

	<b>THE KARIMNAGAR DISTRICT COOPERATIVE CENTRAL BANK LTD., KARIMNAGAR</b> <b>OUR VISION: RURAL PROSPERITY</b> <b>SIKHWADI, OPP-I-TOWN POLICE STATION, KARIMNAGAR-505 001</b>
	RBI LICENCE NO: RPCD.CO-OP(H).5/05.08.01/2009-10, dt.04.03.2010      Fax 0878-2262192 email: <a href="mailto:kar_dccb@yahoo.com">kar_dccb@yahoo.com</a> , <a href="mailto:kardccb@gmail.com">kardccb@gmail.com</a> , Our website: <a href="http://www.karimnagardccbap.org">www.karimnagardccbap.org</a> ,

### RECRUITMENT NOTIFICATION

**Applications are invited for Appointment to the posts of 'Assistant Manager'  
in The Karimnagar District Cooperative Central Bank Ltd., Karimnagar**

Opening Date for ON-LINE Registration of Application	<b>19.2.2022</b>
Closing date for ON-LINE Registration of Application	<b>6.3.2022</b>
Dates for Payment of Application Fee (ONLINE remittance only, through Net Banking/ Debit Cards (RuPay/Visa/MasterCard/Maestro), Credit Cards, Internet Banking, IMPS, Cash Cards/ Mobile Wallets)	<b>From 19.2.2022 to 6.3.2022</b>
Date of online Preliminary examination	<b>23<sup>rd</sup> April, 2022 (tentative)</b>

#### **01. VACANCIES :**

OC		EWS		BC-A		BC-B		BC-C		BC-D		BC-E		SC		ST		PC-VI		PC-HI		PC-OH		Total		Grand Total
G	W	G	W	G	W	G	W	G	W	G	W	G	W	G	W	G	W	G	W	G	W	G	W	G	W	
4	4	1	1	1	0	1	1	0	0	0	1	0	0	2	1	0	1	0	0	0	0	1	0	10	9	19

Abbreviations stand for : (OC – Open Competition ; EWS- Economically Weaker Section; BC – Backward Class ; SC – Scheduled Caste ; ST – Scheduled Tribe; PC – Physically Challenged ; VI-Visually Impaired ; HI – Hearing Impaired ; OH – Orthopedically handicapped ; G-General and W-Women)

#### **Note :**

- (i) **Reservation for BC-E Group will be subject to adjudication of the litigation pending before the Hon'ble Courts and Government Orders thereon.**
- (ii) Reservation under BC Categories is applicable to candidates belonging to Non-Creamy Layer category only.
- (iii) The number of vacancies as also the number of reserved vacancies is provisional and may vary according to the actual requirement. Further the Bank reserves the right to enhance or lower down the vacancies, as per requirements at the time of final selection/appointment.

- (iv) The Bank reserves the right to fill up the vacancies that may arise subsequently on account of retirements, promotions and in accordance with the decision of the Board of Directors of the Bank, from out of the waitlist, during the validity period of the waitlist as per service regulations in force from time to time.
- (v) Where there are no vacancies in a particular category, candidates belonging to such category will be considered under OC (Open Competition). However, such candidates will be eligible for concession in application fee /Age relaxation, as the case may be, as per notification.

## **02. PAY SCALE & EMOLUMENTS :**

The Scale of Pay for the post of Assistant Manager, at present is Rs. 26080-1230/2-28540-1490/12-46420-1740/2-49900-1990/4-57860 (21 stages) + 3 Stagnation increments at the rate of Rs.1990/- each biannually after reaching maximum in the scale.

**Note:** Other allowances & perquisites are admissible as per the rules of the Bank.

## **03. ELIGIBILITY CRITERIA:**

The DCC Bank has its area of operations within the District and as such all positions are within the District only.

**Note: District for the purpose of this recruitment means erstwhile Karimnagar District.**

The Criterion reckoned for the eligibility is as under:

### **Nativity :**

Candidate should be a local candidate of the State of Telangana.

The following will be the methodology adopted to define the local candidate of the Telangana State:

### **Definition of the local candidate of Telangana State**

**(a)** 'Local Area' (Local candidate of State of Telangana) in tune with the spirit of Presidential Order 1975:

The ten (erstwhile) Telangana districts, viz., Adilabad, Hyderabad, Rangareddy, Karimnagar, Khammam, Mahabubnagar, Medak, Nalgonda, Nizamabad and Warangal, shall be regarded as 'Local Area' of Telangana State.

**(b)** Local Candidate – 'Local Area' :

(1) A candidate for direct recruitment, shall be regarded as local candidate in relation to the 'Local Area' on the following conditions:

- (i) If he/she has studied in an educational institution(s) in 'Local Area' above, for a period of not less than four consecutive academic years ending with the academic year in which he/she appeared or, as the case may be, first appeared for SSC or equivalent examination;  
or

- (ii) Where during the whole or any part of the four consecutive academic years ending with the academic year in which he/she appeared or as the case may be, first appeared for the SSC or equivalent examination he/she has not studied in any educational institution(s), if he/she has resided in the 'Local Area' above for a period of not less than four years immediately preceding the date of commencement of the SSC or equivalent examination in which he/she appeared or as the case may be, first appeared.
- (2) A candidate for direct recruitment, who is not regarded as local candidate under sub-paragraph (1) above, in relation to the 'Local Area' shall:
- (i) If he/she has studied in an educational institution(s) in the State, for a period of not less than Seven consecutive academic years ending with the academic year in which he/she appeared or, as the case may be, first appeared for SSC or equivalent examination be regarded as a local candidate in relation to :
- (a) Local Area as above if he/she has studied in the Local Areas for the maximum period out of the said period of seven years ; or
- (b) Where the period of his/her study in the local areas specified above and other areas, are equal, if he/she has studied last in the local area specified above, in such equal periods ;
- (ii) If during the whole or any part of the Seven consecutive academic years ending with the academic year in which he/she appeared or as the case may be, first appeared for the SSC or equivalent examination he/she has not studied in any educational institution(s) in Local Area, but has resided in the State during the whole of the said period of seven years, be regarded as a local candidate in relation to :
- (a) Local Area specified above if he/she has resided for a maximum period out of the said period of seven years in the Local Areas ; or
- (b) Where the periods of his residence in the Local Area and other areas are equal, if he/she has resided last in the Local Areas in such equal periods ;
- (3) **(a)** In reckoning the consecutive academic years during which a candidate has studied, any period of interruption of his study by reason of his failure to pass any examination, shall be disregarded.
- (b)** The question, whether any candidate for direct recruitment to any post has resided in the local area shall be determined with reference to the places where the candidate actually resided and not with reference to the residence of his parents or other guardian.
- (c)** If the claim for local candidature is based on study, the candidate is required to produce a certificate from the Educational Institution(s) where he/she has studied during the said 4/7 year period in the 'Local Area'. If, however, it is based on residence, a certificate should be obtained from an officer of the Revenue Department not below the rank of a Mandal Revenue Officer/Tahsildar in independent charge of a Mandal that he/she has resided in the districts of 'Local Area'.
- (d)** If, however, a candidate has resided in more than one Mandal / District during the relevant 4/7 year period but within the Districts of 'Local Area' as the case may be, separate certificates from the Mandal Revenue Officers exercising jurisdiction have to be obtained in respect of different areas of the 'Local Area'.

**Note :**

- (i) In the normal course, Single Certificate, whether of study or residence would suffice for enabling the candidate to apply as a candidate belonging to the Local Area ;
- (ii) Residence Certificate will not be accepted, if a candidate has studied in any educational institution upto SSC or equivalent examination. Such candidates have to produce study certificates invariably. The candidates who acquired degree from Open Universities without studying SSC/Matriculation or equivalent in educational institutions, have to submit residence certificate only.
- (iii) In reckoning the consecutive academic years during which a candidate has studied, any period of interruption of his study be reason of his failure to pass any examination, shall be disregarded.

**04. AGE (as on 01.02.2022) :**

Minimum 18 years – Maximum 30 years i.e. candidates should have been born on or after **02.02.1992**, but not later than **01.02.2004** (both dates inclusive).

**Relaxation of upper age limit :**

Sl. No.	Category	Age Relaxation
1	Scheduled Caste/Scheduled Tribe Candidates	5 years
2	Backward Class Candidates	3 years
3	Physically Challenged – General Category Candidates	10 years
4	Physically Challenged–SC/ST Category Candidates	15 years
5	Physically Challenged – BC Category Candidates	13 years
6	<b>Inservice candidates of DCCBs</b>	<b>In case of an employee who has been in continuous service in any DCCB/s of the 'Local Area' and joined its service before he attained 30 years, the restriction as regards age shall be relaxed to the extent of the period of such service in the said DCCB, subject to a maximum of 5 years.</b>

**Note:**

1. No other combination of age relaxation other than specified in the table above, will be applicable.
2. Above relaxations are available only if the candidates fulfill the various conditions prescribed in the Govt. of India/State Government orders and instructions in this regard. To claim age relaxation, reserved category candidates will be required to submit a copy of the Community Certificate at the time of appointment, if called by the Bank.
3. The maximum age limit specified is applicable to General Category candidates and Economically Weaker (EWS) Category Candidates.

## **Definition of Physically Challenged Persons (PC) – Definition of Categories of Disabilities:**

- (a) An Orthopedically Challenged (PC-OC) person is one suffering from Locomotor Disability or Cerebral Palsy. Persons who suffer from not less than 40% of relevant disability (as certified by a Medical Board appointed by the Central/State Govt.) would be eligible for reservation in services/ posts.

Locomotor Disability means disability of the bones, joints or muscles leading to substantial restriction of the movement of the limbs or any form of cerebral palsy.

Cerebral Palsy means a group of non progressive conditions of a person characterized by abnormal motor control posture resulting from brain insult or injuries occurring in the pre-natal, peri-natal, or infant period of development.

- (b) Deaf & Hearing Impaired (HI): The deaf are those persons in whom the sense of hearing is non-functional for ordinary purposes of life i.e., total loss of hearing in both ears. They do not hear, understand sounds at all even with amplified speech. Hearing impairment means **loss of sixty decibels** or more in the better ear in the conversational range of frequencies.

- (c) Visually Impaired: (VI) The visually impaired persons are those suffering from blindness of low vision.

**Blindness-** refers to a condition where a person suffers from any of the following conditions:

(i) total absence of sight (ii) Visual acuity not exceeding 6/60 or 20/200 (Snellen) in the better eye with correcting lenses, (iii) Limitation of the field of vision subtending an angle of 20 degree or worse.

**Person with low vision** - means a person with impairment of visual functioning even after treatment or standard refractive correction, but who uses or is potentially capable of using vision for the planning or execution of a task with appropriate assistive device.

### **GUIDELINES FOR PERSONS WITH DISABILITIES USING A SCRIBE**

**The visually impaired candidates and candidates whose writing speed is adversely affected permanently for any reason will be provided scribe by the DCCB during the online examination, subject to limits as in (i) and (ii) below.** In all such cases where a scribe is used, the following rules will apply:

- Those candidates who use a scribe shall be eligible for compensatory time of 20 minutes for every hour of the examination or as otherwise advised.
- Only candidates registered for compensatory time will be allowed such concessions since compensatory time given to candidates shall be system based, it shall not be possible for the test conducting agency to allow such time if he / she is not registered for the same. Candidates not registered for compensatory time shall not be allowed such concessions.

#### **(i) Guidelines for Candidates with locomotor disability and cerebral palsy**

A compensatory time of 20 minutes for every hour or otherwise advised shall be permitted for the candidates with locomotor disability and cerebral palsy where dominant (writing) extremity is affected to the extent of slowing the performance of function (minimum of 40% impairment).

## **(ii) Guidelines for Visually Impaired candidates**

- Visually Impaired candidates (who suffer from not less than 40% of disability) may opt to view the contents of the test in magnified font and all such candidates will be eligible for compensatory time of 20 minutes for every hour or otherwise advised of examination.
- The facility of viewing the contents of the test in magnifying font will not be available to Visually Impaired candidates who use the services of a Scribe for the examination.

### **Definition of EWS (Economically Weaker Section):**

1. Persons who are not covered under the existing scheme of reservations to the Scheduled Castes, the Schedule Tribes and the Other Backward Classes and whose family has gross annual income below Rs.8.00 lakh (Rupees eight lakh only) are to be identified as EWSs for benefit of reservation. The income shall include income from all sources i.e. salary, agriculture, business, profession etc. and it will be income for the financial year prior to the year of application. Also persons whose family owns or possesses any of the following assets shall be excluded from being identified as EWSs, irrespective of the family income:
  - i. 5 acres of Agricultural Land and above;
  - ii. Residential flat of 1000 sq. ft. and above;
  - iii. Residential plot of 100 sq. yards and above in notified municipalities;
  - iv. Residential plot of 200 sq. yards and above in areas other than the notified municipalities.
2. The property held by a "Family" in different locations or different places / cities would be clubbed while applying the land or property holding test to determine EWS status.
3. The benefit of reservation under EWS can be availed upon production of an Income and Asset Certificate issued by a Competent Authority. The Income and Asset Certificate issued by any one of the following Authorities shall only be accepted as proof of candidate's claim as belonging to EWS.
  - i. District Magistrate/ Additional District Magistrate/ Collector/ Sub-Divisional Magistrate/ Mandal Revenue Officer;
  - ii. Revenue Officer not below the rank of Tahsildar and
  - iii. Sub-Divisional Officer of the area where the candidate and/or his/her family normally resides.
4. The candidates shortlisted for provisional allotment shall be required to bring the requisite certificate as specified by the Government of Telangana at the time of appearing for the process of document verification.
5. The term "Family" for this purpose will include the person who seeks benefit of reservation, his/her parents and siblings below the age of 18 years as also his/her spouse and children below the age of 18 years.
6. The instructions issued by the Government of Telangana in this regard from time to time shall be adhered to.

**Disclaimer:** EWS Vacancies are tentative and subject to further directives of Government of India and outcome of any litigation.

These guidelines are subject to change in terms of GOI guidelines/ clarifications, if any, from time to time.

**05. Educational Qualification (as on 01.02.2022):**

- (i) Graduation in any discipline with 60% aggregate marks, or Commerce Graduate with 55% aggregate marks.

Note: The percentage of marks in graduation shall be arrived at by dividing the aggregate/total marks obtained by the candidate in all subjects, as graded by the concerned University/Board, with the aggregate maximum marks of the examination passed for all years of the examination. In case, the Universities or Boards award marks in the form of grades, such Grades will be considered to the equivalent percentage specified above as per the rules of the Universities or Boards.

- (ii) Essential: Proficiency in Telugu Language (The candidate should have studied Telugu as one of the subjects in any class upto 10<sup>th</sup> Class. Supporting document will be verified at the time of appointment).

- (iii) Knowledge of English is required

**06. Application Fee including Bank and other Charges (Non-Refundable) :**

The application fee including intimation charges (non-refundable), is prescribed as under:

Sl. No.	Category	Fees (in Rs.)
1.	SC/ST/PC (intimation charges)	250
2.	General/BC/EWS (application + intimation charges)	900

Bank Transaction charges for Online Payment of fees/intimation charges and GST will have to be borne by the candidate including the candidate applying under reserved category. The fee/intimation charges as mentioned in the above table is excluding GST and transaction charges.

Candidates have to make the payment of requisite fees/intimation charges through the **ONLINE mode only**.

**07. SELECTION PROCEDURE:**

The selection of the candidates shall be made on the basis of the Online Examination conducted in two levels i.e., Preliminary Examination and Main Examination. The Online Examination will be conducted in English. All the eligible candidates who apply with the requisite fee and whose applications are received in time will be called for the Online Examination. The structure of the examinations will be as follows:

**A. Online Examination structure:**

i. Preliminary Examination (Objective)\*\*

Sl. No.	Name of Tests	No. of questions	Max. Marks	Time allotted for each test (Separately timed)
1	English language.	30	30	20 Minutes
2	Reasoning Ability.	35	35	20 Minutes
3	Quantitative Aptitude	35	35	20 Minutes
	Total	100	100	60 Minutes

\*\* Candidates have to qualify in each of the three tests by securing cut-off marks to be decided by IBPS. Adequate number of candidates in each category as decided by IBPS depending upon requirements will be shortlisted for Online Main Examination.

ii. Main Examination (Objective)

Sl. No.	Name of Tests	No. of questions	Max. Marks	Time allotted for each test (Separately timed)
1	A) General/ Financial Awareness	30	30	20 Minutes
	B) Awareness on Credit Cooperatives	10	10	
2	English Language	40	40	30 Minutes
3	Reasoning Ability	40	40	35 Minutes
4	Quantitative Aptitude	40	40	35 Minutes
	Total	160	160	120 Minutes

**B.** Other detailed information regarding the examination will be given in an Information Handout which will be made available for the candidates to download along with the call letter for examination from the Bank's Website.

**C. PENALTY FOR WRONG ANSWERS (Applicable to both - Online Preliminary and Online Main Examination):**

There will be penalty for wrong answers marked in the Objective Tests. For each question for which a wrong answer has been given by the candidate one fourth or 0.25 of the marks assigned to that question will be deducted as penalty to arrive at corrected score. If a question is left blank, i.e., no answer is marked by the candidate, there will be no penalty for that question.

**D. CUTOFF SCORE**

- (i) If the examination is held in more than one session, the scores across various sessions will be equated to adjust for slight differences in difficulty level of different test batteries used across sessions. More than one session is required if the nodes capacity is less or some technical disruption takes place at any center or for any candidate.
- (ii) Each candidate will have to secure a minimum score in each of the test of Online Preliminary and Main Examination to be considered to be shortlisted for provisional allotment. The cut-off points to qualify in each of the tests will be decided based on the group norms. Mere passing in



individual tests may not be sufficient as candidates should also score sufficiently high on Total score in the order of merit to be shortlisted for provisional allotment.

<b>MARKS OBTAINED IN THE ONLINE MAIN EXAMINATION ONLY WILL BE CONSIDERED FOR FINAL MERIT LISTING</b>
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**E. QUALIFYING IN THE ONLINE EXAMINATION :**

Candidates will have to pass in each of the objective test. The passing marks in each of the tests will be decided by the Bank on the basis of the performance of all the competing candidates taken together in each test to a minimum required level. Candidates are also required to score minimum marks on aggregate to be considered. Minimum marks on aggregate will be decided by the Bank. There is provision for relaxation in marks for SC/ST/BC candidates.

The marks obtained in the Online preliminary examination will be reckoned for shortlisting for Main examination. Depending upon the number of vacancies, only those candidates who rank sufficiently high in the online preliminary exam will be called for Main examination in the ratio of **1:8**. Mere eligibility/pass in the test shall not vest any right for being called for Main exam. The list of candidates shortlisted for Main examination will be made available on Bank's Website.

The final selection will be based on Online Main examination conducted by IBPS and no interviews will be conducted in this recruitment process.

The Scores of Online Examination (Prelims & Mains) will be obtained by adopting the following procedure:

- (i) Number of questions answered correctly by a candidate in each objective test is considered for arriving at the Corrected Score after applying penalty for wrong answers.
- (ii) The Corrected Scores so obtained by a candidate are made equivalent to take care of the minor difference in difficulty level, if any, in each of the objective tests held in different sessions to arrive at the Equated Scores\*.

\*Scores obtained by candidates on any test are equated to the base form by considering the distribution of scores of all the forms.

- (iii) Test-wise scores and scores on total is reported with decimal points upto two digits.

**Note:** Cutoffs may be applied in two stages:

- (i) On scores in individual tests
- (ii) On Total Score

**Examination Centres :**

- (i) The examination will be conducted online in venues in the following places across the State of Telangana:

Sl. No.	Place
1.	Hyderabad
2.	Karimnagar
3.	Khammam
4.	Mahabubnagar
5.	Nalgonda
6.	Nizamabad
7.	Warangal

- (ii) Choice of centre once exercised by the candidate will be final. No request for change of centre/venue/date/session for Examination shall be entertained.
- (iii) As far as possible candidates will be allotted to a Centre of his/her choice. However, the Bank also reserves the right to allot the candidate to any centre other than the one he/she has opted for.
- (iv) DCCB reserves the right to cancel any of the Examination Centres and/ or add some other Centres, at its discretion, depending upon the response, administrative feasibility, etc.
- (v) Candidate will appear for the examination at an Examination Centre at his/her own risks and expenses and DCCB will not be responsible for any injury or losses etc. of any nature.
- (vi) If sufficient number of candidates do not opt for a particular centre for "Online" examination, DCCB reserves the right to allot any other adjacent centre to those candidates OR if the number of candidates is more than the capacity available for online exam for a centre, DCCB reserves the right to allot any other centre to the candidate.
- (vii) The possibility of occurrence of some problem in the administration of the examination cannot be ruled out completely which may impact test delivery and/or result from being generated. In that event, every effort will be made to rectify such problem, which may include movement of candidates, delay in test. Conduct of a re-exam is at the absolute discretion of test conducting body. Candidates will not have any claim for a re-test. Candidates not willing to move or not willing to participate in the delayed process of test delivery shall be summarily rejected from the process.

## **08. HOW TO APPLY:**

### **DETAILED GUIDELINES/PROCEDURES FOR**

- A. APPLICATION REGISTRATION**
- B. PAYMENT OF FEES**
- C. DOCUMENT SCAN AND UPLOAD**

**Candidates can apply online only from 19.2.2022 to 6.3.2022 and no other mode of application will be accepted.**

## **IMPORTANT POINTS TO BE NOTED BEFORE REGISTRATION**

Before applying online, candidates should-

- (i) scan their :
  - photograph (4.5cm × 3.5cm)
  - signature (on white paper with black)
  - left thumb impression (on white paper with black or blue ink)
  - a hand written declaration (on a white paper with black ink) (text given below) ensuring that all these scanned documents adhere to the required specifications as given in this Notification.
- (ii) Signature in CAPITAL LETTERS will NOT be accepted.
- (iii) The left thumb impression should be properly scanned and not smudged. (If a candidate is not having left thumb, he/she may use his/ her right thumb for applying.)
- (iv) The text for the hand written declaration is as follows –  
***“I, \_\_\_\_\_ (Name of the candidate), hereby declare that all the information submitted by me in the application form is correct, true and valid. I will present the supporting documents as and when required.”***
- (v) The above mentioned hand written declaration has to be in the candidate’s hand writing and in English only and should NOT BE IN CAPITAL LETTERS. If it is written and uploaded by anybody else or in any other language, the application will be considered as invalid. (In the case of Visually Impaired candidates who cannot write may get the text of declaration typed and put their left hand thumb impression below the typed declaration and upload the document as per specifications.)
- (vi) Keep the necessary details/documents ready to make Online Payment of the requisite application fee/ intimation charges.
- (vii) Have a valid personal email ID and mobile number, which should be kept active till the completion of this Recruitment Process. Bank may send intimation to download call letters for the Examination, etc., through the registered e-mail ID. In case a candidate does not have a valid personal e-mail ID, he/she should create his/her new e-mail ID and mobile number before applying on-line and must maintain that email account and mobile number.

**PAYMENT OF APPLICATION FEES/INTIMATION CHARGES (NON REFUNDABLE) SHALL BE MADE ONLINE FROM 19.2.2022 TO 6.3.2022.**

Bank Transaction charges for Online Payment of application fees/intimation charges will have to be borne by the candidate.

### **(A) Application Procedure**

1. Candidates to go to the respective DCCB’s website, click on the option "APPLY ONLINE" which will open a new screen.

2. To register application, choose the tab "Click here for New Registration".
3. **A screen containing the links for online registration of 8 DCCBs of Telangana State appears.**
4. **Candidates may choose the appropriate DCC Bank to which they intend to apply and click on the same.**
5. **Candidates who intend to apply for both the posts, i.e., Staff Asst. and Asst. Manager should register separately for each post, by selecting the appropriate post in the application.**
6. **Candidates shall also note that, in case of online registration for the same post, only the last application submitted will be considered valid and fee against all other applications registered will be forfeited. Candidates should apply against one DCCB and should not submit separate application/fee for different DCCBs for same post. Exams for all DCCBs will be held together on same day/session. Candidate's candidature will be valid only against one DCCB (latest valid/completed registration). Multiple applications for same post against different DCCBs should strictly not be made.**
7. **Enter** Name, Contact details and Email-id.
8. A Provisional Registration Number and Password will be generated by the system and displayed on the screen. Candidate should note down the Provisional Registration Number and Password. An Email & SMS indicating the Provisional Registration number and Password will also be sent.
9. In case the candidate is unable to complete the application form in one go, he / she can save the data already entered by choosing "SAVE AND NEXT" tab. Prior to submission of the online application, candidates are advised to use the "SAVE AND NEXT" facility to verify the details in the online application form and modify the same if required. Visually Impaired candidates should fill the application form carefully and verify/ get the details verified to ensure that the same are correct prior to final submission.
10. Candidates are advised to carefully fill and verify the details filled in the online application themselves as no change will be possible/entertained after clicking the COMPLETE REGISTRATION BUTTON.
11. The Name of the candidate or his/her Father/Husband etc. should be spelt correctly in the application as it appears in the Certificates/Mark sheets/identity proof. Any change/alteration found may disqualify the candidature.
12. Validate your details and Save your application by clicking the 'Validate your details' and 'Save & Next' button.
13. Candidates can proceed to upload Photo & Signature as per the specifications given in the Guidelines for Scanning and Upload of Photograph and Signature detailed under point "C".
14. Candidates can proceed to fill other details of the Application Form.
15. Click on the Preview Tab to preview and verify the entire application form before COMPLETE REGISTRATION.
16. Modify details, if required, and click on 'COMPLETE REGISTRATION' ONLY after verifying and ensuring that the photograph, signature uploaded and other details filled by you are correct.
17. Click on 'Payment' Tab and proceed for payment.
18. Click on 'Submit' button.

## **(B) PAYMENT OF FEES**

### **ONLINE MODE ONLY**

1. The application form is integrated with the payment gateway and the payment process can be completed by following the instructions.

2. The payment can be made by using Debit Cards (RuPay/Visa/MasterCard/Maestro), Credit Cards, Internet Banking, IMPS, Cash Cards/ Mobile Wallets.
3. After submitting your payment information in the online application form, PLEASE WAIT FOR THE INTIMATION FROM THE SERVER. DO NOT PRESS BACK OR REFRESH BUTTON IN ORDER TO AVOID DOUBLE CHARGE.
4. On successful completion of the transaction, an e-Receipt will be generated.
5. Non-generation of 'E-Receipt' indicates PAYMENT FAILURE. On failure of payment, Candidates are advised to login again using their Provisional Registration Number and Password and repeat the process of payment.
6. Candidates are required to take a printout of the e-Receipt and online Application Form. Please note that if the same cannot be generated, online transaction may not have been successful.
7. For Credit Card users: All charges are listed in Indian Rupee. If you use a non-Indian credit card, your bank will convert to your local currency based on prevailing exchange rates.
8. To ensure the security of your data, please close the browser window once your transaction is completed.
9. **There is facility to print application form containing fee details after payment of fees.**

### **[C] Guidelines for scanning and Upload of Photograph (4.5cm × 3.5cm) & Signature**

Before applying online, a candidate will be required to have a scanned (digital) image of his/her photograph and signature as per the specifications given below.

#### **Photograph Image:**

- Photograph must be a recent passport size colour picture.
- Make sure that the picture is in colour, taken against a light-coloured, preferably white, background.
- Look straight at the camera with a relaxed face.
- If the picture is taken on a sunny day, have the sun behind you, or place yourself in the shade, so that you are not squinting and there are no harsh shadows.
- If you have to use flash, ensure there's no "red-eye".
- If you wear glasses make sure that there are no reflections and your eyes can be clearly seen.
- Caps, hats and dark glasses are not acceptable. Religious headwear is allowed but it must not cover your face.
- Dimensions 200 x 230 pixels (preferred)
- Size of file should be between 20kb–50 kb
- Ensure that the size of the scanned image is not more than 50kb. If the size of the file is more than 50 kb, then adjust the settings of the scanner such as the DPI resolution, no. of colours etc., during the process of scanning.
- If the photo is not uploaded at the place of Photo, Admission for Examination will be rejected/denied. Candidate himself/herself will be responsible for the same.
- Candidate should also ensure that photo is uploaded at the place of photo and signature at the place of signature. If photo in place of photo and signature in place of signature is not uploaded properly, candidate will not be allowed to appear for the exam.
- Candidate must ensure that Photo to be uploaded is of required size and the face should be clearly visible.

Signature, left thumb impression and hand-written declaration Image:

- The applicant has to sign on white paper with black ink.
- The applicant has to put his left thumb impression on a white paper with black or blue ink.

- The applicant has to write the declaration in English clearly on a white paper with black ink.
- The signature, left thumb impression and the hand written declaration should be of the applicant and not by any other person.
- The signature will be used to put on the Call Letter and wherever necessary.
- If the Applicant's signature on the attendance sheet or Call letter, signed at the time of the examination, does not match the signature uploaded, the applicant will be disqualified.
- Dimensions 140 x 60 pixels (preferred)
- Signature / Hand written declaration in CAPITAL LETTERS shall NOT be accepted.

**Left thumb impression:**

- The applicant has to put his left thumb impression on a white paper with black or blue ink.
  - File type: jpg / jpeg
  - Dimensions: 240 x 240 pixels in 200 DPI (Preferred for required quality) i.e., 3 cm \* 3 cm (Width \* Height)
  - File Size: 10 KB - 20 KB

**Hand-written declaration:**

- Hand written declaration content is to be as specified.
- Hand written declaration should not be written in CAPITAL LETTERS.
- The applicant has to write the declaration in English clearly on a white paper with black or blue ink.
- The hand written declaration should be of the applicant and not by any other person.
- Hand written Declaration
  - File type: jpg / jpeg
  - Dimensions: 800 x 400 pixels in 200 DPI (Preferred for required quality) i.e 10 cm \* 5 cm (Width \* Height)
  - File Size: 20 KB – 50 KB

Scanning the documents:

- Set the scanner resolution to a minimum of 200 dpi (dots per inch)
- Set Colour to True Colour.
- Crop the image in the scanner to the edge of the left thumb impression / hand written declaration, then use the upload editor to crop the image to the final size (as specified above).
- The image file should be JPG or JPEG format. An example file name is: image01.jpg or image01.jpeg
- Image dimensions can be checked by listing the folder files or moving the mouse over the file image icon.
- Candidates using MS Windows/MsOffice can easily obtain documents in .jpeg format by using MS Paint or MsOffice Picture Manager. Scanned documents in any format can be

saved in .jpg / .jpeg format by using 'Save As' option in the File menu. Size can be adjusted by using crop and then resize option.

- **If the file size and format are not as prescribed, an error message will be displayed.**
- **While filling in the Online Application Form the candidate will be provided with a link to upload his/her photograph, signature, left thumb impression and hand written declaration.**

### **Procedure for Uploading the documents**

- While filling in the Online Application Form, the candidate will be provided with separate links for uploading left thumb impression and hand written declaration.
- Click on the respective link "Upload left thumb impression / hand written declaration".
- Browse and select the location where the Scanned left thumb impression / hand written declaration file has been saved.
- Select the file by clicking on it.
- Click the 'Open/Upload' button. Your Online Application will not be registered unless you upload your Left thumb impression and hand written declaration as specified.
- If the file size and format are not as prescribed, an error message will be displayed.
- Preview of the uploaded image will help to see the quality of the image. In case of unclear / smudged, the same may be re-uploaded to the expected clarity /quality.

### **Note:**

- (a) In case the left thumb impression or the hand written declaration is unclear / smudged the candidate's application may be rejected. After uploading the left thumb impression / hand written declaration in the online application form candidates should check that the images are clear and have been uploaded correctly. In case the left thumb impression or the hand written declaration is not prominently visible, the candidate may edit his/ her application and re-upload his/ her thumb impression / hand written declaration, prior to submitting the form.
- (b) After registering online, candidates are advised to take a print out of their system generated online application forms.
- (c) The link for registration of application will be open on our website <https://karimnagardccb.org> or <https://tscab.org> on the dates indicated at the top of this notification **(19.2.2022 to 6.3.2022)**.
- (d) **Candidates are advised to ensure that they click on the appropriate DCC Bank logo of the DCC Bank to which they intend to apply.**
- (e) There is a provision to save and then edit the application. Once submitted, the application cannot be edited.
- (f) Candidates should take utmost care to furnish the correct details while filling in on-line application.
- (g) After applying on-line, the candidate should take a print out of the system generated on-line application form and retain it along with Registration Number & Password safely for future reference. They should not send this print out to the Bank.
- (h) Candidates are advised in their own interest to apply on-line much before the closing date and not to wait till the last date for depositing the fees to avoid the possibility of disconnection/ inability/failure to log on to the DCCB's website on account of heavy load on internet/website jam.

- (i) The DCCB does not assume any responsibility for the candidates not being able to submit their applications within the last date on account of the aforesaid reasons or for any other reason beyond the control of the Bank.
- (j) Please note that the above procedure is the only valid procedure for applying. No other mode of application or incomplete steps would be accepted and any such incomplete/incorrect applications would be rejected.
- (k) The Candidate should note/remember the password for future reference and use.
- (l) **NOTE** - There is also a provision to reprint the Application form at later stage.
- (m) **Important** - In case of any difficulty experienced in submission of On-Line application and/or payment of fees, candidates may contact the helpline telephone nos. **040-24685517, 040-24685559 & 9515153689 (Available between 10AM to 5 PM only).**
- (n) **The candidate must ensure that the filled in information is correct and no correction will be accepted at subsequent stage in any field.**

#### **09. VERIFICATION OF CREDENTIALS:**

The candidate who is qualified and selected will be subjected to verification of credentials, such as, Original Certificates of Educational Qualifications, other Qualifications, Caste Certificates, EWS certificate, Physically Challenged certificates, etc., and also subjected to verification with the respective Universities/ Authorities.

**In case of physically challenged candidates, they would be required to appear before the respective District Medical Boards, for medical examination of their disability, at the time of appointment and they will be issued appointment orders only upon receipt of the medical report confirming their disability at prescribed levels as indicated in the notification.**

#### **10. APPOINTMENT-CONTRACT BOND:**

Candidates selected for current vacancies shall be taken into the service in the order of merit-cum-roster as per the requirement. The candidate, upon selection, has to execute a Contract Bond with a liability of Rs.2.00 lakhs that, he/she would serve the DCCB continuously for a minimum period of 3 years. In case of SC/ST candidates, the liability is fixed as Rs.1.00 lakh for contract bond.

#### **Identity Verification**

In the examination hall (Preliminary and Main), the call letter along with original and a photocopy of the candidate's currently valid photo identity such as PAN Card/ Passport/ Driving Licence/ Voter's Card/ Bank Passbook with photograph/ Photo identity proof issued by a Gazetted Officer on official letterhead/ Photo identity proof issued by a People's Representative on official letterhead/ valid recent Identity Card issued by a recognized College/ University/ Aadhar card/ E-Aadhar Card with a photograph/ Employee ID/ Bar Council Identity Card with photograph should be submitted to the invigilator for verification. The candidate's identity will be verified with respect to his/her details on the call letter, in the Attendance List and requisite documents submitted. If identity of the candidate is in doubt the candidate may not be allowed to appear for the Examination (Preliminary and Main). In case of candidates who have changed their names, they will be allowed only if they produce original Gazette notification/ original marriage certificate/affidavit in original.

**Ration Card and Learner Driving License are not valid ID proofs for this project.**



**Note:**

- 1) **The Candidates should provide the name as appearing in SSC Memo while registering the application.**
- 2) Candidates have to produce in original the photo identity proof and submit photocopy of the photo identity proof along with Examination call letter while attending the Preliminary and Main examination respectively, without which they will not be allowed to take up the examination.
- 3) Candidates must note that the name as appearing on the call letter (provided during the process of registration) should exactly match the name as appearing on the photo identity proof.
- 4) **Female candidates who have changed first/last/middle name post marriage must take special note of this. If there is any mismatch between the name indicated in the Call Letter and Photo Identity Proof, the candidate will not be allowed to appear for the examination (Preliminary and Main).**
- 5) Decision of the DCCB in respect of all matters pertaining to this examination would be final and binding on all candidates.

Candidates are advised to regularly keep visiting the DCCB's website <https://karimnagardccb.org> for details, updates and any information which may be posted for further guidance as well as to check their registered e-mail account from time to time during the recruitment process.

**11. GENERAL INSTRUCTIONS:**

- a) As the applications are to be processed by a Computerized System, it is essential that the application should be filled in properly and completely.
- b) Before applying, the candidate should ensure that he/she fulfills the eligibility and other norms mentioned in this notification. DCCB would be free to reject any application at any stage of the recruitment process, if the candidate is found ineligible for the post. The decision of the DCCB shall be final on qualification and other eligibility norms.
- c) Candidates should ensure that the photographs and signatures appended by them in all the places, viz., uploaded in online application, call letter, attendance sheet, etc., and in all correspondence with the DCCB, in future, should be identical and there should be no variation of any kind.
- d) Application once made will not be allowed to be withdrawn.
- e) Candidates need not submit/send at any address, application printouts or any certificates or copies thereof at the time of online application. Their candidature will be considered on the strength of the information declared in the application.
- f) The DCCB shall not entertain requests from the candidates seeking advice about their eligibility to apply.
- g) Candidates seeking age relaxation are required to show originals and submit copies of necessary certificate(s) at the time of appointment.
- h) **A declaration is required to be submitted in the prescribed format by candidate seeking reservation under BC Category, that, he/she does not belong to the creamy layer as on 1.2.2022. The BC Certificate containing the creamy layer status should have been issued on or after 1.2.2021.**
- i) **Income and Asset Certificate issued by any one of the Authorities as notified by the Government of Telangana is required to be submitted in the prescribed format in the case of EWS category candidates. The EWS Certificate should have been issued on or after 1.2.2021.**

- j) Candidates belonging to categories where vacancies are "NIL"; viz., SC/ST/BC/PC will be eligible for fee and age relaxations as the case may be.
- k) **Candidates already in employment should produce 'Relieving certificate' from their employer, at the time of appointment, in the absence of which their candidature will not be considered.**
- l) **Candidate willing to serve anywhere in the District should only apply.**
- m) The decision of the DCCB in all aspects pertaining to the application and its acceptance or rejection as the case may be, conduct of examination and at all consequent stages, culminating in the selection or otherwise of any candidate, shall be final in all respects and binding on all concerned, under the powers vested with it under the Bye-laws and Service Regulations of the DCCB and it also reserves its right to alter and modify the terms and conditions laid down in the notification for conducting the various stages upto selection, duly intimating details thereof to all concerned, as warranted by any unforeseen circumstances arising during the course of the recruitment process, or as deemed necessary by the DCCB at any stage.
- n) Decision of the DCCB in all matters regarding eligibility of the candidate, the stages at which such scrutiny of eligibility is to be undertaken, the document(s) to be produced for the purpose of the conduct of examination, selection and any other matter relating to recruitment will be final and binding on the candidate. No correspondence or personal enquiries shall be entertained in this behalf.
- o) The requests of the applicants seeking marks obtained by them in the online test (Preliminary and Main) will not be entertained.
- p) DCCB, may at its discretion hold re-examination wherever necessary in respect of any center/venue/specific post of venue or a candidate(s). Further, the DCCB reserves its right to postpone/cancel the online test, if the situation warrants.
- q) The DCCB shall not be responsible for an application being rejected which is based on wrong information provided in any advertisement issued by an unauthorized person/institution.
- r) Data once registered cannot be changed.
- s) Any canvassing or creating influence for undue advantage shall lead to disqualification from the process.
- t) Any resultant dispute arising out of this notification shall be subject to the sole jurisdiction of the courts situated at **Hyderabad** only.
- u) DCCB takes no responsibility for any certificate/remittance sent separately by candidate.
- v) No Candidate is permitted to use calculator, Mobiles, pagers or any other such instruments during the examination. The candidates will appear for the online examination at the allotted centers at their own expenses and risks and the Bank will not be responsible for any injury/loss etc. of any nature.
- ✳ Candidates in their own interest are advised to submit their application on-line well in time before the last date to avoid possible technical snags.
  - ✳ Appointment of selected candidates is subject to his/her being declared medically fit as per the requirement of the DCCB. Such appointments will be subject to the Service & Conduct Rules of the DCCB.
- w) Competent Authority for issue of Certificate to SC/ST/BC/PC and proof of Local Candidate is as under: (to be produced at the time of appointment)
- ✳ For SC/ST/BC/EWS – District Magistrate/Addl. Distt. Magistrate/Collector/Deputy Commissioner/Addl. Dy. Commissioner/Dy. Collector/First Class Stipendary Magistrate/Sub-Division Magistrate/Taluka Magistrate/Executive Magistrate/Extra Assistant Commissioner/Chief Presidency Magistrate/Additional Chief Presidency Magistrate/

Presidency Magistrate/Revenue Officer not below the rank of Tahsildar Sub Divisional Officer of the area where the candidate and/or his/her family normally resides.

- ✳ For local candidate – Bonafide study certificate from the Educational Institution/s  
OR

Residential Certificate issued by MRO/Competent Revenue Authorities, as the case may be.

x) Action Against Candidates Found Guilty of Misconduct:

Instances for providing incorrect information and/or process violation by a candidate detected at any stage of the selection process will lead to disqualification of the candidate from the selection process and he/she will not be allowed to appear in any DCCB recruitment process in future. If such instances go undetected during the current selection process but are detected subsequently, such disqualification will take place with retrospective affect.

Candidates are advised in their own interest that they should not furnish any particulars that are false, tampered, fabricated and should not suppress any material information while filling up the application form. At the time of written examination (Preliminary and Main, if a candidate is (or has been) found guilty of :

- (i) using unfair means during the examination or
- (ii) impersonating or procuring impersonation by any person or
- (iii) misbehaving in the examination hall
- (iv) resorting to any irregular or improper means in connection with his/her candidature for selection or
- (v) obtaining support for his/her candidature by unfair means;

such a candidate may, in addition to rendering himself/herself liable to criminal prosecution, be liable:

- a) To be disqualified from the examination for which he/she is a candidate.
- b) To be debarred either permanently or for a specified period from any examination or recruitment conducted by the **Karimnagar District Cooperative Central Bank Ltd., Karimnagar.**
- c) For termination of service, if he/she has already joined the **DCCB.**

The DCCB would be analyzing the responses (answers) of individual candidates with those of other candidates to detect patterns of similarity of right and wrong answers. If in the analytical procedure adopted by DCCB in this regard, it is inferred/concluded that the responses have been shared and scores obtained are not genuine/valid, DCCB reserves right to cancel the candidature of the candidates concerned and the result of such candidates (disqualified) will be withheld.

**12. Call letters for Online Examination (Preliminary and Main):**

Candidates will have to visit the DCCB's website <https://karimnagardccb.org> for downloading call letters for online test. Intimation for downloading call letter will also be sent through email/SMS, about ten days in advance of the date of examination. Once the candidate clicks on the relevant link, he/she can access the window for call letter download. The candidate is required to use (i) Registration Number /Roll Number, (ii) Password/Date of Birth for downloading the call letter. Candidate needs to affix recent recognizable photograph on the call letter which is same as that provided during registration and appear at the examination centre with (i) Call Letter (ii) Photo Identity Proof as specified in the call letter and photocopy of the same Photo Identity Proof as

brought in original and (iii) one additional photograph (same as pasted by the candidate on call letter).

CANDIDATES REPORTING LATE i.e., after the reporting time specified on the call letter for Examination will not be permitted to take the examination. The reporting time mentioned on the call letter is prior to the Start time of the test. Though the duration of the examination is **1 hour for preliminary exam and 2 hours for Main exam**, candidates may be required to be at the venue for about 3 and 4 hours for including the time required for completion of various formalities such as verification and collection of various requisite documents, logging in, giving of instructions, etc.,.

**NOTE:** Formats of School Study Certificate, Certificate of residence, Community, Nativity and Date of Birth Certificate and Application-cum-Certificate to decide Creamy Layer Certificate, are annexed.

**Place :** Karimnagar

**Date :** 19.2.2022

**Sd/-**  
**CHIEF EXECUTIVE OFFICER**