



कोलकाता पोर्ट ट्रस्ट
KOLKATA PORT TRUST
हल्दिया गोदी परिसर
HALDIA DOCK COMPLEX
कार्मिक एवं औद्योगिक संपर्क प्रभाग
Personnel & Industrial Relations Division



जवाहर टावर कॉम्प्लेक्स,
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West Bengal

No: P&IR/13/4/2020/210

Date: May 28, 2020

Chairman,
All Major Port Trusts
(_____ Port Trust).

Sir,

Sub.: Filling up of the post of Manager in the scale of pay of Rs. 1,00,000-2,60,000/- (pre-revised Rs. 43,200-66,000/-) under Marine Operations Division of Haldia Dock Complex, Kolkata Port Trust by absorption through composite method.

One vacancy in the post of Manager under Marine Operations Division, Haldia Dock Complex, Kolkata Port Trust, in the pay scale of ₹ 1,00,000-2,60,000/- (pre-revised ₹43,200 – 66,000/-) is to be filled up by Absorption through Composite method, from the officers of Major Port Trusts, fulfilling the eligibility criteria prescribed in the Recruitment Rules for the concerned post, as per the enclosed Schedule of the KoPT Employees' (Recruitment, Seniority and Promotion) Regulations, 2013 (**Annexure-I**).

2. The selection is by merit for which the benchmark in overall grading in the ACRs / APARs will not be below "Very Good".

3. Application of suitable and willing officers, who satisfy the provisions of the Recruitment Rules for the post of Manager under Marine Operations Division, may please be forwarded as per proforma enclosed (**Annexure – II**), along with the following documents, duly superscribing the envelope as "Application for the post of Manager under Marine Operations Division, HDC", so as to reach the office of undersigned on or before **June 29, 2020**.

- Copies of APARs for the last 5 years, attested by an officer not below the rank of Dy. HOD on each page. [If APAR for a particular year is not available, last available APAR may be furnished with a non-availability certificate.]
- Attested photocopies of all certificates and proof of educational qualification, present and past work experience in the respective post and pay scale.
- No objection certificate from the respective Port.
- Undertaking of the applicant to the effect that the candidature will not be withdrawn, if selected.
- Vigilance and administrative clearance of the concerned Port, as per enclosed proforma (**Annexure-III**).
- Two passport size photographs.

(Contd...2)

(2)


4. The crucial date of determining eligibility will be the last date of receipt of application i.e. June 29, 2020.

5. If any major or minor penalty has been imposed on the applicant during the last 10 years, the disciplinary case leading to such penalty along with necessary documents may be sent by the forwarding authority along with the application. Vigilance report is to be furnished in the format prescribed, vide Ministry of Shipping's letter no. A-12022/10/2005-PE.I dated 27th August 2010, copy of which is attached at **Annexure – IV**.

6. The Ports are required to forward the application of the applicants with the requisite documents on or before the date of closing i.e. June 29, 2020. In case of receipt of advance copy of application in respect of any applicant, candidature of the candidate will not be considered by HDC, KoPT if the application is not received through proper channel by HDC, KoPT within 15 days of the last date of receipt of application. Incomplete application or application received after the due date will not be considered.

Encl.: As stated.

Yours' faithfully,


(I. Hazra)
Sr. Dy. Manager (P&IR) 28/5

Copy to General Manager (M&S) / General Manager (Marine) I/C for information please.

Copy to Secretary, KoPT for information please. It is requested to circulate the vacancy and forward the complete applications of eligible candidates of KDS as per enclosure.

Copy to Jt. Director (P&R) for information please. It is requested to arrange for necessary posting of this circular on KoPT's website.

Copy to Dy. Manager – I (P&IR) for circulation in HDC.

Copy to Shri K. K. Aggarwal, Joint Secretary (Sagarmala), Ministry of Shipping (PHRD Division), Transport Bhawan, 1, Parliament Street, New Delhi – 110 001 for favour of information please. This has reference to Letter No. P&IR/13/4/2020/3237 dated January 27, 2020.

RECRUITMENT RULES FOR MANAGER (MARINE OPERATIONS)

Sl. No.	Name of the Post	No. of Posts	Classification	Scale of pay (Rs.)	Whether Selection or Non-Selection	Upper age limit for direct recruitment (in years)	Educational & other Qualifications prescribed for Direct Recruitment	Whether a) Age b) Educational Qualifications c) Experience for direct recruits will apply in the case of promotion / absorption / deputation	Period of probation (in years)	Method of Recruitment (whether by direct recruitment or by promotion / absorption / deputation)	Incase of promotion / absorption / deputation, grades from which it should be made	Remarks
1	2	3	4	5	6	7	8	9	10	11	12	13
1	Manager	1	1	1,00,000-2,60,000 (pre-revised 43,200-66,000/-)	Selection	39	Essential EITHER (i) Must hold a Certificate of Competency as Master of Foreign-going ship issued by the MoS, Govt. of India, or Dredge Master Gr. 1, or, an equivalent qualification recognised by the MoS, Govt. of India (ii) Must hold Pilot License and have eight years experience as Master of a Foreign-going ship or in Piloting or cumulative. OR (i) MOT 1st Class (Combined or Motor) certificate issued under the Merchant Shipping Act, 1958 (ii) Five years experience as Chief Engineer on board a Foreign-going ship.	a) No. b) Yes. However, officers with Certificate of 1st Mate(FG) / Dredge Master Gr.II / 2nd Mate(FG) / Dredge Mate Gr.I / B.Sc. Nautical Science / Passing out from T.S. Rajendra / T.S. Chanakya / T.S. Dufferin, or, Science Graduate who have qualified as Pilots, will also be eligible. c) No.	NA	By Absorption through composite method, holding posts in the scale of pay of Rs. 90,000-2,40,000/- (pre-revised Rs. 36600-62000/-) by deputation and failing both, by direct recruitment.	For absorption through composite method, officers holding analogous post or holding posts in the scale of pay of Rs. 90,000-2,40,000/- (pre-revised Rs. 36600-62000/-) with 2 years regular service in the grade in Marine department in a Major Port Trust, will be eligible. For deputation, officers holding analogous post or holding posts in the scale of pay of Rs. 90,000-2,40,000/- (Pre-revised Rs. 36600-62000/-) with 2 years regular service in the grade in Marine department in Govt. / PSUs / Autonomous Bodies, will be eligible. Selection is by merit for which the benchmark in overall grading in APARs will not be below "Very Good".	

