KOCHI METRO RAIL LIMITED

A 50-50 Joint Venture of Govt. of India & Govt. of Kerala

REF. No.: KMRL/Apprenticeship/2026-27/HR-Admin/01 **DATE: 15/10/2026**

ENGAGEMENT OF APPRENTICES UNDER THE APPRENTICES ACT, 1961

Submission of Application from 15/10/2026 to 10/11/2026

Kochi Metro Rail Limited (KMRL), a 50-50 Joint Venture of Govt. of India & Govt. of Kerala, invites online applications from promising, energetic and bright candidates for **APPRENTICESHIP FOR ONE YEAR DURATION** in the following category/ trades:

Category	Qualification	UR	SC	ST	OBC (NLC)	EWS	Total
Graduate - Tech	B.Tech/ B.E Civil EEE/ Electrical ECE/ Electronics & Instrumentation Mechanical IT/ Computer Science	6	2	1	4	2	16
Graduate - Non-Tech	BBA B.Com BCA	2	1	0	2	1	6
Diploma - Technician	Civil Electrical Mechanical Electronics Computer Science	11	4	2	8	3	28
Trade Apprentice - ITI	Electrician Electronics Welder Fitter Plumber	8	3	2	5	2	20
Total		28	11	5	19	7	**70**

Reservation, including PwBD, will be as per the Government Guidelines only. [UR – Unreserved, EWS – Economically Weaker Section, SC- Scheduled Caste, ST -Scheduled Tribe, OBC(NCL) - Other Backward Class (Non-Creamy Layer), PwBD - Person with Benchmark Disability.

2. The number of posts are indicative/ tentative and may vary according to the requirement of the company and as per statutory compliance. The Category-wise Qualification criteria and Monthly stipend is as below:

S. No.	Apprenticeship Trade	Qualification (Govt. Recognized Degree/Diploma / Certificate) Full-time regular Course Only	Monthly Stipend (₹) * (DBT - Direct Benefit Transfer)
1	ITI Tradesmen	ITI Trade (Full-Time course)	**9,600/-**
2	Diploma Technician	Diploma - Full-time (3-year course)	**10,900/-** (Including DBT)
3	Graduate Apprentices	Technical - Engineering - Full-time (4-year course) Non-Technical - BBA/B.Com/BCA - Full-time (3-year course)	**12,300/-** (Including DBT)
* Payment of an additional ₹ 1200 Food/ Messing allowance per month.			

3. Detailed Terms and Conditions for the Engagement of Apprentices in KMRL.

(1) Eligibility Criteria:

(i) Candidates who possess educational qualifications as mentioned above & have passed (date of result of final examination) within five years from the closing date of application & are medically fit as per the provisions of the Apprentice Act, 1961 are eligible to apply for apprenticeship.

(ii) Candidates are not eligible to apply for the apprenticeship in any of the following cases -

- Awaiting the results of their final examination.
- Not having completed the 18 years of age.
- Undergone or undergoing apprenticeship training in any organization for any duration.

Kochi Metro Rail Ltd. Pin-682 017 Kochi

Contd....

(iii) Please note that-

(a) Candidates holding a qualification acquired through part time/ correspondence/ distance education/ online mode are not eligible.

(b) The percentage of marks in the final examination of the qualification degree (not the semester examination) should be mentioned in the final/ consolidated mark sheet. If the percentage marks are not mentioned in the final mark sheet, candidates should submit the Percentage Conversion Letter issued by their institute/ university.

(c) The required area of specialization (major/ dual if applicable) should be mentioned in the degree/ diploma certificates. If specialization is not mentioned, the candidate must produce a certificate/ letter from the respective college/ institute/ university stating the specialization.

4. Application Process: Interested candidates who fulfil the above-mentioned eligibility criteria may follow the given instructions:

(i) Step 1 - Candidates should register themselves (as a candidate/student) on the website of
• NAPS for ITI at https://apprenticeshipindia.gov.in or
• NATS for Degree/ Diploma in Engineering & Non-Engineering at https://nats.education.gov.in/ and complete/update their profile by uploading all the required documents.

(ii) Step 2 -After getting the NAPS/NATS registration/enrolment number, candidates should submit/ send the duly filled in application form in the below-mentioned address along with the documents as detailed at (iii) below.

General Manager (HR, ADMN & TRG)
Kochi Metro Rail Ltd., Corporate Office, 4th Floor, JLN Stadium Metro Station, Kaloor, Kochi, Kerala - 682017

• Applications must be submitted **in the attached format only**. No other mode of application will be accepted.
• There is no application fee, written examination or interview process for applicants.

(iii) Required Documents

- Apprenticeship Registration/ Enrolment Number under NATS/NAPS and 100% completed/ updated profile in the portal.
- Scanned copies of educational certificates and mark sheets (clearly visible/readable).
- Proof of age (Matriculation Certificate, Aadhaar Card, Passport, etc.).
- SC/ ST/ latest OBC(NCL)/EWS/PwBD certificate as per Govt. of India formats (if applicable)

5. Shortlisting & Selection:

(i) Incomplete or ineligible applications will be summarily rejected without any intimation.
(ii) Reservation shall be applicable as per the government guidelines amended from time to time.
(iii) Shortlisted candidates will be called for verification of documents/certificates.
(iv) The candidate shall be engaged on acceptance of the tripartite apprenticeship contract on the NATS/NAPS website and submission of a medical certificate in the prescribed format and police verification by the candidate.

6. Apprenticeship Training:
(i) Stipend: Selected apprentices will receive a prescribed monthly stipend as stated at point 2 above.
(ii) A Direct Benefit Transfer (DBT) Amount of Rs. 5,450/- for Diploma Apprentices and Rs. 6,150/- for Graduates in Engineering/ Non-Engineering will be provided by the Govt. of India under the NATS scheme. Aadhar seeding of the candidate's active bank account will be facilitated by KMRL.
(iii) Duration: Total tenure of apprenticeship training shall be one year from their date of joining. Apprenticeship training shall be co-terminated with completion of one-year duration, and no further extension is permitted.
(iv) Leaves: Apprentices are entitled to 12 days of Casual Leave on a pro-rata basis and 15 days of Medical Leave on medical illness grounds for one-year of apprenticeship duration.
(v) Performance Evaluation: Apprentices will be evaluated periodically on their performance.
(vi) On completion of apprenticeship training, the candidate will not have any right to claim for employment

Management reserves the right to amend these terms and conditions at any time. Apprentices will be notified of any changes via email or official communication channels. The decision of KMRL will be final and binding. By applying for the apprenticeship program at KMRL, applicants agree to abide by the above terms and conditions.

Apply Now!

Important Dates: -
Opening date of application: **15/10/2026** Closing date of application: **10/11/2026**

For any query /clarification please contact through email: kmrl.apprentices@gmail.com

Kochi Metro Rail Ltd
Pin-682 017
Kochi

(Mini Chhabra)
General Manager (HR, ADMN & TRG)

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APPRENTICE BIO-DATA FORM

Please Affix Passport size photo

(Please fill in all the information in CAPITAL LETTERS. Tick ✓ wherever applicable)

NAPS/ NATS ENROLLMENT.ID.

NATURE OF TRAINING: TICK ✓ WHEREVER APPLICABLE

ITI ☐ DIPLOMA ☐ GRADUATION ☐

ELECTRICIAN		COMPUTER SCIENCE		COMPUTER SCIENCE	
FITTER		ELECTRICAL & ELECTRONICS		ELECTRICAL & ELECTRONICS	
PLUMBER		ELECTRONICS & COMMUNICATION		ELECTRONICS & COMMUNICATION	
MACHINIST		MECHANICAL		MECHANICAL	
ELECTRONICS		OTHERS		BBA	
OTHERS				B.Com	
				BCA	
				OTHERS	

1. Name of the APPRENTICE: SHRI ☐ SMT ☐ KUM ☐

2. a) Father's Name:

b) Marital Status: Unmarried ☐ Married ☐ (if married, Date of Marriage)

3. Date of Birth: Date ☐☐ Month ☐☐ Year ☐☐☐☐

4. A) Nationality: Indian ☐ Others ☐ b) Religion: .....

5. Category: Gen ☐ SC ☐ ST ☐ OBC ☐ PwBD ☐

Minority ☐ PC ☐ Yes ☐ No ☐

6. Is your Father/ Mother working in KMRL? Y N

If yes, Name: ..... Emp.ID.....

7. Residence Postal Address(Permanent):

Phone Number | | | | | | | | | | | | Email ID:.....

8. Postal Address (Mailing / Local): C/o

9. Details of Educational Qualification:

Examination Passed	Month & Year of Passing	Name of Institute / College with address	Discipline / Branch	Duration of Course (From - To)

10. Blood Group: [ ]

11. EXTRA CURRICULAR ACTIVITIES IF ANY: .....
(Singing / Dancing / Sports etc.) .....

I do hereby declare that all information as mentioned above, are true, complete & correct to the best of my knowledge.

Place: .....

Date: ..... Signature .....

For office use only:

1. APPRENTICE ID | | | | | | | | | | DATE OF JOINING | | | | | | | | |

2. Department where Posted for Training: _____

Reporting Officer Name..... Reporting Officer Phone | | | | | |

Verified by HR-Admin:

Signature .....

Name & Designation .....