

KONKAN RAILWAY CORPORATION LIMITED
(A Government of India Undertaking)
Belapur Bhavan, Plot no.6, Sector 11, CBD Belapur, Navi Mumbai – 400 614

No.CO/P-R/02/2021

Date:07/05/2021

NOTIFICATION No.CO/P-R/02/2021

Konkan Railway Corporation Limited, a Public Sector Undertaking under Ministry of Railways, invites application from dynamic, experienced and highly motivated Executives having experience of working with organizations or other reputed industries at mid-management level on direct recruitment /absorption for the post mentioned below:

Sr. No	Category	Pay Scale in Pay Matrix level	No. of post	Upper Age limit as on 01.07.2021	Educational Qualification, Eligibility & Experience
1	Dy. General Manager (Account & Finance)	PML-12 (Rs.78800 - 209200)	01	Not exceeding 50 Years on 01.07.2021	<p>Minimum Qualification: CA/CMA.</p> <p>Preference for Additional Qualification: CS / Recognized Law Degree / Full Time MBA (Finance).</p> <p>Eligibility & Experience: Central Government /State Government Employees working in 7th CPC level 12 or Equivalent on the date of notification. Or Central Government /State Government Employees working in 7th CPC level 11 or Equivalent for Minimum 4 year on the date of notification. Or PSU (Central/State) Employees working in E 5 level (₹ 80,000 - ₹ 2,20,000) or equivalent on the date of notification Or PSU (Central/State) Employees working in E 4 level (₹ 70,000 - ₹ 2,00,000) or equivalent for Minimum 4 Years on the date of notification. Or Employees of Private sector (companies having average turnover more than ₹ 1000 crore in the last 3 years consisting of 2017-18, 2018-19 and 2019-20 with 13 years experience at Executive Level.</p>

Applicants have to apply in the format given below at Annexure-I to this notification. The application completed in all respect, with full signature and a self attested passport size photo affixed in the space provided along with enclosures and clearly mentioning the above Notification No. and Post applied for should reach to Dy. Chief Personnel Officer/R by email on e-mail id helpdeskrectcell@krcl.co.in on or before 17:30 hrs of 06/06/2021.

Desired Candidate Profile:

1. Sound knowledge and experience of various areas of working and activities of the concerned department.
2. Should have Good personality and communication skills, both verbal and written.
3. Should be good at team leadership with pro active approach.
4. Must be having capabilities and competence to handle the department.

**CBD Belapur,
Date:07/05/2021.**

Chief Personnel Officer.

Selection Process & other conditions:

1.0 Qualifications, Eligibility & Experience and Job Description

1.1 Qualification:

Minimum Qualification: CA/CMA.

Preference for Additional Qualification: CS / Recognised Law Degree / Full Time MBA (Finance).

1.2 Eligibility & Experience:

Central Government /State Government Employees working in 7th CPC level 12 or Equivalent on the date of notification.

Or

Central Government / State Government Employees working in 7th CPC level 11 or Equivalent for Minimum 4 years on the date of notification.

Or

PSU (Central/State) Employees working in E 5 level (₹ 80,000 - ₹ 2,20,000) or equivalent on the date of notification

Or

PSU (Central/State) Employees working in E 4 level (₹ 70,000 - ₹ 2,00,000) or equivalent for Minimum 4 Years on the date of notification.

Or

Employees of Private sector (companies having average turnover more than ₹ 1000 crore in the last 3 years consisting of 2017-18, 2018-19 and 2019-20 with 13 years experience at Executive Level.

1.3 JOB DESCRIPTION:

The selected candidate would be required to look after any or a combination of the following areas:

Finance(Establishment), Finance(Expenditure), Budgeting, Traffic Accounts, Project Finance, Internal Audit, Fund /Cash Management, Preparation and compilation of Books of Accounts and Periodical Financial Reports and/ or any other related job(s) as assigned by the Management.

2.0 Mode of Selection: Only provisionally eligible candidates shall be called for the selection process. In case of more number of eligible applications received then candidates equal to 05 times the notified vacancies may be called based on their suitability for the job. In case eligible applicants are more than 05 times of the vacancy then based on the Experience of eligible candidates, list for calling for further process of recruitment will be prepared. The selection will be by way of Group Discussion, Presentation on a topic of the area of working of the candidate and Personal Interview. The specific date will be intimated along with the list of short listed candidates through KRCL website. **Candidates called for interview should carry original Application, Educational documents, Experience certificate & other documents mentioned in notification along with one set of self attested copies.**

Note: Names of short listed candidates will be put up on our official website www.konkanrailway.com. Candidates are required to go regularly through KRCL website and appear for the Interview accordingly along with original copies of documents and testimonials. Court of jurisdiction for any dispute will be Mumbai.

The Government and PSU candidates should submit their applications through proper channel with NOC. Advance copy of the application can be accepted. The candidate should request their parent organization to forward the Annual Performance Appraisal Reports for preceding 04 years (i.e 2017-18, 2018-19, 2019-20, 2020-21) along with the application to Konkan Railway Corporation Limited. Joining date should not be more than 90 days from the date selection is confirmed. In cases where No Objection Certificate/forwarded application/Annual Performance Appraisal Reports is not received from the employer before the interview, the candidate may be provisionally interviewed based on self-certified copies of Annual Performance Appraisal Report for the preceding 04 years from the candidates and can be provisionally selected, subject to receipt of letter of acceptance of resignation from the competent authority in parent organization before joining Konkan Railway Corporation Limited.

3.0 Perks and Allowance: KRCL follows CDA scale. Perks and allowance as applicable for the posts and payable to other regular employees shall be payable as per the extant rules of KRCL.

4.0 Application Fee: Applicants are required to deposit amount of Rs.500/- towards application fee in favour of **FA&CAO/KRCL, SBI-Belapur, Account No. 5400000065, IFSC Code-SBIN0040524**. Details of payment made (NEFT/UTR No etc) shall be attached / mentioned with application. The application fee is non-refundable.

Note: SC/ST candidates, minority candidates/Female candidates are exempted from payment of application fee, provided the SC/ST candidate encloses the caste certificate in Central Government format in proof thereof. In case of minority candidates affidavit in Rs.200 non-Judicial stamp paper is to be enclosed.

5.0 Medical Examination: The selected candidate will have to pass the prescribed medical examination as decided by the Management and to be conducted at the candidate's cost by Konkan Railway Corporation's Medical Authorities. The medically fit candidate will only be considered for employment in KRCL. No alternative job will be provided if selected candidate fails to qualify the prescribed medical test.

6.0 Posting: The selected candidate will be transferred anywhere in the area of operation of Konkan Railway Corporation Ltd, including any of its project sites. The employees of Konkan Railway Corporation Ltd. are not eligible for transfer to other zones of Indian Railways/Production Units and Public sector Undertaking of Ministry of Railways.

7.0 Probation: The selected candidate will be placed on Probation for a period of Two years and the confirmation will be subject to screening of APARs grading and clearance from the Director's Committee.

8.0 Superannuation: The age of superannuation for KRCL staff is 60 years at present. The retirement benefits will be given as and if applicable on the date of superannuation.

9.0 SERVICE AGREEMENT BOND:

9.1 The selected candidates will be required to execute a service agreement bond to serve the organization for a minimum period of 03 years including 02 years of probation.

9.2 Services shall be liable to be terminated with one month notice or wages in lieu thereof, and without assigning any reason during Probation period.

9.3 After confirmation of services, and posting in regular cadre, employment may be terminated by giving three months notice or payment in lieu of Notice Period either by Corporation or employee with or without assigning any reason.

9.4. Special Condition: The selected Employee on joining service will have to serve Konkan Railway for minimum period of 3 years.

10.0 How to Apply:

Applicants have to apply in the format given below at Annexure-I to this notification. The application completed in all respect, with full signature and a self attested passport size photo affixed in the space provided along with enclosures and clearly mentioning the above Notification No. and Post applied for should reach to Dy. Chief Personnel Officer/R by email on e-mail id **helpdeskrectcell@krcl.co.in** on or before 17:30 hrs of 06/06/2021. Incomplete Application forms or the applications not accompanied by the required documents will be rejected and no correspondence on the same shall be entertained.

Documents to be attached with the application (self attested);

1. Attested copies of certificate in proof of qualification (As per the qualification specified in Notification) and any other qualification mentioned in the application form by the candidate.
2. Attested copy of Proof of Date of Birth (SSLC/SSC Certificate/Birth certificate)
3. Attested copy of caste certificate in the format required for Central Government Employment (in case of SC/ST/OBCs)
4. Two attested passport size photographs.
5. Attested copy of document regarding experience, last served and other related documents
6. Attested copies of last 04 years APARS (for Govt/PSU officials)
7. Proof of payment of Examinations Fee Rs.500/- .
8. Affidavit in Rs.200 non-Judicial stamp paper in case of Minority candidate seeking fees exemption.

Applications shall not be accepted at any other offices of Konkan Railway and if handed over, will not be considered. Applications received after the given date/time will not be entertained. Konkan Railway will not be responsible for any delay in forwarding the application with enclosures as above.

Candidates are warned that submission of false information will render them liable for immediate dismissal, if selected without any notice. In addition, KRCL reserves the right to take any action as deemed fit.

Konkan Railway holds all the right to alter the vacancies and other procedure as notified or cancel the recruitment against this notification as it may deem fit without citing any reason.

11.0 ANY KIND OF CANVASSING WILL RESULT IN DISQUALIFICATION OF CANDIDATE AT ANY STAGE OF SELECTION WITHOUT ASSIGNING ANY REASON. NO FURTHER CORRESPONDENCE WILL BE ENTERTAINED IN THIS REGARD.

12.0 KRCL's DECISION ON SELECTION WILL BE FINAL AND NO CORRESPONDENCE WILL BE ENTERTAINED FROM OR ON BEHALF OF UNSUITABLE CANDIDATES.

13.0 KONKAN RAILWAY HAS NOT NOMINATED ANY AGENT/S FOR RECRUITMENT. CANDIDATES SHOULD NOT FALL PREY TO ANY FALSE PROMISES MADE BY ANYONE. DOING SO WILL BE AT THEIR OWN RISK AND THE CORPORATION IS NOT RESPONSIBLE FOR IT.
