



ITI LIMITED

(A Govt. of India Undertaking)
REGD & CORPORATE OFFICE
BENGALURU – 560016

1. ITI Limited offers a diverse suite of products, solutions & services across various industry segments. ITI has modern manufacturing infrastructure, equipment & technology at its manufacturing facilities located at Bengaluru, Mankapur, Naini (Prayagraj), Palakkad & Raebareli, a dedicated Research and Development center in Bengaluru and Marketing Services & Projects (MSPs) units spread throughout the country. You may visit our website <https://www.itiltd.in> for further information.

2. The Company is looking for **Advisors, Consultants, Associate Consultants, Young Professional (Graduates) & Young Professional (Technician)** having expertise in their relevant Professional areas such as Business Development, Projects, Estate Management, Project Management, Contract Management areas on fixed term contract basis, who will inspire people with innovative ideas, turn ideas into reality, guide and provide technological solutions in the respective areas of specialization and facilitate the Management towards quick and time bound implementation of projects enabling Company to scale greater heights.

3. JOB DESCRIPTION

- a) Project planning and management :- Develop Project Plans, Timelines and resource allocation strategies.
- b) Provide technical guidance on network design, implementation and maintenance.
- c) Responsible for executing the company's Bharatnet Project Management and will also be responsible for managing the team and ensuring that all goals are met.
- d) Build and maintain strong relationships with existing and potential clients, acting as the primary point of contact for key accounts.
- e) Lead and manage a team of professionals, providing guidance, support, and mentoring to ensure high performance.
- f) Collaborate with cross-functional teams, including operations, finance, and marketing, to ensure seamless execution of the projects.
- g) Prepare Project presentations & Proposals, Business proposals, Technology interventions, sales presentations and contract negotiations.

Note: The Job description is Indicative and is subject to change as per company's Requirements.

4. **VACANCIES:**

Sl. No.	Post/Designation	Vacancies For (Arunachal Pradesh/ Nagaland/ Manipur)*	Vacancies for West Bengal
01	Advisor – Bharatnet	01	01
02	Consultant – Bharatnet	05	02
03	Associate Consultant - Bharatnet	10	04
04	Young Professional (Graduates) - Bharatnet	03	02
05	Young Professional (Technician)- Bharatnet	10	05
	TOTAL	29	14

***Note:** The locations are tentative and may be changed by the Management depending upon the business requirements.

5. **REMUNERATION:**

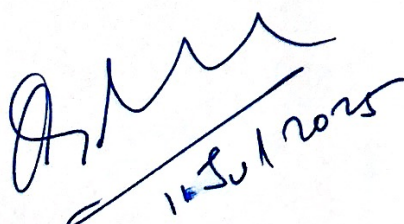
POST/DESIGNATION	CONSOLIDATED REMUNERATION
Advisors	INR 1,25,000/-
Consultant	INR 75,000/-
Associate Consultant	INR 35,000/-
Young Professional (Graduates)	INR 60,000/-
Young Professional(Technician)	INR 35,000/-

Note: Advisors/Consultants/ Associate Consultants/Young Professional(Graduates)/Young Professional (Technician) shall not be entitled to Dearness allowance, medical reimbursement and additional perks with respect to Transport Facility and Residential accommodation etc., except for TA/DA while travelling in official capacity.

6. **ELIGIBILITY:**

(a) **Advisors :-**

- (i) Retired Officers not below the rank of Joint Secretary/ E9 level or equivalent in case of Government organisations with Minimum 15 years of relevant experience in Project Management / Business Development in the field of Telecom industry or Data Centre.
- (ii) Candidates from Private organisations/ Private Consultancy with Minimum 15 years of relevant experience in Consultancy/ Project Management / Business Development in the field of Telecom industry or Data Centre


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(b) Consultant :-

- (i) Retired Officers not below the rank of **Deputy Secretary / E6 level or equivalent** in case of Government Organizations with **Minimum 10 years of relevant experience** in Project Management in handling Telecom projects such as Bharatnet/ Mahanet/ Gujnet/ Tanfinet/ GPON and such Similar telecom Projects.
- (ii) Candidates from Private organisations/ Private Consultancy with **Minimum 10 years of relevant experience** in handling Telecom projects such as Bharatnet/ Mahanet/ Gujnet/ Tanfinet/ GPON and such Similar telecom Projects in Consultancy/ Project Management in the field of Telecom industry.

(c) Associate Consultant:-

- (i) Retired personnel of Government Organizations /Telecom Industry/ or its equivalent with **Minimum 7 years of requisite experience in Networking / relevant experience** in handling Telecom projects such as Bharatnet/ Mahanet/ Gujnet/ Tanfinet/GPON and such similar telecom Projects.
- (ii) Candidates from Private organisations/ Private Consultancy with **Minimum 7 years of requisite experience in Networking / relevant experience** in handling Telecom projects such as Bharatnet/ Mahanet/ Gujnet/ Tanfinet/ GPON and such Similar telecom Projects in Consultancy/ Project Management / Networking in the field of Telecom industry.

(d) Young Professional (Graduates):-

B.E/B.Tech in ECE/EE/Civil/CS/IT/Mech from a recognized University can apply

(e) Young Professional (Technician) :-

Candidates having Diploma (ECE/EE/Civil/CS/IT/Mech) can apply.

7. SELECTION METHODOLOGY :

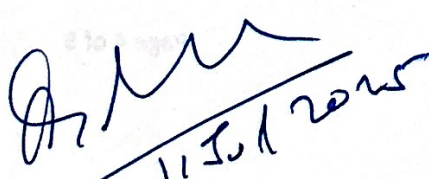
- (i) For the post (a) to (c), the shortlisted candidates will be called for Interaction Meeting.
- (ii) For the post (d), the shortlisted candidate will undergo Group Discussion & Personal Interview.
- (iii) For the post (e), the shortlisted candidates will undergo Skill Test. Candidates will be evaluated based on their Skill Test.

8. LAST DATE FOR SUBMISSION OF APPLICATION:

Last date for submitting the application along with the required certificates and documents to be uploaded as prescribed in the notification is **1600 HRS on 28.07.2025.**

9. TERMS OF ENGAGEMENT :

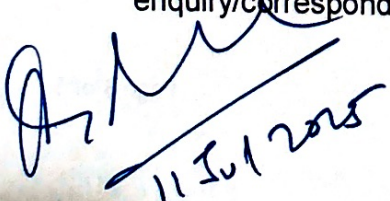
- a) The contract shall be for a period of **One year** and may be extended considering the business need and performance of the Advisors/ Consultant/ Associate Consultant/ Young Professional (Graduates)/Young Professional (Technician) upon the approval of Competent Authority.


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- b) The engagement is of purely temporary in nature against the specific requirement of the company and is liable for cancellation at any time.
- c) The Advisors/ Consultant / Associate Consultant/ Young Professional (Graduates)/ Young Professional (Technician) shall work/ assist/ guide in accordance with the scope of work outlined which will be a part of contract at the time of engagement.
- d) Upper age limit is 65 years except for Young Professional (Graduates) is 32 years & Young Professional (Technician) is 30 years as on date of notification. It may be relaxed by the Competent Authority on case to case basis.
- e) Based on organizational requirement and in exceptional meritorious cases the management at its discretion may change the age, experience and other qualifications to ensure the selection of the right candidate.
- f) The Engagement would be on full time basis for a period of One year, the candidates shall not take any other assignment till the end of engagement period.
- g) Government officer in regular service shall not be considered for engagement as consultant.
- h) Permission to be obtained from the competent authority of the retired official, if they are under restriction in taking up post retirement assignment.
- i) It is expected that consultant is medically fit to do the assigned job.

10. GENERAL CONDITIONS:

- a) Only Indian Nationals need to apply. Mere submission of application will not entail right for claiming appointment.
- b) Relaxation in Age / Experience / Qualification may be considered at the sole discretion of the Management.
- c) The company reserves the right to consider only those candidates for interview who according to its decision rank high in terms of eligibility criteria.
- d) Decision of the Company with regard to eligibility of candidates will be final. Mere eligibility will not entitle any candidate for admission to interview or selection.
- e) Canvassing in any form will disqualify the candidature.
- f) If at any stage during the recruitment process, it is found that the candidates have furnished false or wrong information or is found ineligible with respect to any of the eligibility parameters, his/her candidature will be rejected.
- g) Company reserves the right to fill all or partially or not to fill any of the post/s. The number of posts to be filled may decrease or increase depending on the actual/future requirements of the company.
- h) Company reserves the right to change the locations mentioned at **Para 4 (VACANCIES)** depending on the actual/future requirements.
- i) Court of Jurisdiction for any dispute / cause will be at **Bengaluru**.
- j) Any corrigendum / Addendum, if any, will be hosted / published on ITI Website. Candidates are requested to visit the website regularly for updates.
- k) Applications submitted by the candidates will be considered purely based on requirement of the company from time to time. Management will have the authority to consider or not to consider the applications based on qualification, experience and work profile of the candidates. Decision of the Management will be final in this regard.
- l) The decision of Chairman & Managing Director, ITI Limited will be final in all matters relating to eligibility, acceptance or rejection of applications, penalty for false information, mode of selection and posting of the selected candidates. No enquiry/correspondence will be entertained in this regard.


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11. MEDICAL STANDARD

Applicants should be of sound health and should meet the medical standard prescribed by the Company.

12. HOW TO APPLY.

- a) Candidates satisfying the conditions of eligibility criteria shall apply online through our ITI Limited website <https://www.itiltd.in/careers>. i.e., ITI Limited Website – Career Page – Notification – Apply Online, on the dates as shall be notified on the Website. No other mode of submission of application would not be accepted.
- b) The candidates are requested to check their eligibility criteria with regard to age, educational qualification, experience against the advertisement before applying.
- c) Fill up other details in the application very carefully. Please take care while filling out the e-mail /alternative e-mail fields, since all important communication shall be through emails only.
- d) A valid e-mail ID is essential for submission of the online application. ITI Limited will not be responsible for bouncing of any e-mail or delivery of an e-mail to junk/spam mail folder of candidates.
- e) A valid mobile number to be entered in the application.
- f) **Applications submitted without copies of certificates of educational qualification, experience and other required documents will not be considered. Applications with insufficient information/ incomplete will be rejected.**

13. IMPORTANT INSTRUCTIONS FOR CANDIDATES

(a) Submission of online application.

- (i) Scanned copy of the recent passport size color photograph in JPG / JPEG format. (Size not exceeding 176(W)x 151(H)).
- (ii) Scanned copy of signature with Blue / Black ink pen in JPG / JPEG Format. (Size not exceeding 126(W) x51(H)).
- (iii) Uploading of the scanned self attested documents in PDF:
 - (aa) **Self-Attested photocopy of certificates regarding educational qualification, Proof of DoB and Experience/ Service Certificate clearly mentioning the date of joining and date of retirement with last drawn salary / Payslip containing detailed particulars of Basic Pay, Scale of Pay, Perks etc. (or) ITR in case of Private Independant Consultants/Associate Consultants.**
 - (ab) **Originals should be produced for verification as and when asked.**
 - (ac) **Latest CV.**
 - (ad) **Copies of Technical papers presented, if any.**


GENERAL MANAGER-HR