



## KERALA STATE INDUSTRIAL DEVELOPMENT CORPORATION LTD.

Advt. No.: KSIDC/2024-25

26.03.2025

### NOTIFICATION

The Kerala State Industrial Development Corporation Ltd. (KSIDC), a premier Public Sector Undertaking in Kerala engaged in industrial & investment promotion, project financing & facilitation, development of industrial infrastructure & parks etc., invites application from qualified and competent candidates for appointment to the following post. The details are given below:

Post	Vacancy	Qualification	Experience	Age	Pay
<b>Asst. Manager</b> (Finance & Accounts)	02 ( 1 Reserved for SIUC Nadar/ Dheevera/ Hindu Nadar/ Other Xian)	CA/ CMA	Candidate should have 2 years of post-qualification work experience in Finance & Accounting/ Banking/NBFC	Age should not exceed 32 years as on last date of the job notification  OBC candidates will be eligible for age relaxation up to 35 years	<b>Scale of pay</b> – 45800-1100-48000-1200-54000-1350-59400-1500-65400-1650-72000-1800-81000-2000-89000 (pre-revised scale) plus DA, HRA, CPF/ NPS, leave surrender, medical reimbursement, conveyance allowance etc. as per the rules of the Corporation;
<b>Asst. Manager</b> (Projects)	03 ( 1 Reserved for SIUC Nadar/ Dheevera/ Hindu Nadar/ Other Xian)	First class degree in Engineering in any discipline plus First-class MBA from reputed institution  Candidate should have excellent communication skills	Candidate should have 2 years of post-qualification work experience, preferably in Project Appraisal, Investment Promotion Business Development, Share Investment Analysis, Civil Construction and related Engineering field.	SC/ST candidates will be eligible for age relaxation Up to 37 years	

**The selected candidates will be liable to be posted at any of the offices of KSIDC across Kerala in which the Corporation is interested.**

**#Cut-off date for age and post qualification experience will be 15.04.2025**

## **Mode of Application and Time limit**

Interested candidates fulfilling eligibility criteria, may apply via **ONLINE** mode only by filling the prescribed application form given in the website of KSIDC ([www.ksidc.org](http://www.ksidc.org)) or Centre for Management Development (CMD), Thiruvananthapuram ([www.cmd.kerala.gov.in](http://www.cmd.kerala.gov.in))

- The online application submission link will be open on **26.03.2025 (10:00 am)**
- The last date for submitting the online application is **15.04.2025 (5:00 pm)**
- No application shall be entertained in KSIDC if it is submitted either online or offline.

## **Instructions for Scanning of Photograph & Signature: -**

- Scan the latest photograph of the candidate and upload the same in the space provided in the online application [scanned image shall be less than 200KB in \*.JPG format only]
- Candidate shall make his/her signature on a white paper, scan the same and upload it in the space provided in the online application [scanned image shall be less than 50KB in \*.JPG format only]
- The candidate has to scan his full signature, since the signature is proof of identity, it must be genuine and in full: initials are not sufficient. Signature in CAPITAL LETTERS is not permitted. The signature must be signed only by the candidate and not by any other person.
- The candidate has to scan and upload all relevant documents for proof of age, caste, educational qualification and experience in the space provided in the online application [scanned image shall be less than 400 MB in \*.JPG format only]

## **General Instructions**

- Applicant must be citizens of India.
- The applicants are required to go through the detailed notification carefully and decide themselves about their eligibility for this recruitment before applying online
- Applicants must compulsorily fill-up all relevant fields of the online application.
- Incomplete/incorrect application form will be summarily rejected. KSIDC/CMD under any circumstances will not entertain the information, if any, furnished by the candidate subsequently. Applicants should be careful in filling-up the application form at the time of submission. If any lapse is detected during the scrutiny, the candidature will be rejected even though he/she comes through the final stage of recruitment process or even at a later stage.
- The applicant should not furnish any false, tampered, fabricated information or suppress any material information while filling up the application form. If the particulars furnished in the online application form do not tally with the original documents produced by the Candidate, his/her candidature will be rejected.
- **The qualification stipulated for the post must be a regular course from a recognized University / Institute.** Those applicants having qualification equivalent to any of the prescribed qualification should submit equivalency certificate issued by the competent authority and without such certificate, their candidature shall not be considered.

- **Experience acquired after the date of passing of the requisite qualification stipulated shall only be considered.**
- **The candidates shall submit caste certificate / non-creamy layer certificate, as applicable.**
- KSIDC/ CMD is not responsible for any discrepancy in submitting the application. The applicant should not furnish any false, tampered, fabricated information or suppress any material information while filling up the application form. If the particulars furnished in the Online application form do not tally with the original documents produced by the Candidates his/her candidature will be rejected.
- In the event of any information provided by the candidates being found false or incorrect at any stage, their candidature/appointment is liable to be cancelled/terminated without any notice.
- KSIDC/CMD reserves the right to call for any additional documentary evidence from candidates in support of educational qualifications/experience / other notified eligibility requirements.
- **Candidates must upload either the original certificate or the provisional certificate issued by a competent authority when submitting their educational qualification certificates. Uploading mark sheets, consolidated mark sheets, or statements instead of certificates will not be accepted, and such applications will be rejected.**
- KSIDC reserves the right to increase or decrease the no. of vacancies as per the Corporation's requirement.
- KSIDC reserves the right to fill or not fill the post advertised without assigning any reason.
- The validity of the rank list will be 2 YEARS from the date of completion of selection process.
- Applicants should have a valid personal email ID and mobile no., which should be kept active till the completion of this Recruitment Process. CMD may send intimation to download call letters for selection process through the registered e-mail ID. In case a candidate does not have a valid personal e-mail ID, he/she should create his/her new e-mail ID and mobile no. before applying on-line and must maintain that email account and mobile number.
- The copy of the Appointment letters, Salary Certificates, pay slip etc. will not be accepted in lieu of work experience certificate. In the case of latest experience, applicants may upload an **AFFIDAVIT with details of employer, designation, period, nature of job, tasks and responsibilities. Affidavit is applicable only for latest experience. Experience certificates submitted without specific information like date of joining, relieving, duties and responsibilities, signature and seal of authorised person will not be considered.**
- **CMD/KSIDC reserves the right to determine the selection process based on requirements. The selection process may include application screening, criteria-based screening, a written test, group discussion, skill test/proficiency test, an interview, or any combination of these methods.**
- Please note that only shortlisted candidates will receive intimations via email, SMS, or phone call regarding the selection process.
- Enable email notifications to stay informed about updates and communications. Also,

regularly check your spam or junk email folder for important messages

- Applications with blurred/ illegible Photograph/ Signature/ ambiguous experience certificates will be rejected.
- CMD/KSIDC reserves the right to modify, cancel the notification or revise the number of posts at any time without assigning any reason or to stop the recruitment process altogether
- The CMD/ KSIDC reserves the right to debar any candidate for any malpractice, including for a fraudulent claim of any kind of benefit/ relaxation/ concession, misconduct.
- In case of any problems faced by the candidates in filling up the online application form they may contact the HELP DESK on the phone number: 0471 2320101 ext: 237,250 between 10 am and 5:30 pm on working days (Monday – Friday)

**Sd/-  
MANAGING DIRECTOR**