

**Advertisement No. 08/2020**

**SYAMA PRASAD MOOKERJEE PORT, KOLKATA  
HALDIA DOCK COMPLEX**

**Requires**

**Female Nurse on Contractual Basis**

Haldia Dock Complex, SMP, Kolkata intends to engage 02 \*\* (two) Female Nurses under Medical Division, Haldia Dock Complex, SMP, Kolkata on contractual basis for posting under Port Hospital at Haldia. Applications are invited from Indian nationals for the aforesaid contractual engagement, the details of eligibility criteria of which are given below: -

[\*\* The numbers of engagements are indicative only. The same may increase / decrease in future, as per actual requirements]

**Eligibility Criteria**

**(i) Age:**

Age upto 50 years as on December 01, 2020.

**(ii) Essential qualification:**

- i) Must have passed Madhyamik or equivalent examination.
- ii) Must have passed Diploma in General Nursing and Midwifery or B.Sc. Nursing including 06 months of compulsory internship.
- iii) Must be registered under the State Nursing Council.

**Selection methodology:**

Selection will be made through trade test (qualifying in nature) followed by Written Test of 50 marks and pass marks being 25. However, management reserves the right to change/modify the selection methodology.

**General Instruction :**

Interested candidates, fulfilling the above mentioned eligibility criteria and agreeable to the terms and conditions given below, may apply in the enclosed proforma with one recent passport size photograph and self-certified photocopies of relevant certificates / testimonials. Application in sealed envelope superscribed “**Application for contractual engagement of Female Nurse under Medical Division, HDC**”, should reach the office of Sr. Dy. Manager (P&IR), Haldia Dock Complex, Jawahar Tower 6<sup>th</sup> floor, P.O.-Haldia Township, Dist.-Purba Medinipur, PIN – 721607, by **January 08, 2021**. Mere fulfillment of the eligibility criteria will not confer any right upon the candidate for selection. Management reserves the right to cancel the selection process without any reference to the candidates. Incomplete application or application received after the last date may not be entertained.

Encl: As stated

Sr. Dy. Manager (P&IR)  
Haldia Dock Complex

**Terms and Conditions for contractual engagement of Female Nurse under  
Medical Division of HDC.**

1. The engagement will be for a period of 02 (two) years and on expiry of the said period, the contractual engagement will be automatically terminated. However, on expiry of the contract, HDC/SMP, Kolkata reserves the right to enter into a fresh contract for such period and such terms as may be mutually agreed upon by the parties.
2. The candidate will be responsible for :
  - a) Assisting the Staff Nurses in the wards in all their duties in administration of treatment and rendering care to the patients as and when required.
  - b) To ensure hygiene of patients, tidiness of beds, wards etc.
  - c) Maintenance of all equipments and accessories, kept with the Nurse for treatment and diagnosis and other stocks and stores.
  - d) Maintenance of all records regarding patients' treatment and conditions and others stocks & stores.
  - e) Assisting Staff Nurses in preparation of diet list, in Operation Theatre, Laboratory Room, Supervision of works of Attendants & Sweepers attached to the wards.
  - f) Administration of injection.
  - g) Such other jobs, as they may be called upon to do, in respect of their nature of duties.
3. The candidate will be paid a fixed consolidated remuneration of Rs. 24,300/- (Rupees twenty four thousand three hundred only) per month with yearly increment of Rs.700/- ( Rupees seven hundred only). In addition, Rs.462/- will be paid on account of Uniform and Washing allowance.
4. As the job requires stayal in the HDC, SMP, Kolkata quarters, the candidate is to avail the facility of SMP, Kolkata accommodation (unfurnished) on payment of license fee / rent as applicable. Electricity charges shall have to be borne by the candidate at actuals.
5. The office of the selected candidate will normally be at the Port Hospital, Medical Division, Haldia Dock Complex, Haldia Township, Purba Medinipur-721607 or any other Dispensary / Medical Camp etc. under HDC.
6. The selected candidate will have to work for 6 days in a week and will be entitled to a weekly off day. If situation so demands, the weekly day of rest may be changed with prior intimation. The selected candidate will be required to work in shifts on rotation i.e. morning, afternoon, night & general shift as per requirement. In exigencies of work, she may also be booked on Holidays / Weekly Off days / Overtime hours beyond his scheduled duty hours, for which appropriate relief may be considered, as per the discretion of the Competent Authority.

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7. The candidate will be entitled to 15 days' leave in one year, (12 months from the date of engagement and proportionate in case of shorter period of engagement) which may be availed of with prior approval. For any absence in excess of 15 days, pro-rata deduction will be made from the consolidated remuneration.
8. Additionally, leave on medical grounds, to the extent of 10 days in a year (12 months from the date of engagement and proportionate in case of shorter period of engagement) on illness may be allowed without any deduction from the remuneration on the basis of certification from HDC / SMP, Kolkata Medical Officer. Intimation of sickness should be reported to the Medical Superintendent / Reporting Officer forthwith in writing together with the certificate of illness from a registered Medical Practitioner in addition to verbal intimation over phone.
9. The selected candidate will be entitled to indoor & outdoor medical facilities as are available in the Port Hospital at Haldia for self, spouse & maximum two children upto the age of 25 years. However, no reimbursement for medicine / medical articles purchased from outside, diagnostic tests done outside or treatment received outside will be allowed. This restriction will not apply for treatment of any injury sustained due to accident occurred in the course of and arising out of engagement.
10. The selected candidate will be entitled to avail canteen facilities of HDC.
11. The selected candidate will be entitled to TA / DA, as applicable to the regular incumbent in the post of Nurse, while on official tour outside Headquarters.
12. The selected candidate would directly report to the Medical Superintendent, Port Hospital, Haldia Dock Complex or his authorized representative.
13. The selected candidate will be responsible for the charge and care of the HDC / SMP, Kolkata's money, goods and stores and all other property that may be entrusted to her and she will be accountable for the same.
14. The contractual engagement may be terminated by giving one month's notice from either side. However, the engagement is also terminable on 24 hour's notice for unsatisfactory performance and for any act considered to be derogatory / detrimental to the interest of HDC/ SMP, Kolkata.
15. The selected candidate will have to submit character / antecedent certificate in a prescribed proforma, after selection for such contract engagement.