

**IRCON INTERNATIONAL LIMITED***(A Public Sector Undertaking under the Ministry of Railways)**A Navratna CPSE*

Regd. Office: C-4, District Centre, Saket, New Delhi – 110017 (India)

CIN-L45203DL1976GOI008171

Web: www.ircon.org

Date: 16.10.2026

Engagement of Apprentices as per Apprenticeship Act 1961**(Advt. No. A01/2026)**

IRCON INTERNATIONAL LIMITED is a premier Navratna Company Schedule “A” infrastructure Public Sector Enterprise under Ministry of Railways engaged in the construction of turnkey infrastructure projects in Railways, Highways, Buildings, Power sectors, etc. The company has turnover more than ₹8,500 Crores in the year 2025-26. The Company has successfully completed large value Railway and Highway Projects over the years in India and abroad including Malaysia, Bangladesh, Algeria, Iraq, Jordan, Saudi Arabia, Indonesia, Turkey, Nepal and Sri Lanka.

The company invites applications from eligible candidates for undergoing one-year apprenticeship training (Graduate Apprentices – 36 & Diploma Apprentices – 18) under Apprenticeship Act, 1961, in the disciplines mentioned below for IRCON's projects all over India.

Table - A

GRADUATE APPRENTICES			
S.No.	Discipline	No. of vacancy/ vacancies	Required Qualification as on 01.10.2026
1.	Civil	15 (8 UR, 3 OBC, 2 SC, 1 ST, 1 EWS)	Graduate or equivalent in relevant Engineering/Technology streams.
2.	Electrical	08 (5 UR, 2 OBC, 1 SC)	
3.	S&T	04 (3 UR, 1 OBC)	
4.	Human Resource	01 (UR)	Full-time BBA from a recognized University
5.	Finance	02 (UR)	Full-time B.Com from a recognized University
6.	Rajbhasha	01 (UR)	Full-time BA (Hindi) from a recognized University
7.	CSR	01 (UR)	Full-time Bachelor of Social Work (BSW) from a recognized University
8.	Legal	02 (UR)	Full-time LLB (Bachelor of Law) from a recognized University
9.	Information Technology (IT)	02 (UR)	Full-time B.Sc./BCA/B.E/B.Tech in Computer Science or Information Technology from a recognized University

TECHNICIAN (DIPLOMA) APPRENTICES			
S.No.	Discipline	No. of vacancies	Required Qualification as on 01.10.2026
1.	Civil	9 (6 UR, 2 OBC, 1 SC)	Diploma or equivalent in relevant Engineering/Technology streams.
2.	Electrical	9 (6 UR, 2 OBC, 1 SC)	

A: - GENERAL CONDITIONS:

Note:

- In case, if seats in any discipline are not filled/ remain vacant due to non-availability of eligible candidates, the same will be diverted to other discipline.
- In case, sufficient number of reserved category candidates are not available in any discipline, then it shall be dealt as per rule 5 (1&2) of the Apprenticeship Rules, 1992.

1. **Age Limit:** The minimum age limit is 18 years and the maximum will be 30 Years as on 01.10.2026 (Relaxable by 05 years for SC/ST & 03 years for OBC-Non-Creamy Layer, wherein seat is reserved for particular category)
2. **Stipend:**
 - i. Graduate Apprentices: ₹ 14,000/- Per Month *
 - ii. Technician (Diploma) Holders: ₹ 12,000/- Per Month **

As directed by Board of Apprenticeship Training (Northern region) vide letter no. BT/AA/Revised Stipend/ 2026/78 dt. 14.05.2026, the revised rate under National Apprenticeship Training Scheme (NATS) w.e.f. 01-April-2026 is as tabulated below and 50% of stipend amount of minimum prescribed rate above will be borne by the Govt. of India and disbursed through Direct Benefit Transfer (DBT) by the Board in the Aadhar-Seeded Savings Bank Account of Apprentice:

Category	Existing Stipend/ month w.e.f. 01.04.2021	Revised Stipend/ month as per gazette notification
Technician apprentices or Diploma holder in any stream or sandwich course (students from degree institutions)	Rs. 8,000/-	Rs. 10,900/- (**Rs. 5,450 – by Gol, & Rs. 6,550 – by IRCON)
Graduate apprentices or degree apprentices or degree in any stream	Rs. 9,000/-	Rs. 12,300/- (*Rs. 6,150 – by Gol, & Rs. 7,850 – by IRCON)

3. **Training duration: One Year** (Extension of training after the completion of one year would not be admissible).
4. **Posting:** The selected candidates shall be deployed at various Projects/Offices of the Company across the country as per availability of slots. As of now, the company has Project/Offices at various states vis-a-vis – Madhya Pradesh, Chhattisgarh, West Bengal, Jharkhand, Gujarat, Maharashtra, Assam, Rajasthan and Delhi – NCR.
5. Eligibility with respect to age criteria and educational qualification as on cut-off date. **Result awaited/ supplementary/back paper candidates need not apply. Candidates who have undergone apprenticeship training in IRCON or any other Organization need not apply.**
6. **Employment in IRCON:** After completion of the apprenticeship program, the apprentice shall not have any claim for any employment with IRCON.

7. **Accommodation:** Candidates will have to make their own arrangements for accommodation/ meals. Company will not provide any accommodation/ meals.
8. **The candidates whoever after the completion of their education have undergone training or job experience of one year or more shall not be considered eligible for apprenticeship training.**
9. The applicants should not have completed more than three years after passing of the qualifying examination as on 01.10.2026 i.e. candidates having passed the Minimum Educational Qualification in the year 2026,2025,2024 and on or after 01.07.2023 are only eligible to apply.
10. **Selection Criteria: There will be no interviews.** The eligible candidates will be shortlisted on the basis of merit list formed on the basis of marks secured in essential Educational Qualification.
11. **All candidates mandatorily have to enroll/register themselves on Govt. website www.mhrdnats.gov.in as “Student” and possess the unique registration number generated by online system before online application for apprenticeship at IRCON.**
12. Candidates should mention percentage in the fields where percentage is required **without rounding off**. Percentage obtained in essential qualification as mentioned in consolidated mark sheet issued by University/Institution will be considered. However, in case consolidated mark sheet is not being issued by University/Institute, final percentage will be calculated by taking average of all semesters/years.
13. In case CGPA/OGPA/DGPA is mentioned in mark sheets, following criteria may be applied:
 - a. **In case where conversion into percentage is not provided by university/institutes:** "if university/institute do not have the provision for conversion of CGPA/OGPA/CPI/DGPA or letter grade into percentage than minimum 6 on 10-point scale will be considered as 60%. On any scale different from 10-point scale the score will be prorated accordingly.
 - b. **In case where conversion into percentage is provided by university/institutes:** Wherever CGPA/OGPA/CPI/DGPA or letter grade in degree is awarded, equivalent % of marks should be indicated in the online application as per norms adopted by concerned university/institute. A certificate to this effect may be obtained by the candidate from the university/institute, which shall be required to be produced at the time of document verification.
14. The shortlisted candidates will be informed through email and through uploading of list on IRCON website.
15. The candidates shortlisted on the basis of the information provided in the Application Form shall have to produce all original testimonials/certificates at the time of verification. In case any information/claim made by the applicant in his/her application is found to be false, the candidature of such applicant shall be cancelled and he/she shall be liable for prosecution.
16. Also, the candidates will have to produce a certificate of medical fitness before joining, the format for same would be provided to selected candidate along with offer of appointment.

B-: METHOD FOR SUBMISSION OF APPLICATION:

HOW TO APPLY

1. Before applying, candidates are advised to read the advertisement carefully and should ensure that they fulfil all the eligibility criteria.
2. Eligible and interested candidates are required to apply online from **16.10.2026** to **05.11.2026** on IRCON's website:
www.ircon.org → Careers → HR & Career → Engagement of Apprentices under Apprentices Act, 1961,

and after submission of online form are required to send Hard copy of Application form along with requisite enclosure at address mentioned below in **Table C**.

3. Only one application per candidate per location for a particular post is allowed. The details in online Application Form can be edited / modified before final submission of online Form and details once finally submitted cannot be changed under any circumstances. Hence, candidates are strictly advised to ensure that they fill the correct particulars & details in online Application Form before final submission. It should be noted that false declaration shall render the candidate **INELIGIBLE** from this engagement process.

4. Incomplete online Applications shall be summarily rejected.

5. Candidates must mention the Valid E-Mail ID which should remain valid for at least one year.

6. Following five steps are involved in the application process:

STEP-I: Candidate Registration:

Candidate who has already created his/her account in IRCON'S portal need not to create his/ her account again. He/ She can simply login in the portal using his/her login credentials to fill the application form.

Candidate who has not registered in the portal has to create an account by using his/her own/personal Email ID and Mobile number and has to create his/her own password. After successful registration, Log-In Credentials will be sent to candidate on the registered email Id. Candidates are advised to remember User ID (Email ID) and password for future reference/use.

STEP-II: Filling Up Candidate's Details in the application form: Candidate has to login into the portal with the registered Email ID and the password generated by him/her. After Login, candidate will be redirected to Instructions Page. Candidates are advised to read instructions carefully before proceedings to next page. In the next pages candidate shall furnish all required details e.g. Post Selection, Personal Details, Education Details, Experience Details etc.

STEP-III: Uploading of Photograph, Signature and requisite documents/Certificates as applicable Candidates shall be required to upload following documents at the time of applying online and are advised to keep the same handy:

Table - B

S.No	Particulars	Documents to be uploaded	Maximum Size of File/Type of File
1.	Date of Birth	10 th /Matriculation Certificate	2 MB in PDF
2.	Educational Qualification Proof	Mark sheets and Degree Certificates (Matric onwards up to highest level for each semesters/ year). Documentary proof/ certificate from the Institute/ University (as per norms adopted by University/ Institute) indicating equivalent percentage of marks secured in case degree is awarded in CGPA/ OGPA or letter grade.	2 MB in PDF
3.	For Caste/Tribe Certificate [for SC/ ST/ OBC (NCL)]	SC/ST/OBC/EWS Certificate in the prescribed format. OBC (Non-Creamy Layer) category candidates are required to submit current financial	2 MB in PDF

		year caste certificate issued by Competent Authority on or after 01.04.2026.	
4.	EWS Certificate	EWS category candidates are required to submit current financial year certificate issued by Competent Authority on or after 01.04.2026.	2 MB in PDF
5.	Identity Proof	AADHAAR/PAN/Passport/Election Photo Identity Card/ any other Identity Card issued by Govt. /Passbook of any Nationalized Bank with attested photograph.	2 MB in PDF
6.	Photograph	Latest Passport size Photo.	2 MB in jpg or jpeg
7.	Signature	Photograph of Signature in digital format.	2 MB in jpg or jpeg

The candidate shall be solely responsible for the information provided in his/her online application form. If any mismatch / deviation found, the application will be summarily rejected.

STEP-IV: Preview and Submission of Application

This is the final submission process and after that candidate cannot change the details once furnished. Therefore, candidates are advised to furnish the details in the portal carefully and check the same before final submission.

IRCON will not be responsible for any loss of email sent, due to invalid/wrong mail provided by the candidate or for delay/non receipt of information and/or if a candidate fails to access his/her mail/IRCON's website in time.

7. It is mandatory for all candidates to take the printout of their online submitted application form generated in pdf format, duly sign it physically at the bottom right corner under declaration and send it to the address given at Table- C and which should reach IRCON's office on or before the due date mentioned in Table C below, failing which the candidature shall be rejected.

Table - C

<u>Address</u>	<u>Last Date for submission of Online application</u>	<u>Last date for receipt of Copy of online submitted application along with requisite enclosures at IRCON's Corporate Office</u>
Manager/ HRM, IRCON INTERNATIONAL LIMITED, C- 4, District Centre, Saket, New Delhi-110017	05.11.2026 (Thursday)	17.11.2026 (Tuesday)

The hard copy of application forms should be sent with the self-attested photocopies of the following documents:

a) Class X/ Matriculation Certificate (for age proof).

b) Certificate of Degree/Diploma and other qualifications as mentioned and as per eligibility conditions. Candidates who have been awarded CGPA/OGPA/DGPA in place of marks in degree, should submit a proof of conversion factor as applicable to percentage as prescribed by the University/Institute.

c) Community certificate (SC, ST, OBC, & EWS), if applicable. **Please note that candidates belonging to OBC category will have to submit their OBC (non-creamy layer) certificate issued in the current financial year issued on or after 01.04.2026, in Central Government format to be produced by OBC's applying for appointment to posts under Govt. of India.**

8. The list of shortlisted candidates shall be displayed on the website and the call letters would be sent by an email only.

9. Applications should be sent in an envelope superscribed as **"Application for the Engagement of Apprentices as per Apprentices Act 1961 –Advt No. A01/2026).**

10. The candidature shall only be considered if printed copy of online submit application along with clear self-attested copy of all the uploaded documents are received with stipulated date as mentioned in Table-D.

11. **Once applied, the applicants are advised to keep checking the web site as well** as their registered e-mail regularly for any updates.

12. All addendum/ corrigendum shall be displayed on Ircon official web-site only at www.ircon.org under HR & Career. Therefore, candidates are requested to keep checking the IRCON's website for addendum/ corrigendum, if any.

13. In case of any Doubt/ Query/ Clarification, please mail us at recruitment@ircon.org.

Table - D

IMPORTANT DATES:

<i>Particulars</i>	<i>Date</i>
<i>Start Date of Online Application</i>	<i>16.10.2026 (Friday)</i>
<i>Last Date of Online Application</i>	<i>05.11.2026 (Thursday)</i>
<i>Last Date for receipt of print out of Application Form and Documents at IRCON's Corporate Office, New Delhi</i>	<i>17.11.2026 (Tuesday)</i>