

Advt.No.HR/02/671  
Date:23.08.2023

**KIOCL LIMITED**  
(A Government of India Enterprise)  
Regd.Office: II Block, Koramangala, Bengaluru-560034  
Ph:080-25531461-70 Ext:487/480  
Email:career@kioclltd.in  
**(ISO9001:2015, ISO14001:2015 and ISO45001:2018 COMPANY)**

KIOCL Limited, Schedule 'A' Miniratna, 100% EOU, profit making CPSE, having its Pelletization Complex and Blast Furnace Unit at Mangaluru and Corporate Office at Bengaluru invites applications for the post of Graduate Engineer Trainees in following disciplines to fill up backlog/unfilled vacancy:

<b>GRADUATE ENGINEER TRAINEE</b>																			
<b>Scale of Pay</b>	<b>: Rs.40000-3%-140000/- (E0)</b>																		
<b>Qualification</b>	<b>: Full time Engineering Degree in the following Discipline from a recognized University/Institution. Engineering Passed out from 2019 to 2023 are eligible to apply with GATE Score of 2022/2023.</b>  <b>Minimum 75% for General, 65% for SC/ST/PwBD &amp; OBC candidates aggregate of all semesters of Engineering Degree.</b>  <b>CGPA-7.9 for General and 6.8 for SC/ST/PwBD &amp; OBC candidates</b> <table border="1" style="margin-left: 20px;"><thead><tr><th><b>DISCIPLINE</b></th><th><b>NO OF POSTS</b></th></tr></thead><tbody><tr><td>MECHANICAL</td><td>05</td></tr><tr><td>METALLURGY</td><td>03</td></tr><tr><td>ELECTRICAL /E&amp;E</td><td>05</td></tr><tr><td>I&amp;C/E&amp;C</td><td>03</td></tr><tr><td>CIVIL</td><td>02</td></tr><tr><td>MINING</td><td>02</td></tr><tr><td>COMPUTER SCIENCE</td><td>02</td></tr><tr><td><b>TOTAL</b></td><td><b>22</b></td></tr></tbody></table>	<b>DISCIPLINE</b>	<b>NO OF POSTS</b>	MECHANICAL	05	METALLURGY	03	ELECTRICAL /E&E	05	I&C/E&C	03	CIVIL	02	MINING	02	COMPUTER SCIENCE	02	<b>TOTAL</b>	<b>22</b>
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<b>TOTAL</b>	<b>22</b>																		
<b>Age</b>	<b>: Below 27 years as on 31.07.2023</b>																		

Candidates meeting the above requirement and appeared for GATE exams during the year 2022/2023 shall submit their application online. Candidate needs to provide details of GATE 2022/2023 marks [Out of 100], Enrollment ID / Email Address, GATE Registration ID/Number, Date of Birth etc. as entered during the registration process of GATE exam for verification of GATE Marks.

1. **AGE:** The upper age limit is relaxed by 5 years for SC/ST, 3 years for OBC (Non-Creamy Layer) categories. Age relaxation for Persons with Benchmark Disabilities (degree of disability 40% or above) is 10 years for candidates belonging to General and EWS, 13 years for OBC and 15 years for SC/ST categories.
2. **NO OF POSTS: [Backlog/Unfilled Vacancies]**

DISCIPLINE	NO OF POSTS	SC	ST	OBC	GEN	TOTAL
MECHANICAL	05	02	01	0	02	05
METALLURGY	03	0	0	01	02	03
ELECTRICAL /E&E	05	0	02	02	01	05
I&C/E&C	03	01	0	0	02	03
CIVIL	02	0	0	1	1	02
MINING	02	0	0	0	02	02
COMPUTER SCIENCE	02	0	0	01	01	02
<b>TOTAL</b>	<b>22</b>	<b>03</b>	<b>03</b>	<b>05</b>	<b>11</b>	<b>22</b>

*For Persons with Benchmark Disability category, 1 post is reserved across the streams on horizontal basis.*

**3. GENERAL CONDITIONS:**

- I. Before applying, candidate should read the complete advertisement carefully and ensure that he / she fulfill eligibility criteria of post stated in the advertisement in all respects.
- II. Only Indian Nationals need to apply.
- III. **Candidates applying for the post are required to send a Demand Draft for Rs.1000/- drawn in favour of "KIOCL Limited" payable at Bengaluru. Candidates belonging to SC/ST/PwBD categories are exempted from submission of Demand Draft.**
- IV. Reservation for SC/ST/OBC candidates will be as per the Govt.of India guidelines.

- V. SC/ST/OBC/EWS candidates applying for a post where there are no vacancies in their respective categories, will be treated as General Candidates and no relaxation in any criteria will be applicable to these candidates. However, they may indicate their actual category in online application so as to avail of application fees concession as applicable.
- VI. Wherein in any recruitment year any vacancy earmarked for EWS category cannot be filled up due to non-availability of a suitable candidate belonging to EWS, such vacancies for that particular recruitment year shall not be carried forward to the next recruitment year as backlog and the unfilled vacancy will be filled up by general category.
- VII. Candidates claiming to belong to any particular category of SC/ST/ OBC/ PwBD shall necessarily submit a copy of certificate, in proforma prescribed by Govt. of India, as the case may be, from a Competent Authority. Candidates belonging to OBC category but coming under the “Creamy Layer” are not entitled to apply against posts reserved for OBC (Non-creamy layer) category.
- a) Note: OBC candidates: Candidates belonging to those communities which are recognized as ‘Other Backward Class’ by the Government of India for the purpose of reservation in posts under Government of India as per orders contained in Department of Personnel and Training Office Memorandum No.36012/ 22/93-Estt.(SCT) dated 08.09.1993 and as amended from time to time.
- b) Non-Creamy Layer: The gross annual income of parents of the candidates should not be more than Rs.8.0 lakhs per annum in line with DOPT OM No.36033/1/2013-Estt.[Res], dated 13.09.2017.
- c) For claiming the benefit admissible to PwDs under the Act, candidates are required to produce disability certificate issued by the Medical Board duly constituted by the State Govt./Central Govt. as per the provisions of Persons with Disabilities (Equal Opportunities, Protection of Rights and Full Participation) Act 1995. They have to satisfy the relaxed Physical Standard required for the posts. In case, the candidate fails to produce the certificate in the prescribed format issued by Competent Authority, his/her candidature will not be considered. A copy of the Disability Certificate must be submitted at the time of interview for consideration of their candidature under PwD category.
- VIII. The Management reserves the right to limit the number of candidates to be called for interview.
- IX. Candidates possessing full time Engineering Degree from Institutes approved/recognized by UGC/AICTE will only be eligible to apply.
- X. Wherever CGPA/OGPA or letter grade in a degree is awarded; equivalent percentage of marks should be indicated in the online application form as per norms adopted by the University/Institute. Where no norms have been specified, the CGPA/OGPA will be presumed to have been provided on a 10-point scale. The candidate will have to produce a copy of these conversion norms/no norms with respect to his/her University/Institute at the time of Interview.

- XI. Candidates who had appeared for interview against our earlier Advertisement No.HR/02/662 dated 24.08.2022 are not eligible to apply against this advertisement.
- XII. Candidates appearing for interview will be paid to & fro rail / road fare by shortest route limited to II class rail fare (Sleeper Class) on production of tickets/ receipts.
- XIII. Only on-line applications are accepted.

#### **4. Service Contract**

The selected candidates are required to execute a Bond along with a surety to serve the company for a minimum period of 4 years from date of joining to the company in the form and manner prescribed by the Company.

#### **5. Training & Probation**

Graduate Engineer Trainees will be placed under training for one-year w.e.f date of joining as GET. After successful completion of one-year training, the candidates will be placed under probation for one year in the same scale of pay.

#### **6. Emoluments**

Graduate Engineer Trainees will be placed in the E0 level in the Pay scale of Rs.40000-3%-140000/-or such corresponding scale as amended from time to time on a commencing basic pay of Rs.40000/- per month plus other allowances as admissible under the Company's rules. On successful completion of 12 months training, they will be on probation for 12 months in the same scale. After successful completion of the probation & confirmation in writing, GETs will be placed in the pay scale of Rs.50000-3%-160000/- (E1) or such corresponding scale as amended from time to time as Assistant Managers.

The above posts carries Basic Pay, Dearness Allowance, HRA, Perks (Maximum of 35% of Basic Pay), and benefits like Provident Fund, Gratuity, Group Insurance Scheme, Group Personal Accident Scheme, Medical benefits etc., as per Company's rules and as amended from time to time.

#### **7. HOW TO APPLY:**

- The candidates need to apply online in Career section of KIOCL website ([www.kioclltd.in](http://www.kioclltd.in)) from 30.08.2023 to 30.09.2023. Candidate should click Apply online link, read the instructions carefully and fill-in the online application form giving accurate information.
- Candidate needs to enter GATE marks out of 100 secured in 2022 or 2023 GATE exam. Candidate also needs to provide details about his/her Enrollment ID/Email Address, Registration ID and Date of Birth etc. The above information is required to verify the GATE Score only. Confidentiality will be maintained about GATE credentials of candidate. Candidate needs to enclose GATE score sheet downloaded from GATE website while sending downloaded KIOCL employment application.
- Candidates appeared in different GATE paper (other than that of their Qualifying Engineering Discipline) will not be considered for further selection procedure. For Example: If a candidate possesses a BE/B.Tech in Mechanical Engineering and passed in Electrical Engineering paper in GATE 2022/2023, his/her candidature will not be considered.

- No request with respect to change in any data entered by the candidate will be entertained once the application is submitted successfully. While applying online, candidate needs to upload the scanned copy of their recent passport size colour photograph and signature. In case candidate is called for interview, he/she will be required to produce his/her original certificate and other relevant documents as mentioned in on-line application form for verification.
- **After applying on-line, the candidate is required to take the print out of filled on-line application form with system generated application number. Please note down your application number for the post applied, for future reference without fail.**
- The downloaded application with self-attested photocopies of all the documents in support of the information given by the candidate in their on-line application, GATE Score sheet along with **Demand Draft** (if applicable) should reach Chief General Manager(HR), HR Department, KIOCL Limited, Koramangala 2<sup>nd</sup> Block, Sarjapura Road, Bengaluru-560034 on or before 07.10.2023 by post. **Candidate should write Advertisement Number, Name of the post applied for with discipline and system generated on-line application number on envelop while sending the hard copy of application. No manual/paper application will be entertained directly unless applied online.**
- **It may be noted that a candidate's application in soft copy will not be entertained and will be rejected summarily if the hard copy of the application form along with other requisite self-attested photocopies of the relevant documents are not received by KIOCL on or before 07.10.2023 by post.**
- KIOCL is not responsible for any candidate for not being able to submit their online application within the last date of submission of application on account of system error or for any other reasons.
- KIOCL is not responsible for any loss of email/communication letter sent, due to invalid/wrong email address/wrong postal address/postal delays/loss in transit etc. No request in this regard will be entertained.
- 8. All future correspondence would be through E-mail ID, furnished by the applicant in the on-line application-form or by post as may be decided by KIOCL.
- 9. KIOCL reserves the right to cancel / restrict / enlarge/ modify the recruitment process, if need so arises, without assigning any reason.
- 10. Canvassing in any form will be a disqualification.
- 11. Mere meeting the conditions of the advertisement by the candidate(s) will not automatically entail them to be called for Interview/Selection and appointment.
- 12. Appearance of the short-listed candidates in the interview is provisional and it does not entitle them for any claim for the post. They will be treated as debarred ab-initio at any stage of the recruitment process in case they do not fulfill essential eligibility criteria.
- 13. Appointment of selected candidate(s) is subject to satisfactory Medical Fitness as per the standards prescribed by KIOCL Limited at the time of joining the post. The Management based on shortcomings/physical defects noticed, if any, during the probationary period, if required, the candidate will be medically examined to ascertain his medical fitness before

regularizing his service in the Company. Further, the appointment in the Company will be subject to verification of Caste, Character and Antecedents from the concerned authorities as required for appointments in posts under Government of India.

14. The application is liable for rejection at any stage of recruitment process in case of suppression / furnishing of false information, without enclosing necessary documents & received after closing date for receipt of hard copy by post.

**15. MODE OF SELECTION:**

Eligible candidates must have appeared & qualified in their respective category for Graduate Aptitude Test in Engineering (GATE–2022/2023). Based on the GATE 2022 or 2023 marks and requirement, candidates will be shortlisted discipline wise, category wise for further selection process (Interview). The final merit list will be prepared based on following weightage of marks. Please note that for Graduate Engineer Trainee recruitment of KIOCL Limited, GATE marks of 2022 / 2023 will only be valid .

<b>SL NO</b>	<b>COMPONENT</b>	<b>WEIGHTAGE</b>
1	GATE-2022 or 2023 score in concerned discipline	85
2	Interview	15

- ✓ The date, time and venue of interview will be intimated by e-mail. The candidates called for interview shall mandatorily submit all the documents as mentioned at Sl.No.16 at the time of interview for verification.
- ✓ Ratio of candidates to be considered / called for interview is **1:6**.

**16. DOCUMENTS TO BE ENCLOSED ALONG WITH APPLICATION:**

The following documents shall be sent along with downloaded job application with self-attested photo copies by post for verification.

- Print out of On-line filled application form
- Recent passport size Photo (2 No's)
- Proof of age (10<sup>th</sup>/SSLC Certificate, DOB Certificate etc.)
- Educational Qualifications (All year/semester wise Mark sheets & Pass Certificates, from 10<sup>th</sup> Standard onwards)
- GATE 2022 or 2023 Score sheet downloaded from GATE Website
- Demand Draft (if applicable)
- Persons with Benchmark Disability shall produce Certificate with photograph issued by the Competent Authority satisfying the minimum degree of disability

- Scheduled Caste/ Scheduled Tribe/ Other Backward Class (OBC) (Non-creamy layer)/EWS certificate from the Competent Authority. OBC certificate produced by candidates should clearly indicate that they do not belong to Creamy Layer.

**17. IMPORTANT DATES:**

A	Commencement of online submission of application by candidates in Career Section of KIOCL Website	30.08.2023
b	Last date for submission of on-line application by candidates	30.09.2023
c	Last date for receipt of hard copy of application along with requisite documents by post	07.10.2023
d	Interview date	Will be communicated through e-mail to eligible candidates only or visit our website for more information

**CAUTION TO ALL CANDIDATES:**

**Some unscrupulous elements may approach you with the assurance of procuring appointment for you in KIOCL through illegal gratification. You must not fall prey to such assurance or Exploitation and must not entertain or encourage such elements in any way; it is emphasized and re-assured that the selection exercise will be done on the basis of merit only and in transparent manner.**

**Please Note:**

Corrigendum if any, to this advertisement shall be published in our website [www.kioclltd.in](http://www.kioclltd.in) only.

**CHIEF GENERAL MANAGER (HR)**  
**Advt.No.HR/02/671**