



JHARKHAND STATE POLLUTION CONTROL BOARD

TOWNSHIP ADMINISTRATION BUILDING, HEC COMPLEX, DHURWA, RANCHI 834004

Telephone: 0651-2400850 (Fax)/ 2400851/2400852/2401847/2400979/2400139

Notice for Hiring of personnels against different vacant posts on contractual basis in Jharkhand State pollution Control Board (JSPCB)

Applications are invited from retired officers / officers in service (casual / contract / permanent) of any Government Department / PSU (Central / State) / private sector / different Technical educational Institutes for engagement against various posts in JSPCB. The details of which are as mentioned below: -

S. No.	Name of the Post	No. of Post
1.	Environmental Engineer	5
2.	Assistant Environmental Engineer	10
3.	Junior Environmental Engineer	10
4.	Scientist	4
5.	Assistant Scientific Officer	10
6.	Assistant	5

Note: -

1. Detailed advertisement containing eligibility criteria for each post, important dates and other general terms and conditions is available on the official website of JSPCB i.e. www.jspcb.nic.in under the Recruitment section.
2. The commencement date and the last date for submission of applications are as under: -

Date of Commencement	14 th April, 2022
Last Date for Submission of Applications	2 nd May, 2022 till 5 P.M.
3. The interested candidates are advised to go through the detailed advertisement available on the official website of JSPCB and read the same carefully. The candidates have to make offline Application.

(Yatindra Kumar Das)
Member Secretary

Yatindra Kumar Das



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Ref. No:-

Ranchi, Dated:-

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Applications are invited from retired officers / officers in service (casual / contract / permanent) of any Government Department / PSU (Central / State) / private sector / different Technical educational Institutes for engagement against various posts in JSPCB. The details of which are as mentioned below: -

S. No.	Name of the Post (No. of Post)	Essential Qualifications	Required Experience
1.	Environmental Engineer (5)	<p>From amongst the persons who already retired or retiring up to 30/04/2022 from the post of Environmental Engineer or above from the Central / State Government offices or Autonomous Bodies under Central / State Government with grade pay of INR 6,600/- or above.</p> <p>OR</p> <p>From amongst the persons who at present are already working at the post of Environmental Engineer or above in the Central / State Government offices or Autonomous Bodies under Central / State Government with grade pay of INR 6,600/- or above.</p> <p>OR</p> <p>From amongst the persons who at present are already working at the post of Assistant Environmental Engineer or above in the Central / State Government offices or Autonomous Bodies under Central / State Government with grade pay of INR 5,400/- with working experience of minimum 5 years in the same pay band.</p> <p>OR</p> <p>From amongst the persons having Master's Degree in Environmental Engineering related subject or Bachelor's Degree in Environmental / Chemical / Civil Engineering related subject from a Recognized University / Institute.</p>	<p>Good knowledge of MS office and minimum 5 years of working experience in the field of Environment and Pollution Control related matters and having knowledge of Acts, Rules and Regulations related to the JSPCB.</p>

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2.	Assistant Environmental Engineer (10)	<p>From amongst the persons who already retired or retiring up to 30/04/2022 from the post of Assistant Environmental Engineer or above from the Central / State Government offices or Autonomous Bodies under Central / State Government with grade pay of INR 5,400/- or above.</p> <p style="text-align: center;">OR</p> <p>From amongst the persons who at present are already working at the post of Assistant Environmental Engineer or above in the Central / State Government offices or Autonomous Bodies under Central / State Government with grade pay of INR 5,400/- or above.</p> <p style="text-align: center;">OR</p> <p>From amongst the persons who at present are already working at the post of Junior Environmental Engineer or above in the Central / State Government offices or Autonomous Bodies under Central / State Government with grade pay of INR 4,200/- with working experience of minimum 8 years in the same pay band.</p> <p style="text-align: center;">OR</p> <p>From amongst the persons having Master's Degree in Environmental Engineering related subject or Bachelor's Degree in Environmental / Chemical / Civil Engineering related subject from a Recognized University / Institute.</p>	<p>Good knowledge of MS office and minimum 3 years of working experience in the field of Environment and Pollution Control related matters and having knowledge of Acts, Rules and Regulations related to the JSPCB.</p>
3.	Junior Environmental Engineer (10)	<p>From amongst the persons who already retired or retiring up to 30/04/2022 from the post of Junior Environmental Engineer or above from the Central / State Government offices or Autonomous Bodies under Central / State Government with grade pay of INR 4,200/- or above.</p> <p style="text-align: center;">OR</p> <p>From amongst the persons who at present are already working at the post of Junior Environmental Engineer or above in the Central / State Government offices or Autonomous Bodies under Central / State Government with grade pay of INR 4,200/- or above.</p> <p style="text-align: center;">OR</p> <p>From amongst the persons having Diploma in Environmental / Civil / Chemical Engineering related subject</p>	<p>Good knowledge of MS office and minimum 3 years of working experience in the field of Environment and Pollution Control related matters and having knowledge of Acts, Rules and Regulations related to the JSPCB.</p>

		from a Recognized University / Institute.	
4.	Scientist (4)	<p>From amongst the persons who already retired or retiring up to 30/04/2022 from the post of Scientist or above from the Central / State Government offices or Autonomous Bodies under Central / State Government with grade pay of INR 4,800/- or above.</p> <p>OR</p> <p>From amongst the persons who at present are already working at the post of Scientist or above in the Central / State Government offices or Autonomous Bodies under Central / State Government with grade pay of INR 4,800/- or above.</p> <p>OR</p> <p>From amongst the persons who at present are already working at the post of Assistant Scientific Officer or above in the Central / State Government offices or Autonomous Bodies under Central / State Government with grade pay of INR 4,200/- with working experience of minimum 5 years in the same pay band.</p> <p>OR</p> <p>From amongst the persons having Master's Degree in Basic Science/ Environment Science related subject from a Recognized University / Institute with NET Score.</p>	<p>Good knowledge of MS office and minimum 4 years of working experience in the field of Environment and Pollution Control related matters/ laboratory and having knowledge of Acts, Rules and Regulations related to the JSPCB.</p>
5.	Assistant Scientific Officer (10)	<p>From amongst the persons who already retired or retiring up to 30/04/2022 from the post of Assistant Scientific Officer or above from the Central / State Government offices or Autonomous Bodies under Central / State Government with grade pay of INR 4,200/- or above.</p> <p>OR</p> <p>From amongst the persons who at present are already working at the post of Assistant Scientific Officer or above in the Central / State Government offices or Autonomous Bodies under Central / State Government with grade pay of INR 4,200/- or above.</p> <p>OR</p> <p>From amongst the persons having Master's Degree in Basic Science/ Environment Science related subject from a Recognized University / Institute</p>	<p>Good knowledge of MS office and minimum 3 years of working experience in the field of Environment and Pollution Control related matters/ laboratory and having knowledge of Acts, Rules and Regulations related to the JSPCB.</p>

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		with NET Score.	
6.	Assistant (5)	<p>From amongst the persons who already retired or retiring up to 30/04/2022 from the post of Assistant or above from the Central / State Government offices or Autonomous Bodies under Central / State Government with grade pay of INR 4,200/- or above.</p> <p style="text-align: center;">OR</p> <p>From amongst the persons who at present are already working at the post of Assistant or above in the Central / State Government offices or Autonomous Bodies under Central / State Government with grade pay of INR 4,200/- or above.</p> <p style="text-align: center;">OR</p> <p>From amongst the persons having Bachelor's Degree in any discipline from a Recognized University / Institute.</p>	Good knowledge of MS office and minimum 3 years of working experience in administrative matters and having knowledge of Acts, Rules and Regulations related to the JSPCB.

General Instructions, Essential Information and Clarifications:

1. The candidates of only Indian Nationality can apply for these posts.
2. There is No Application Fee for applying to any post.
3. The Candidates must carry the original photo id proof which has been mentioned in the application, at the time interview and document verification.
4. The Board reserves the right to post the selected candidates anywhere in Jharkhand.
5. Applicants are required to submit the self attested copies of certificates and supporting documents with the application form. However, the original of the same shall be produced at the time of documents verification.
6. After submitting the application, applicants are advised to visit the JSPCB website frequently for any update on the status of this Notice for Hiring.
7. Applicants are advised to ensure before applying, that they possess essential qualification and experience for the post. The Experience, Qualification and age will be reckoned as on the last date for submission of application i.e. 2nd May, 2022 till 5 P.M. No updating of qualification and experience will be entertained after the last date.
8. Application once submitted cannot be altered / resubmitted, under any circumstances. Further, no request with respect to making changes in any data / particulars entered by the candidate in the Application will be entertained, once the application is submitted. Therefore, please keep all data / details ready before you start filling up the Application.
9. The persons applying for more than one post must apply separately.
10. JSPCB shall verify the antecedents and documents submitted by applicants at any time, at the time of appointment or during the tenure of service. In case, it is found that the Applicants have submitted fake documents or the applicants have undesirable clandestine antecedents / background and have suppressed the material information, his / her services shall be liable to be terminated.
11. The character of a person for direct recruitment to the service must be such as to render him / her suitable in all respect for appointment to the service. Persons dismissed by the Union Government or by a State Government or by a Local Authority or a Government


- Corporation owned or controlled by the Central Government or State Government will be deemed to be ineligible for appointment.
12. In case of any inadvertent mistake in the process of selection which may be detected at any stage even after the issuance of appointment letter, JSPCB reserves the right to modify / withdraw / cancel any communication made to the Applicants.
 13. The reservations / relaxations policy for SC / ST / OBC / PwBD / EWS applicants will be as per the existing Govt. of Jharkhand policy. Applicants should clearly state to which category they belong.
 14. The applicants serving in Govt. / Semi. Govt. / PSUs / Autonomous Organization must obtain No Objection Certificate from their employer and produce it at the time of interview / documents verification. In case the applicant fails to submit the No Objection Certificate from his employer, his candidature will not be considered for appointment.
 15. Canvassing in any form on behalf of or by any applicant will disqualify him / her from being considered for post.
 16. Appointments under this Recruitment are contractual in nature with a probation period of 3 months and the same shall be confirmed depending upon satisfactory performance of the incumbent.
 17. The Board reserves the right to:
 - a. Withdraw the advertisement either partly or wholly at any time without assigning any reason to this effect.
 - b. Fill or not to fill up some or all the posts advertised for any reasons whatsoever
 - c. Increase/decrease the number of posts without giving any reason.
 - d. Any edition/deletion and changes in matter of terms and conditions given in this notification of recruitment.
 18. Request for change of mailing address or e-mail address or Mobile No. during the process of recruitment will not be entertained under any circumstances. JSPCB will not be responsible for any loss of e-mail, loss of any communication due to wrong address provided by the candidates.
 19. Applicants shall have to produce original testimonials and No Objection Certificate (as per clause 14) at the time of document verification.
 20. Any corrigendum/addendum pertaining to this advertisement, the same shall be published on JSPCB website only. Accordingly, all applicants in their own interests are advised to regularly visit JSPCB website i.e. www.jspcb.nic.in. They should also regularly check their e-mail account for updates.
 21. No TA / DA and accommodation shall be provided for attending Interview.
 22. Candidates, who have obtained Degrees or Diplomas or Certificates for various courses from any Institution, declared fake / de-recognized by the UGC / AICTE / PCI shall not be eligible for being considered for recruitment to the posts advertised. If this is detected at any stage during their service, their service will be terminated forthwith.
 23. No interim correspondence whatsoever will be entertained from Applicants regarding conduct and result of test(s) and reasons for not being called for test(s)
 24. In case of any dispute / ambiguity that may occur in the process of selection, the decision of the Competent Authority of JSPCB in all matters relating to eligibility, acceptance or rejection of applications, mode of selection, conduct of examination / interview will be final and no query or correspondence will be entertained in this connection from any applicant.
 25. No person shall be recruited unless he / she is in good mental and physical health and free from any physical defect that is likely to interfere with the efficient performance of his / her official duties. Candidates who are finally approved for the appointment, he / she shall produce Medical Certificate from an authorized Government Medical Officer at the time of joining the JSPCB.

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26. A Candidate's admission to the Interview and subsequent process is strictly provisional. The mere fact that the call letter has been issued to the candidate does not imply that his / her candidature has been finally cleared by JSPCB. JSPCB would be free to reject any application, at any stage of the process, cancel the candidature of the candidate in case it is detected at any stage that a candidate does not fulfill the eligibility norms and / or that he / she has furnished any incorrect / false information / Certificate / documents or has suppressed any material fact(s). If any of these shortcoming(s) is / are detected after appointment in JSPCB, their services are liable to be summarily terminated as per Rules.
27. Errors and omissions in notification and selection process are subject to corrections as per Rules.
28. The personnels shall be appointed on a short-term contract basis initially for a period of 12 months. Based on his / her performance and requirement of his / her services, the contract can be further extended up to a maximum of two terms (12 months each) or 65 years of age whichever is earlier in case of retired officers and on yearly basis as decided by the Board for other personnels (except retired).
29. Retired candidates should not be more than 62 years and other candidates should not be more than 56 years of age as on last date of submission of application in JSPCB.
30. The consolidated fee/remuneration payable to retired persons on short- term contract basis shall be payable as per Sankalp Sankhya no 6/S-5(Bhatta)-03/20111243/Vi ranchi dated 28/04/2016 of the Planning Cum Finance Department (Finance Division), Govt. of Jharkhand and for other persons it will be fixed Emolument (Basic pay + DA + TA + HRA + MA etc.) with no increment on yearly basis.
31. The Income Tax or any other tax liable to be deducted as per the prevailing rules will be deducted at source before effecting the payment for which JSPCB will issue TDS certificates.
32. The engagement of the personnels on short-term contract basis can be terminated at any time without assigning any reason. However, if a personnel is not willing to continue for what so ever reasons may be, he / She may give minimum one month notice to the office.
33. The engagement of personnels would be on full time basis and the personnels can be required to work on holidays also, if need be, for which no additional fees will be paid.
34. The appointment will be purely on contractual basis.
35. The personnels shall be eligible for Casual Leave as per the policy of JSPCB. Any un-availed leave in a calendar year cannot be carried forward to the next calendar year.
36. The personnels appointed by the Board, shall in no case represent or give opinion or advice to others in any matter which is not in the interest of the Board.
37. Application received in response to this advertisement will be shortlisted on the basis of educational qualification and work experience in relevant field. Only shortlisted candidates will be intimated and the Board reserves the right to reject any or all applications without assigning any reason.
38. The selection/merit list of the candidates will be prepared on the basis of weightage of educational qualification/experience and interview.
39. The reservation will be applicable as per the Government of Jharkhand norms.
40. The personnels shall be appointed on a short-term contract basis initially for a period of 12 months or till the regular appointments are being done, whichever is earlier.
41. The commencement date and the last date for submission of applications are as under: -
- | | |
|--|---------------------------------------|
| Date of Commencement | 14 th April, 2022 |
| Last Date for Submission of Applications | 2 nd May, 2022 till 5 P.M. |
42. Interested personnels with desired qualification / experience may send their application in proforma enclosed as (Annexure - I). The application should reach by post to 'the Member Secretary, Jharkhand State Pollution Control Board, T.A. Division Building,

Dhurwa, Ranchi – 834004' on or before 2nd May, 2022 till 5 P.M. The envelope to be marked as Application for the Post of "Name of Post" for which it has been applied.

43. Applications not filled properly / incomplete application / application received after last date i.e. 2nd May, 2022 till 5 P.M. will be summarily rejected.


(Yatindra Kumar Das)
Member Secretary