

GOVERNMENT OF JAMMU AND KASHMIR
JAMMU AND KASHMIR SERVICES SELECTION BOARD
Muthi, Akhnoor Road, Jammu/ZamZam Complex Rambagh, Srinagar
(www.jkssb.nic.in)

Advertisement Notification No. 12 of 2025

Dated: 24.12.2025

Subject: Advertisement for the posts of Constables (Executive) in J&K Police, Home Department.

The Jammu & Kashmir Services Selection Board (JKSSB) vide Indent No. Home-PNG/181/2025 (CC-7658871) dated: 05.12.2025, among others, has received **1815** posts of Constable (Executive Police) Divisional Cadre in Home Department, Jammu and Kashmir under direct recruitment.

Accordingly, the JKSSB invites Online Application Forms from the eligible candidates for participating in the selection process for the aforementioned posts. The important dates/details with regard to the posts being advertised are as under:

a.)	Date of Commencement for submission of Online Applications:	19.01.2026
b.)	Cut-off/Last Date for submission of Online Application Forms	17.02.2026
c.)	Name of the Post, Cadre, Pay Level, Category-wise break up, Qualification and Criteria of Selection for the Advertised posts.	Annexure-A
d.)	Physical Standard Test and Physical Endurance Test.	Annexure-B
e.)	Criteria for Selection.	Annexure-C

Total Number of Posts Advertised = 1815

The detailed Terms and Conditions with regard to Eligibility, Educational qualification, Domicile, Reservation etc. for participating in the selection process for the aforementioned posts are as under:

01.) APPOINTMENT OF THE CANDIDATES:

The Appointment and other service conditions in respect of the candidates selected through this selection process shall be governed as per extant rules/regulations of the Government of UT of J&K.

02.) DOMICILE:

The candidate(s) seeking to apply for the advertised posts shall be Domicile(s) of the Union Territory of Jammu & Kashmir and must possess a **valid Domicile Certificate issued by the Competent Authority on the prescribed format on or before the cut-off date i.e. last date of submission of online application forms**, which, unless otherwise extended, shall be **17.02.2026**.

03.) VACANCIES:

The details of posts advertised are given in **Annexure-A** to this Notification. **However, the actual number of posts may undergo increase or decrease during or before the completion of the selection process and the JKSSB is not legally liable for any such variation in the total number of posts advertised for which the final selection list will be issued. The Advertisement Notification is also subject to the outcome of any writ petition/O.A. pending before the competent Court of law.**

04.) AGE LIMIT:

The **requirement of age** for applying against these posts, as on **01.01.2025** for Open Merit & various Reserved Category Candidates, shall be as under:

S.No.	Category	Age Limit		Not Born Before	Not Born After
		Minimum	Maximum		
(i)	OM	18	28	01.01.1997	01.01.2007
(ii)	SC	18	28	01.01.1997	01.01.2007
(iii)	ST-1	18	28	01.01.1997	01.01.2007
(iv)	ST-2	18	28	01.01.1997	01.01.2007
(v)	RBA	18	28	01.01.1997	01.01.2007
(vi)	ALC/IB	18	28	01.01.1997	01.01.2007
(vii)	EWS (Economically Weaker Section)	18	28	01.01.1997	01.01.2007
(viii)	Other Backward Classes(OBC)	18	28	01.01.1997	01.01.2007
(ix)	In-Service Police Personnel	18	30	01.01.1995	01.01.2007
(x)	SPOs and Volunteer Home Guards (VHG's)	18	40	01.01.1985	01.01.2007
(xi)	Every Ex-Servicemen having served in the Armed Forces shall be allowed to deduct the period of such Service from his Actual Age and if the Resultant Age does not exceed the maximum age limit prescribed for the post by more than 3 years, he shall be deemed to satisfy the condition regarding Age Limit.			Candidate should not be born after 01.01.2007	

05.) QUALIFICATION REQUIRED:

- a) As per the Indent and clarification(s) received from the Indenting Department, the Qualification prescribed for the advertised posts is shown in **Annexure-A** to this Notification.
- b) The candidates who are declared qualified/shortlisted by the Board for Document Verification will be required to produce relevant Certificates in original as proof of having acquired the prescribed educational qualification strictly **on or before the cut-off date fixed for filling online application forms, failing which the candidature of such candidates shall be cancelled by the Board.**
- c) **Candidates may note that their candidature/admission in examination will remain provisional till the genuineness and validity of their documents relating to educational/Technical qualification is verified by the Appointing Authority.**
- d) In case of candidates claiming possession of equivalent educational qualification (where it is applicable/required), it shall be mandatory to produce relevant Equivalence Certificate or seek equivalence from the concerned competent authorities as and when required by the Board. *However, final decision regarding selection of such candidates will be taken by the Board, in light of relevant rules which shall be binding.*
- e) Any candidate having his/her qualification other than as prescribed, shall not be eligible for posts advertised in this notification and such candidature will be summarily rejected.

06.) APPLICATION OF RESERVATION:

- a) The Reservation for the posts under this Advertisement Notification shall be applicable as per the Category-wise break up of vacancies as conveyed by the Indenting Department and/or in accordance with the provisions of the Jammu & Kashmir Reservation Act/Rules, as amended from time to time.
- b) **A candidate seeking consideration under Reserved Categories must ensure that they possess a valid/ Category Certificate strictly as on the Cut Off Date and the same is required to be uploaded while submitting online application. It may be noted that no further opportunity to upload any document shall be provided hereafter and action under rules including rejection of application/candidature may be taken strictly as per the legal validity of the uploaded document w.r.t. the prescribed cut-off date.**
- c) Candidates may note that their candidature will remain provisional till the genuineness and validity of the Reserved Category Certificate is verified by the Appointing Authority.
- d) Candidates are cautioned to note that in case a claim for reservation is made on the basis of Invalid/false/fake/fraudulent/forged certificate, they shall be debarred from

the examination(s) conducted by the Board, besides penal action as may be deemed appropriate should be initiated against them.

07.) HORIZONTAL RESERVATION (*wherever applicable under rules*):

- a) Horizontal Reservation means the reservation which would cut across the vertical reservation and the persons selected shall have to be placed in the appropriate category by making necessary adjustments.
- b) **The Persons with Benchmark Disabilities (PwBD) are not eligible for these posts.**
- c) Horizontal Reservation for Ex-Servicemen candidates is applicable as per extant rules, for the posts which carry Pay of and up to the Level-6E (35900-113500).
- d) In terms of S.O. 361 of 2021 dated 20.10.2021, an Ex-Servicemen on joining any post after having availed Horizontal Reservation, cannot avail the benefit of Horizontal Reservation as Ex-Servicemen for any subsequent Employment. *A candidate seeking to apply under ESM category shall be required to submit an affidavit duly sworn before **1st Class Judicial Magistrate** in this regard at the time of scrutiny of the documents.*
- e) ESM candidates shall be required to produce a Certificate in form-XIV duly signed by the competent authority as provided in the Rule 18 of Jammu and Kashmir Reservation Rules, 2005.
- f) In case sufficient number of candidates belonging to the Ex- Servicemen are not available on the basis of General standard to fill all the vacancies reserved for them, candidates belonging to the category of Ex- Servicemen may be selected under the relaxed standard of selection to make up the deficiency in the reserved quota subject to the condition that such relaxation will not affect the level of performance by such candidates.
- g) **In terms of S.O. 288 dated 14.06.2022, of Home Department, Horizontal Reservation to the extent of 15% of the available vacancies** in direct recruitment shall be earmarked for **women candidates** in non-gazetted ranks. The quota so reserved shall not be carried forward to the subsequent year, in case suitable women candidates are not available.
- h) In terms of S.O. 339 dated 19.06.2024, Horizontal Reservation to the extent of 15% of the **available vacancies** for SPOs and 4% of **available vacancies** for Volunteer Home Guards(VHG) at the level of Constable in direct recruitment shall be earmarked in favour of the said categories having minimum three years of engagement. The quota so reserved shall not be carried forward to the subsequent year, in case eligible candidates are not available. The authority to certify 3 year engagement of SPO/VHG shall be concerned Zonal/Wing heads.

08.) APPLICATION FEE:

- a) **Fee payable: Rs.700/- (Rupees Seven Hundred only). In case of candidates belonging to SC, ST-1, ST-2 and EWS category, the fee payable shall be Rs.600/- (Rupees Six Hundred only).**
- b) Fee can be paid only through online mode viz. Net Banking, Credit or Debit cards.

- c) Applications received without the prescribed fee shall not be considered and summarily rejected. No representation against such rejection will be entertained. Fee once paid shall not be refunded under any circumstances nor will it be adjusted against any other examination or selection.
- d) All the disputes related to refund of excess payment, if any, are subject matter of relevant bank and J&K Services Selection Board. Candidates are advised to apply for refund of excess payment, if any, through official e-mail *ssbjk-grievance.jk.gov.in* only. **No chargeback request shall be entertained.**

09.) **DATE & CENTRE OF EXAMINATION:**

The J&K Services Selection Board shall notify the date for examination and the Venue/Centre(s) of examination separately. The details shall be made available on the website of the Board i.e. **www.jkssb.nic.in**. No representation/request for change in this regard shall be entertained, whatsoever be the reason.

10.) **SCHEME OF EXAMINATION:**

(I) **WRITTEN EXAMINATION:**

- a) The Examination will consist of Objective Type Multiple Choice Questions. The questions will be set in English Language only.
- b) There will be Negative Marking for each wrong answer to the extent of one-fourth of marks assigned to that question.
- c) In terms of **SO 290 dated 20.08.2021** of Home Department, the candidates **possessing National Cadet Corps (NCC) Certificate** shall be awarded bonus marks, at the following scales:
 - i) 5% of the maximum marks of the examination for NCC "C" Certificate holders.
 - ii) 3% of the maximum marks of the examination for NCC "B" Certificate holders.
 - iii) 2% of the maximum marks of the examination for NCC "A" Certificate holders.

(II) PHYSICAL STANDARD TEST: The candidates shall be shortlisted for appearing in the physical standard test on the basis of written test which shall be six times the total number of vacancies to be filled up in each category. The shortlisted candidates should meet the following physical standards:

a) For Males:

- i) Height: 5'-6" (minimum)
- ii) Chest girth: 32" (unexpanded)
- iii) Chest girth: 33 ½" (expanded)

b) For Females: Height: 5'-2" (minimum)

- (i) Provided that for the candidates belonging to the Gorkha Community, the minimum Height shall be relaxable by 2".
- (ii) Provided that for the candidates belonging to the Bot Tribe, the minimum Height shall be relaxable by 2". **(S.O. 343 dated 21.06.2024 of Home Department).**

(III) PHYSICAL ENDURANCE TEST: The candidates who meet the above physical standards shall be required to undergo physical endurance test, which shall consist of the following:

A) I) For Male candidates

Long Race: 1600 meters in 6 ½ minutes (Six minutes thirty seconds)

Pushups: 20 (one cycle of up and down to be counted as one)

II) For Female candidates

Long Race: 1000 meters in 6½ minutes (Six minutes and thirty seconds)

Shot put (4Kgs): 14 ½ feet in three attempts.

B) Special provisions regarding relaxation in Physical Endurance Test for Ex-Serviceman:

The Ex- Serviceman candidates shall be required to qualify Physical Endurance Test as per the following relaxed standards:

Age	Male		Female	
	Long Race 1600 Mtrs.	Push ups(one cycle of up and down to be counted as one)	Long Race 1000 Mtrs.	Shot put (4 Kgs.)(In three attempts)
Upto 30 years	6 ½ Minutes	20	6 ½ Minutes	14 ½ Feet
Above 30 to 40 years	7 ½ Minutes	16	7 ½ Minutes	12 ½ Feet
Above 40 years	8 ½ Minutes	12	8 ½ Minutes	10 ½ Feet

Explanation I: For the purpose of this rule, the age of the Ex-Serviceman shall be his actual age i.e.as on 1st January of 2025.

Explanation II: All Ex-Servicemen shall be required to pass the written tests and fulfill the prescribed physical standards apart from meeting the medical standards prescribed for direct recruits.

Note: The Physical Standard Test and Physical Endurance Test shall be of qualifying nature only.

C) Medical Examination

The selected candidates, with reference to the vacancies, will be medically examined to assess their physical and medical fitness.

11.) SYLLABUS FOR THE POSTS:

The Syllabus for the posts shall be notified separately and made available on the official website of JKSSB.

12.) ADMISSION TO THE EXAMINATION:

- a) The Board will not undertake detailed scrutiny of applications for the eligibility and other aspects at the time of written examination and, therefore, candidature will be accepted only provisionally. The candidates are instructed to go through the

requirements of educational qualification, age, and reserved category particularly w.r.t **"cut off date"** and satisfy themselves that they are eligible for the post. Copies of supporting documents will be sought at the time of Document Verification. When scrutiny is undertaken, **if any claim made in the application is not found substantiated or correct, the candidature will be cancelled,** and Criminal Proceedings under law may also be initiated, or any other action as may be deemed appropriate by the Board, shall be taken.

- b)** All candidates who register themselves in response to this Advertisement Notification, by the closing date and time and whose applications are found to be in order, for the purpose of participating in the written/OMR examination and are provisionally accepted by the Board as per the terms and conditions of this Advertisement Notice, will be assigned Roll numbers and issued Admit Card/Roll No. slips for appearing in the Written Examination.
- c)** The Examination details will be uploaded on the official website of the Board i.e. ***www.jkssb.nic.in***. Examination detail/Roll Number slips will not be issued by **India post** for any stage of examination. **Therefore, candidates are advised to visit the official website of Board regularly for updates and information about the examination.**
- d)** Candidate(s) must submit their Online Application form, Email-ID and Mobile Number along with their Name, Date of Birth and Name of the Examination, while addressing any communication to the Board. Communication from the candidate not furnishing these particulars shall not be entertained.
- e)** Facility for downloading of Admit Cards, as may be notified will be available about one week before the Date of Examination on the official website of the Board. Candidate must bring printout of the Admit Card/Roll Number Card/Slip to the Examination Hall.
- f)** In addition to the Roll Number Card/Slip, it is mandatory to carry (to the Examination Hall) at least two passport size recent (not older than 06 months, with date mentioned) colour photographs, Original valid Photo-ID proof such as:
 - *Aadhaar Card/ Printout of E-Aadhaar,*
 - *Voter ID Card,*
 - *Driving License,*
 - *PAN Card,*
 - *Passport,*
 - *School/ College/University I-Card,*
 - *Employer ID Card (Govt./ PSU/ Private), etc.*

13.) DOCUMENT VERIFICATION (DV):

- a)** The candidates who are shortlisted for Document Verification will be required to appear for Document Verification along-with the original documents as well as self-attested Photostat copy of each document/certificate/Online application form as per the Advertisement Notification.
- b)** The candidate must be in possession of the prescribed academic qualification and other documents like Birth Certificate, Domicile Certificate, Category Certificate, etc. which are **legally valid on or before the last date of**

submission of online application form (i.e. cut-off date).

- c)** The candidate must appear with original Domicile Certificate/Qualification/Category/Bonafide Certificate/s etc. before the Document Verification Committee as may be constituted for such purpose by the Board. Document Verification being the most important stage of selection process, in case a candidate fails to appear before the DVC or fails to produce relevant documents/testimonials in original on the scheduled date of DV, he/she **shall not be considered for selection.**
- d)** No TA/DA will be paid for participation in the written test/ document verification.
- e)** Candidates shall be required to bring two passport size recent colour photographs and to produce a valid ID Proof in original at the time of Document Verification.
- f)** Wherever a specific format has been prescribed for any certificate, in accordance with the relevant rules/orders by the concerned issuing authority, a candidate shall be supposed to furnish the said requisite documents in the prescribed format at the time of Documents Verification, otherwise his/her candidature shall be liable for cancellation /rejection.
- g)** Candidates who wish to be considered against reserved vacancies or such age relaxation wherever applicable, must submit requisite valid **(w.r.t cut off date)** certificate/documents from the Competent Authority in the prescribed format when such certificates are sought by the Board at the time of Document Verification, otherwise their claim will not be entertained & their candidature shall be considered under Open Merit Category.
- h)** Candidates claiming to be the Domicile(s) of Jammu & Kashmir shall be asked to produce the Domicile Certificate in original issued by the competent authority which should be valid up to the cut-off date, in the prescribed format at the time of Document Verification.
- i)** Ex-Serviceman candidates shall be required to produce a Certificate in form XIV duly signed by the competent authority as provided in Rule 18 of Jammu and Kashmir Reservation Rules, 2005.
- j)** Bonafide Certificate on the format prescribed by the Board duly issued by the Controller/Registrar of the concerned University in respect of the candidates, who have obtained Degree from the valid and recognized Universities/Colleges/Institutes outside the UT of J&K and other than Central Universities.
- k)** In addition, any other Certificate, as may be required as part of the eligibility for a specific post, shall also be produced at the time of the DV.

14.) MISCONDUCT/MALPRACTICE:

- a)** If any candidate is found indulging in any irregularity/misconduct/malpractice/misbehaviour at any stage of selection process, such candidate shall be debarred from the examinations conducted by the Services Selection Board for such period as

may be deemed appropriate, and apart from the cancellation of candidature for the instant examination any other penal action as would be necessary & expedient, under the extant rules and laws, shall be taken. Pertinent to note that among other things, misbehaviour includes defying the instructions/authority of any official/officer on Examination Duty.

b) The use of any mobile phone (even in switched off mode), pager or any electronic equipment or programmable device or storage media like pen drive, smart watches etc. or camera or blue tooth devices or any other equipment or related accessories either in working or switched off mode capable of being used as a communication device during the examination is strictly prohibited. Any infringement of these instructions shall entail disciplinary action including ban from future examinations. Candidates are advised in their own interest not to bring any of the banned item including bags, mobile phones or any valuable/costly items to the venue of the examination, as no arrangement for safe-keeping will be made at the venue of the examination. JKSSB will not be responsible for any loss in this regard.

15.) STEPS TAKEN FOR FAIRNESS & TRANSPARENCY IN EXAMINATION PROCESS:

The Board, for the purpose of ensuring integrity, fairness and transparency in the Examination process shall be well within its rights & duties, to take steps as necessary or issue instructions as deemed appropriate, at any stage of selection process, and all such steps/instructions shall be deemed to have been taken/given in furtherance of its mandate, as enshrined in the relevant laws/rules/regulations. Such instructions/steps should be legally binding on the candidates.

16.) IMPORTANT INSTRUCTIONS TO CANDIDATES:

a.	BEFORE APPLYING, CANDIDATES ARE ADVISED TO GO THROUGH THE INSTRUCTIONS GIVEN IN THE NOTICE OF EXAMINATION VERY CAREFULLY.
b.	THE CANDIDATES MUST WRITE THEIR NAME, DATE OF BIRTH, FATHER'S NAME AND MOTHER'S NAME STRICTLY AS GIVEN IN THE MATRICULATION CERTIFICATE OTHERWISE THEIR CANDIDATURE MAY BE CANCELLED AT THE TIME OF DOCUMENT VERIFICATION OR AS AND WHEN IT COMES INTO THE NOTICE OF THE BOARD.
c.	REQUEST FOR CHANGE/ CORRECTION IN ANY PARTICULARS IN THE APPLICATION FORM, ONCE SUBMITTED, WILL NOT BE ENTERTAINED UNDER ANY CIRCUMSTANCES. THEREFORE, THE APPLICANTS ARE ADVISED TO FILL ALL THE FIELDS OF THE ONLINE APPLICATION FORM WITH DUE DILIGENCE AND AFTER CAREFULLY READING THE TERMS AND CONDITIONS GIVEN IN THE ADVERTISEMENT NOTIFICATION.
d.	CANDIDATES ARE ADVISED TO FILL THE APPLICATION FORM CAREFULLY & DILIGENTLY. FURTHER THEY ARE ADVISED TO REVIEW THE APPLICATION FORM CAREFULLY BEFORE SUBMITTING. ONCE SUBMITTED AND APPLICATION

	NUMBER GENERATED, NO CLAIMS FOR MAKING CHANGES IN ANY ENTRY/FIELD SHALL BE ENTERTAINED AT ANY LATER STAGE.
e.	CANDIDATES ARE ADVISED IN THEIR OWN INTEREST TO SUBMIT ONLINE APPLICATIONS MUCH BEFORE THE CLOSING DATE AND NOT TO WAIT TILL THE LAST DATE TO AVOID THE POSSIBILITY OF DISCONNECTION/ INABILITY OR FAILURE TO LOGIN TO THE ONLINE APPLICATION PORTAL ON ACCOUNT OF HEAVY LOAD ON THE WEBSITE DURING THE CLOSING DAYS.
f.	THE BOARD WILL NOT UNDERTAKE DETAILED SCRUTINY OF APPLICATIONS FOR THE ELIGIBILITY AND OTHER ASPECTS AT THE TIME OF WRITTEN EXAMINATION AND, THEREFORE, CANDIDATURE WILL BE ACCEPTED ONLY PROVISIONALLY. THE CANDIDATES ARE ADVISED TO GO THROUGH THE REQUIREMENTS OF EDUCATIONAL QUALIFICATION, AGE, ETC. AND SATISFY THEMSELVES THAT THEY ARE ELIGIBLE FOR THE POST(S). COPIES OF SUPPORTING DOCUMENTS WILL BE SOUGHT AT THE TIME OF DOCUMENT VERIFICATION. WHEN SCRUTINY IS UNDERTAKEN, IF ANY CLAIM MADE IN THE APPLICATION IS NOT FOUND SUBSTANTIATED, THE CANDIDATURE WILL BE CANCELLED AND THE BOARD'S DECISION SHALL BE FINAL AND BINDING.
g.	CANDIDATES SEEKING RESERVATION BENEFITS AVAILABLE FOR RBA/SC/ST-1/ST-2/OBC/EWS/ALC/IB/ESM MUST ENSURE THAT THEY ARE ENTITLED TO SUCH RESERVATION AS PER ELIGIBILITY CONDITION(S) PRESCRIBED IN THIS NOTICE. THEY SHOULD ALSO BE IN POSSESSION OF THE CERTIFICATES IN THE PRESCRIBED FORMAT IN SUPPORT OF THEIR CLAIM, ON OR BEFORE THE CUT-OFF DATE. CANDIDATES ARE ALSO REQUIRED TO UPLOAD THE (VALID WITH-IN CUT-OFF DATE) CATEGORY CERTIFICATE WHILE FILLING UP THE ONLINE APPLICATION FORM.
h.	WHEN APPLICATION IS SUCCESSFULLY SUBMITTED, IT WILL BE ACCEPTED 'PROVISIONALLY'. CANDIDATE SHOULD TAKE PRINTOUT OF THE APPLICATION FORM AND SUBMIT THE SAME AT THE TIME OF DOCUMENTS VERIFICATION. THE CANDIDATES ARE FURTHER ADVISED NOT TO SUBMIT THE HARD COPIES OF THE ONLINE APPLICATION FORM IN THE OFFICE OF THE SERVICES SELECTION BOARD EITHER IN PERSON OR BY POST/EMAIL.
i.	ONLY ONE ONLINE APPLICATION FOR THE POST OF SAME ITEM NUMBER IS ALLOWED TO BE SUBMITTED BY THE CANDIDATE. THEREFORE, THE CANDIDATES ARE ADVISED TO EXERCISE DUE DILIGENCE AT THE TIME OF FILLING THEIR ONLINE APPLICATION FORMS. IN CASE, MORE THAN ONE APPLICATION OF A CANDIDATE IS DETECTED FOR THE SAME ITEM NO., THE BOARD WILL CONSIDER LATEST APPLICATION. IF A CANDIDATE SUBMITS MULTIPLE APPLICATION FORMS FOR THE SAME POST AND APPEARS IN THE EXAMINATION (AT ANY STAGE) MORE THAN ONCE FOR THE POST OF THE SAME ITEM NO., THEIR CANDIDATURE WILL BE CANCELLED AND THEY WILL

	BE DEBARRED FROM THE EXAMINATIONS OF THE BOARD AS PER RULES.
j.	REQUEST FOR MODIFICATION OR CHANGE IN THE PREFERENCES ONCE FILLED RELATING TO CADRE AND DEPARTMENT, IF APPLICABLE, SHALL NOT BE ENTERTAINED UNDER ANY CIRCUMSTANCES.
k.	APPLICATIONS WITH BLURRED/ ILLEGIBLE PHOTOGRAPH/ SIGNATURE WILL BE REJECTED SUMMARILY.
l.	THE CANDIDATES MUST CARRY TWO PASSPORT SIZE RECENT (NOT OLDER THAN 06 MONTHS, WITH DATE MENTIONED) COLOUR PHOTOGRAPHS AND A LATEST PHOTO- BEARING IDENTIFICATION PROOF SUCH AS AADHAAR CARD/ PRINTOUT OF E-AADHAAR, DRIVING LICENSE, VOTER CARD, PAN CARD, IDENTITY CARD ISSUED BY SCHOOL/COLLEGE/UNIVERSITY/ EMPLOYER (GOVERNMENT OR ANY OTHER OFFICE, WHERE THE CANDIDATE MAY BE WORKING, ETC) IN ORIGINAL TO THE EXAMINATION VENUE, FAILING WHICH THEY WILL NOT BE ALLOWED TO APPEAR FOR THE SAME.
m.	IN CASE OF FAKE/ FABRICATED APPLICATION/ REGISTRATION BY MISUSING ANY DIGNITARIES NAME/ PHOTO, SUCH CANDIDATE(S)/ SHALL BE HELD RESPONSIBLE FOR THE SAME AND LIABLE FOR SUITABLE LEGAL ACTION UNDER CYBER/ IT ACT/RELEVANT RULES.
n.	FEE PAYABLE: RS.700/- (RUPEES SEVEN HUNDRED ONLY). IN CASE OF CANDIDATES BELONGING TO SC, ST-1, ST-2 & EWS CATEGORIES, THE FEE PAYABLE SHALL BE RS.600/- (RUPEES SIX HUNDRED ONLY).
o.	THE CANDIDATES SHALL CAREFULLY INDICATE THE ITEMS FOR WHICH THEY ARE APPLYING AND SHALL BE CONSIDERED FOR SELECTION FOR ONLY THOSE ITEM(S) FOR WHICH HE/SHE HAS APPLIED AND IS OTHERWISE ELIGIBLE. EACH CANDIDATE APPLYING FOR SUCH MULTIPLE ITEMS SHALL BE REQUIRED TO CLEARLY INDICATE THE ITEMS FOR WHICH THEY ARE COMPETING (DEPENDING UPON THEIR PREFERENCE AND ELIGIBILITY) AND THE FINAL ALLOTMENT AGAINST THE ADVERTISED POSTS /SERVICES/CADRE SHALL BE MADE ON THE BASIS OF MERIT-CUM-PREFERENCES OF THE CANDIDATE.

17.) PROCEDURE FOR FILLING ONLINE APPLICATION:

The necessary instructions regarding filling up of online applications, including the details of the Online Portal in this regard shall be made available on the Board's Website separately. Candidates will be required to fill the application form in online mode only and no other means/mode of application will be accepted.

18.) IN-SERVICE CANDIDATES:

In service candidates shall submit print out of filled online application form along-with duly filled, signed and stamped Certificate given at last paragraph of the application form through proper channel viz; the concerned Head of Department/Designated Authority. The

Head of Department concerned shall forward the application form of the In-service candidates to the Office of the Secretary, Services Selection Board **by or before the last date of Document Verification**. Such candidates shall also indicate the same while submitting online form.

19.) FINALITY OF DECISION OF THE BOARD:

The decision of the Board in all matters relating to eligibility, acceptance or rejection of the applications, penalty for false information, mode of selection, conduct of tests/examination(s), allotment of examination centre, debarment for indulging in malpractices, preparation of result / merit list, etc. will be final and binding on the candidates and no enquiry/correspondence in this regard will be entertained.

20.) ABBREVIATIONS:

OM-Open Merit, SC-Scheduled Castes, ST-Scheduled Tribes, RBA-Residents of Backward Areas, EWS-Economically Weaker Sections, OBC- Other Backward Classes, ALC/IB- Residents of areas adjoining Line of Actual control/International Border, ESM- Ex-Servicemen, PwBD- Persons with Benchmark Disabilities, DV- Document Verification, PST- Physical Standard Test, PET- Physical Endurance Test.

**Sd/-
(Atul Kumar) JKAS
Secretary,
J&K Services Selection Board.**

No. JKSSB-PLAN/17/2025-06 (E-7817791)

Dated: 24.12.2025

Copy to the:

1. Principal Secretary to Government, Home Department.
2. Director General of Police, J&K.
3. Commissioner/Secretary to Government, General Administration Department.
4. Divisional Commissioner, Kashmir/Jammu.
5. Director Employment, J&K.
6. Director, Information and Public Relations, J&K for publishing this Advertisement Notice in all leading dailies of J&K for three consecutive days.
7. Additional Resident Commissioner, J&K Government, 5-Prithvi Raj Road, New Delhi.
8. Director, Door Darshan Kendra, Jammu / Srinagar for telecasting the substance of the notice for three consecutive days in addition to the Rozgar Bulletin.
9. Director, Radio Kashmir Jammu/ Srinagar/Bhaderwah/Kupwara for airing this Notice on air for three consecutive days in addition to the Rozgar Bulletin.
10. All Members, J&K Services Selection Board.
11. Controller of Examinations, J&K Services Selection Board.
12. Administrative Officer, J&K Services Selection Board, Srinagar/Jammu.
13. In-Charge, Planning Section, J&K Services Selection Board.
14. Private Secretary to the Chief Secretary, J&K.
15. PA to the Chairman, J&K Services Selection Board.
16. In-Charge Website, J&K Services Selection Board.

Annexure "A" Name of the Posts, Category wise break up of posts, Qualification and Criteria for Selection of the Divisional Cadre Posts.																
Item No.	Department	Department/Sub Department-Appointing Authority.	Pay Scale of the Post	Name of the post	Cadre of the post	OM	SC	ST1	ST2	OBC	AL C/ IB	RBA	EWS	Total	Qualification prescribed	Criteria for Selection
273	Home Department	Director General of Police	Level-2 (19900-63200)	Constable Executive Police	Division Jammu	375	75	93	93	75	37	93	93	934	1. Academic Qualification: Matriculation. 2. Physical Standard Test & Physical Endurance Test: Mentioned in Annexure "B"	The criteria for selection is mentioned in Annexure "C"
274	Home Department	Director General of Police	Level-2 (19900-63200)	Constable Executive Police	Division Kashmir	353	70	88	88	72	35	88	87	881	1. Academic Qualification: Matriculation. 2. Physical Standard Test & Physical Endurance Test: Mentioned in Annexure "B"	The criteria for selection is mentioned in Annexure "C"
Total						728	145	181	181	147	72	181	180	1815		

Sd/-
(Atul Kumar) JKAS
Secretary,
J&K Services Selection Board.

Annexure-“B”

PHYSICAL STANDARD TEST (PST)

For Males:

- i) Height: 5'-6" (minimum)
- ii) Chest girth: 32" (unexpanded)
- iii) Chest girth: 33 ½" (expanded)

For Females:

- i) Height: 5'2" (minimum)
Provided that for candidates belonging to the Gorkha Community /Bot Tribe, the minimum Height shall be relaxable by 2".

PHYSICAL ENDURANCE TEST (PET)

For Male candidates:

Long Race: 1600 meters in 6 ½ minutes (Six minutes thirty seconds)
Pushups: 20 (one cycle of up and down to be counted as one)

For Female candidates:

Long Race: 1000 meters in 6 ½ minutes (Six minutes thirty seconds)
Shot Put (4Kgs): 14 ½ feet in three attempts.

Special provisions regarding relaxation in Physical Endurance Test for Ex-Servicemen:

The Ex- Servicemen candidates shall be required to qualify Physical Endurance Test as per the following relaxed standards.

Age	Male		Female	
	Long Race 1600 Mtrs.	Push ups(one cycle of up and down to be counted as one)	Long Race 1000 Mtrs.	Shot put(4 Kgs.)(In three attempts)
Upto 30 years	6 ½ Minutes	20	6 ½ Minutes	14 ½ Feet
Above 30 to 40 years	7 ½ Minutes	16	7 ½ Minutes	12 ½ Feet
Above 40 years	8 ½ Minutes	12	8 ½ Minutes	10 ½ Feet

Sd/-
(Atul Kumar) JKAS
Secretary,
J&K Services Selection Board.

Annexure-“C”

CRITERIA FOR SELECTION

The selection criteria shall comprise of the following stages:

1. Written Test:

The candidates shall be subjected to a Written Examination for arriving at the merit.

However, candidates in possession of **NCC Certificates shall be awarded Bonus Marks** as per the provisions in S.O. 290 of 2021 dated 20.08.2021.

2. Physical Standard Test (PST):

The candidates, as per their merit, shall undergo the Physical Standard Test (PST), which shall be of qualifying nature. The number of candidates to be selected for appearing in the PST shall be six times the total number of vacancies to be filled up in each category.

3. Physical Endurance Test (PET):

The candidates, who qualify the PST, shall be required to undergo the Physical Endurance Test (PET). The PET shall be of qualifying nature.

**Sd/-
(Atul Kumar) JKAS
Secretary,
J&K Services Selection Board.**