



**IRCON INTERNATIONAL LIMITED**  
(A Public Sector Undertaking under the Ministry of Railways)  
Regd. Office: C-4, District Centre, Saket, New Delhi – 110 017 (India)

CIN-L45203DL1976GOI008171

Web: [www.ircon.org](http://www.ircon.org)

Date: 20.09.2023

**Recruitment for Various Posts on Contract Basis**  
**(Advt. No. C-15/2023)**

IRCON INTERNATIONAL LIMITED is a premier schedule "A" infrastructure Public Sector Enterprise under Ministry of Railways engaged in the construction of turnkey infrastructure projects in Railways, Highways, Buildings, Power sectors, etc. **The company has recorded a total turnover of more than Rs 10261 crores in the year 2022-23. The Company has successfully completed large value Railway and Highway Projects over the years in India and abroad including Malaysia, Bangladesh, Algeria, Iraq, Jordan, Saudi Arabia, Indonesia, Turkey, Nepal and Sri Lanka.**

The company invites applications for recruitment to the below mentioned post **on Contract basis for IRCON's various projects at a fixed all-inclusive salary, as per the eligibility criteria and other details as tabulated below:**

Post, Fixed Pay & Total Vacancies	Essential Qualification As on 01.09.2023	Maximum Age As on 01.09.2023	Post Qualification Experience As on 01.09.2023	Vacancies specifically for posting at
<b>Works Engineer/Civil on contract basis</b>  Fixed consolidated Pay: Rs. 36,000/- per month.  Total Vacancies 03 (UR-03)	Full Time Graduate Degree in Civil Engineering with not less than 60% marks from recognized University/ Institute approved by AICTE/UGC	30 Years	Minimum one-year experience in Civil Construction works	Jharkhand (UR-2)  West Bengal (UR-01)
<b>Works Engineer/ S&amp;T on contract basis</b>  Fixed consolidated Pay: Rs. 36,000/- per month.  Total Vacancies 01 (UR-01)	Full time Graduate degree in Engineering/ Technology with not less than 60% marks from reputed Institute/ University approved by AICTE in any of the following specializations:  1. Electronics Engg. 2. Electrical & Electronics Engg. 3. Electronics & Communication Engg. 4. Electronics & Instrumentation Engg.	30 Years	Minimum One-year experience in areas of Electronic Interlocking, Relay Interlocking, Automatic Signaling	West Bengal (UR-01)

Note: Teaching/Articleship training/consultancy/Freelancing experience shall not be treated as relevant experience.

\*In addition to above emoluments, the candidates would also be provided annual increment of Rs 2000/- after each completed year of service.

**\*\*Age Relaxations** as per Government of India's guidelines subject to fulfillment of the requisite qualification & experience.

**Medical Standards:** Candidates should be in sound health and free from color blindness. No relaxation in health standards will be allowed.

**A. GENERAL CONDITIONS:**

1. **Selection Mode: Through interview to be conducted via Virtual Mode. The schedule of interview shall be communicated separately to the eligible applicants. However, the candidates are required to register themselves for process of Interview by reporting at respective Project site on date and schedule mentioned at para B-6 along with application form and documents as mentioned in para B-2. The documents verification of the candidates appearing for registration would be conducted at the respective Project Site most likely on the day of registration.**
2. **Please note that the above exercise may take more than one day of duration depending on the no. of candidates appearing for registration. Thus, the candidates are advised to plan their travel accordingly.**
3. **Please note that Candidates not in a position to join IRCON within a period of One month from the date of receipt of Offer Letter need not apply.**
4. There are no allowances over and above the fixed pay.
5. The above posts are specifically for IRCON's Projects, in India and not for the regular establishment of IRCON. The appointment will be initially for a period of **one year** subject to satisfactory performance of the selected candidate. The contract may be further extended after One year as per the requirements of the company, if the services of the candidates are found to be satisfactory. However, the appointment is co-terminus with the project for which is candidate is selected and will not confer any right to claim absorption in regular establishment of the company or for appointment in other projects of the company.
6. For Medical Coverage, the Medical Health Insurance Policy of Rs Three Lakhs for self with the ceiling of premium of Rs 4000/- per annum shall be taken by the Contract Employees themselves covering Covid-19 and other diseases. The premium amount shall be reimbursed to the contract employees subject to submission of copy of health insurance policy and original receipt of premium paid.
7. Minimum PF as prescribed under the EPF & MP Act 1952 will be deducted from the salary and a matching contribution will be made by IRCON. The accumulations will be paid at the time of cessation of contract.
8. One leave for each calendar month of service can be availed during the contract period. Leave can be carried forward and accumulated but no leave encashment for unavailed leave is allowed during the contract or on resignation or termination of contract. No other type of leave would be admissible.
9. One weekly off and other public holidays when the project office remains closed would be available.
10. Working hours/days and off will be the same as for the Project.
11. TA/DA would also be admissible if deputed on outstation duty.
12. No other perks or benefits would be admissible except the above.
13. If any information provided by the candidate is found to be false or incorrect or not in conformity with the eligibility criteria, then his/her candidature is liable to be rejected/cancelled at any stage of the recruitment process.
14. The ex-contract employees of IRCON, whose services were terminated due to closure of projects, can also apply for these posts if they fulfil the required qualifications and experience. A copy of the termination letter should be sent along with the application. Appointment against this advertisement shall be treated as fresh appointment without any linkage to previous employment in IRCON.
15. Candidates either working or not working as on cutoff date can apply if they possess essential qualification and post qualification experience as mentioned above.

16. The no. of posts indicated above may vary based on further assessment of requirement. The company reserves the right to increase, decrease, cancel, restrict & modify the requirement at any point of time without assigning any reason thereof.

**B. INSTRUCTIONS FOR APPLYING: -**

1. Before applying, candidates should ensure that they fulfill all the eligibility criteria mentioned in the advertisement.
2. Applicants who consider themselves as eligible should register themselves as per the schedule mentioned below and bring along **with them one set photocopy along with Originals** as mentioned below:
  - i. Application typed on A-4 size paper in the format attached herein
  - ii. Experience Certificate in chronological order. In case of Present Employment, offer letter alone will not be considered as proof of experience, the candidate should also submit **last Two Months' salary slip** of present employer for proof of experience.
  - iii. Date of Birth/ class X passing certificate as proof of DOB.
  - iv. Caste certificate/EWS Certificate/Age relaxation. Certificate issued should be in prescribed format as per Government of India's guidelines.
  - v. Qualification Degree and All semester/year Mark sheets for calculation of percentage in qualifying degree.
3. If the candidate belongs to OBC, a caste certificate issued in the **current financial year** only by a competent authority as applicable **for appointment to the services in Govt. of India** in proper format will be accepted. Please note, that an OBC certificate issued in the current financial year only can be accepted as a current proof of your not belonging to "creamy layer" in the OBC.
4. Candidates should mention percentage in the fields where percentage is required without rounding off. Percentage obtained in Essential Qualification as mentioned in consolidated mark sheet issued by University/Institution will be considered. However, in case consolidated marksheet is not being issued by University/Institute, final percentage will be calculated by taking average of all semesters/years.
5. In case CGPA/OGPA/DGPA is mentioned in marksheets, following criteria may be applied:
  - i. **In case where conversion into percentage is not provided by university/institutes:**  
"If university/institute do not have the provision for conversion of CGPA/OGPA/CPI/DGPA or letter grade into percentage then minimum 6 on 10-point scale will be considered as 60%. On any scale different from 10-point scale the score will be prorated accordingly.
  - ii. **In case where conversion into percentage is provided by university/institutes:**  
Wherever CGPA/OGPA/CPI/DGPA or letter grade in degree is awarded, equivalent % of marks should be indicated in the application form as per norms adopted by concerned university/institute. A certificate to this effect may be obtained by the candidate from the university/institute, which shall be required to be produced at the time of verification.
6. The schedule of registration and document verification is as mentioned below.

Post	Date for registration	For posting on Projects at	Address for Registration and Document Verification
Work Engineer/ S&T	12-10-2023	West Bengal	IRCON Eastern Regional Office, 378, Prantik Pally Dhanmath Kasba Kolkata-700107
Work Engineer/ Civil	13-10-2023		
Work Engineer/ Civil	13-10-2023	Jharkhand	IRCON Coal Rail Connectivity Project Office, 121/C, Mandir Marg, Ashok Nagar, Ranchi-834002.

7. **Please note the Registration shall start at 09:30 am as mentioned above. The candidate may register themselves upto 1:00 pm only on respective date and locations.**
8. **Candidates can register for the above mentioned posts by being physically present along with the documents required on the prescribed date and time at the respective location. No hard copies of applications through post would be accepted.**
9. **No request for change of date, time and location for any post would be entertained.**
10. Any communication/corrigendum/notification related to any post of this advertisement will be uploaded on IRCON's website only.
11. In case of Doubt/ Query/ Clarification, please mail us at [recruitment@ircon.org](mailto:recruitment@ircon.org).

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