candidate from the university/institute, which shall be required to be produced at the time of verification
 6. The schedule of Interview is as mentioned below:

Office Name, Address & Venue of Walk-In Interview	Post Name	Time and Date for Walk-In interview
MAHSR T-2 PROJECT, IRCON INTERNATIONAL LIMITED B-501, Swastik Universal, Surat-395007, Gujarat	Rail Welding (EA) Technician on pay scale contract	03.11.2026, Tuesday 10:00 AM Onwards

7. Only such applicants will be interviewed who are eligible as per the eligibility criteria. Applicants are, therefore, advised to check their eligibility thoroughly while reporting for walk-in-interview so as to avoid disappointment at a later stage. **The applicants must bring the original certificates in proof of age, community, educational qualifications and experience while coming for the interview failing which the interview of the candidate will not be held.**
8. **Please note that the Registration for Walk-in-interview shall start at 09:30 am at the location mentioned above. The candidate may register themselves upto 1:00 pm only on the above mentioned date and location.**
9. **No request for change of date, time and location for Walk-In-Interview would be entertained.**
10. **Please note that the above exercise may take more than one day of duration depending on the no. of candidates appearing for Walk-In-Interview. Thus, the candidates are advised to plan their travel accordingly.**
11. Any communication/corrigendum/notification related to any post of this advertisement will be uploaded on IRCON's website only.
12. In case of Doubt/ Query/ Clarification, please mail us at recruitment@ircon.org.