



KERALA STATE ROAD TRANSPORT CORPORATION

GOVERNMENT OF KERALA

No. KSRTC/01/2022

20/05/2022

NOTIFICATION

The Kerala State Road Transport Corporation (KSRTC), invites applications from qualified and competent candidates for appointment to various posts **on contract basis**. Interested candidates may apply via **ONLINE** mode only by filling the prescribed application form given in the website of Centre for Management Development (CMD), Thiruvananthapuram (www.cmdkerala.net). The details are given below. The online application submission link will open on **21/05/2022 (10:00 A.M.)**. The last date for submitting online application is **04/06/2022 (05:00 P.M.)**.

Note: Candidates will have to upload their updated Curriculum Vitae (CV), passport size photograph (taken within six months), signature and copies of certificates proving qualification and experience while submitting the application. The photograph and signature must be in JPEG format. The size of the photograph must be less than 200kB and the size of the signature should be less than 50 kB. The CV and the copies of certificates shall be either in JPEG format or in PDF format and each attachment shall not exceed 3MB in size.

DETAILS OF POSTS

The details regarding the qualification and experience required, number of vacancies, age limit and remuneration are given in the table below.

Sl. No.	Post	No. of Vacancies	Educational Qualification	Work Experience [#]	Upper Age Limit [#] (Years)	Maximum Pay (Consolidated) Rs. per month
1.	Manager (HR)	01	MBA (Regular)/PGDM (Regular) in Human Resource Management from a recognized University/Institute.	<ul style="list-style-type: none"> • Minimum 7 years of post-qualification experience in Human Resource Management in a large organization. • At least 3 years should be in Office Cadre in Government / Quasi Government organizations. • Preference will be given to those who are familiar with Government systems and procedures. 	40	50,000/-
2.	Manager (Commercial)	01	MBA (Regular)/PGDM (Regular) in Marketing/ Logistics Management from a recognized University / institute	<ul style="list-style-type: none"> • Minimum 7 years of post-qualification experience in large organizations engaged in Commerce/ Transportation/ Tourism/ Infrastructure. • At least 4 years of experience in Government/Government organizations. 	40	50,000/- + Business Commission

Sl. No.	Post	No. of Vacancies	Educational Qualification	Work Experience [#]	Upper Age Limit [#] (Years)	Maximum Pay (Consolidated) Rs. per month
3.	Deputy Manager (HR)	04	MBA (Regular)/PGDM (Regular) in Human Resource Management from a recognized University/Institute.	<ul style="list-style-type: none"> • Minimum 5 years of post-qualification experience in Human Resource Management in a large organization. • Preference will be given to those who have worked in senior position in Government/Public Sector Undertakings and are familiar with Government systems and procedures. 	35	40,000/-
4.	Deputy Manager (Commercial)	03	MBA (Regular)/PGDM (Regular) in Marketing/ Logistics Management from a recognized University / institute <u>Note</u> Candidates with other degree/PG degree with 7 years of relevant experience may also apply.	<ul style="list-style-type: none"> • Minimum 5 years of post-qualification experience in Commercial Management/ Sales Management in a large organization. • At least 2 years of experience should be in the marketing of FMCG/PHRMA/office space. • For in house permanent employees, the terms and conditions will be decided later. There is no exemption in the recruitment procedure. 	35	40,000/- + Business Commission

- As on 01.06.2021

Note:

- **Candidates who attended in Kerala Universities and other Universities under Regular scheme need only apply. Relaxation in this criteria will be made application only in the case of exceptionally good candidates.**
- It shall be noted that admittance to various stages of the recruitment will be provisional only, and will not confer any claim unless various other conditions of selection processes are satisfied. Detailed scrutiny of the applications/credentials will be conducted before interview/appointment. Any discrepancy found during the detailed scrutiny will result in the rejection of the candidature.
- KSRTC reserves the right to shortlist only a limited number of candidates for written test/group discussion/interview, as the case may be for the post, based on marks secured in their qualifying examination and/or years of relevant experience. Candidates should clearly mention the marks scored in their qualifying examination in the application. The onus of proving the conversion from grade/CGPA to percentage of marks would rest with the candidate.
- Canvassing in any form will lead to disqualification. In the event of any information provided by the candidate being found false or incorrect at any stage, their candidature/appointment is liable to be cancelled/terminated without any notice. KSRTC reserves the right to fill or not to fill the post advertised.
- **Candidates will have to undergo a periodic performance evaluation in every 6 months. Continuation of service will be subjected to the performance evaluation.** Candidates should be willing to work overtime, if needed.
- No TA/DA shall be paid for attending written test/group discussion/interview.
- The documents in original has to be produced at the time of document verification for those candidates called for interview.
